

9f0ZZbi b['XYg'YfghYb 'B GI !
8c_i a YbhUh]cbgnYbhfi a g']b '7\Ya b]hn°

5a '&) "'A U]'&\$&) 'Yf0ZZbYhY'7\Ya b]hn'Y]b 'B GI !
8c_i a YbhUh]cbgnYbhfi a 'ni f'9f]bbYfi b['Ub'CdZYf'fYWXhYf
; Yk U'h'i bX': 0fXYfi b['XYg'8]U'c[g"

7\Ya b]hnž'8Yi hgW\`UbX'!'5a '&) "'A U]'&\$&) 'k i fXY']b'7\Ya b]hn
Y]b'8c_i a YbhUh]cbgnYbhfi a '0VYf'X]Y'fYWXhgYI hfYa]gh]gWY
HYffcfnY`Y' BUh]cbU'gcn]U']gh]gWYf'i bhYf[fi bX'fBGI Ł'Yf0ZZbYh"
@Ui h'hu[YggWUi "XY']gh'X]YgYg'NYbhfi a 'XUg'YfghY'gY]bYf'5fh]b
8Yi hgW\`UbX'i bX'HY]'XYg'6Yk YfVi b[gVi W\g'XYf'GhUXh'Z0f'X]Y
?i`hi f\Ui dhghUXh'9i fcdUg'&\$&) "'9g'X]Ybh'XYf'dc`h]gWYb'6]'Xi b[ž
XYa'9f]bbYfb'Ub'X]Y'CdZYf'XYg'BGI'gck]Y'XYa
n]j'][YgY`gWUZh']WYb'8]U'c['i bX'k]fX'U'g'Y]b'cfh'XYf'6Y[Y[bi b[
Z0f'CdZYf'fYWXhYf'i bX'fYWXhgYI hfYa]gh]gWYf'; Yk U'h'Ub[YgY\Yb"

8Ug'<Yfngh0W'XYf'5i gghY`i b['hfÅ[h'XYb'H]hY` CZZbYf'DfcnYgg ž
]b'XYf'X]Y'J YfvfYWXYb'XYg'BGI'Ui g'XYf'DYfgdY_h]j Y'XYf
VYhfcZZbYb': Ua]]Yb'dfÅgYbh]Yfh'k YfXYb"DYfg0b`]WY
; Y[YbghAbXY'k]Y'X]Y; Y'XV0fgY'Y]bYg'CdZYfg'gck]Y'X]Y
5fa VUbXi \f'j cb'A Y\ a Yh?i VUg]_ž'XYf'&\$*\$'Yfa cfXYh'k i fXYž
g]bX'HY]'X]YgYf'VYk Y[YbXYb'GWUi "; Ua nY'?'i VUg]_ž'X]Y'HcW\hYf
j cb'A Y\ a Yhž'i bhYfghf]W\X]Y'6YXYi hi b['XYg'NYbhfi a g'Z0f'X]Y
5i ZUfVY]hi b['XYf'; YgW\]W\hY'i bX'X]Y'J YfUbhk cfhi b['XYf
; YgY`gWUZh'"5VXi ``U² n_Ubž'Y]b', VYf'YVYbXYf'Y]bYg'BGI !
5bgW\U[gž'\cV'\Yfj cfž'XUgg'XYf'bYi Y'cfh'Z0f'X]Y'VYhfcZZbYb
: Ua]]Yb'<cZbi b['Ui Z'5bYf_Ybbi b['V]YhY"

9f]bbYfi b['i bX'J YfUbhk cfhi b[

6UfVUfU'x\ bž'X]Y'Ca Vi XgZfUi 'XYf'6i bXYgfY[]Yfi b['Z0f'BGI !

C dZYfžVYhcbhY`X]Y`Bchk YbX][_Y]h`Y]bYg`GW UXYbg!`i bX
@Y]XYbg[Y`XYg`ZØf`X]Y`5b[Y\Øf][Yb`XYf`C dZYf``Nk`]gWYb`&\$\$\$
i bX`&\$\$\$+`Yfa cfXYhY`XYf`BGI`bYi b`A YbgWYb`a`]h
A][fUh]cbg\]bhYf[fi bX`gck]Y`Y]bY`Dc`n]gh]b`i bX`j YfØVhY
nU\`fY]WY`k Y]hYfY`5bgW`À[Y``8]Y`HYffcfnY``Y`VYghUbX`V]g`&%%
i bX`i a`ZUgghY`l k Y`A i bX`cgžl k Y`6Ö\b\UfXh`i bX`6YUHy`NgW`AdY`
K`À\fybX`A i bX`cg`i bX`6Ö\b\UfXh`&%%`GY`Vgha cfX`VY[]b[Ybž
k i fXY`NgW`AdY`&%%,`ni``YVYbg`Ub[Yf`<UZhj Yfi fhY]`h`

8 Ug`8c_i a YbhUh]cbgnYbhfi a`k`]fX`Ui W`F`Ui a`ZØf`6]Xi b[ž
8]g_i gg]cb`i bX`i: cfgW`i b[`V]YhYb``; Yd`Ubh`g]bX`K`cf_g\cdg`i bX
GYa`]bUfY`gck]Y`Y]b`5fW`]j`ZØf`FYW`YfW`Ybž`i a`Y]bY
5i`gY]bUbXYfgYhni b[`a`]h`XYf`J`Yf[Ub[Yb\Y]h`ni`ZØfXYfb`i bX`Y]bYb
8]U`c[`nk`]gW`Yb`j`YfgW`]YXYbYb`6Yj`Ö`_Yfi b[g[fi ddYb`ni
Yfa`Ö[`]W`Yb``?`U`Xi b`5``GUUX]`j`cb`XYf`⊖]h]Uhj`Y`C`ZYbY
; YgY``gW`UZh`U`YVh`Yfj`cfž`XUgg`X]YgYf`C`fh`a`Y`f`gY]b`gc``U`g`Y]b
A i`gYi`a`ž`gcbXYfb`Y]b`Y]b`UXYbXYf`F`Ui`a`ž`i`a`XUg`6Yk`i`gghY]b
ZØf`FYW`hgYl`hfYa`]ga`i`g`ni`gW`ÀfZYb`

; Yd`UbhY`Ni`_i`bZh`i`bX`⊖j`Ygh]h]c`b`Yb

5V`XYa`&`,`A`U]`&\$&)`]gh`XUg`NYbhfi a`ZØf`6Ygi`W`Yf`[`Y`ÖZbYhž`a`]h
ZYghYb`^2`Zbi b[gnY]hYb`j`cb`%(`V]g`%+`l`f``6i bX`i bX`@UbX`\UVYb
Yk`Y]`g`nk`Y]`A`]`cbYb`9i`fc`]b`XUg`Dfc`Y`_h]b]`Ygh]Yfh`⊖`GUW`gYb
\UVYb`; fUgk`i`fnY`VYk`Y`[`i`b[`Yb`\Ufh`ZØf`X]YgYg`NYbhfi`a
[`Y`_`Aa`d`Zž`i`bX`b`UW`XYa`Yg`]a`?`c`U`]h]cbgj`YfhfU[`XYf
@UbXYgfY[`]Yfi b[`U`g`i`bhYfghØhnYbgk`Yfh`Ui`Z[`Ybca`a`Yb`k`i`fXYž
nY][`Yb`g]W`j`]Y`Y`dcg]hj`i`[`Y[`YbØVYf`XYb`N]Y`Yb`XYg`NYbhfi`a`g`

8 Ug`BGI`!8c_i a YbhUh]cbgnYbhfi a`]b`7\Ya`b]hn`gd]Y[`Y`h`b]W`h`bi`f
X]Y`J`Yf[Ub[Yb\Y]hž`gcbXYfb`Ui`W`XYb`K`i`bgW`k`]XYfž`Y]bY
XYa`c`fUh]gW`Y`; YgY``gW`UZh`U`h]j`ni`i`[`YghU`hYb``8]Y`⊖]h]Uhj`Y
C`ZYbY`; YgY``gW`UZh`U`h]j`]Y``Ni`gdfi`W`ZØf`XUg`J`cf\UVYb`]b
7\Ya`b]hn`Yf\U`hYbž`i`bX`Yg`g]bX`k`Y]hYfY`À\b`]W`Y`NYbhYb`]b
8Yi`hgW`UbX`[`Yd`Ubhž`ni`a`6Y]gd]Y``]b`B`ØfbVYf[``8]YgY`⊖]h]Uhj`Y
]gh`HY]`Y]bYf`VfY]hYfYb`8]g_i`gg]cb`ØVYf`X]Y`B`chk`YbX][`_Y]hž`X]Y
; YgW`]W`hY`XYg`BGI`i`bX`X]Y`J`Yfg`Ai`a`b]ggY`XYf`6Y\ØfXYb`ni
fYZY`_h]YfYb``9]bY`A`UW`VUf`_Y]hgghi`X]Yž`X]Y`_Øfn`]W`j`cf[`Y`Y[`h`

k i fXYž'ZcfXYfh'X]Y'9ff]W\hi b['XYnYbhfU`Yf'9f]bbYfi b[gcfhYž'i a
XYb`CdZYfb`XYg`BGI !HYffcf]g[YfYW\hini `k YfXYb"

8]Y'9fÖZZbi b['XYg`NYbhf i a g]gh`Y]b`VYXYi hYbXYf`GW\fh]h`h`ni f
5i ZUfVY]hi b['i bX`ni f': ÖfXYfi b['XYg[YgY`gW\UZh]W\Yb`8]U`c[g
ØVYf`X]Y`?cbgYei YbnYb`XYg`BGI !?ca d`Yi Ygž`k]Y`Ui W`gk f"XY
i bX`hU[YggW\Ui "XY`VYf]W\hYb"

8YhU]`g	
J cfZU``	HYffcf]ga i g
C fh	7\Ya`b]hnž`8Yi hgW\`UbX
GW\UXYb`]b`	(\$\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none">• k k k "hU[YggW\Ui "XY• k k k "gk f"XY• k k k "hU[YggW\Ui "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh