

: fUi 'Ui Z'7\Ya b]hnYf'GcbbYbVYf[.
5b[f]ZZ'a]h'F Y[YbgW\]fa 'UV[Yk Y\fh°

⊕'7\Ya b]hn'k i fXY'Y]bY': fUi 'Ui ZXYa 'GcbbYbVYf[
fUgg]gh]gW\Ub[Y[f]ZZYb'i bX'k Y\fhY'g]W\ 'a]h'Y]bYa
F Y[YbgW\]fa "'Dc`nY]'Yfa]hhY`h"



< Y]bf]W\!GW ØhnY!GhfU» Yž'\$- %&+ '7\Ya b]hnž'8 Yi hgW\`UbX'!
⊕'7\Ya b]hn'_Ua 'Yg'Ua 'A]h'k cW\ a cf[Yb'ni 'Y]bYa '[Yk U'hgUa Yb
J cfZU`ž'VY]'XYa 'Y]bY') *!'Å\ f][Y': fUi 'Ui ZXYa 'GcbbYbVYf[
Ub[Y[f]ZZYb'k i fXY"'8Yf'5b[f]ZZYfY][bYhY'g]W\ 'b'XYf'<Y]bf]W\!
GW ØhnY!GhfU» Yž'k c'Y]b'i bVY_UbbhYf'A Ubb'X]Y': fUi 'ni bÅW gh
gh]Y» ž'g]Y'VYXfÅb[hY'i bX'a]h'fUgg]gh]gW\Yb'6Y'YX][i b[Yb
VY`Ågh][hY"'8]Y': fUi 'gYhnhY'g]W\ 'a]h'Y]bYa 'F Y[YbgW\]fa 'ni f'K Y\ f
i bX'_cbbhY'XYb'5b[fY]ZYf'Ui Z'5VghUbX'\U'hYb"'8]Y'Dc`nY]' \Uh
9fa]h'hi b[Yb'k Y[Yb'J c`_gj Yf\Yhni b['[Y[Yb'XYb'HÅhYf
Ui Z[Ybca a Ybž'XYggYb'⇒XYbh]hÅh'k Y]hYf\]b'i bVY_Ubbh]gh"'8Yf
J cfZU`j YfXYi h]W\h'X]Y'VYgcf[b]gYffY[YbXY'Ni bU\ a Y'j cb
fUgg]gh]gW\Yf'; Yk U'h]b'XYf'F Y[]cbž'k]Y'a Y\ fYfY'6Yf]W\hY
VY`Y[Yb"

8]Y`G]hi Uh]cb`]b`7\Ya b]hn`gd]Y[Y`h`Y]bY`U`Ufa]YfYbXY`HYbXYbn
k]XYfž`X]Y`bUW`XYa`BYcbUn]!5i Za UfgW`Ua`&*"5i [i gh`Ui Z`A`][
[Yk cfXYb`]gh"@Ui h`J =79`k i fXY`Y]b`XfUa Uh]gW`Yf`5bgh]Y[`fYW`hYf
; Yk U`hhUhYb`]b`XYf`GhUXh`ZYgh[YghY`h`"⊖`XYf`K`cW`Y`bUW`XYa
5i Za UfgW`fY[]ghf]YfhY`X]Y`F`55`GUW`gYb`' \$`fYW`hY` ; Yk U`hhUhYb`ž
Y]bY`NU\`X]Y`]a` [YgUa`hYb`J`cf`U`f`YX][`]W`VY]&\$`J`cfZ`Y`b`U["
8]YgYf`5bgh]Y[`k`Y]gh`Ui`ZY]b`VYgcf[b]gYffY[YbXYg`A`i`ghYf`\]bž
XUg`g]W`]b`XYf`ni`bY`a`YbXYb` ; Yk U`h`[Y[Yb` ; YZØW`hYhY`i`bX
A`YbgW`Yb`a`]h`A`][fUh]cbg\]bhYf[fi`bX`nY][h`

: `ØW`h`]b[Y`i`bX`] \ fY`G]W`Yf`Y]h

⊖`XYf`nY]h]W`Yb`B`A`Y`ni`XYb` ; Yk U`hhUhYb`]b`7\Ya b]hn`k`i`fXYb
Ui`W`A`Y`Xi`b[Yb`ØVYf`5b[f]ZY`Ui`Z: `ØW`h]b[gi`bhYf_Øb`žY`i`bX
UbXYfY`fUgg]gh]gW`a`ch]j]YfhY`J`cfZ`Y`VY`Ubbh`9]b`6Yf]W`h]j`cb
F`cVYfh`?`i`gW`Y`j`ca`J`6F; `YVh`Yfj`cfž`XUgg`X]YgY`5b[f]ZY`c`ž
c`bY`gdYn]Z]gW`Yb`5b`Ugg`YfZc`[Yb`"⊖`X]h`DcfUh`ž`YVYb`ZU`g`j`ca
J`6F; ž`k`Ufbh]j`cf`XYf`5`[Y[Ybk`Ufh`fUgg]gh]gW`Yf`<`YhnY`i`bX
XYa`XUa`]h]j`YfVi`bXYbYb` ; YZØ\`XYf`i`bg]W`Yf`Y]h`ZØf
; YZØW`hYhY`"Gc`Xc`_i`a`Ybh]YfhY`J`=79`nk`]gW`Yb`XYa`&*"5i [i gh
i`bX`XYa`%"`GYdhYa`VYf`]bg[YgUa`h` (`fYW`hga`ch]j]YfhY`5b[f]ZY
]b`j`YfgW`]YXYbYb`Gh`XhYb`ž`XUfi`bhYf`5b[f]ZY`Ui`Z`5gm`VYk`YfVYf
i`bX`[Yk`U`hgUa`Y` ,`VYf[f]ZY`Ui`Z`A`][fUbhYb`"

8]YgY`9bhk]W`_i`b[`]gh`b]W`h`]gc`Yfhž`gcbXYfb`HY`Y]bYg`[fØ»`YfYb
HfYbXg`]b`8Yi`hgW`UbX`"⊖`a`⊖`U`f`&\$`&(`k`i`fXYb`XYi`hgW`UbXk`Y]h
'`"(`)` `fYW`hga`ch]j]YfhY`ž`fUgg]gh]gW`Y`i`bX`Ubh]gYa`]h]gW`Y`5b[f]ZY
fY[]ghf]Yfhž`k`Ug`Y]bYa`5bgh]Y[`i`a`&(`i`]a`J`Yf[`Y]W`ni`a`J`cf`U`f
Ybhgd]f]W`h`K`]Y`XYf`J`YfV`UbX`6F; `VYf]W`hYhž`k`UfYb`j`cb`X]YgYb
5b[f]ZYb`]bg[YgUa`h`(" ,`*`%`A`YbgW`Yb`VYhfc`ZYb`"F`Ugg]ga`i`g`V`Y]Vh
XUg`\`Äi`Z[ghY`HUha`ch]j`ž`a`]h`Y]bYf`Ni`bU`a`Y`i`a`&(`i`]a`⊖`U`f
&\$`&(`"

9bhk]W`_i`b[`j`c`b` ; Yk U`h`]b`8Yi`hgW`UbX

8]Y`NU\`Yb`nY][Yb`YfgW`fYW`YbXY`5i`ga`U»`Yž`X]Y`ØVYf`7\Ya b]hn
\]bUi`g[Y`Yb`"6YgcbXYfg`Ui`Z`A`][`]gh`XYf`5bgh]Y[`XYf`5b[f]ZY`Ui`Z
@`6H`⊖`†`DYfgcbYbž`X]Y`i`a`(`\$i`ni`[Ybca`a`Yb`\UVYbž`gck`]Y`X]Y

NU\`XYf'5b[f]ZY`Ui Z'dc`h]gWXY; Y[bYfz'X]Y'gc[Uf'i a '+&l
 [Ygh]Y[Yb']gh" `a 'J Yf[`Y]W`ni `ZfØ\YfYb'`j\`fYb']ghni `VYcVUW`hYbž
 XUgg`XYf'< Ugg'i bX`X]Y; Yk U`h'i]b`XYf'; YgY``gW`UZh'ni bY\`a Yb"
 ? ØfdYfj Yf`Yhni b[gXY`]_hY`ghY``Yb`ØVYf`X]Y`<`Å`ZhY`U``Yf
 fY[]ghf]YfhYb'5b[f]ZY`XUfž'i bX`Ui W`X]Y`NU\`XYf'6fUbX!`i bX
 GdfYb[ghcZZUbgW`À[Y`]gh'ghUf_`Ub[Ygh]Y[Yb"

8]Y'ni bY\`a YbXY; Yk U`h'i bX`XYf'5bgh]Y[`XYf'fYW`hYb`GhfUZhUhYb
 k YfZYb': fU[Yb'ni f`G]W`Yf\`Y]h]j cb`A]bXYf\`Y]hYb'i bX`ni f
 K]f_gUa _Y]h'ghUUh`W`Yf`A U» bU\`a Yb`Ui Z`Dc`h]_Yf'i bX
 n]j]`[YgY``gW`UZh`]W`Y`C`f[Ub]gUh]cbYb`g]bX`[YZcfXYfhž`XYa
 k UW`gYbXYb`DfcV`Ya `U_h]j `Ybh[Y[Ybni hfYhYbž'i a `Y]b`g]W`YfYg
 i bX`fYgdY_hj c``Yg`A]hY]bUbXYf'ni `ZØfXYfb"

8YhU]`g	
J c fZU``	? ØfdYfj Yf`Yhni b[
I fgUWXY	J c`_gj Yf\`Yhni b[
C fh	< Y]bf]W!GW`ØhnY!GhfU» Yž`\$-`%&+`7\`Ya b]hnž 8 Yi hgW`UbX
J Yf`YhnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "j]W`"W`a • j YfVUbX!Vf["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh