

; fi bXghY]b`ZØf`[ fØbYb  
: cfgWłi b[ gWUa di g` 7]fW9Włb `]b  
GdfYYhU`[ Y`Y[ h`

5a`%%" ' ħ b] '&\$&) `k i fXY`XYf: cfgWłi b[ gWUa di g` ; fYYb  
7]fW`Uf`9Włbca m`]b`GdfYYhU`YfÖZZbYhž`i a`]bbcj Uh]j Y  
HYWłbc`c[ ]Yb`XYf`?fY]g`Ui Zk ]fhgWłUZh`ini `Ybhk ]W\_Y`b"

≠bXi ghf]YdUf\_`GWłk UfnY`Di a dYž`\$&- (-`GdfYYhU`ž  
8Yi hgWł`UbX`!`5a`%%" ' ħ b] '&\$&) `k i fXY`ja`≠bXi ghf]YdUf\_  
GWłk UfnY`Di a dY`VY]`GdfYYhU`XYf; fi bXghY]b`ZØf`XYb  
: cfgWłi b[ gWUa di g` ; fYYb`7]fW`Uf`9Włbca m`f7]fW9WłbŁ[ Y`Y[ h`  
8]YgYg`VYXYi hYbXY`Dfc`Y`h`k ]fX`j`cb`XYb`HYWłb]gWłYb  
l b]j Yfg]h`hYb`7`Ya b]hnž`8fYgXYbž: fY]VYf[ `gck ]Y`XYf`<cWłgWłi`h`  
N]hhUi #`Öf`hn[ YhfU[ Yb`i bX`Yf`Ä`h`Y]bY: ÖfXYfi b[ `j`cb`fi bX`%\$,  
A ]`cbYb`9i fc`j`cb`6i bX`i bX`@UbX`"N]Y`XYg`bYi`[ Y[ fØbXYhYb  
7Ua di g]gh`X]Y`9bhk ]W\_`i b[ `ni`\_i bZh`k Y]gYbXYf`HYWłbc`c[ ]Yb`XYf  
?fY]g`Ui Zk ]fhgWłUZh`X]Y`V]g`ni f`A Uf`hfY]ZY`UV`&\$&+`[ YVfUWłh  
k YfXYb`gc`Ybž`VYf]WłhYh`X]Y`HYWłb]gWłY`l b]j Yfg]h`h  
7`Ya b]hn"

8Yf`7Ua di g`k ]fX`Ui ZY]bYa`5fYU`j`cb`fi bX`%(") \$\$  
E i UXfUha`YhYfb`D`Uhn`ZØf`X]Y`9bhk ]W\_`i b[ `i bX`9fdfcVi b[  
]bbcj Uh]j Yf`HYWłbc`c[ ]Yb`V]YhYb`"FY[ ]bU`?fUi g`Ufž`G`Włg]gWłY  
GhUUhga ]b]ghYf]b`ZØf`≠ZfUghfi`\_hi f`i bX`@UbXYgYbhk ]W\_`i b[ ži bX  
8f`"FcbU`X`K YfbYfž`@Y]hYf`XYf`5VhY]i b[ `<cWłgWłi`Yb`ja  
G`Włg]gWłYb`GhUUhga ]b]ghYf]i a`ZØf`K ]ggYbgWłUZh`?i`hi f`i bX  
Hci f]ga`i gž`k UfYb`i bhYf`XYb`5bk YgYbXYb`XYf`NYfYa`cb]Yž`]b  
XYfYb`J Yf`Ui ZUi Wł`Y]bY`NY]h`UdgY`a ]h`XYf`l f`\_i bXY`ni f`  
; fi bXghY]b`Y[ i b[ `i bX`gma`Vc`]gWłYb; YgWłYb`Yb`\\]bhYf`Y[ h  
k i fXY`"8]Yg]gh`Y]b`VYXYi hYbXYf`GWłf]hh`ni f`GWłUZZi b[ `bYi Yf  
5fVY]hgd`Ä`hY`i bX`ni f: ÖfXYfi b[ `j`cb

I bhYfbY\ a YbgUbg]YX'i b[ Yb'gck ]Y'5i g[ f0bXi b[ Yb']b'XYf  
FY[ ]cb"

## N]Y`'i bX': c f g W k i b[ ggW k Y f d i b\_h Y

8 Ug'0VYf[ YcfXbYhY`N]Y`XYg'7Ua di g'7]fW9Wcb`]gh'X]Y`GW UZi b[  
Y]bYf`Yi fcdUk Y]h'Y]bn][ Ufh][ Yb'8Ya cbghfUh]cbgZUVf[\_z'X]Y`Ui Z'X]Y  
: 0fXYfi b[ `XYf'?fY]g`Ui Zk ]fhgW UZh'Ui g[ Yf]W hYh'gh" `a : c\_i g  
ghY\Yb']bhY`][ YbhY`Gcfh]Yf!`i bX'5i ZVYfY]hi b[ ghYW bc`c[ ]Ybž'X]Y  
9bhk ]W`i b[ `\_fY]g`Ui ZZA\][ Yf'A UHYf]U`Yb'gck ]Y`X]Y`I bhYfgh0hni b[  
XYf'8][ ]hU`g]Yfi b[ `]b'XYf'?fY]g`Ui Zk ]fhgW UZh" < ]YfVY]`k ]fX'Ui Z'X]Y  
Yb[ Y`Ni gUa a YbUfVY]h'a ]h'I bhYfbY\ a Yb'[ YgYhnhž'i a `X]Y  
Ybhk ]W`Y`hYb`@0gi b[ Yb'gW bY`ni f'A Uf\_hfY]ZY`ni `Vf]b[ Ybž'k ]Y`  
**X]Y`HYW b]gW Y`I b]j Yfg]hAh'8fYgXYb`Yfj cf\YVh"**

9f[ AbnYbX'gc`Xi fW`X]Y`bhY[ fUh]cb'a cXYfbYf'A Yh\cXYb'k ]Y  
?0bgh]WY`bhY`][ Ybn'i bX']bbcj Uh]j Yb  
9bYf[ ]Ya UbU[ Ya YbhgmghYa Yb'Y]bY`c\Y`F Yggci fW`bYZZ]n]Ybn  
[ Yk A\`f`Y]ghYh'k YfXYb"8]YgY`]bbcj Uh]j Yb'5bgAhnY`n]Y`Yb`XUfUi Z  
UVz'XYb`[ YgUa hYb`K YfhgW 0dZi b[ g\_fY]g`Ui Zj cb`XYf  
F c\ghcZZ[ Yk ]bbi b[ `V]g`ni f`FY!DfcXi \_h]cb`]bXi ghf]YfY`Yj Ubh  
UVni V]`XYb"Ni XYa `k ]fX`Y]bY`Yb[ Y`J YfbYhni b[ `gAW]g]gW Yf  
: c f g W k i b[ g\_ca dYhYbnYb`Ub[ YghfYVhž'i a `dfU] ]gc]Ybh]YfhY  
HYW bc`c[ ]Yb`ni `Ybhk ]W`Y`bž'X]Y`gck c\`Ub[ Zf]gh][ Y  
k ]fhgW UZh]WY`DYfgdY\_h]j Yb`U`g`Ui W`Y]bYb`6Y]hfU[ `ni f  
8Y\_UfVcb]g]Yfi b[ `Y]ghYb`\_0bbYb"

## F Y [ ]cbU`Y`i bX`[ `cVU`Y`F Y`Yj Ubn

8 Yf'7Ua di g'7]fW9Wcb`hf]h'h'b]W'h'bi f`Ui ZfY[ ]cbU`Yf'9VYbY`U`g  
`bbcj Uh]cbga chcf`Ui Z'gcbXYfb`Ui W`]a `?cbhYI h'Y]bYf'[\_cVU`Yb  
< YfUi gZcfXYfi b[ "8Yf'?`]a Uk UbXY`i bX`\_bUddY`F Yggci fW`b  
YfZcfXYfb`Y]bY`Xf]b[ YbXY`6Yk Y[ i b[ `]b`ni `Y]bYf  
hfY]V\Ui g[ UgbYi hfU`Yb`K ]fhgW UZh"8 UVY]`g]Y`h`X]Y`HYW b]gW Y  
**I b]j Yfg]hAh': fY]VYf[ `7\UbW`b`Z0f`bbcj Uh]cb`i bX`  
k ]fhgW UZh]WY`K YfhgW 0dZi b[ z'X]Y`Xi fW`Y]bY`Yb[ Y  
Ni gUa a YbUfVY]h'ink ]gW Yb`K ]ggYbgW UZh'i bX`bhXi ghf]Y`fYU`g]Yfh  
k YfXYb`gc`Yb"**

æa 'F U\ a Yb'XYg'Dfc'Y\_hg'k YfXYb'i bhYfgW\ ]YX`]W\Y  
 : cfgW\ i b[ gdfcZ]!'@]b]Yb'j YfZc`[ hž'XUfi bhYf  
 ; Ygi bX\Y]hgk ]ggYbgW\ UZhYbž'6]ca YX]n]bž'A UhYf]U`k ]ggYbgW\ UZhYb  
 i bX'i a k Y`hhYW\bc`c[ ]Yb"8]Y'9bhk ]W\_`i b[ 'YZZ]n]YbhYf  
 ?fY]g`Ui Zk ]fhgW\ UZhgUbgÅhnY`k ]fX'ni 'Y]bYf'GhÅf\_i b[ 'XYf  
 K YhhVYk YfVgZÅ\[\_Y]h'j cb'i bhYfbY\ a Yb'j]b'GUW\gYb'i bX'XUfØVYf  
 \]bUi g'ZØ\ fYb'i bX'gca ]h'U`g`Y]b'k YgYbh`]W\Yf'6Ui ghY]b'ZØf  
 bUW\ \U`h][ Y`k ]fhgW\ UZh`]W\Y'9bhk ]W\_`i b[ 'X]YbYb"

8YhU]`g	
C fh	æXi ghf]YdUf_'GW\k UfnY'Di a dYž'\$&- (- GdfYhU`ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hi !W\Ya b]hn"XY</li> <li>• hi !XfYgXYb"XY</li> <li>• hi !ZfY]VYf[ "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh