

7 \ Ya b]hnYf]b. '&) 'šU\ fY 'U`g`DZY[ Ya i hhYf  
'@]YVY`c\ bY`6`i hj Yfk UbXhgW\ UZh°

6UfVUFU`GW\ ÒbZY`X`Ui`g`7\Ya b]hn`Yb[ U[ ]YfhY`g]W\ '&) 'šU\ fY  
'Ub[ 'U`g`DZY[ Ya i hhYf`i bX`bU\ a `ØVYf`\* \$`?]bXYf`Ui Z`



7 \ Ya b]hnž`8 Yi hgW\ `UbX`!`č`XYb`Y`hnhYb`šU\ fnY\ bhYb`U`h`g]W\  
XUg`@YVYb`j`]Y`Yf`?`]bXYf`]b`8 Yi hgW\ `UbX`[ fi bX`Y[ YbX`j`Yf`ÅbXYfh"  
9]bY`VYgc bXYfg`]bgd]f]YfYbXY` ; YgW\ ]W\ hY`Yfn`Å\`h`X]Y  
7 \ Ya b]hnYf]b`6UfVUFU`GW\ ÒbZY`X`ž`X]Y`gY]h`%-`-` , `U`g`DZY[ Ya i hhYf  
ZØf`ZUgh`\* \$`žFYa`XY`?`]bXYf`XU`]gh" `G]Y`]gh`a`Y]b`?`]bX`ž`Ui`W\`k`Ybb  
]W\`g]Y`b]W\`h`[ YVcfYb`\UVY`ž`gU[ h`g]Y`gY`Vgh`ØVYf`]`fY  
GW\ Øhn`b[ Yž`X]Y`c`Zh`a`]hgW\`k`]Yf][ Yb`@YVYbg[ YgW\ ]W\ hYb`ni`]`\f  
\_Ua`Yb`"6UfVUFU`GW\ ÒbZY`X`\Uh]bgVYgc bXYfY`?`]bXYf`j`cb`:`Ua`]`]Yb  
Ui`Z[ Ybca`a`Yb`ž`X]Y`b]W\`h`]b`XYf`@U[ Y`k`UfYb`ž`g]W\`i`a`]`fY  
Y][ YbYb`BUW\`\_ca`a`Yb`ni`\_Øa`a`Yfb`ž`i`bX`gca`]h`X]YgYb`?`]bXYfb  
Y]bY`bYi`Y`7\UbW\`[ Y[ YVYb"

C Zh`g]bX`Yg`hfU[ ]gW\`Y`i`a`gh`ÅbXYž`X]Y`X`Uni`ZØ\`fYb`ž`XUgg`?`]bXYf`

j cb']\fYb''Y]V]WYb'9`hYfb'k Y[ 'a ØggYb''9]b'Y]bXfi W\_gj c``Yg  
6Y]gd]Y``]gh'X]Y'; YgW ]W hY'Y]bYg'UW hÅ\ f][ Yb'A ÅXW Ybgž'XUg'a ]h  
XYa 'hmd]gW Yb'? ]bX\Y]hgFYVY``]YfYb' \_Åa dZhY.; Yfb'k c``hY'g]Y  
fUi W Ybž'6]Yf'hf]b\_Yb'i bX'g]W X'Ya 'GW i `VYgi W Ybhn]Y\Yb"  
8i fW X]Y``]YVYj c``Y'i bX'ni [ `Y]W \_`UfY'9fn]Y\i b[ 'j cb'GW ÖbZY`X  
\_cbbhYb'j ]Y`Y`X]YgYf'? ]bXYf'Ui ZXyb'f]W h][ Yb'K Y[ 'ni fØW\_Z]bXYb"  
6]g'&\$&' ``YVhY'g]Y'fi bX'i a `X]Y' l \f'a ]h'XYb'? ]bXYfb'ni gUa a Yb  
i bX'gW i ZY]b'Ni \Ui gYž]b'XYa 'g]Y'g]W [ YVcf[ Yb'ZØ\`Yb  
\_cbbhYb"

? ]bXYf'a ]h'A ][ fUh]cbg\ ]bhYf[ fi bX`]b`XYf  
ZfØ\\_]bX`]W Yb'6]`Xi b[

9]b`VYgcbXYfg'k ]W h][ Yf'5gdY\_h'XYf\`Yi h][ Yb'; YgY``gW UZh']gh'X]Y  
G]hi Uh]cb'j cb'? ]bXYfb'a ]h'A ][ fUh]cbg\ ]bhYf[ fi bX''a `đ\ f'&\$&&  
VYgi W hYb'&%DfcnYbh'XYf'? ]bXYf' ]b'? ]bXYfhU[ YgY]bf]W hi b[ Yb  
: Ua ]']Ybž']b'XYbYb'ØVYfk ]Y[ YbX`Y]bY'UbXYfY'GdfUW Y'U`g  
8Yi hgW [ YgdfcW Yb'k i fXY''8]YgYf'5bhY]'`Uh'g]W ]b'XYb`YhnhYb  
nY\ b'đ\ fYb'\_cbh]bi ]Yf]W `Yf\ Ò\ h'' ð'K YghXYi hgW `UbX'gdf]W h  
VY]bU\Y`YXYg'j ]YfhY'? ]hU!]? ]bX'f&(i Ł'ni '<Ui gY`Y]bY'UbXYfY  
GdfUW Y/ ]b'c ghXYi hgW `UbX']gh'Yg']a a Yf\ ]b'bcW `YXYg'nk Ò`ZhY  
? ]bX'f&&i Ł'V]`Xi b[ ggYfj Yf"XY"

8]Y`<YfUi gZcfXYfi b[ Yb'ZØf'ZfØ\ dÅXU[ c[ ]gW Y': UW \_fÅZhY'g]bX  
[ fc».'G]Y'a ØggYb'X]Y`\_i `hi fY``Y`<YhYfc[ Yb]hÅh]b'XYb'? ]hUg  
VYfØW\_g]W h][ Yb'i bX'g]W `Zcfh`Ui ZYbX']b ]bhYf\_i `hi fY``Yf  
DÅXU[ c[ ]\_`k Y]hYfV]'XYb''Ghi X]Yb`nY][ Ybž'XUgg'? ]bXYf'a ]h  
A ][ fUh]cbg\ ]bhYf[ fi bX`Y]bY`\YhYfc[ YbY'; fi ddY`XUfghY``Yb'' ÆfY  
l bhYfgW ]YXY ]b'gcn]cÖ\_cbca ]gW Yb'GhUhi gž'6]`Xi b[ gUVgW `ØggYb  
i bX'gdfUW `]W Yb': Å\][ \_Y]hYb'a ØggYb' ]b'XYf'ZfØ\Yb'6]`Xi b[  
6YUW hi b[ `Z]bXYb'' ð]h]Uh]j Ybž'X]Y'Ui ZX]YgY'5gdY\_hY'Y]b[ Y\Ybž  
g]bX'i bYf'Àgg`]W ž'i a `7\UbW b[ `Y]W \Y]h'ni `gW UZZYb'i bX`Y]bYb  
YZZY\_h]j Yb'6Y]hfU[ 'ni f'ðhY[ fUh]cb'ni ``Y]ghYb"

8]Y`F c``Y`j cb'K Y]hYfV]`Xi b[ `i bX': c f g W i b[

8]Y`Bchk YbX][ \_Y]hi bX'XYf'K Yfh] cb'K Y]hYfV]`Xi b[ ]b'XYf

ZfØ\\_]bX`]WXYb`6]`Xi b[ `g]bX`i bi a ghf]hhYb"': UWX\_fÅZhY`gc``hYb`X]Y  
A Ò[ `]W\_X]h`\UVYbž]g]W`ØVYf`]bhYf\_i `hi fY``Y`5bgÅhnY`ni  
]bZcfa ]YfYb`i bX`Ui gni hUi gWXYb"8Yf': UWX dcfhU`DÅXU[ c [ ]\_  
V]YhYh`bØhn`]WXY`FYggci fW`b`XUni `Ub"i < ]Yf`\_Ubb`a Ub`[ Yn]Y`h`bUW  
@]hYfUhi f`gi WXYbž`X]Y`g]W`a ]h`H\Ya Yb`k ]Y`XYf': ÒfXYfi b[ `j`cb  
?]bXYfb`a ]h`A ][ fUh]cbg\]bhYf[ fi bX`Ui gY]bUbXYfgYhnh`i bX  
k ]W`h][ Y`æ di `gY`ZØf`X]Y`DfU[ ]g`]YZf`h`Di V`\_Uh]cbYbž`k ]Y`X]Y`j`cb  
GW`a ]Xh`ØVYf`X]Y': ÒfXYfi b[ `X]YgYf`?]bXYfž`]YZf`b`k Yfhj`c`Y  
9f\_Yb`b`hb]ggY`i bX`< ]ZYghY``i b[ Yb`ZØf`X]Y`5fVY]h`i]b`?]hUg"

Ni gUa a YbZUggYbX`nY][ Yb`X]YgY`6Y]gd]Y`Yž`k ]Y`k ]W`h][ `Yg`]ghž`X]Y  
gcn]U`Yb`i bX`V]`Xi b[ gU[ c [ ]gWXYb`<YfUi gZcfXYfi b[ Yb`j`cb  
?]bXYfbž`]bgVYgcbXYfY`gc`WXYb`a ]h`A ][ fUh]cbg\]bhYf[ fi bXž`ni  
Yf\_YbbYb`i bX`Ubni [ Y`Yb"i; YgW]W`hYb`j`cb`A YbgWXYb`k ]Y  
6UfVUfU`GW`ØbZY`X`[ YVYb`<cZbi b[ `i bX`Yfa`i h][ Yb`XUni ž`g]W  
U\_hj`ZØf`X]Y`6Y`Ub[ Y`X]YgYf`?]bXYf`Y]bni gYhnYbž`i a `]\bYb`Y]bY  
VYggYfY`Ni \_i bZhni `Yfa Ò[ `]WXYb"

8YhU]`g	
Cfh	7\Ya b]hnž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "ZfY]YdfYggY"XY</li> <li>• k k k "V]`Xi b[ ggYfj Yf"XY</li> <li>• k k k "ZUW dcfhU`!dUYXU[ c [ ]_"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh