

⇒bhYfbUh]cbU`Yg`BYhmk Yf_!HfYZZYb`]b
7\Ya b]hn. ; fØbXYf`Ui Z[YdUggh°

CVYfVØf[Yfa Y]ghYf`Gj Yb`GWi`nY`ÀXhni` GhUfhi d`7cbbYWh
]b`7\Ya b]hn`Y]b.]bhYfbUh]cbU`Yg`BYhk cf_]b[ž
I bhYfbY\ a YbgVYgi WY`i bX`Gma dcg]i a`j ca`% - " `V]g`&&"
† b]`&\$&) "



7\Ya b]hnž8Yi hgW`UbX`!`9]b`Ui ZfY[YbXYg`9j YbhighY\hj cf`XYf
HØf`J ca`% - " `V]g`&&"`† b]`&\$&) `k]fX`7\Ya b]hn`ni a` \Y]»YghYb
5b`Ui Zdi b`h`ZØf`I bhYfbY\ a Ybg[fØbXYf`i bX`⇒bcj UhcYb`Ui g`U`Yf
K Y`h`8Ug]bhYfbUh]cbU`Y`BYhmk Yf_!HfYZZYb` GhUfhi d`7cbbYWh
i bX`XUg`A]ha UWZYgh]j U` A U`Yfg`I b]hYX`j YfgdfYWXybž`X]Y`GhUXh
a]h`fi bX`%\$`I bhYfbY\ a Yf.]bbYb`Ui g`@AbXYfb`k]Y`JdUbž`HU]k Ub
i bX`Bcj U` ; cf]WU`ni`VYgYhnYb`"9]b` ; fi bX`a Y`fž`g]W`Ui Z`XUg
[fc»Y`HfYZZYb`ni`ZFYi Yb"

5a`8cbbYfghU[žXYa`% - " `† b]ž`k]fX`CVYfVØf[Yfa Y]ghYf`Gj Yb
GWi`nY`X]Y` ; ÀghY`ja` ; fØbYb`GU`cb`XYg`F Uh\Ui gYg`Ya dZUb[Yb`
8Yf`9a dZUb[`VY[]bbhi a`% - `I` \fž`i bX`Yg`k]fX`Y]bY`k]`_ca`a YbY

; Y`Y[Yb\Y]h[YVchYbž'g]W\`i bhYf'; `Y]W\ [Yg]bbhYb
Ui gni hUi gW\Yb"8]Y`J cfghUbXgj cfg]hnYbXY`XYg`A U_Yf`Y"J "ž? Uhf]b
<cZa Ub bž`k]fX`X]Y`J YfUbghU`hi b[`Yf`ÖZbYb`i bX`Xi fW\`X]Y`YfghYb
Dfc[fUa`a`di`b`_h`Y`Z\`fYb"BYVYb`XYa`9a`dZUb[`k]fX`Yg`Ui`W\`
X]j`YfgY`BYhk`cf_]b[!9j`Ybhgž: UW\X]U`c[Y`i`bX`
I bhYfbY\`a`YbgVYgi`W\Y`[YVYbž`X]Y`Ui`ZX]Y`6YX`ØfZb]ggY`XYf`
HY]`bY\`a`YbXYb`ni`[YgW\`b]hhYb`g]bX"

9]b` , VYfV`]W_`ØVYf`XUg`Dfc[fUa`a`

8 Ug` GhUfhi`d`7`cbbYWh`!9j`Ybh]gh`a`Y\`f`U`g`bi`f`Y]b`HfYZZdi`b`_h`9g`
]gh`Y]bY`D`UhhZcfa`ZØf`-`b`c`j`Uh]cb`i`bX`J`YfbYhni`b["`-`b`XYb`j`]Yf`
HU[Yb`g]bX`nU\`fY]W\Y`5`_hj`]h`hYb`[Yd`Ub`h`
I bhYfbY\`a`YbgVYgi`W\Y`VY]:]fa`Yb`k`]Y`GhUZZVUgYž`B`c`j`U`Y`hi`bX`
a`c`j`Y`h`Y`W\`bc`c[mighY\`Yb`[YbUi`gc`Ui`Z`XYf`5[YbXU`k`]Y`Yi`_`i`g]j`Y`
GhUfhi`d`!D]hW\Yg`i`bX`: UW\j`cfhf`Ä[Y"8]Y`HY]`bY\`a`Yf`\`UVYb`X]Y`
A`Ö[`]W\`_Y]hž`g]W\`a`]h`UbXYfYb`_fYU]h]`Yb`?`ÖdZYb`ni`j`YfbYhYb`i`bX`
[Ya`Y]bgUa`]b`b`c`j`Uh]j`Y`X`Y`Y`b`ni`Y`bhk`]W_`Y`b`"

- 8`c`b`b`Y`f`g`h`U[ž`%-`" `>`b].`5`b`_`i`b`Z`h`i`b`X`9`a`d`Z`U`b[`]a`
F`U`h`\`U`i`g`ž`[Y`Z`c`[`h`j`c`b`Y]b`Y`f`7`U`f]``]c`b`!`J`c`f`Z\`f`i`b["`
- :`f`Y]h`U[ž`&`\$`" `>`b].`I`b`h`Y`f`b`Y`\`a`Y`b`g`V`Y`g`i`W\`Y`ž`
]b`h`Y`f`b`U`h]c`b`U`Y`f`5`i`g`h`U`i`g`W\`i`b`X`D]h`W\`Y`g`U`i`g`i`X`"
- G`U`a`g`h`U[ž`&`%`" `>`b].`9`f`Ö`Z`b`i`b[`X`Y`g`A`U`_`Y`f`g`i`b]h`Y`X`
:`Y`g`h]j`U`g`ž`G`m`a`d`c`g]i`a`i`b`X`B`Y`h`k`c`f`_]b[!9j`Y`b`h`"
- G`c`b`b`h`U[ž`&`&`" `>`b].`A`Ö[`]W\`_Y]h`Y`b`ni`a`6`Y`g`i`W\`j`c`b`
A`U`_`Y`f`g`i`b]h`Y`X`"

5a`G`U`a`g`h`U[`Z]b`X`Y`h`ni`X`Y`a`Y]b`Ö`Z`Y`b`h]W\`Y`g`G`m`a`d`c`g]i`a`]a`F`U`i`a`
J`i`W`U`b`i`g`X`Y`g`7`U`f`c`k`]h`n`7`c`b[f`Y`g`g`W`b`h`Y`f`g`g`h`U`h`8]Y`g`Y`g`V]Y`h`Y`h`
g`d`U`b`b`Y`b`X`Y`J`c`f`h`Ä[Y`ni`H`Y`a`Y`b`k`]Y`?`c``U`V`c`f`U`h]c`b`Y`b`n`k`]g`W\`Y`b`
A`U`_`Y`f`b`i`b`X`G`h`U`f`h`i`d`g`ž`X]Y`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[Y`b`ž`X]Y`;`f`Ø`b`X`Y`f`
]b`h`Y`f`b`U`h]c`b`U`ni`V`Y`k`Ä`h][Y`b`\`U`V`Y`b`ž`i`b`X`K`U`W\`g`h`i`a`g`W\`U`b`W`b`Z`Ø`f`
G`h`U`f`h`i`d`g`ž`X]Y`j`c`b`9`i`d`Y`f`h`Y`b`j`c`f[Y`g`h`Y```h`k`Y`f`X`Y`b`"HY]`b`Y`\`a`Y`f`
g`c```h`Y`b`g]W\`X`Y`b`&`&`" `>`b]b`X`Y`b`?`U`Y`b`X`Y`f`Y]b`h`f`U[Y`b`ž`k`Y`b`b`g]Y`X]Y`
A`Ö[`]W\`_Y]h`\`U`V`Y`b`a`Ö`W\`h`Y`b`ž`j`c`b`\`Y`f`U`i`g`f`U[Y`b`X`Y`b`F`Y`Z`Y`f`Y`b`h]b`b`Y`b`
ni`Y`f`b`Y`b`"

8]Y`F c`Y`XYg`GhUfhi d`9Wc gmghYa g

8 Ug` GhUfhi d`9Wc gmghYa`gd]Y`h`Y]bY`YbhgWXY]XYbXY`F c`Y`]b`XYf
 9bhk]W`i b[`bYi Ufh][Yf` ; YgW`ÅZnga`cXY`Y`i bX`HYW`bc`c[]Yb`"9g
 gYmh`g]W`Ui`g` ; f0bXYfbž`b`j Yghc`fYbž`A YbhcfYb`i bX`k`Y]hYfYb
 5`hYi`fYb`ni`gUa`a`Ybž`X]Y`ni`gUa`a`YbUfVY]hYbž`i`a`X]Y`b`bcj`Uh]cb
]a`@UbX`j`cfUbni`hfY]VYb`"b`7`Ya`b]hn`k`]fX`X]YgYf`5i`ghUi`gW`
 Xi`fW`b`h]Uh]j`Yb`k`]Y` GhUfhi d`7`cb`bYWh`i`bX`A`U`Yfg`i`b]hYX
 k`Y]hYf`[`YZ0fXYfh`"8`]YgY`D`UhhZc`fa`Yb`Yf`Y]W`hYfb`XYb`Ni`[`Ub`[`ni
 F`Yggci`fW`b`i`bX`:]`bUbn]Yfi`b[`ž`k`Ug`[`YfUXY`Z0f`Ui`ZghfYVYbXY
 l`bhYfbY`a`Yf.]`bbYb`j`cb`i`bgW`ÅhnVUfYa`i`K`Yfh`]gh"

8]Y`GmbYf[]Ybž`X]Y`Ui`g`gc`W`Yb`BYhmk`Yf`!`HfY`ZYb`Yb`hghY`Ybž
 \Y`ZYb`b]W`h`bi`f`XYb` ; f0bXYfbž`gcbXYfb`ghÅ`Yb`Ui`W`X]Y`c`U`Y
 K`]fhgW`UZh`i`bX`gW`UZZYb`bYi`Y`5`fVY]hgd`Å`hnY`"8`]Y`j`YfV]bXi`b[
 nk`]gW`Yb`X`Y`b`i`bX`:]`bUbn]Yfi`b[`k`]fX`gc`[`YZYgh][`hž`XUgg`X]Y
 F`Y[]cb`Å`b[`YfZf]gh][`j`cb`X]YgYa`5i`ghUi`gW`d`fcZ]h]Yfh"

8]Y`5ba`Y`Xi`b[`Z0f`XUg`9j`Ybh`YfZc`[`h`0VYf`X]Y`D`UhhZc`fa`5[`cf]Zm
 i`bX`]gh`Z0f`U`Y`b`hYfYgg]YfhYb`[`Y0ZZbYh`":`0f`k`Y]hYfY
 b`Zc`fa`Uh]cbYb`i`bX`ni`f`F`Y[]ghf]Yfi`b[`g]bX`b`hYfYgg]YfhY
 Y]b[`Y`UXYbž`X]Y`9!`A`U]!`5XfYggY`a`Ubi`Y`U`nYb`_4`ghUXh
 W`Ya`b]hn"XY`ni`_cbhU_h]YfYb"

G]Yb`G]Y`XUVY]ž`k`Ybb`7`Ya`b]hn`bYi`Yg`XmbUa`]gW`Yg`@VYb`]b
 X]Y`K`Y`h`XYf`GhUfhi`dg`Vf]b[`h`j`YfdUggYb`G]Y`b]W`h`X]Y
 ;`Y`Y[`Yb`Y]hž`j`cb`]bhYfbUh]cbU`Yb`X`Y`b`ni`Y`fbYb`i`bX`j`]Y`Y]W`h
 gY`Vgh`HY]`Y]bYf`bYi`Yb`9fZc`[`g[`YgW`]W`hY`ni`k`YfXYb"

8YhU]`g	
C`fh	7`Ya`b]hnž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "W`Ya`b]hn"XY • k k k "a`U`Yfg`!`i`b]hYX"XY • k k k "ghUfhi`d!]bg]XYf"W`c`a

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh