

9fghY ' ? bUddhY]W\ !F Y[UhhU']b '7\Ya b]hn.
DUXXY`gdU» 'ZØf' † b['i bX'5`h°

9fYVYb'G]Y'X]Y'YfghY'F Y[UhhU'Ua ' ? bUddhY]W\ ']b'7\Ya b]hn
Ua ' &% " † b] ' &\$&) " 'GdU» 'ZØf' ?]bXYf'i bX'9fk UW\gYbž
HY]'bU\ a Y'c\ bY'JcfUba Y'Xi b[' °



7\Ya b]hnž'8Yi hgW\`UbX'!'5a 'GUa ghU[ž'XYb'&% " † b] ' &\$&) ž']gh
Yg'YbX']W\ 'gck Y]h'8]Y'YfghY'6cchgfY[UhhU'Ua ' ? bUddhY]W\ ']a
McfW_[YV]Yhj cb'7\Ya b]hn'`Ài hYh'XYb'Gca a Yf'Y]b° '5V'%'\$'I \f
_ØbbYb' _Y]bY' i bX' [fc» Y'K UggYffUhhYb']\f'; YgW\]W\ ']b
Fi XYfVcchYbž' ? Ubi g' i bX' ? U'U_g' i bhYf'6Yk Y]g'ghY'`Yb''8]Y
JYfUbghU'hi b[' j Yfgdf]W\h' b]W\h' bi f'gdcfh]W\Y'K Yhh_Àa dZYž
gcbXYfb'Ui W\ 'Y]bY' A Yb[Y'GdU» ' i bX'5W]cb'ZØf'X]Y' [UbnY' : Ua]'Y"
HY]'bY\ a Yf'UV'%'& ;\fYb' _ØbbYb'c\ bY'JcfUba Y'Xi b['Y]bZUW\
jcfVY]gW\Ui Yb' i bX'g]W\ ']bg'5VYbhYi Yf'ghØfnYb''6`]W\ "XY
VYf]W\hYhž'XUgg'X]Y'GhUfh[YVØ\ fYb') '9i fc'VYhfU[Ybž'XUZØf'YXcW\
6cchY'gck]Y'F Yhi b[gk YghYb'VYfY]h[YghY'`h'k YfXYb"

5i ZXYa 'K UggYf'k]fX'Y]b'gdUbbYbXYf'DUfW\i fg'ZØf'U`Y

HY]`bY\`a Yf`Ui Z[YVUi hž`i bX`XUg`N]Y``]gh`_`Uf.`A Ò[`]W\gh`gW\`bY``
i bX`g]W\Yf`Xi fW\`X]Y`<`YfUi gZc`fXYfi b[Yb`bUj] [YfYb``8]Y
G]Y[YfY\`fi b[`a]h`XYa `VY[Y\`fhYb`?`bUddhY]W\dc`_`U`k]fX`[Y[Yb
%) .` \$`i \`f`ghUhhZ]bXYbž`a]h`Dc`_`U`Yb`ZØf`X]Y`5`hYfg`_`UggYb`%&!%(
`>\`fYž`%) !%+`>\`fY`i bX`ØVYf`%, `>\`fY``K Yf`Yg`b]W\h`a Y\`f`ni`f
G]Y[YfY\`fi b[`gW\UZZhž`\`Uh`XYbbc`W\`X]Y`A Ò[`]W\`_`Y]hž`V]g`%) `i \`f
Ui ZXYa `K UggYf`ni`d`UXXY`b`i bX`X]Y`6`c`chg`_`UggYb`i]b`U`Y`f`F`i \`Y
Ui gni`hYghYb``?`bUddhY]W\`"XY`Yf[`Àbnhž`XUgg`Ui`W\`X]Y`?`Y]bYb
i b`hYf`%&`>\`fYb`X]Y`F`Y[`Uhh`U`a]h`?`]bXYfU`_`h]cbYb`Yf`YVYb`_`ØbbYb``
8]Y`J`YfUbghU`hi b[`]gh`gca]h`Y]b`YW\`hYg`<`][\`][\`h`ZØf`X]Y`[YgUa`hY
: Ua `]Y`i bX`X]Y`F`Y[`]cb``

9]b`:`Ygh`ZØf`:`fc»`i bX`?`Y]b

5VYf`XUa]h`b]W\h`[Ybi [``9b`h`Ub[`XYf`:`ØfghYbghfU»`Yž`Xi`fW\`X]Y
?`Y]b[UfhYbUb`U[Y`i bX`ni`f`9i`VUYf`GhfU»`Y`k]fX`Y]bY`J]Y`nU\`j`cb
5`_`h]cbYb`ghUhhZ]bXYb``<`]Yf`_`ØbbYb`X]Y`6`Ygi`W\Yf`ZUb]YfYb`i bX`X]Y
ZYgh]W\Y`5`ha`cgd`\`ÀfY`[Yb]Y»`Yb``8`Yf`?`Y]b[UfhYbj`YfY]b
J`c[Y`k`Y]X`ZY]Yfh`gY]b`%\$`\$!`À\`f][Yg`ž`V]`Ài`a`i bX`À`Xh`UV`%(`i \`f
ni`A`i`g]_`i bX`?`]bXYfU`_`h]cbYb`Y]b`Y]b`d`YfZY`_`hYg
F`U\`a`Ybdfc[fUa`a`ZØf`X]Y`[Ubny`:`Ua `]Y``5i`W\`Y]b`:`fØ\`gW\`cdd`Yb
Ua`G`cbbhU[`]a`?`Y]b[UfhYbj`YfY]b`k]fX`XUg`9j`Ybh`UVfi`bXYb``J`cb
%\$`V]g`%` `i \`f`_`Ubb`\`Yf`[Ya`Øh]W\`VY]gUa`a`Yb[YgYggYb`k`YfXYbž
k`À\`fYbX`X]Y``Y`hnhY`G`cbbY`XYg`K`c`W\YbYbXYg`[YbcggYb`k]fX``

Ni`g`À`h`]W\`X`Uni`Z]bXYh`j`ca`:`fY]hU[`V]g`G`cbbhU[`Y]b`≐`5
J`YfY]bgZYgh`Ub`XYf`9i`VUYf`GhfU»`Y`ghUhhž`XUg`Y]b`j]Y`g`Y]h][Yg
F`U\`a`Ybdfc[fUa`a`V]YhYh``5a`G`Ua`ghU[`j`cb`%` `V]g`%+`i \`f`k]fX
ni`XYa`XUg`hfUX]h]cbY`Y`Hi`fb]Yf`XYf`≐`5!`C`X]Yg`ZØf`gd`UbbYbXY
K`Yhh`_`Àa`dZY`i bX`j]Y`i b`hYf\`U`hi b[`gcf[Yb``BFJ`"XY`]bZcfa`]Yfhž
XUgg`gc`W\Y``c`_`U`Yb`:`Ygh]j]h`À`hYb`Y]bY`[fc»`Ufh][Y`:`Y`Y[Yb`\`Y]h
g]bXž`i`a`_`ca`a`i`bU`Y`6]bXi`b[Yb`ni`gh`À`f`_`Yb`i bX`XUg`A`hY]bUbXYf
ni`ZY]Yfb``

5`gcž`Ui`Z[Y\`hg`ni`a`?`bUddhY]W\`DUW`_`h`X]Y`:`Ua `]Y`Y]bž`Vf]b[h
[i`hY`@`Ui`bY`a]hi`bX`[Yb]Y»`h`[Ya`Y]bgUa`X]YgYg`i`bj`Yf[Ygg`]W\Y
K`UggYfgdcfh`9j`Ybh``8`Yf`Gca`a`Yf`_`Ubb`_`ca`a`Yb`

8YhU]`g	
C fh	7\Ya b]hž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V`]W_"XY • _bUddhY]W"XY • k k k "bfj "XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh