

? UfghYb`Cgk U`X`ØVYfb]a a h`XUg`F i XYf  
VY]a `GJ` : c fhgW\ f]hh`@i bnYbUi °

? UfghYb`Cgk U`X`k ]fX`bYi Yf`HfU]bYf`XYg`GJ` : c fhgW\ f]hh  
@ bnYbUi ž`bUW\XYa `Yf`ni j cf`J : 7`D`Ui Yb`Y]hYhY"



@i bnYbUi ž`8Yi hgW\`UbX`!`? UfghYb`Cgk U`X`\Uh`XYb  
HfU]bYfdcgHb`VY]a `GJ` : c fhgW\ f]hh`@i bnYbUi `ØVYfbca a Yb`"8Yf  
YfZ\`fYbY`7cUW\ž`XYf`ni j cf`XYb`FY[ ]cbU`][ ]ghYb`J : 7`D`Ui Yb  
[ YZØ\`fh`\Uhž`Vf]b[ h`Y]b`VfY]hYg`GdY`\_hfi a `Ub`Z` » VU`Yf]gW\Yf  
9fZ\`fi b[ `a`]h`"6Yj cf`Yf`XYb`K Y[ `]b`X]Y`HfU]bYfVUb`\_Y]bgW\`i [ ž  
gUa a Y`hY`Cgk U`X`U`g`Gd]Y`Yf`k Yfhj c`Y`9fZ\`fi b[ Yb`VY]  
VY`\_UbbhYb`J YfY]bYb`k ]Y`8mbUa c`8fYgXYbž`N : 7`A`Yi gY`k ]h`i bX  
7\`Ya b]hYf` : 7`"6YgcbXYfg`Yfk À\bYbgk Yfh]g]bX`gY]bY` ) +`DUfh]Yb  
ZØf`6UmYfb`A ØbW\Yb`=nk ]gW\Yb`&\$\$&`i bX`&\$\$(`ž`X]Y`]\a `Y]bYb  
gc`]XYb`FØW`\U`h]a `XYi hgW\Yb` : i » VU`j YfgW\UZZhYb`"K ]Y`  
**6`]W`"XY`VYf]W\hYhž`\Uh`Cgk U`X`Ui W\`Y]bYb` : UbWi Vž`XYf`g]W\  
bUW\`gY]bYf`Y\Ya U`][ Yb`FØW`Ybbi a a Yf` Cgg]`% , `bYbbh`"**

8Yf'j cf\Yf][ Y'HfU]bYf'Hca a m'<UYXYf'\UhhY'X]Y'Gi WXY'bUW  
Y]bYa 'BUWZc`[ Yf'U\_h]j 'j cfUb[ Yhf]YVYb"5i Z[ fi bX'gY]bYf  
8cddY'fc`Y'U'g'; YgWÅZhghY`Yb`Y]hYf'i bX'Dfc\_i f]gh'XYg  
7\Ya b]hnYf': 7]gh'Yf'ghUf\_[ YZcfXYfh'i bX'\_Ubb'g]W`b]W'h'a Y\ f  
j c`'i bX'[ Ubni'Ui Z'XUg'HfU]bYfUa h'\_c b nYbhf]YfYb"8UfØVYf'\]bUi g  
Yb[ U[ ]Yfh'Yf'g]W`j]b'XYf'ϕ]h]Uh]j Y' A Y]ghYf'a ØggYb'Ui ZghY][ Yb "  
Cgk U'X'k ]fX'hUh\_fÅZh][ 'j cb'?Yj ]b'?i hnbYf'Ui g'6c fbU'i bhYfghØhnhž  
XYf']\b ]b'gY]bYf'bYi Yb'5i Z[ UVY'VY[ 'Y]hYb'k ]fX"

## J YfY]bgk YW`gY`']a ' : c\_i g

Cgk U'X'g J YfdZ]W`hi b[ 'ZÅ`h]b`Y]bY'NY]h'XYg'K UbXY`g']a ' : i » VU`ž  
X]Y'b]W`h'bi f'X]Y'HfU]bYfž'gcbXYfb'Ui W`X]Y'Gd]Y`Yf'VYhf]Zh"ϕ'XYf  
Gca a YfnY]hž'X]Y'hfUX]h]cbY`'U'g'HfUbgZYfnY]h[ ]hž'k YfXYb'cZha U'g  
bYi Y'J YfY]bgj YfV]bXi b[ Yb'[ Y\_bØdZh" Gd]Y`Yf'gi W`Yb'bUW`bYi Yb  
<YfUi gZcfXYfi b[ Yb'cXYf'YbhgW`Y]XYb'g]W`XUZØfž'\fYa  
VYghY\YbXYb'J YfY]b'hfYi 'ni 'V`Y]VYb"8]YgY'6Yk Y[ i b[ Yb'g]bX  
b]W`h'bi f']a 'DfcZ!ž'gcbXYfb'Ui W`]a '5a UhYi fVYfY]W`ni  
VYcVUW`hYb"K ]W`h][ Y'fY[ i 'Uf]Yb'i bX'J Yf\U'hYbgf]W`h]b]Yb'VY]  
J YfY]bgk YW`gY'b'g]bX'XU\Yf'i bYf'Ågg]W`ž'i a 'Y]bYb  
fY]Vi b[ g'cgYb'5V'Ui Zni '[ Yk Å\ f'Y]ghYbž'k ]Y' : i ggVU`"XY'VYhcbh"

6Y]'HfUbgZYfgž'X]Y'\Åi Z][ 'Ui W`9bhgW`Y]Xi b[ Yb']b'6Yni [ 'Ui Z  
HfU]bYfk YW`gY`'i a ZUggYbž]gh'Yg'k ]W`h][ ž'X]Y' : f]ghYb'i bX  
F U\ a YbVYX]b[ i b[ Yb'ni 'YbbYb"9]bY'; fi bXfY[ Y`VY]a 'K YW`gY`  
j cb'Gd]Y`Yfb']gh'X]Y' \$!HU[ Y! : f]gh'ZØf']bhYfbUh]cbU'Y'HfUbgZYfg"  
Ni XYa '[ ]Vh'Yg'gdYn]Y`Y'5i gbU\ a YfY[ Y'i b[ Yb'ZØf'a ]bXYf'Å\ f][ Y  
Gd]Y`Yf"K Å\ fYbX'X]YgYf'NY]h'X]g\_i h]YfYb' : Ubgž'J YfUbhk cfh]W`Y  
i bX'HfU]bYf'j ]Y`Y'5gdY\_hY'i bX'k Å[ Yb'X]Y'J cf!i bX'BUW`hY]Y'XYf  
bYi Yb'; Y[ YVYb\Y]hYb'UV" : U]fd`Umi bX'fYgdY\_hj c`Yg'J Yf\U'hYb  
ghY\Yb'\YfVY]']a 'J cfXYf[ fi bXž'i a 'g]W`Yfni ghY`Ybž'XUgg'X]Y  
gdcfh]W`Yb'5a V]h]cbYb'b]W`h'a ]h'nk ]gW`Yba YbgW`\]W`Yb  
'?cbZ]\_hYb']b'?cbZ]\_h[ YfUhYb"

## Ni \_ØbZh][ Y'N]Y`Y'ZØf'@i bnYbUi

A ]h'?UfghYb'Cgk U'X'Ub'XYf'Gd]hnY'j YfZc`[ h'XYf'GJ' : cfhgW`f]hh  
@i bnYbUi 'X]Y'5Vg]W`hž'b]W`h'bi f']a 'fY[ ]cbU'Yb' : i » VU`cW`]a

?i fg'ni 'ghY\Ybž'gcbXYfb'Ui W\ 'gY]bY'5a V]h]cbYb'Ui Z'[ fÖ» YfY  
9fZc`[ Y'Ui gni f]W\hYb""Cgk U`X`U`h`X]Y`A Ö[ `]W\ \_Y]hž`XYb`J`YfY]b`ni  
j`Yf`UggYbž`ZU``g`g]W\ `]a `Y]b`5b[ YVch`Ui`g`Y]bYf`\`Ö\YfYb`@[ U  
V]YhYhž`k Ug'ni gÅh`]W\ `8fi W`Ui Z'gY]bY`YfghY`GU]gcb`Ui gØVh"

≠g[ YgUa hV`Y]Vh`UVni k UfhYbž`k ]Y`g]W\ `Cgk U`X`U`g`bYi Yf`HfU]bYf  
Ybhk ]W\ \_Y`b`k ]fX`i bX`k Y`W\Y`K`Y]W\Yb`Yf`ZØf`XYb`GJ`:`cfhgW\ f]hh  
@i bnYbUi `ghY``Yb`\_Ubb""8]Y`VYj cfghY\YbXYb`A`cbUhY`k`YfXYb  
nY][ Ybž`cV`XYf`J`YfY]b`j`cb`gY]bYa`bYi`Yb`7`Y`ZhU]bYf`dfc]h]YfYb  
\_Ubb"

8YhU]`g	
Cfh	@i bnYbUi ž`8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"><li>• k k k "V`]W_"XY</li><li>• k k k "Zi ggVU``"XY</li><li>• hfU]b]b[ !gYfj ]W"Zi ggVU``"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh