

? Y]a Y`]a `Hf]b_k UggYf. 7\Ya b]hn`k Ufbh
j cf`[YZÄ\`f`]W\Ya `6U_hYf]i a °

⊕ 7\Ya b]hn`k i fXYb`Wc`]Zcfa Y`?Y]a Y`]a `Hf]b_k UggYf
YbhXYW_h`8]Y`GhUXhk Yf_Y`Yf[fY]ZYb`A U» bU\`a Yb`ni f
G]W\YfghY`i b[`XYf`K UggYfei U`]hÄh"



7\Ya b]hnž`8Yi hgW\`UbX`! ⊕ 7\Ya b]hn`]gh`5`Ufa gh]a a i b[
Ub[YgU[h`K]Y`X]Y`6]`X`VYf]W\hYhž`k i fXYb`]b`XYb`Y`hYb`HU[Yb
Wc`]Zcfa Y`?Y]a Y`]a `Hf]b_k UggYfbY`h`YbhXYW_hž`]bgVYgcbXYfY`XYf
9ffY[Yf`GYffUh]U`Zcbh]Wc`U`8]YgYg`6U_hYf]i a`]gh`_Y]b
I bVY`UbbhYf. Yfgha U`g`% - , `Ui g`K UggYfdfcVYb`Y]bYf
GØ»k UggYfei Y`Y`]b`?U`]Zc fb]Yb`]XYbh]Z]n]Yfhž`[]`h`Yg`a]h`Yfk Y`]Y
U`g`Ui Z_ca a YbXYf`cddcfhi b]gh]gW\Yf`9ffY[Yfž`XYf`j cf`U`Ya
A YbgW\Yb`a]h[YgW\k ÄW\hYa `a a i bgmghYa `[YZÄ\`fXYh"

8]Y`GhUXhk Yf_Y`i bX`XYf`BY`hVYhfY]VYf`]b`7\Ya b]hn`\UVYb`gcZcfh
A U» bU\`a Yb`Yf[f]ZZYb`Ni `XYb`GcZcfha U» bU\`a Yb`[Y\ÖfYb
]bhYbg]j Y`GdØ`i b[Yb`XYf`@Y]hi b[Yb`gck]Y`7\`cfi b[`i bX
8Yg]bZY_h]cb`XYg`Hf]b_k UggYfg`5a `GcbbhU[`Yf[UV`Y]bY

K UggYfdfcVY`ni bÅWgh[fØbYg`@W`h` `g]Y`k Uf`_Y]a ZfY]"`8 cW`Ua
A cbhU[`k Uf`X]Y`9f`Y]W`hYfi b[`bi`f`j`cb`_i`fnYf`8Ui`Yfž`XU`X]Y
; YZU`f`bcW`b]W`h[YVUbbh`]gh`9bhk Ufbi b[`]Vh`Yg`k`Y]hYf`b
b]W`h`8]Y`A`U» bU`a`Yb`k`YfXYb`Zcfh[YgYhnhž`V]g`Y]b`ghUV]`Yf`HfYbX
ØVYf`a`Y`fYfY`HU[Y`ZYgh[YghY`h`k`YfXYb`_Ubb"

K Ug`a`UW`h`GYffUh]U`Zcbh]W`U`gc`[YZÅ`f`]W`3

5`g`c`ddc`fhi`b]gh]gW`Yf`9ffY[Yf`_Ubb`GYffUh]U`Zcbh]W`U`j`]Y`ZÅ`h][Y
`Z`_h]cbYb`Y`f`j`c`ffi`Z`Yb`"6YgcbXYfg`[YZÅ`f`XYh`g]bX
]a`a`i`b[YgW`k`ÅW`hY`DYfgcbYbž`X]Y`UbZÅ`][`ZØf`<`Ufbk`Y[g!ž
5hYa`k`Y[g!`i`bX`K`i`bX]bZ`_h]cbYb`g]bX`"8]Yg`]gh`VYgcbXYfg
dfcV`Ya`Uh]gW`]b`?`fUb`_Yb`U`i`gi`a`[YVi`b[Ybž`k`c`VYgcbXYfg
Ui`Z[YdUggh`k`YfXYb`a`i`gg`"8`Ug`6U`_hYf]i`a` `U`h`X]Y`:`Å`][`_Y]hž
6]cZ]`a`Y`ni`V]`XYbž`k`Ug`gY]bY`F`Yg]ghYbn`[Y[YbØVYf`5bh]V]ch]_U
i`bX`XYf`a`a`i`bUVk`Y`f`Yf`Ø`h`8]Yg`a`UW`h`X]Y`6Y`_Åa`dZ`b[
i`a`gc`_ca`d`]n]YfhYf"

I bVY`_UbbhY`I`fgUW`Y`XYf`J`Yfi`bfY]b][i`b[

5VYf`k`Ug`ZØ`f`hY`ni`X]YgYf`VYXfc`W`W`Yb`J`Yfi`bfY]b][i`b[`]b
GUW`gYb3`8Yf`;`fi`bX`]gh`bcW`i`b`_Ufž`X]Y`I`fgUW`Yb`Zc`fgW`i`b[`]gh
]a`i`;`Ub[Y`"`b`Nk`]W`_Ui`VY]gd]Y`gk`Y]gY`]gh`X]Y`7`c`fi`b[`VYfY]hg`gY]h
a`Y`fYfYb`K`cW`Yb`U`_hj`ž`XU`XUg`K`UggYf`Xc`fh`k`Y]hYf`b`VY`UghYh
k`Uf`"8]Y`K`UggYfk`Yf`_Y`Nk`]W`_Ui`VYf]W`hYb`U`YfX]b[`g`j`cb`_Y]bYb
U`_hi`Y`Yb`6YZ`bXYb`"8]Y`7`c`fi`b[`k`]fX`Zcfh[YgYhnhž`V]g`g]W`X]Y
@U[Y`ghUV]`]g]Yfh`U`h`8Ua`]h`ghY`h`X]Y`6Y`_Åa`dZ`b[`XYf
a`_]fcV]c`c[`]gW`Yb`6Y`Ughi`b[`a`ca`YbhUb`Ub`c`VYfghYf`GhY`Y`i`bX
`U`h`J`c`ffUb[`j`c`f`XYf`I`fgUW`Yb`Zc`fgW`i`b["

6`]W`_Ui`ZX]Y`[Ygi`bX`Y]h]W`Yb`F]g]_Yb

K]Y`Yg`gW`Y]b`hž]gh`X]YgY`DfcV`Ya`Uh]`_b]W`h`bi`f`Ui`Z`7`Ya`b]hn
VYgW`fÅb`_h`"b`Y]bYf`Ghi`X]Y`Ui`g`Dc`Yb`k`i`fXYb`]b`K`UggYfdfcVYb
`c`Y`5bhY]Y`j`cb`fYg]ghYb`hYb`9bhYfcVUW`hYfU`Yg!GhÅa`a`Yb
ZYgh[YghY`hž`i`bhYf`]b`Yb`Ui`W`GYffUh]U`Zcbh]W`U`"8]YgY`G]hi`Uh]cb
_ØbbhY`Y]bY`VYXfc`W`W`Y`9bhk`]W`_i`b[`ZØf`X]Y`a`YbgW`]W`Y
; Ygi`bX`Y]h`XUfghY`Yb`i`bX`X]Y`k`Y]h`j`YfVfY]hYhY

5bh]V]ch]_UfYg]ghYbn']b'XYf'bUhØf`]WXYb'l a k Y`h'k Y]hYf'ZØfXYfb"
 8Yf'8fi W_`Ui Z`XUg'; Ygi bX\Y]hggmghYa`_`ÖbbhY`Xi fW`gc`WY
 cddcfhi b]gh]gWXYb'9ffY[Yf'Yf\YV`]W`ni bY\ a Ybž'k]Y`X]Y`Di VA YX
 Ghi X]Y`nY][h"

: Øf`U`Yž`X]Y`]b'XYf`FY[]cb`YVYbž`\Y» h'Yg`Yhnhj cfg]W`h][`gY]b.`9g
 k]fX`[YfUhYbž`Hf]b_k UggYf`j cf`XYa`?cbgi a`UVni _cWXYb`cXYf`Ui Z
 UV[YdUW_hYg`K UggYf`ni fØW`ni [fY]ZYb`'6`Y]VYb`G]Y`U`gc`k UW`gUa ž
 XYbb`X]Y`G]hi Uh]cb`V`Y]Vh`Ub[YgdUbbhž'i bX`X]Y
 ; Ygi bX\Y]hgVY\ØfXYb`UfVY]hYb`]bhYbgj]`XUfUbž`X]Y`6Yj Ò`_Yfi b[
 ni`gW`ØhnYb"

8YhU]`g	
C fh	7\Ya b]hž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • a YX]WU``UVbchYg"WŁa • di Va YX"bW]"b`a "b]\ "[cj

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh