

8 Ug`À`hYghY`F`chk`Y]b[`Ug`j`cb`7\Ya`b]hn` 9]b`GUa`a`Yf`a`]h`@Y]XYbgW\UZh°

⊕`7\Ya`b]hn`k`]fX`Y]bY`Y]bn][`Ufh][`Y`GUa`a`i`b[
dfÀ\]ghcf]gW\Yf`?`YfUa`_]Yb`]a`5fW\Àc`c[`]Ya`i`gYi`a`
j`cf[`]YghY`hž`X]Y`;`YgW\]W\hYb`j`Yf[`]Ub[`]YbYf`9dcW\Yb`YfnÀ\`h`



7\Ya`b]hnž`8Yi`hgW\`UbX`!`8Ug`GÀW\g]gW\Y`A`i`gYi`a`ZØf`
5fW\Àc`c[`]Y`fga`UWŁ`]b`7\Ya`b]hn`\Uh`ni`f`:`fYi`XY`U`Y`f`
;`YgW\]W\hg]bhYfYgg]YfhYb`Y]bY`VYa`Yf`_Ybgk`YfhY`5i`gghY`i`b[`]bg`
@YVYb`[`]Yfi`Z`bž`X]Y`Y]bYb`ZUgn]b]YfYbXYb`9]bV`]W`_]b`X]Y`
GUa`a`i`b[`]XYg`Y\Ya`U`][`Yb`Ni`[`]VY[`]Y]hYfg`i`k`Y`F`]hhYf`[`]Vh`8]YgY`
GUa`a`i`b[`]i`a`ZUggh`\]ghcf]gW\Y`?`YfUa`_]Yb`i`bX`dfÀ\]ghcf]gW\Y`
;`YZÀ»`Y`Ui`g`GUW\gYb`i`bX`[`]Ub`n`9i`fcdUž`j`cb`XYbYb`XUg`À`hYghY`
a`]bXYghYbg`*)`\$\$`ž\`fY`U`h`]gh`Ni`XYb`Øb[`]ghYb`CV`Y`_hYb`nÀ\`Yb`
gdUbbYbXY`GhØW`Y`Ui`g`XYa`i`:`fØ`a`]hhY`U`hYf`F`]hhYf`\Uh`ØVYf`
ž\`fnY\`bhY`Y]b`[`]i`hYg`<`ÀbXW\Yb`VYk`]YgYbž`U`g`Yf`X]Y`GhØW`Y`Ui`Z`
XYa`i`?`i`bgha`Uf`_h`Yfk`UfV`i`bX`XUVY`]VYgcbXYfYb`K`Yfh`Ui`Z`
Ui`g[`]YZU`Y`bY`:`cfa`Yb`i`bX`Ui`»`Yf[`]Yk`Ø\`b`]W\Y`CV`Y`_hY`Y`[`]hY`8]Yg`
VYf]W\hYh`X]Y`:`fY]Y`DfYggY`"

8 Ug'ga UWgY`Vgh]gh]b`XYa`Y]bXfi W_gj c`Yb`Y\Ya U][Yb
?Ui ZUi g`GWcW_Yb`i bhYf[YVfUW`hi bX`h\Ya Uh]g]Yfh`X]Y
g`AW`g]gW`Y` ; YVi fhg[YgW`W`hY`"8]Y`5i gghY`i b[`k]fX`Xi fW`Y`]bY
gdUbbYbXY`a i`h]a YX]U`Y`@UbX`UfhYb]bghU`Uh]cb`VYfY]W`Yfhz`X]Y
j YfgW`]YXYbY`\]ghcf]gW`Y`NY]hfAi a`Y`a`]hY]bUbXYf`j Yf_bØdZn"
<]YfVY][Y`h`Yg`b]W`h`bi f`i a`X]Y`CV`Y`_hY`gY`Vghz`gcbXYfb`j cf
U`Ya`i a`X]Y` ; YgW`]W`hYb`XU`]bhYf`"8f`"GUV]bY`K`c`ZfUa`ž`X]Y
8]fY`_hcf]b`XYg`ga UW`ž`gcf[h`XUZØfž`XUgg`X]Y`6Ygi W`Yf`ØVYf
]bhYfU`_h]j Y`9`Ya YbhY`i bX`Xi fW`i bhYfgW`]YX`]W`Y
@]W`hgh]a`a`i b[Yb`]b`X]Y`K`Y`h`XYf`5fW`Ac`c[]Y`Y]bhUi W`Yb
ØbbYb`"9]b`VYgcbXYfg`Y`YfUi gfU[YbXYg`i bXghØW`]gh`Y]b`nk`Ø`Z
HUi gYbX`š\`fY`U`hYg`GW`]YZYfd`À`hhW`Yb`a`]h`DZYfXY`_ØdZYbž`XUg`U`g
Y]bn][Ufh][`]b`GUW`gYb`[`]hž`i bX`XYf`5Xcb]g`j`cb`NgW`Yfb]mž`Y]bY
XYf`k`Yb][Yb`[YZ`bXYbYb`a`Abb`]W`Yb`:] [i`fYb`Ui`g`XYf
š`b[ghY]bnY]hž`X]Y`Yhk`U`+\$\$\$`š\`fY`U`h`]gh"

8 Ug`N]Y`XYf`@UbXYgUfW`Ac`c[]Y

8cW`X]Y`5i gghY`i b[`]a`ga UW]gh`b]W`h`bi f`Y]b`5i [YbgW`a`Ui`g/
g]Y`]gh`HY]`Y]bYg`[fØ»YfYbž`ØVYf[YcfXbYhYb`N]Y`g`XYf`g`AW`g]gW`Yb
@UbXYgUfW`Ac`c[]Y`"8]YgY`\Uh`g]W`X]Y`9fZUggi b[ž`Df`AgYb`hUh]cb
i bX`XYb`GW`i`m`UfW`Ac`c[]gW`Yf`8Yb`_a`U`Y`Ui`Z`X]Y` : U`bY
[YgW`f]YVYb`"8]YgY`k`]W`h][Y`5i`Z[UVY`k`]fX`Xi`fW`a`cXYfbghY
GWUbbYfhYW`b]_Yb`i`bhYfghØ`h`hž`X]Y`Y]bY`XfY]X]a`Ybg]cbU`Y
K`]YXYf[UVY`j`cb` ; fUVi b[gZ`AW`Yb`Yfa`Ø[`]W`Yb`"8]Yg`nY][hž`XUgg
XYf`9f`U`h`XYf`8Yb`_a`U`Y`c`VYfghY`Df]cf]h`h`h`U`hž`XYbb
5i`g[fUVi b[Yb`_ØbbYb`ni`f`NYfghØfi b[`XYf`8Yb`_a`U`Y`ZØ`fYb`"N]Y`
]gh`Ygž`Y]b`gcf[Z`h][Yg`Ni`_i`b`Zhg`d`Ubi b[gdfc[fUa`a`ni
Yb`hk`]W`_Y`bž`XUa`]h`Ui`W`ni`_Øb`Zh][Y` ; YbYfUh]cbYb`9]bV`]W`_Y`]b`X]Y
J`Yf[Ub[Yb`Y]h`Yf`U`h`Yb`_ØbbYb`"8]Yg`VY`_f`Å`Zh][h`Y]b`6Yf]W`h`XYf`
G`AW`g]gW`Yb`@UbXYgUfW`Ac`c[]Y`"

: Øf`6Ui`Y`ffYb`i`bX`š`j`YghcfYb`h`h`XUg`@UbXYgUa`h`ZØf
5fW`Ac`c[]Y`i`bhYfghØ`h`ni`b[`VYfY]hž`i`a`UfW`Ac`c[]gW`Y` ; fUVi b[Yb
]b`X]Y`6Ui`UV`Ui`Zd`Ubi b[`ni`]bhY[f]YfYb`"5`g`HY]`]`YfY`5i`Z[UVYb
V]YhYb`g]Y`i`a`ZUggYbXY`Dfc`Y`_hghYi`Yfi b[`i`bX`?`cghYb`_cbhfc`Y`ZØf
gc`W`Y` ; fUVi b[Yb`Ub`"š`h`f`]W`Y`J`YfØZYb`h]W`i`b[Ybž`X]Y`X]Y
9f[YVb]ggY`XYf`5fVY]h`d`f`Å`gYb`h]YfYbž`gcf[Yb`XUZØfž`XUgg`X]Y

² ZZb h]W_ Y]h ØVYf X]Y HÄh[_Y]hYb XYg 5a hYg]bZcfa]YfhV Y]Vh"
 Gc Yf\U hYb <]ghcf]_Yfb i bX ðhYfYgg]YfhYb 9]bV W_Y]b X]Y
 j]Y`gY]h[Yb 5gdY_hY XYf UfWÄc`c []gWYb : cfgW i b[i bX _ÖbbYb
 X]YgY`gc [Uf X]fY_h VY]a @UbXYgUa h VYghY`Yb"

ðg[YgUa h nY][h X]Y U_hi Y`Y 5i gghY`i b[]a ga UWY]bXfi W_gj c`ž
 k]Y`YVYbX][i bX j]Y`gW]W h[X]Y ; YgW]W hY GUW gYb]gh"
 6Ygi WY]a A i gYi a]g]bX XU\Yf b]W h bi f Y]bY _i `hj]YfhY
 : fY]nY]hVYgW ÄZ][i b[ž gcbXYfb Ui W Y]bY gdUbbYbXY F Y]gY]b X]Y
 J Yf[Ub [Yb \Y]hž X]Y XUg ðhYfYggY Ub i bgYfYf ; YgW]W hY bYi
 YbhZUWYb _Ubb"

8 YhU]`g	
C fh	7 \Ya b]hž 8 Yi hgW `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "gc![Y\h!gUYW g]gW "XY • k k k "UfW UYc`c []Y" gUW gYb"XY

6Ygi WYb `G]Y i bg Ui Z `b!U["bYh