

: U`gWk Yg'; Y`X`]a `Ni [.`8]YVghU\` `XYW_h
f]a]bY`Yg`B Yhnk Yf`Ui Z`

9]b`8]YVghU\` `]a `FY[]cbU`YI dfYgg`j cb`@Y]dn][`bUWk
7\Ya b]hn`ZØ\fhY`ni f`9bhXYW_i b[`j cb`ZUgh` \$\$\$`9i fc
: U`gWk [Y`X`"



7\Ya b]hnž`8Yi hgWk`UbX`!`5a`5VYbX`XYg`&(`"† b]`&\$&)
YfY][bYhY`g]Wk`Y]b`VYa Yf_Ybgk YfhYf`J cfZU``]a `FY[]cbU`YI dfYgg
j cb`@Y]dn][`bUWk`7\Ya b]hn`I a`&\$.%\$`I \f`a Y`XYhY`Y]b
`\$!`Å\f][Yf`8Yi hgWkYf`XYb`8]YVghU\`Y]bYg`Fi W_gUW_gž`XYb`Y]b
ni j cf`Ui gghY][YbXYf`DUggU[]Yf`]a `Ni [`j Yf[YggYb`\UhhY``9]b
k Y]hYfYf`A Ubbž`XYf`X]fY_h`bYVYb`]a`gU» ž`bU\`a`g]Wk`XYg
Fi W_gUW_g`Ub`i bX`Xi fWk`Ø\`hY`]bž`VYj cf`Yf`gWk`Y»`]Wk`a`]h`XYf
6Yi hY`]b`; Y]hU]b`XYb`Ni [`j Yf`Y»`"8Yf`Ui Za Yf_gUa Y`NYi [Y
]bZcfa]YfhY`XUfUi Z]b`X]Y`6i bXYgdc`]nY]ž`X]Y`gcZcfh][Y
A U» bU\`a Yb`Y]b`Y]hYhY"

8]Y`6YUa hYb`_cbbhYb`XYb`HUh] YfXÅWk]h][Yb`gWk`bY``Ui gZ]bX][
a UWkYb``B UWk`Y]bYf`?cbhfc``Y`i bX`XYf`UbgWk`Y» YbXYb

, VYfZØ\fi b[]bg'6i bXYgdc`nY]fYj]Yf'Ua '7\Ya b]hnYf
<Ui dhVU\b\cZ'ghY`hY'g]W\`YfUi gžXUgg'XYf'' -!`À\fi[Y'8Yi hgWXY
Y]bY'[fØ»YfY'Gi a a Y'6Uf[Y`X`VY]'g]W\`UhhY""Jcb'XYb'ZUgh') \$\$\$
9i fcž'X]Y'Yf'a]h[YZØ\fh\UhhYž'k UfYb'gU[Y'i bX'gWfY]VY') -
GWXY]bY'ni 'Y') \$'9i fc'[YZÀ'gW hž'k Ug]bg[YgUa h'&-) \$'9i fc
Ui ga UW hY""8]YgY'9bhXYW_i b['YfØZbYh'b]W h'bi f'X]Y'A Ø[`]W_X]h
Y]bYf'5i Z_`Àfi b['ØVYf'XYb'8]YVghU\`ž'gcbXYfb'k]fZh'Ui W': fU[Yb
VYnØ[`]W_XYf': U`gW[Y`X_f]a]bU']hÀh'Ui Ž'X]Y']a a Yf'i bgYf]ØgYf
k]fX"

: U`gW [Y`X`i bX`gY]bY'; YZU\ fYb

: U`gW [Y`X`]gh'k Y`hk Y]h'Y]b`DfcV`Ya ž'XUg'b]W h'bi f']b
8Yi hgW`UbXž'gcbXYfb'Ui W`]bhYfbUh]cbU`Yfbgh[Ybca a Yb'k]fX"
8]Y'6Y_`Aa dZi b[`X]YgYf'?f]a]bU']hÀh']gh'b]W h'bi f'Y]bY'5i Z[UVY
ZØf'X]Y'Dc`nY]ž'gcbXYfb'Ui W`ZØf'XUg'6i bXYg_f]a]bU'Ua hž'XUg'ZØf
X]Y'5i Z_`Àfi b['i bX'JYfZc`[i b[]bhYfbUh]cbU`cf[Ub]g]YfhYf
: U`gW [Y`X\YfghY`i b[]YfUbhk cfh]W`]gh" `V_U"XY'k Y]gh'XUfUi Z
\]bž'XUgg': À`gWi b[Yb'cZ'igWk Yf'ni 'Yf_YbbYb'g]bXž'XU`X]Y
G]WYf\Y]hga Yf_a U`Y`XYf'YW hYb'; Y`XgWXY]bY'k]Y'<c`c[fUa a Y
i bX'K UggYfnY]WYb']a]h]Yfh'k YfXYb""8YbbcW`_ØbbYb'@]Yb
Xi fW'5i Za Yf_gUa _Y]hi bX'XUg', VYfdfØZb'a Y\YfYf
G]WYf\Y]hga Yf_a U`Y'j]Y`Y': À`gWi b[Yb'Yf_YbbYb"

9]b'; YgYhnž'XUg'X]Y'JYfUbhk cfhi b['ZØf'X]Y'6Y_`Aa dZi b[]cb
: U`gW [Y`X`fY[Y'hž']gh'XYf'z`%(*`Gh' 6ž'XYf'ghfYb[Y`GhfUZYb'ZØf
; Y`XZÀ'gWYf'j cfg]Y\h": fY]\Y]hgghfUZYb'j cb'Y]bYa 'ſ\`f`V]g'ni
a Y\YfYb'ſ\`fYb'Xfc\Yb'Y'bUW`GWk YfY'XYg'JYf[Y\Ybg"
: À`gWi b[Yb'g]bX'b]W h'bi f'Y]b'k]fhgWUZh']WYgž'gcbXYfb'Ui W
Y]b'_i`hi fY`Yg'DfcV`Ya ž'XU'g]Y`XUg'JYfhfUi Yb']b'Y]bY'K À\fi b[
i bhYf[fUVYb"

8Yf'K Y[`ni f`Bcfa U`]hÀh

Ni fØW`ni a 'JcfZU``'8]Y'k Y]hYfYb'9fa]h'hi b[Yb'k i fXYb'j cb'XYf
Dc`nY]X]fY_h]cb'7\Ya b]hn'ØVYfbca a Ybž'X]Y'bi b'X]Y'I a ghÀbXY
XYg'8]YVghU\`g'i bX'X]Y': À`gWi b['XYf'; Y`XgWXY]bY'bÀ\Yf
i bhYfgi WYb'k]fX""8Yf'fYW ha À»][Y'6Yg]hnYf'XYg'Fi W_gUW_g

k i fXY`VYfY]hg`]bZcfa]Yfhi bX`_Ubb`gY]b`9][Ybhi a `VU`X`UV`c`Yb"
 9g`V`Y]Vh`UVni k UfhYbž`k Y`W`Y`?`cbgYei YbnYb`X]YgYf`J`cfZU``ZØf
 XYb`HUhj YfXÅW`h][Yb`bUW`g]W`n]Y`Yb`k]fX`i`bX`cV`Yf`]b`Y]bY
 [fØ» YfY`_f]a]bY``Y`GnYbY`j Yfk]W`Y`h`]gh"8 Yf`J`cfZU``nY][h`Y]ba U`
 a Y`fž`k]Y`gW`bY``Ui g`U``hÅ[`]W`Yb`G]hi Uh]cbYb`Y`YfUi g`YfbghY
 GhfUZhUhYb`Yb`hghY`Yb`_ØbbYb"

8YhU]`g	
Cfh	7`Y`a`b]hž`8Yi`hgW`U`bX
EiY``Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "dfYggYdcfhU``XY • k k k "V`_U"XY

6Ygi W`Yb`G]Y`i`bg`Ui Z.`b!U["bYh