

8 UWX [ YgWX cggVfUbX ' ]b '7 \ Ya b ]hn.  
; fc » Y ]bgUhn 'XYf': Yi Yfk Y \ f 'YfZc ` [ fY ]WX °

8 UWX [ YgWX cggVfUbX ' ]b '7 \ Ya b ]hn.; fc » Y ]bgUhn 'j cb 'Dc ` ]nY ]  
i bX': Yi Yfk Y \ fž \_Y ]bY 'J Yf 'YhnhYbž '6fUbXi fgUWX Y 'i b \_Uf"



GcbbYbghfU» Yž '7 \ Ya b ]hnž '8 Yi hgWX `UbX '!'9]b 'XfUa Uh]gWX Yf  
J cfZU` `YfY ] [ bYhY 'g]WX 'Ua 'GUa ghU [ žXYa ' &%' '† b] '\$& ) ž ]b 'XYf  
GcbbYbghfU» Y ' ]b '7 \ Ya b ]hn" '9]b '8 UWX [ YgWX cggVfUbX ' ]b 'Y ]bYa  
`YYfghY \YbXYb 'A Y \ fZUa ' ]Yb \Ui g'gcf [ hY 'ZØf 'Y ]bYb 'i a ZUb [ fY ]WX Yb  
: Yi Yfk Y \ fY ]bgUhn" '8 ]Y': `Ua a Yb 'VfY ]hYhYb 'g]WX 'gWX bY` `Ui Znk Y ]  
Ub [ fYbnYbXY': YVÄi XY 'Ui gž ] cb 'XYbYb 'Y ]bYg 'YVYbZU`g  
i bVYk c \ bh'k Uf" '8 ]Y '6Yj Ò \_Yfi b [ 'V' ]YV' [ `ØW\_ ]WX Yfk Y ]gY  
i bj Yf 'Yhnhž XU 'X ]Y '6Yk c \ bYf 'XYg 'VYk c \ bhYb 'B UWX VUf \Ui gYg 'g]WX  
gY 'VghghÄbX ] [ ' ]b 'G]WX Yf \Y ]h'Vf ]b [ Yb ' \_cbbhYb"

8 ]Y 'Dc ` ]nY ]'i bX 'X ]Y': Yi Yfk Y \ f'k UfYb 'gWX bY` `ni f'GhY` `Y 'i bX  
gYhnhYb 'U` `Yg 'XUfUbž 'X ]Y '5i gVfY ]hi b [ 'XYg': Yi Yfg 'ni 'j Yf \ ]bXYfb"  
K Ä \ fYbX 'XYf '@ØgWX UfVY ]hYb 'a i gghY 'X ]Y 'GcbbYbghfU» Y 'nY ]hk Y ]gY

j c` [ YgdYffh'k YfXYbž'k Ug'XYb'J Yf\_Y\`f'Yf\YV`]W  
VYY]bhfÅW h][ hY"@Ui h'Dc`nY]"bYk g']gh'X]Y' [ YbUi Y'6fUbXi fgUWXY  
V]g`Ub[ `bcW`i b\_Ufž'i bX`X]Y'6fUbXi fgUWXYbYfa ]h`Yf`XYf  
7\Ya b]hYf'f]a ]bU`dc`nY]\ UVYb`VYfY]hg`Ub[ Y\_ØbX][ hž'XYb  
6fUbXcfh'Y]b[ Y\YbX`ni`i bhYfgi WYb"5b[ UVYb`ni f`<Ø\Y`XYg  
GUW`gW`UXYbg'g]bX`XYfnY]h`YVYbZU`g`bcW`b]W`h] YfZØ[ VUf"

## 9]b`6`]W\_`Ui Z`X]Y`VfUbXU\_hi Y`Y`G]hi Uh]cb

6fÅbXY`]b`ghÅXh]gWXYb` ; YV]YhYb`g]bX`Y]XYf`\_Y]bY`GY`hYb\Y]h`Gc  
ghY\h`Yg`Ui W`]b`XYb`GhUh]gh]\_Yb`XYg` : Yi YfHfi hnž`X]Y`Ui Z`Y]bYb  
[ YbYfY`Yb`B UW\c`VYXUfZ]a`6fUbXgW`i hn`\]bk Y]gYb"8]YgY  
GhUh]gh]\_Yb`g]bX`k ]W`h][ ž`i a`K ]f\_gUa`\_Y]h`i bX`Bchk YbX][ \_Y]h]j cb  
6fUbXgW`i hna U»bU`a Yb`VYggYf`VYi fhY]Yb`ni`\_ØbbYb"9]b  
i b\_cbhfc``YfVUfYf`6fUbX`\_Ubb`b]W`h`bi f`a UhYf]Y`Y`GW`ÅXYb  
j Yfi fgUWXYbž`gcbXYfb`Ui W`A YbgWXYb`YVYb` [ YZÅ`fXYb"8 Ug`nY][ h  
X]Y`<Åi Z][ \_Y]h`i bX`J Uf]Ubn]j cb`6fÅbXYb`]b`XYi hgWXYb`GhÅXhYb"

6fÅbXY`]b`XYf`i ba ]hY`VUfYb`l a [ YVi b[ `a UWXYb`XYi h]W`ž`k ]Y  
k ]W`h][ `Y]b`gW`Øgg][ Yg`6fUbXgW`i hn\_cbnYdh]gh"8]Y  
: Yi Yfk Y\`f`Yi hY`j YfZØ[ Yb`ØVYf`i a ZUb[ fY]WXY`GhfUhY [ ]Yb`ni f  
6fUbXVY\_Åa dZ] b[ ž`XUfi bhYf`Ui W`XYb`9]bgUhn]j cb`8fY\`Y]hYfb  
i bX`a Y\YfYb`Hfi ddg`ni f`bYbVfUbXVY\_Åa dZ] b[ "Gc  
gY`Vghj YfghÅbX`]WXY`k ]Y`a i h][ `U[ ]YfYb`X]Y`9]bgUhn\_fÅZhYž`k Ybb`Yg  
XUfi a` [ Y\hž`@VYb`ni`fYhYb`i bX`XUg` : Yi Yf`i bhYf`?cbhfc``Y`ni  
Vf]b[ Yb"8 UVY]V`Y]Vh`cZh`XYf`GUW`gW`UXYb`gY`\_i bX`Åfž`gc`Ub[ Y`Yg  
\_Y]bY`J Yf`YhYb` [ ]Vh"

?Øfn`]W` [ UV`Yg`Ui W`]b`6Yf`]b`Y]bYb`6fUbXZU`ž`XYf`nU`\fY]WXY  
9]bgUhn\_fÅZhY`Ub`cW`hY"5a`i`@Ui g]hYf`D`Uhn`a i gghYb` : Yi Yfk Y\`f  
i bX`Dc`nY]Y]b[ fY]ZYbž`U`g`Y]b`8 UW [ YgW`cggVfUbX`]b`Y]bYa  
gYW`g[ YgW`cgg][ Yb`K`c`b[ YV`Åi XY`Ui gVfUW`"GYW`g`DYfgcbYb  
\_cbbhYb` [ YfYhYh`k YfXYbž`c`bY`XUgg`Yg`J Yf`YhYb` [ UV"8Yf  
J cfZU``nY][ h`Y]ba U`a Y\`fž`k ]Y`gW`bY``Ui g`Y]bYa`\_Y]bYb` : Yi Yf  
Y]b` [ fc»Yg`8fUa`U`k YfXYb`\_Ubb" < ]YfVY]`]gh`\_Uf.` ; i h]j cfVYfY]hYhY  
9]bgUhn\_fÅZhY`i bX`Y]b`gW`bY`Yg`< UbXY`b`g]bX`Yb`hgWXY]XYbX`ZØf  
X]Y`ÖZYb`h]WXY`G]WXYf\Y]h"

8]Y'6fUbXi fgUWXYb'g]bX'cZij ]Y`ZÄ`h][ 'i bX'`ÖbbYb'j cb  
 hYWX.b]gWXYb'8YZY\_hYb`V]g`\]b'ni `a YbgWX`]WXYa `J YfgU[ Yb  
 fY]WXYb"GhUh]gh]\_Yb`i bX`i bhYfgi WXi b[ Ybž`k ]Y`g]Y`XUg`  
 : Yi YfHfi hn`VYfY]hghY``hž`\Y`ZYb`XUVY]ž`A i ghYf`ni `Yf`\_YbbYb`i bX  
 gca ]h`d`f`Ä`j Ybh]j Y`A U» bU`a Yb`VYggYf`ni `[ YghU`hYb``8 Ug`N]Y``]gh  
 \_`Uf.`Y]bY`ghYh][ Y`J YfVYggYfi b[ `XYg`6fUbXgWXi hnYg`i bX`XYf  
 G]WXYf\Y]h`Z0f`6Yk c`bYf`]b`i fVUbYb`F`Ä`i a Yb"

8YhU]`g	
C fh	GcbbYbghfU» Yž`7`Ya b]hnž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• dc`]nY]"bYk g</li> <li>• k k k "VYf`]bYf!_i f]Yf"XY</li> <li>• k k k "ZYi Yfhfi hn"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh