

8cf]Ub ; fUmYfcVYfh'7\Ya b]hn.  
: UbhUgh]gW\Yg'H\YUhYf`]a`đ`°

9f`YVYb`G]Y`]a`đ`]'&\$&) `Ui ZfY[ YbXY`H\YUhYfUi ZØ\fi b[ Yb  
]b'7\Ya b]hnž`XUfi bhYf`CgWUf`K`]`XYg`/ ei ch/8cf]Ub  
; fUm` ei ch`/i bX`i a cfj c`Yg`8]bbYfh\YUhYf"



? ØWk U`XVØ\ bYž? ØWk U`Xf]b[ `` ( ž`\$- %%'`7\Ya b]hnž  
8Yi hgW\`UbX`!`đ`7\Ya b]hn`ghY\Yb`X]YgYb`đ`]'VYY]bXfi W\_YbXY  
\_i`hi fY`Y`<][ \`][ \hg`Ui ZXYa`Dfc[ fUa a``9]bY`XYf  
<Ui dhUhfU\_h]cbYb`]gh`X]Y`đgnYb]Yfi b[ `j cb`†† 8Ug`6]`Xb]g`XYg  
8cf]Ub ; fUm`††`]a`?ØWk U`Xž`X]Y`Ui ZXYa`nY]h`cgYb`K`Yf`\_j`cb  
CgWUf`K`]`XY`VUg]Yfh`5a`(`"i bX`)``đ`]'i a`&\$`i` \f`[ ]Vh`Yg`X]Y  
A Ò[ `]W\`\_Y]hž`X]Y`ZYggY`bXY`; YgW\W\hY`fi bX`i a`8cf]Ub ; fUmi bX  
gY]bY`VYgYggYbY`Gi`W\Y`bUW\`Yk`][ Yf`đ`[ YbX`ni`Yf`YVYb`"K`]Y`  
**A 8F`VYf]W\hYhž`gd]Y`h`g]W\`X]Y`8UfV]Yhi b[ `]b`Y]bYf`YI ei ]g]hYb  
; ch\]WBcj Y`Y`!Gh]a a i b[ `a`]h`GhY]bk`ÅbXYb`i bX`j`\_hcf]Ub]gW\Yf  
?`Y]Xi b[ `UV"**

8cf]Ub ; fUm`Äggh]g]W\`j`cb`Y]bYa`A`U`Yf`dcfhf`Äh]YfYb`i bX`j`Yf`]YVh

g]W\`]b`gY]b`9VYbV]`X" `I a` `gY]bY`GW\`Ob\`Y]h`Z0f`]a a` Yf`ni  
VYk U\`fYbž`k` ØbgW\`h`Yf`g]W\`ž`XUgg`gY]b`6]`Xb]g`U`hYfhž`k` Å\`fYbX`Yf`  
i`bVYf0\`fh]`cb`XYf`NY]h`V`Y]Vh" `8]YgY`gW\`W\_gU`\`UZHy`9b`hgW\`Y]Xi`b`  
Z0\`fh`\`b`Ui`ZY]bYb`Y[`c]gh]gW\`Yb`K`Y[`i`bX`Yf`j`Yfd`Z`AbXYh`gY]bY`  
GYY`Yž`gcXUgg`gY]b`6]`Xb]g`Zc`fhUb`X]Y`Gdi`fYb`gY]bYg`  
Ui`ggW\`k`Y]ZYbXYb`@YVYbg`hfÅ[`h`i`bX`]b`Y]bY`\`Ågg`]W\`Y`:`fUhnY`  
j`Yfk`UbXY`h`k`]fXž`k`]Y`H\`YU`hYf!`7\`Ya`b]hn`VYgW\`fY]Vh"

? i` `hi` fY``Y`J` ]Y`ZU`h`]a` `š` `]

8Yf`š` `]b`7\`Ya`b]hn`V]YhYh`YXcW\`bcW\`j` ]Y`a`Y\`f`Gc`k`]fX`Ui`W\`  
X]Y`C`dYfYhhY`f`f` `;`fÅZ]b`A`Uf]nU`f`f`Ui`Z`XYf`GYYV0\`bY`?`f]YVghY]b`  
Ui`Z[`YZ0\`fh" `J`ca`i`%"`V]g`ni`a`i`%&"`š` `]`\_`0bbYb`6Ygi`W\`Yf`X]Y`  
i`bhYf\`U`hgUa`Y`:`YgW\`]W\`hY`i`a`X]Y`:`fÅZ]b`A`Uf]nU`j`YfZc`[`Ybž`gck`]Y`  
XUg`\`i`a`cfj`c``Y`f`f`8]bbYfh\`YU`hYf`f`f`a`]h`d`c`h]gW\`Ya`i`l`bhYf`h`c`b`i`bX`  
X]Y`\_`i` `]bUf]gW\`Y`?`ca`0X]Y`f`f`60f[`Yfa`Y]ghYfg`G]`VYf\`cW\`nY]h`f`f`]a`  
:`fYggh\`YU`hYf" `8]YgY`J`YfUbghU`hi`b[`Yb`V]YhYb`Y]bY`Vi`bhY`A`]gW\`i`b[`  
Ui`g`H\`YU`hYfž`A`i`g]\_`i`bX`Y\`ffY]W\`Yb`b`b\`U`hYb"

- 8]bbYfh\`YU`hYf.`Dc`h]gW\`Y`H\`Ya`Yb`a`]hY]bYa`i`YW`YfYb`  
A`Yb0`
- 8Ug`6]`Xb]g`XYg`8cf]Ub`:`fUm`i`("i`bX`)"`š` `]ž`&\$`i`\`fž`  
?0W\`k`U`XV0\`bY`
- ;`fÅZ]b`A`Uf]nU.`A`Y\`fYfY`HYfa`]bY`Ui`Z`XYf`GYYV0\`bY`  
?`f]YVghY]b`
- 60f[`Yfa`Y]ghYfg`G]`VYf\`cW\`nY]h.`i`"ž`&)"`i`bX`&\*"`š` `]ž`  
:`fYggh\`YU`hYf`

CgWUf`K`]XYg`F`ca`Ub`Ui`g`XYa`i`š\`f`%,`-`%]gh`b]W\`h`bi`f`Y]b`  
?`Ugg]\_`Yfž`gcbXYfb`i`]h`Ui`W\`U`g`j`]g]cbÅf`]b`6Yni`[`Ui`Z`X]Y`H\`Ya`Yb`  
GY`Vghcdh]a`]Yfi`b[`i`bX`XYf`0VYfa`Å»][`Y`?`i`h`i`a`š`[`YbX`i`bX`  
GW\`0b\`Y]h" `Gc`VYgW\`fY]Vh`Yg`Ui`W\`XYf`?`i`h`i`f`\_`U`YbXYf.`8Yf`  
F`ca`Ub`]gh`Y]b`Gmb`cb`ma`i`Z0f`bUfn]ggh]gW\`Yb`:`f0»`Ybk`U\`bž`XYf`  
Ui`W\`Yi`hY`bcW\`fY`Y]Ubh]gh"

Bi`hnYb`G]Y`X]Y`:`Y`Y[`Yb\`Y]hž`]b`7\`Ya`b]m`XUg`ZUW\`hhYb`fY]W\`Y`  
?`i`h`i`fUb[`YV`ch`ni`[`Yb]Y»`Yb`i`bX`g]W\`j`cb`XYb`\_`fYUh]`Yb`  
b`gnYb]Yfi`b[`Yb`a`]hfY]»`Yb`ni`i`UggYb`°`

8YhU]`g	
C fh	?ØWk U`XVØ\bYž?ØWk U`Xf]b[ `` ( ž`\$- %%' 7\Ya b]hnž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "h\YUhYf!WYa b]hn"XY</li> <li>• k k k "_i `hi f_U`YbXYf"cb`bY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh