

7 \ Ya b] hnYf ' : 7 ' j YfdZ] W hYh ' i G ! HU ` Yb h
6] j Yb . ' 9] b ' b Yi Yf ' 5 i Zgh] Y [ghfUi a °

7 \ Ya b] hnYf ' : 7 ' j YfdZ] W hYh ' GUa i Y ' 6] j Yb ž ' Y] b Yb
hU ` Ybh] YfhYb ' A] hY ` ZY ` Xgd] Y ` Yfž ' k Å \ fYbX ' g] Y ' g] W ` Ui Z ' X] Y
_ca a YbXY ' GU] gcb ' j cfVYfY] hYb "



7 \ Ya b] hnž ' 8 Yi hgW ` UbX ' ! ' 5a ' ' \$ " ' † b] ' & \$ &) ' [] VhYg ' ja
7 \ Ya b] hnYf ' : 7 ' f7 : 7 Ł ; fi bX ' ni f ' : fYi XY . ' 8 Yf ' J YfY] b ' \ Uh ' XYb ' i G !
5a Yf] _UbYf ' GUa i Y ' 6] j Yb ' j YfdZ] W hYh ' ' 8 Ua] hj YfghÅf _h ' XYf ' 7 : 7
gY] bY ' A UbbgW UZh ' i a ' Y] bYb ' hU ` Ybh] YfhYb ' nYbhfU ` Yb
A] hY ` ZY ` Xgd] Y ` Yfž ' XYf ' a] h ' Y] bYa ' ' 9] b ' U \ fYgj YfhfU [' Ui g [YghUhhYh
k i fXY " ' K] Y ' 6 '] W ` VYf] W hYhž '] gh ' 6] j Yb ' XYf ' UW hY ' YI hYfbY
BYi ni [Ub [' XYg ' J YfY] bg '] b ' X] YgYf ' HfUbgZYfdYf] cXY "

8 Yf ' & ' ! Å \ f] [Y ' _ca a h ' bUW ` Y] bYf ' VYY] bXfi W ` YbXYb ' NY] h ' VY]
5hUbhU ' i b] hYX ' : i hVc ' ' 5WUXYa mž ' A Yff] a UW ` 7c ' ' Y [Y ' i bX ' GG5
?] b [g " ' 6] j Yb ' k i fXY] b ' XYf ' i G @ ' @YU [i Y ' Hk c ' ni a ' VYghYb ' Gd] Y ` Yf
XYf ' GU] gcb ' & \$ & (' [Y _Øfhž ' k Ug ' gY] bY ' : Å \] [_Y] hYb ' i bhYfghfY] W h " ' 8 Yf
GdcfhWYZ7 \ f] g ' @Ok Y ' cVh ' 6] j Yb ' U ' g ' hYW ` b] gW ` j Yfg] YfhYb ' i bX

`Ui ZghUf_Yb`Gd]Y`Yf`i bX`nY][h`g]W\`VY[Y]ghYfhj` cb`XYggYb
A YbhU`]h`h`i bX`9]bgUhnVYfY]hgW\UZh`6]j Yb`gY`Vgh`g]Y\`h`gY]bYb
K YW\gY`bUW\`7\Ya`b]hn`U`g`[fc»Y`7\UbW\ž`g]W\`ja`Yi`fcd`Ä]gW\Yb
DfcZ]!: i »VU`k`Y]hYfni`Ybhk`]W_Y`b`i bX`U`h]j`ni`a`a`Ö[`]W\Yb
5i`Zgh]Y[`]b`X]Y`" `@[U`VY]ni`hfU[Yb`"

HYghgd]Y`a`]h`F`Y`_`c`f`X`!`9`f`[`Y`V`b`]g`

6YfY]hg`Y]b][Y`HU[Y`ni`j`c`f`ž`Ua`i`&+`" `ž`b]`&`\$`&) ž`ZUbX`Y]b`HYghgd]Y`
[Y[Yb`XYb`GJ`F`chUh]cb`;`Öf]hn`U]b`ghUhnž`XUg`XYf`7: 7`a`]h`Y]bYa
VYY]bXfi`W_Y`bXYb`&\$.`\$`[Yk`Ubb`"8]Yg`VYf]W\`hY`h`X]Y`c`Z]n]Y`Y`
K`YVg]hY`XYg`7: 7` \`]Yf`"6Y]`XYa`Gd]Y`]b`XYf`<`Ui`dhfc`Y`Y`Ui`W\`X]Y
BYi`ni`[`Äb[Y`i`bX`HU`YbhY`XYg`7: 7`ž`XUfi`bhYf`6]j`Ybž`XYf`a`]h
Y]bYa`Hcf`[`]Y]W\`gY]bYb`YfghYb`9]bghUbX`ZY]YfhY`"8]Y`Ni`gW\Ui`Yf
Yf`YVhYb`Y]bY`VYY]bXfi`W_Y`bXY`@Y]ghi`b[ž`X]Y`]bg[YgUa`h`,`)` (`: `Ubg
]b`Y]bYf`J`c`_`g`Z`Y`ghgh]a`a`i`b[`ni`g`Y`Y`b`VY`_`Ua`Yb`"

7`Y`Zh`fU]bYf`6Yb`Ua`]b`8i`XU`\`UhnY`_`UfY`J`c`f`[UVYb`ZØf`XUg`Gd]Y`.
Gd]Y`ZFYi`XYž`G]W\`Yf\`Y]h]b`XYf`8Y`ZYbg]j`Y`i`bX`j`]Y`Y`HcfW\UbW`b`"
8]Y`Gd]Y`Yf`g`Y`hnhYb`X]Yg`\`Yfj`c`ffU[YbX`i`a`i`bX`[]b[Yb`a`]h`Y]bYa
<`U`V`nY]hghUbX`j`cb`%\$.`\$`]b`X]Y`DUi`gY`"Ni`XYb`Hcf`gW\Ø`hnYb
[Y\`ÖfhYb`8Y`Ub`6cn]Wi`bX`@Y`cb`8Ua`Yf`a`]h`Yk`Y]g`j`]Yf`HfY`ZY`fbž
k`Ä`fYbX`B`cU\`H`ÄbnYfž`8ca`Yb]W\`5`VYf]W\`i`bX`UbXYfY`HU`YbhY
[`ÄbnYbXY`@Y]ghi`b[Yb`nY][`hYb`"

DYfgcbU`d`Ubi`b[`UV[YgW\`c`ggYb3`

A]h`XYf`J`YfdZ]W\`hi`b[`j`cb`6]j`Yb`_`ÖbbhY`X]Y`DYfgcbU`d`Ubi`b[`XYg
7: 7`ZØf`X]Y`_`ca`a`YbXY`GU]gcb`b`U\`Yni`UV[YgW\`c`ggYb`gY]b`"N]Y`
]gh`Ygž`X]Y`[i`hY`:`cfa`]b`XYb`_`ca`a`YbXYb`Gd]Y`Yb`ni`U`hYbž`j`cf
U`Ya`Ua`A`]hk`cW\ž`k`Ybb`Y]b`k`Y]hYfYg`HYghgd]Y`[Y[Yb`XYb
C`Y`gb]hnYf`:`7`i`a`%`,`i`\`f`]b`XYf`<`c`ZY`XUfYbU`UbghY`h`"

8]Y`:`Ubg`\UVYb`U`Yb`;`fi`bXž`cdh]a`]gh]gW\`]b`X]Y`Ni`_i`b`Zh`ni
V`]W_Y`b`"A`]h`Y]bYf`A`]gW\i`b[`Ui`g`b`Yi`Yb`HU`YbhYb`i`bX`YfZU`\fYbYb
Gd]Y`Yfb`]gh`XYf`7\Ya`b]hnYf`:`7`[i`h`[YfØghYhž`i`a`]b`XYf
_`ca`a`YbXYb`GU]gcb`Ub`X]Y`9fZc`[Y`ZfØ`YfYf`ž`\fY`Ubni`_bØdZYb`"

: Øf`U`Yž`X]Y`X]Y`k`Y]hYfYb`9bhk`jW`i`b[`Yb`XYg`J`YfY]bg`j`YfZc`[`Yb`k`c`Yb.`F`Y[`Y`a`À»][`Y`i`dXUHYg`Z]bXYh]`f`Ui`ZXYf`K`YVg]hY`XYg`7: 7`cXYf`ØVYf`GdcfhdcfhU`Y`k`jY`HfUbgZYfa`Uf`h"

8YhU]`g	
C`f`h	7\Ya`b]hnž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"V`]W`"XY • k`k`k`"W`Ya`b]hnYfZW`XY • k`k`k`"hfUbgZYfa`Uf`h"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh