

: fY]VUX`6YfbgXcfZ'[ `Àbnh`b UWX  
GUb]Yfi b[ .`9]b`Gdfi b[ `]bg`\_Ø\`Y`B Ugg°

5a`&+" 'ž b]'&\$&) `k i fXY`XUg: fY]VUX`6YfbgXcfZ`]b`7\Ya b]hn  
bUWX`i a ZUb[ fY]WXYf`GUb]Yfi b[ `k ]YXYfYfÒZZbYhž`V]YhYh`bi b  
a cXYfbYg`GWk ]a a Yb"



6YfbgXcfZž`7\Ya b]hnž`8Yi hgWX`UbX`!`5a` : fY]hU[ ž`XYa`&+"  
ž b]'&\$&) ž k i fXY`XUg: fY]VUX`]b`6YfbgXcfZ`VY`]7\Ya b]hn`a ]h] ]Y`  
: fYi XY`i bX`d cg]h] Yb`Gh]a a Yb`k ]YXYfYfÒZZbYh`8Yf`BYi VUi  
[ Y\Öf`hni`Y]bYa`i a ZUggYbXYb`6ÀXYf`\_ca`d`YI ž`XYf`ni`gÀhn`]WX  
Y]bY`a cXYfbY`GWk ]a a \U`Y`i a ZUggh`8]Y`Ybcfa Yb  
GUb]Yfi b[ g\_cghYb`j cb`+ž`\*`A`]]`cbYb`9i fc`k i fXYb`ni`Y]bYa  
8f]hY`j cb`6i bX`i bX`@UbX`[ YhfU[ Yb`"8]Yg`nY][ hž`k ]Y`k ]WXh][`XYf  
9f\U`hgc`WX`Yf: fY]nY]hgh`ÀhYb`]ghž`X]Y`ZØf`X]Y; Ygi bX`Y]hi bX`XUg  
K`c`\VYZ]bXYb`XYf`6Øf[ YfgWX`UZ`hghY`Yb`"GdcfhVØf[ Yfa`Y]ghYf]b  
8U[ a`Uf`Fi`gWX`Y]bg`\_m`fd`UfhY`]c`gŁ`Ài » YfhY`g]WX`YfZFYi`h`ØVYf`XYb  
: cfhgWX`f]h`i bX`X]Y`[ Y`i b[ YbY`K ]YXYfYfÒZZbi b[ `XYg`6UXYgž  
k`Y`WX`Yg`Y]bY`Ub[ Y`HfUX]h]cb`\Uh`9g`k i fXY`Yfgha`U`g]a`ž\`f  
%-&) `YfÒZZbYh"

8]Y`GUb]Yfi b[ `k i fXY`&\$&\$`Y]b[ Y`Y]hYhzi bX`gY]hXYa ` \Uh'g]W`j ]Y`  
[ YhUb" `J cf`XYf`K ]YXYfYfOZZbi b[ `]a `GYdhYa VYf`&\$&&k Uf`VYfY]hg  
XUg`<U`YbVUX`YfZc` [ fY]W`ZYfh][ [ YghY`h`k cfXYb" `8 Ug` : fY]VUX  
gY`Vgh`V]YhYh`bi b`Y]b`k Yhh\_Ua dZhUi [ `]W`Yg` ) \$!A YhYf!6YW\_Ybž`Y]b  
GdU» VYW\_Yb`a ]h`k UggYfd)`n`i bX`Fi hgW`Yb" `9]b`bYi Yg` ; YV`Ai XY  
VY`YfVYf[ h`a cXYfbY`I a \_`Y]XYVYfY]W`Y`gck ]Y`GUb]h`ff`Ai a Y`i bX  
gcf[ h`Z0f`a Y`f`?ca Zcfh`Z0f`X]Y`6UXY[ `AghY`"

## 9]b`6`\_]W`\_Ui Z`X]Y`B`Yi Yfi b[ Yb

J cf`XYb`5VgW`i ggUfVY]hYb`k i fXY`XUg`V]g`Yf][ Y`%\$!A YhYf!  
6YW\_Yb`]b`nk Y]`6YW\_Yb`i a [ Yk UbXY`h`5`\_hi Y`]gh`Yhk U`X]Y`< `A`ZhY  
XYf[ fc» n0[ ] [ Yb`@]Y[ Yk ]YgY`bi hnVUfž`k Ug`D`Uhn`Z0f`fi bX`%"\$ \$\$  
6Ygi W`Yf[ `Y]W`nY]h][ `V]YhYh` ; Yd`Ubh]ghž`XYb`j YfV`Y]VYbXYb  
5i » YbhY]`V]g`9bXY`ž` `]&\$&) `ZYfh][ ni ghY`Ybž`k Ug`ni f` : Y]Yf`XYg  
%\$`\$`ž` V]`Ai a g`XYg`6UXY`\_ca d`YI Yg`VY]hfU[ Yb`gc`" `6GK !GhUXhfUh  
F U`Z`6YW\_Yfž`gY`Vgh`Y`Ya U`g`U`h]j `U`g`F`Y`hi b[ ggW`k ]a a Yfž`k Uf  
ni f`9fOZZbi b[ `Ubk YgYbX`i bX`gW`k Ua a `U`g`YfghYf`GhUXhfUh]b  
XYa `bYi Yb`9XY`ghU`VYW\_Yb`"

8]Y`cZZ]n]Y`Yb`2` ZZbi b[ gnY]hYb`XYg` : fY]VUXg`g]bX`j cb`Y`hnh`Ub`V]g  
ni a`%"`5i [ i gh`h`A[ `]W`j cb`%"`V]g`&\$`I` \f" BUW`X`Ya`%"`5i [ i gh  
j Yff]b[ Yfb`g]W`X]Y`NY]hYb`Ui Z`%`V]g`%` I` \f" `6Ygi W`Yf`\_0bbYb  
g]W`\_Ui Z`Y]b`fY[ Yg` : fY]nY]hUb[ YVch]b`Y]bYa `a cXYfb]g]YfhYb  
I a Z`X`ZFYi Yb`"

## 8 Yf` ; YgUa hY]bXfi W`\_XYg

### GW`k ]a a \_ca d`YI Yg

5i W`X]Y`bYi Y`GW`k ]a a \U`Yž`X]Y`ZY]Yf`]W`\_Ua `K`Y`h\_]bXYfhU[  
YfOZZbYh`k i fXYž`VY[ Y]ghYfh`X]Y`6Yj O`\_Yfi b[ "G]Y`0VYfnYi [ h`a ]h  
Y]bYa `&) !A YhYf!6YW\_Ybž`[ Yf`Ai a ] [ Yb`I a \_`Y]XY`UV]bYbž`Y]bYa  
@Y`fgW`k ]a a VYW\_Yb`gck ]Y`Y]bYa `? ]bXYfd`UbgW`VYW\_Yb`i bX  
Gdfi b[ Ub`U[ Yb" `8Yf` [ YgUa hY`GW`k ]a a gdcfh`\_ca d`YI ž`Y]b  
Dfc`Y`\_h`XYg`8fYgXbYf`5fW`]hY`\_hi fV0fcg`7cXY`I b]ei Y`5fW`]hY`\_hYb  
 ; a V<`i bX`j cb`GhcfW`@UbXgW`UzhgUfW`]hY`\_hi fž`k i fXY`0VYf`Y]bYb  
NY]hfUi a `j cb`UW`h`ž`Y`fYb`YfghY`hž`k Ug`VYX]b[ h`Xi fW`X]Y

Wfc bUVYX]b[ hYb`J YfnO[ Yfi b[ Yb`i bX`< YfUi gZcfXYfi b[ Yb`]b`XYf  
6Ui VfUbWXY`b]W h`i bdfcV`Ya Uh]gW`k Uf`" ðg[ YgUa h`k UfYb`" +  
: ]fa Yb`i bX`nY`b`D`Ubi b[ gVØfcg`Ua `6Ui `VYhY`] [ h`

Ni gÀhn`]W`V]YhYh`XYf`hYW`b]gW`Y`6YfY]W`XYf`bYi Yb`< U`Y  
a cXYfbghY`5i gghUhi b[ `a ]h`[ fc» Yb`HUb`\_g`ZØf`X]Y`6YW`Yb`i bX  
Y]bYf`D`c`hcj`c`hU]\_Ub`U[ Y`Ui ZXYa `8 UW`" `9]b`ni gÀhn`]W`Yg  
A Y`fnk YW`VYW`Yb`a ]h`Fi hgW`Y`i bX`K Y`YbVUX`k ]fX`]a `Ni [ Y`XYf  
: Yfh][ ghY``i b[ `XYg`5i » YbVYfY]W`g`YVYbZU``g`HY`]`XYg`5b[ YVchg  
gY]b`"8]Y` ; YgUa h`cghYb`ZØf`X]YgYg`i a ZUggYbXY`Dfc`Y`\_h`VY`Ui ZYb  
g]W`Ui Zfi bX`&) `A ]``cbYb`9i fcž`k Ug`ZØf`X]Y`FY [ ]cb`Y]bYb`[ fc» Yb  
; Yk ]bb`XUfghY``h`

8]Y`9fØZZbi b[ `XYg`: fY]VUXg`i bX`X]Y`: Yfh][ ghY``i b[ `XYf  
GW`k ]a a `U`Y`g]bX`Y]b`\_`UfYf`GW`f]h`i]b`F ]W`hi b[ `Y]bYf`VYggYfYb  
: fY]nY]h[ YghU`hi b[ `ZØf`X]Y`6Øf[ Yf.]bbYb`XYf`FY [ ]cb`i bX`nY][ Ybž  
XUgg`6YfbgXcfZ`g]W`j`cfV]`X`]W`ZØf`X]Y`Ni `i bZ`XYf  
GW`k ]a a`gdcfhgh`ÀhhYb`Yb[ U[ ]Yfh`"8]YgY` ðj Ygh]h]cbYb`]b`X]Y  
ðZfUghfi `hi`f`g]bX`Y]b`[ i hYg`NY]W`Yb`ZØf`U`Yž`X]Y`[ YfbY  
gW`k ]a a`Yb`cXYf`Y]bZUW`bi`f`Yb`hgdUbb`h`Ua`K`UggYf`gY]b  
a`ØW`hYb`"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni`f`9fØZZbi b[ `XYg`: fY]VUXYg`]b  
6YfbgXcfZ`\_ØbbYb`G]Y`XYb`5fh]\_Y`j`cb`A 8 F`gck ]Y`XYb`6Yf]W`h  
j`cb`6`]W`YgYb`"

8YhU]`g	
C fh	6YfbgXcfZ`7`Y`a`b]hž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Xf"XY</li><li>• k k k "V`]W`"XY</li></ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh