

7 \ Ya b]hnYf`Hf]b_k UggYf`i bhYf`J YfXUW\ h.
? c `]VU_hYf]Yb`YbhXYW_h°

7 \ Ya b]hn`k Ufbhj cf`? c `]VU_hYf]Yb`ja `Hf]b_k UggYf`
; Ygi bX\Y]hga U» bU\ a Yb`Ya dZc\`Ybž`VYgcbXYfg`ZØf
[YZÅ\ fXYhY` ; fi ddYb`"



7 \ Ya b]hnž`8 Yi hgW\`UbX`!`#`7 \ Ya b]hn`[]Vh`Yg`XYfnY]h`YfbghY
6YXYb`_Yb`\]bg]W\h`]W\`XYf`Hf]b_k UggYfei U`]hÅh`8 Ug
; Ygi bX\Y]hgUa h`\Uh`_Øfn`]W\`U`Ufa]YfYbXY`J Yfi bfY]b][i b[Yb`]a
@Y]hi b[gk UggYf`ZYgh[YghY`hž`X]Y`VY]`F ci h]bY`_cbhfc`Yb`YbhXYW_h
k i fXYb`"6Y`X]YgYb`HYghg`k i fXYb`? c `]VU_hYf]Yb`bUW\ [Yk]YgYbž
X]Y`Ui Za Ø[`]W\Y`i bgUi VYfY`6YX]b[i b[Yb`\]bk Y]gYb`i bX`ni
8 Ufa !#ZY_h]cbYb`ZØ\ fYb`_ØbbYb`"8]Yg`VYf]W\hYh`6`]W`"

8 Yf`BYhnVYhfY]VYf`9]bg`9bYf[]Y`\Uh`VYfY]hg`gY]bY`9a dZY\`i b[Yb
Ui g[Y[YVYb`"K Yf`]b`7 \ Ya b]hn`k c\`bh`cXYf`\]Yf`ni`6Ygi W\`]ghž
gc`hY`XUg`@Y]hi b[gk UggYf`j cf`XYa`Hf]b`_Yb`]a a Yf`UV`_cW\Yb`i bX
Ui Z`_Y]bYb` : U`ni a`NÅ\`bYdi hnYb`cXYf`ni f`FY]b][i b[`j cb`CVgh
i bX` ; Ya ØgY`j Yfk YbXYb`"Y`hYfY`A YbgW\Yb`gck]Y`_Y]bY`?]bXYf

g]bX`VYgcbXYfg[YZÅ\`fXYhž`k Å\`fYbX`[Ygi bXY`9fk UW`gYbY
bcfa U`Yfk Y]gY`_Y]bY`gW`k YfYb`[Ygi bX\`Y]h]W`Yb`F]g]_Yb
VYZ0fW`hYb`a 0ggYb``8Yb`bcW`gc``hY`a Ub`j cfg]W`h][`gY]b`i bX`X]Y
K Ufbi b[Yb`Yfbgh`bY\`a Ybž`gc`6]`X"

A U» bU\`a Yb`i bX`HYghg

8]Y`9b`hXYW`_i b[`XYf`?c`]VU`_hYf]Yb`k i fXY`Xi fW`Y]bY
fci h]bYa Å»][Y` , VYfd`f0Z b[`XYg` ; Ygi bX\`Y]hgUa hYg`i bX`XYg
BYhnVYhfY]VYfg`Y]b[Y`Y]hYh``8]YgY`HYghg`nY][hYbž`XUgg`Yg`g]W`
\]YfVY]`i a `Wc`]Zcfa Y`6U`_hYf]Yb`\UbXY`hž`X]Y`nk Uf`U``[Ya Y]b`Ui W`
]b`XYf`i a k Y`h`j cf`_ca a Ybž`YXcW`]b`Hf]b`_k UggYf`b]W`h
j cf\`UbXYb`gY]b`gc``hYb``6YfY]hg`9bXY`ž b]k i fXY`Z0f`Y]b][Y
9]b]W`hi b[Yb`Y]b`5V`_cW`[YVchj Yf\`Åb[hž`i bX`]b`XYb
_ca a YbXYb`HU[Yb`g]bX`k Y]hYfY`DfcVYbž`8Yg]bZY`_h]cbYb`gck]Y
@Y]hi b[ggd0`i b[Yb`]b`7\`Ya b]hn`[Yd`Ubh"

K Ug`VYgcbXYfg`k]W`h][`ni`k]ggYb`]gh`8]Y` ; Ygi bX\`Y]hgVY\`0fXYb
\UVYb`Ui W`X]Y`0fh]W`Yb`?fUb`_Yb\`Åi gYf`i bX
DZY[YY]b]W`hi b[Yb`i a [Y\`YbX`0VYf`X]Y`J Yfi bfY]b][i b[Yb
]bZcfa]Yfh``6YXYb`_Yb`VYghY\`Yb`ni XYa ž`XUgg`Å\`b`]W`Y
J Yfi bfY]b][i b[Yb`j cf`XfY]`K cW`Yb`]b`Nk]W`Ui `YbhXYW`_h`k i fXYbž
k c`a Ub`a]h`Yfk Y]`Y`a]h`7\`cf`fYU[]Yfh`\Uh``9]bY`Ghi X]Y`Ui g`XYa
`YhnhYb`š\`f`\Uh`ni XYa `[YnY][hž`XUgg`X]Y`E i U]h`h`XYg
Hf]b`_k UggYfg`]b`8Yi hgW`\UbX`ni bY\`a YbX`Xi fW`VYgh]a a hY
7\`Ya]_U`]Yb`VY`UghYh`]ghž`k Ug`X]Y`G]hi Uh]cb`b]W`h[YfUXY
Yf`Y]W`hYfh"

K]Y`[YZÅ\`f`]W`g]bX`?c`]VU`_hYf]Yb3

?c`]VU`_hYf]Ybž`]bgVYgcbXYfY`X]Y`5fh`9``Wc`]ž`g]bX`]a`a YbgW`\]W`Yb
8Ufa`bUh0f`]W`j cf\`UbXYb`i bX`ghY``Yb`]b`XYf`FY[Y``_Y]bY` ; YZU\`f
XUf``8cW`Ub`Cfh`i bX`GhY``Y`_0bbYb`g]Y`gW`bY``ni
[Ygi bX\`Y]h]W`Yb`6YgW`k YfXYb`Z0\`fYbž`VYgcbXYfg`VY]`ghUf`_Yb
J Yfi bfY]b][i b[Yb``6Y]`Y]bYa`BUW`k Y]g`X]YgYf`6U`_hYf]Yb`gc``hYb
J YfVfUi W`Yf`k]ggYbž`XUgg`Y]bY`Y]bZUW`Y`5V`_cW`i b[`XYg`K UggYfg
Z0f`a]b``XfY]`A]bi hYb`[Yb0[hž`i a `Yg`Z0f`X]Y`Ni VYfY]hi b[`j cb
@VYbga]hY`b`i bX`gc[Uf`Z0f`?`Y]b_]bXYf`i bVYXYb`]W`ni

a UWYb"5`YfX]b[g'gc`hY`Yg'k Y]hYf\]b'b]W'h'ni f'FY]b][i b['j cb
 K i bXYb'j Yfk YbXYh'k YfXYbžXU`X]Yg`YVYbg[YZÀ\`f`]WY
 ðZY_h]cbYb`Ui g`ÒgYb`_ÒbbhYžj cf`U`Ya `VY]`ja a i b[YgWk ÀW'hYb
 DYfgcbYb"8 Ug`Yf`Ài hYfh'5dcbYh"

8]Y`J Yfk U`hi b[`b]a a h'X]Y`G]hi Uh]cb`Yfbgh'i bX`UfVY]hYh`\Ufh
 XUfUbž`X]Y`i fgUWY`XYf`J Yfi bfY]b][i b[Yb`ni `]XYbh]Z]n]YfYb"6]g
 X]YgY`[Y_`Àfh'i bX`VY`cVYb`]ghž`gc`hYb`X]Y`K Ufb`\]bk Y]gY`[YbUi
 VYUW'hYh'k YfXYb"8]Y`G]WYf\Y]h`XYf`7\Ya b]hnYf`6Øf[Yf`\Uh
 cVYfghY`Df]cf]hÀhž'i bX`X]Y`6Y\`ÒfXYb`j YfgdfYWYbž`U`Yg`ni `hi bž
 XUa `]h`VU`X`k]YXYf`i bVYXYb`_]WYg`Hf]b_k UggYf`ni f`J YfZØ[i b[
 ghY`h"

8YhU]`g	
C fh	7\Ya b]hnž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V`]W`"XY • k k k "V`]X"XY • k k k "UdcbYh"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh