

7\]bU`YVh'GUb_h]cbYb`[Y[Yb` ; fØbYb!
Dc`h]_Yf`6Øh]_cZYf`Ui Z°

7\]bU`YVh'GUb_h]cbYb`[Y[Yb`9I !5V[YcfXbYhY`Ui Zž
XUfi bhYf`FY]b\UfX`6Øh]_cZYf`K Ug`VYXYi hYh`XUg`ZØf`XYb
8]U`c[`a]hXYf`9I 3



7\Ya b]hnž8Yi hgW`UbX`!`9]bY`VYa Yf_Ybgk YfhY`K YbXY`]b`XYb
6Yn]Y\i b[Yb`nk]gWYb`7\]bU`i bX`XYf`9i fcdÄ]gWYb`i b]cb
j c`n]Y\`h]g]WžXYbb`X]Y`J c`_gfYdi V`]`_`Uh`X]Y`GUb_h]cbYb`[Y[Yb
XYb`XYi hgWYb` ; fØbYb!Dc`h]_Yf`FY]b\UfX`6Øh]_cZYf`Ui Z[Y\cVYb"
8]YgY`9bhgWY]Xi b[`k i fXY`Xi fW`XUg`6Øfc`j cb
DUf`Ua YbhgdFÄg]XYbh]b`F cVYfhU`A Yhgc`U`5bZUb[`XYf`K cWY
cZZ]n]Y`VYghÄh][h`8Ua]h`k]fX`Y]b`k Y]hYfYf`GWf]h`b`F]W`hi b[
8]U`c[`nk]gWYb`DY_]b[`i bX`XYa `9i fcdÄ]gWYb`DUf`Ua Ybh
i bhYfbca a YbžXYf`gck c\`dc`h]gWY`U`g`Ui W`k]fhgWUZh]WY
8]a Ybg]cbYb`\Uh`@Ui h`6`]W`k i fXYb`X]Y`GUb_h]cbYb
i fgdFØb[`]W`ja `>\f`&\$&%`U`g`FYU_h]cb`Ui Z9I !GUb_h]cbYb
Ui Z[fi bX`XYf`i bhYfXfØW`i b[`j cb`i][i fYb`]b`L]b`U]b[`j Yf\Äb[h`

8]Y'5i Z\YVi b['VYXYi hYhž'XUgg'6Øh]_cZYf'i bX'gY]bY': Ua]]Y'bi b
c\ bY'9]bgWfÅb_i b[Yb' bUW\ : Ygh'UbXW\]bUž<cb[_cb['i bX
A UWU' fY]gYb' _ØbbYbž'i bX'Ui W\ ; YgW\ ÅZhghÅh][_Y]hYb'a]h'7\]bU
g]bX']\bYb'k]YXYf'Yf'Ui Vh''8]Yg']gh'Y]b'XYi h]W\Yg'NY]W\Ybž'XUgg
g]W\ '7\]bU'i a 'Y]bY' Bcfa U']g]Yfi b['XYf'6Yn]Y\i b[Yb'ni f'9I
VYa Ø\h''6Øh]_cZYf'gY'Vgh'Åi » YfhYž'XUgg'Yf'i bX'gY]bY': Ua]]Y
b]W\h'Åb[Yf'j cb'X]YgYb'GUb_h]cbYb'VYhfcZZYb'g]bX'i bX'nY][hY
g]W\ 'VYgcf[h'ØVYf'X]Y'k Y]hYf\]b'VYghY\YbXYb'GUb_h]cbYb' [Y[Yb
XUg'Å YfWUhc f! ðgh]hi h'ZØf'7\]bU!Ghi X]Yb'fÅ Yf]WgŁ''8 Ug' ðgh]hi h']gh
VY_Ubbh'ZØf'gY]bY': cfgW\i b[Yb'ØVYf'7\]bU'i bX'XYfYb
5i gk]f_i b[Yb'Ui ZX]Y'Yi fcdÅ]gW\Y'; YgY''gW\UZh"

9]b' _ca d`YI Yg'J Yf\ Å`hb]g

8]Y'9bhgW\Y]Xi b[ž'X]Y'GUb_h]cbYb'Ui Zni \YVYbž'ghY'h]b'Y]bYa
[fØ» YfYb' ?cbhYI h''8]Y' [Ycdc`h]gW\Y '@U[Y']gh'Ub[YgdUbbhž
]bgVYgcbXYfY'\]bg]W\h]W\ 'XYg'i _fU]bY! ?cbZ]_hg'i bX'XYb
J cfk ØfZYbž'XUgg'7\]bU'Fi gg'UbX'i bhYfghØhnh''Ni XYa 'k]fX'7\]bU
ni bY\ a YbX'a]h'J cfk ØfZYb' _cbZfcbh]Yfhž'i bZU]fY
< UbXY'gd fU_h]_Yb'ni 'bi hnYbž'k Ug'XUg'J Yf\ Å`hb]g'ni f'9I
ni gÅm`]W\ '_ca d`n]Yfh'' I bZU]fY < UbXY'gd fU_h]_Ybž
9]bgWfÅb_i b[Yb'ZØf'Yi fcdÅ]gW\Y' I bhYfbY\ a Yb'i bX
A YbgW\Yb fYW\hY'g]bX'nYbhfU'Y'H\Ya Ybž'X]Y']a '8]U'c['UXfYgg]Yfh
k YfXYb'a ØggYbž' 'VYhcbhY'Å Yhgc'U'k Y]hYf''Gd]Y[Y' 'VYf]W\hYh
\]Yfni ž'XUgg'XYf'DfcnYgg'ni f': Yfh][ghY''i b['Y]bYg
ðj Ygh]h]cbgUV_ca a Ybg'Ui Z[fi bX'XYf'i fgdfØb[`]W\Yb'GUb_h]cbYb
Ui Z9]g[Y'Y[h'k i fXY"

6YfY]hg']a '5df]'X]YgYg' ð\ fYg'\UhY'7\]bU'GUb_h]cbYb' [Y[Yb
Y]b][Y'Ua h]YfYbXY'9i fcdUUV[YcfXbYhY'Ui Z[Y\cVYbž'YXcW\ 'V']YV
6Øh]_cZYf'ni bÅW\gh'VYhfcZZYb''8Yf'; Ub[']b'X]Y'J Yf\UbX'i b[Yb']gh
Ui W\ 'Y]b'k]W\h][Yg'NY]W\Ybž'XUgg'X]Y'9I !K]fhgW\UZh'b]W\h'bi f'Ui Z
XYb'8]U'c['a]h'7\]bU'Ub[Yk]YgYb']ghž'gcbXYfb'Ui W\ 'K Y[Y'gi W\hž
i bUV\Åb[][Yf'ni 'k YfXYb''8]Yg' _ØbbhY''Ub[Zf]gh][Y'5i gk]f_i b[Yb
Ui ZX]Y'k]fhgW\UZh']W\Yb'i bX'dc`h]gW\Yb'6Yn]Y\i b[Yb'nk]gW\Yb
XYb'VY]XYb'Å W\hYb'\UVYb"

DYfgdY_h]j Yb'ZØf'X]Y'Ni _i bZh

9]b`VYj c fghY\YbXYf`9I !7\]bU!;]dZY``b`DY_]b[ž`Ub`XYa`7\]bUg
 GhUUhg!`i bX`DUfhY]W\YZL`]bd]b[`gck]Y`9I !
 ?ca a]gg]cbgd fĀg]XYbh]b`i fgi`U`j cb`XYf`@YmYb`hY]`bY\`a Yb
 k YfXYbž`_ŌbbhY`bcW\`k Y]hYfY`9bhk]W_`i b[Yb`Vf]b[Yb``Hfchn`XYf
 5i Z\YVi b[`j cb`GUb_h]cbYb`V`Y]Vh`X]Y`G]hi Uh]cb`[Y`UXYb.`8]Y
 `Ui ZYbXYb`9I !GUb_h]cbYb`k Y[Yb`A YbgW\Yb fYW\hgj Yf`Yhni b[Yb`]b
 7\]bUž]b_`i g]j Y`9]b fY]gYj YfVchY`i bX`Y]b[YZfcfYbY
 J Yfa Ō[Yb gk YfhYž`g]bX`k Y]hYf\]b`]b`? fUZh``6`]W_`YVh`Yfj cfž`XUgg
 X]Yg`X]Y`Bchk YbX][`_Y]h`Y]bYg`_f]h]gW\Yb`8]U`c[g`nk]gW\Yb`XYb
 VY]XYb`GY]hYb`i bhYfa Ui Yfh"

8]Y`[Y[YbgY]h][Yb`6Yn]Y\`i b[Yb`Yhk U`ghY\Yb`Ui ZXYf`?]ddY`/`a]h
 XYf`5i Z\YVi b[`XYf`GUb_h]cbYb`[Y[Yb`6Øh]_cZYf`k]fX`YXcW\`Y]b
 j c f g]W\h][Yf`GW\ f]hh]b`F]W\hi b[`9bhgdUbbi b[`i bhYfbca`a Yb``9g
 V`Y]Vh`UVni k UfhYbž`k]Y`g]W\`X]YgY`8mbUa]_`Ui ZX]Y`dc`]h]gW\Yb
 i bX`k]fhgW\UZh]W\Yb`J Yf\UbX`i b[Yb`]b`XYf`bU\Yb`Ni _i bZh
 Ui gk]f`_Yb`k]fX"

8YhU]`g	
C fh	7\Ya b]mž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "V`]W_"XY • k k k "gd]Y[Y``XY • k k k "V`]W_"W\

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh