

? cb_cfX]UdUf_. '6Ug_YhVU`ZY`XYf`k]YXYf
ZØf`F YdUfUhi fYb`[YgWÅ`cggYb`°

⇒ a`7\Ya b]hnYf`?cb_cfX]UdUf_`k YfXYb`Ua` - "i bX`%\$"'`&`]
6Ug_YhVU`ZY`XYf`fYdUf]Yfh"N]Y`. '<cWÅk Yfh][Y`Gd]Y`ZÅWYb
ZØf`X]Y`GhUXh"



? cb_cfX]UdUf_ž`7\Ya b]hnž`8Yi hgWÅ`UbX`!`GWÅ`YWÅhY
B UWÅ f]WÅ hYb`ZØf`X]Y`6Ug_YhVU`ZUbg`]b`7\Ya b]hn.`8]Y`a`]h
GdUbbi b`[`Yfk UfhYhYb`6Ug_YhVU`ZY`XYf`]a`?cb_cfX]UdUf_]g]bX
YfbYi h`[`YgWÅ`cggYb`"8]Y`F Ybcj`]Yfi b`[`gUfVY]hYbž`X]Y`Ua` - "i bX
%\$"'`&`]`ghUhhZ]bXYbž`g]bX`bchk YbX][`ž`k`Y`]`g]WÅ`Ub`Y]bnY`bYb
GhY`Yb`XYg`bYi Yb`J]bm`VY`U[`g`DfcV`Ya`Y`nY][`Yb`"6YfY]hg`]a`5df]`
\UhY`X]Y`GhUXh`7\Ya b]hn`B UWÅ VYggYfi b`[`Yb`j`YfUb`Ugghž`bi`b`]gh
YfbYi h`<`UbX`i b`[`gVYXUfZ`Ub`[`YgU[`hž`i`a`X]Y`"ÖWÅ f][`Yb`GhY`Yb
k`]YXYf`]b`GhUbX`ni`gYhnYb`"K`Å`fYbX`XYf`5fVY]hYb`]gh`XUg
6YhfYhYb`XYf`D`À`hnY`ghf]_`hj`YfVchYbž`i`a`XYb`?`YVYf`Ui`g`Å`fhYb`ni
`UggYb`"I`bX`XUg`U`Yg`[`YgWÅ]Y`h`Ui`Z`?`cghYb`XYg`<`YfghY`Yfgž`k`Ug
nY][`hž`XUgg`X]Y`GhUXh`Ui`ZY]b`"cWÅk Yfh][`Yg`9f[`YVb]g`gYhnh"

: Øf'j]Y`Y`g]bX`X]Y`6Ug_YhVU``ZY`XYf`]a`?cb_cfX]UdUf_`b]W`h`b`i`f`
Y]b`b`Yi`Yf`<chgdch`ZØf`Gdcfh`Yfž`gcbXYfb`[`Y`h`Y`b`Ui`W`U`g`
DfYgh][`Ydfc`Y`hž`XUg`XYb`:`≠5!GhUbXUfXg`ZØf`]bhYfbUh]cbU`Y`
Hi`fb]YfY`Ybhgdff]W`h``8]Y`[`YgUa`hYb`Dfc`Y`_h_cghYb`VY`Ui`ZYb`g]W`
Ui`ZYhk`U`Y]bY`A`j``]cb`9i`fcž`k`cVY]`,`\$\$`\$\$\$`9i`fc`Ui`g`XYa`
<Ui`g`U`h`XYg`:`fY]ghUUhYg`GUW`gYb`ghUa`a`Yb``<]Yf`k`i`fXY`_f`ÅZh][`
]bj`Ygh]Yfhž`i`a`XYb`6Øf[`Yfb`Y]bY`Yfgh`_Ugg][`Y`GdcfhY]bf]W`hi`b`[`ni`
V]YhYb`"

B`Yi`Yf`J`]b`m`VY`U`[`i`b`X`ni`g`Åhn`]W`X`Y`
9]b`f]W`hi`b`[`Y`b`

⇒`Ni`[`Y`XYf`F`Ybcj`]Yfi`b`[`gUfVY]hYb`k`i`fXY`VYfY]hg`]a`GYdhYa`VYf`
Y]b`gdYn]Y`Yf`J`]b`m`VY`U`[`]b`XYb`nk`Y]6Ug_YhVU``ZY`XYfb`
Y]b`[`YVUi`hž`XYf`Yfgh`_Ugg][`Y`A`Ò[``]W`_Y]hYb`i`b`X`]b`X]j`]Xi`Y`Y`
;`YghU`hi`b`[`Yf`Ui`Vh`Y]bY`DfYa`]YfY`]a`Ci`hXccf!6YfY]W`j`cb`
7`Y`a`b]h``9]b`b`Yi`Yf`6Ug_YhVU``d`Uhn`]gh`XUfØVYf`\\]bUi`g`]a`ž`b`
bYi`Yff]W`hYh`k`cfXYbž`k`Å`fYbX`XUg`VYghY`YbXY`Gd]Y`ZY`X`gUb]Yfh`
k`]fXž`i`a`XYb`5b`Zc`fXYfi`b`[`Yb`Ub`]bhYfbUh]cbU`Y`K`YhVYk`YfVY`
[`YfY`W`h`ni`k`YfXYb``Ni`XYb`BYi`Yfi`b`[`Yb`[`Y`ØfYb`Ui`W`Y]bY`
G]hnhf]VØbY`ZØf`V]g`ni``,`\$`Ni`gW`Ui`Yf`gck`]Y`j`]Yf`A`YhYf`\\c`Y`
6U`ZUb`[`n`Å`i`bYž`X]Y`ZØf`Y]b`g]W`YfYg`Gd]Y`Yf`YVb]g`gcf`[`Yb`"

8`c`W`X`Ua`]h`b]W`h`[`Ybi`[`,`8]Y`D`Uhn]Yfi`b`[`j`cb`@]W`ha`UghYb`
Yfa`Ò[``]W`h`Y]bY`gd`ÅhYfY`Bi`hni`b`[`XYf`:`Y`XYf`Ui`W`VY`
8`Å`a`a`Yfi`b`[`ž`i`b`X`Xi`fW`ni`g`Åhn`]W`X`Y`9]b`f]W`hi`b`[`Yb`k`]Y`
:`U`ff`UX`gh`Å`b`XYfž`G]h`V`Å`b`_Y`i`b`X`Y]bYb`Hf]b`_Vfi`bbYb`k`]fX`XYf`bYi`
[`YghU`hYhY`6YfY]W`bc`W`Y]b`UXYbXYf``8]Y`:`YgUa`hVUi`_cghYb`j`cb`
Yhk`U`-`\$\$`\$\$\$`9i`fc`k`YfXYb`Xi`fW`X`Ug`G`Å`W`g]gW`Y`
GhUUhga`]b]ghYf]i`a`ZØf`K`]ggYbgW`UZh`i`b`X`?`i`bgh`[`YZØfXYfhž`k`Ug`X]Y`
6YXYi`hi`b`[`XYg`Dfc`Y`_hYg`i`bhYfghfY]W`h``;`YhfU`[`Yb`k`]fX`XUg`
J`cf`UVYb`j`cb`ghUf`_Ya`6Øf[`YfYb`[`U`[`Ya`Yb`hi`b`X`XYf`
I`bhYfghØhni`b`[`Xi`fW`X]Y`GhUXh`7`Y`a`b]h`ž`k`Ug`X]Y`
J`cf`VYfY]hi`b`[`Yb`ZØf`XUg`9i`fcd`Å]gW`X`Y`?`i`hi`f`U`i`d`ghU`X`h`U`f`&\$&`
]b`XYb`:`c`_i`g`fØW`_h`"

:`≠5`i`b`X`X`Yf`6Y`X`Uf`Z`Ub`\\c`W`k`Y`fh][`Y`b`

9]bf]W h i b [Y b

8 Ugg'X]Y`GhUXh'7\Ya b]hn'Ui Z'XYa`f]W h][Yb`K Y[`]ghž'nY][h'X]Y
 J YfÖZYb h]W h i b [`XYg`U`hi U`g]YfhYb` ; i]XY`hc`6Ug_YhVU`
 : UW`]h]Yg` j cb`XYf` : 65ž'X]Y`nY`b`š\Y`b`UW`XYf`YfghYb`5i g[UVY
 YfgW]YbYb`]gh`8]YgYf`@Y]hZUXYb`V]YhYh'b]W h i b i f`dfU`h]gW`Y
 6Zcfa Uh]cbYb`ZÖf`6Ug_YhVU`gh`hYbž`gcbXYfb`\YVh'Ui W`X]Y
 Bc h k Y b X][`_Y]h`Yfj`cfž`j]Y`gY]h][Y`9]bf]W h i b [Y b`ni`gW`UZZYbž'X]Y
 XYb`6YXÖfZb]ggYb`XYf`Bi`hYf`i bX`Ni`gW`Ui Yf`[YfYW`h`k YfXYb`
 7\Ya b]hn`]gh`\]Yf`U`g`6Y]gd]Y`ni`bYb`bYbž'XU`X]Y`bYi Yb` : Y`XYf
 gck c`\`XYb`c`_U`Yb`6YXÖfZb]ggYb`U`g`Ui W`X]Yb`]bhYfbUh]cbU`Yb
 J cf[UVYb`[YfYW`h`k YfXYb`"

A]h'XYf`G W U Z I b [`Y]bYf`\cW`k Yfh][Yb`6Ug_YhVU`]bZfUghfi`_hi`f
 [Y`h'7\Ya b]hn`XYb`f]W h][Yb`G W f]h`i bX`gcf[h'XUZÖfž'XUgg
 Gdcfh`Yf`i bX`Ni`gW`Ui Yf`g]W`]b`Ni`_i bZ]b`Y]bYa`cdh]a`U`Yb
 I a`Z`X`V`Y`k`Y[Yb`_ÖbbYb`"8]Y`GhUXh`V`Y]Vh`XfUb`i bX`k`j`f`X`U`Y`g
 XUfUb`gYhYbž'XUgg`X]Y`5fVY]hYb`dfcZ]gg]cbY`i bX`nY]h[YfYW`h
 UV[YgW`c`ggYb`k YfXYbž`k`Ä`fYbX`X]Y`6Ug_YhVU`[Ya`Y]bgW`UZh
 VYfY]hg`[YgdUbbh`Ui Z`X]Y`K`j]XYfYfÖZbi b [`XYf` : Y`XYf`k`UfhYh`"

8 Y h U]`g	
C f h	?cb_cfX]UdUf_ž'7\Ya b]hnž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]c W Ya b]hn"XY • k k k "W Ya b]hn"XY • k k k "Z]VU"VUg_YhVU`

6Ygi W Y b`G]Y`i bg`Ui Z.`b!U["bYh