

? cga cg!: Ygh]j U` ]b `7\Ya b]hn. `9]b  
B UWX hhfUi a `j c`Yf`A i g]\_`i bX`? i bgh`

7\Ya b]hn`ZY]Yfh`Ua `%"`\$\*"`&\$&) `Y]b`\_i`hi`fY`Yg`: Ygh]j U`a ]h  
?cbnYfhYbž`DUfhmg`i bX`5i`gghY`i b[ Yb`i bhYf`XYa `A chhc` 7  
h\Y`i bgYYb "



7\Ya b]hnž`8Yi`hgW`UbX`!`5a`j`Yf[`Ub[`YbYb`K`cW`YbYbXYž`XYa  
%\*"'> b]`&\$&) ž`Vch`7\Ya b]hn`Y]b`[`Ubn`VYgcbXYfYg`GdY`hU`Y`" `æ  
F U\`a`Yb`XYf`?`i`hi`f\`Ui`dhghUXh!`h]h]Uh]j`Y`&\$&) `ZUbX`XUg`a`]h  
GdUbbi`b[`Yfk`UfhYhY`?`cga`cg`:`Ygh]j`U`ghUhhž`XUg`a`]h`nU\`fY]W`Yb  
J`YfUbghU`hi`b[`Yb`i`bX`Y]bYa`Vi`bhYb`F`U\`a`Ybdfc[`fUa`a  
Ui`Zhfi`a`dZhY`"K`À`fYbX`g]W`X]Y`GhUXh`b`Y]b`\_fYUh]j`Yg`NYbhf`i`a  
j`Yfk`UbXY`hYž`ÒZb`YhYb`nU\`fY]W`Y`7`i`Vg`]\`fY`HØfYb`ZØf  
a`]hfY`»`YbXY`5`ZhYfg\`ck`!DUfhmg`i`bX`gcf[`hYb`ZØf`Y]bY  
i`bj`Yf[`Ygg`]W`Y`B`UWX`h"

6YgcbXYfg`ja`**K`Y`hYW`c`k`UfYb`Ua`GUa`ghU[`UVYbX`Ub[`YgU[`hY`  
8`g`k`]Y`GdYYXmž`@]mž`E`bcY`i`bX`ncffc`Ua`GhUfh`i`bX`\Y]nhYb`XYb  
6Ygi`W`Yfb`c`fXYbh]W`Y]b`"5i`W`]a`Gd]bbYfY]ž`]a`GUh]f`i`bX`]a`**

BcBUh]cb'7'i V'[ ]b[ 'Yg'\cW\ \Yfž'k Å\fybX'ja 'HfUbg]h'X]Y  
?cga cg'B][ \h'V]g'GcbbhU[ a cf[ Yb'ZfØ\ '[ YZY]Yfh'k i fXY"'8]Y  
J YfUbgU'hYf'nY][ hYb'Y]b'[ i hYg'< ÅbXW\Yb'i bX'j YfnUi VYfhYb'X]Y  
; ÅghY'a ]h'Y]bYf'5ha cgd\ÅfYž'X]Y'ni a 'HUbnyb'i bX': Y]Yfb'Y]b'i X"

## 9]b'Vi bhYg'Dfc[ fUa a 'ZØf'U`Y

8cW\XUg': Ygh]j U`VYgW\ fÅb\_hY'g]W\ 'b]W\ h'bi f'Ui Z'DUfhmg"'5a  
GcbbhU[ 'k i fXY'X]Y'\_fYUh]j Y'GY]hY'XYf'GhUXh'k Y]hYf'Ui ZV'Ø\Yb  
'UggYb"'NU\ \fY]W\ Y'A ]ha UW\ Zcfa UhY'i bX'?i bghU\_h]cbYb'i XYb  
XUni 'Y]bž'U\_h]j 'hY]'ni bY\ a Yb'i bX'XYb'Y][ YbYb'\_fYUh]j Yb  
5i gXfi W\_ni 'Z]bXYb"'8]g\_i gg]cbgfi bXYb'gYhnhYb'ni gÅhn'W\ XYb  
FU\ a Yb'ZØf'Y]bYb'fY[ Yb'5i ghUi gW\ 'i bhYf'XYb'HY]'bY\ a Yfb"

8Yf'[ fc»Y'5i g\_'Ub[ 'XYg': Ygh]j U`g'ghUbX'i bhYf'XYa 'A chhc  
?cga cg'Wcga ]WUZhYf[ 'ck 'i bX'YfghfYW\_hY'g]W\ 'j cb'%'\$'V]g'%,  
I \fž'k Å\fybX'UV'%%I \f'>Jnn!: Ubg]b'XYb'; Ybi gg'Y]bYg  
VYgcbXYfYb'?cbnYfhg'\_Ua Yb"'5i ZXYf']Xm`)]gW\ Yb  
GW\`cggH]W\]bgY`ZUbX'['Y]W\ nY]h][ 'Y]b'D]W\_b]W!6fi bW!?'cbnYfh  
ghUhh' 'Y]b'YW\ hYf'< Ø\Ydi b\_hž'gc`hYb'XYf'K YhhYf[ chh'i bX'X]Y  
[ i hY'@Ui bY'a ]hgd]Y'Yb"

## 7\Ya b]hn'&\$&) . '9]b'?i `hi f!< chgdch

8]Y'5\_h]j ]hÅhYb'ja 'FU\ a Yb'XYg'?cga cg': Ygh]j U`g'g]bX'bi f'XYf  
5bZub[ 'j cb'XYa ž'k Ug'7\Ya b]hn'ZØf'&\$&) 'd'Ubh'I bhYf'XYa 'A chhc  
'7'hY'I bgYYb' 'k ]fX'X]Y'GhUXh'6Ygi W\ Yf'Y]b'UXYbž'j YfVcf[ YbY  
GW\ÅhnY'ni 'YbhXYW\_Yb"'A ]h'fi bX'&\$ \$'Dfc'Y\_hYb'i bX'ØVYf'%"\$ \$ \$  
J YfUbgU'hi b[ Yb']gh'7\Ya b]hn'Ua 'Di `g'XYf'NY]h'i bX'\Uh'; fc»Yg  
j cf"

9]b'[ Ubn'VYgcbXYfYf'< Ø\Ydi b\_h'k ]fX'X]Y'5i gghY`i b[ 'XYg  
VYfØ\ a hYb'bcfk Y[ ]gW\ Yb'A U'Yfg'9Xj UfX'A i bW\ gY]bž'X]Y ]b'XYb  
'?i bghgUa a 'i b[ Yb'7\Ya b]hn'ghUhhZ]bXYb'k ]fX"'A i bW\ ž'XYf'-%- \$)  
]b'7\Ya b]hn'k Ufž'gW\i Zk Å\fybX'gY]bYg'5i ZYbh\U'hg'a Y\fyfY  
[\_cb]gW\Y'K Yf\_Yž'X]Y'bi b'Y]bYa 'VfY]hYb'Di V`\_i a 'ni [ Åb[ `]W\  
[ Ya UW\ h'k YfXYb"'5i W\ 'Y]b'?i bghdUfWci fgž'XYf' Di fd'Y'DUh\ ž  
k ]fX'Xi fW\ 'X]Y'fY[ ]cb'ZØ\fyb'i bX'bUh]cbU'Y'gck ]Y ]bhYfbUh]cbU'Y

?i bghk Yf\_Y`dfÄgYbh]YfYb" B Ua Yb`k ]Y`Hcbm7fU[ [ žGYUb`GW`m  
i bX`Ja Yg`Hi ffY`dfca ]bYbhY`K Yf\_Y`]bbYf\U`V`X]YgYf`b]h]Uh]j Y  
nY][ Yb"

A ]h'a Y`f`U`g`' \$`A i gYYbž`X]Y`g]W`a ]h'9l dcbUhYb`Ua  
A i gYi a W]fWY `bUW`XYa `VYfØ`a hYb`?ca dcb]ghYb`x`b`7U[ Y  
VYhY`]][ Ybž`]gh`7`Ya b]m`XYZ]b]h]j `Ui ZXYa `VYghYb`K Y[ ž]g]W`U`g  
Y]b`NYbhfi a `XYf`?i `hi`f`i bX`?fYUh]j ]h`h`ni `YhUV`]YfYb"5b[ UVYb  
ni Zc`[ Y`k ]fX`X]Y`9]bV]bXi b[ `j`cb`9l dcbUhYbž`X]Y`Ui ZNi ZÄ`][ `Y]h  
VUg]YfYbž`ZØf`bcW`a Y`f`J ]Y`ZU`hgcf[ Yb`i bX`XUg`\_ØbghYf]gW`Y  
5b[ YVch`XYf`GhUXh`VYfY]W`Yfb" `bZcfa Uh]cbYb`ni `XYb`5ZhYfg`ck!  
DUfhmg`i bX`k Y]hYfYb`9j Ybhg`g]bX`Ui W`Ui Z`6fUi Wi V`ni `Z]bXYb"

7`Ya b]m`\Uh]g]W`Xi fW`X]Y`[ Y`i b[ YbYb`J YfUbghU`hi b[ Yb`Ua  
j Yf[ Ub[ YbYb`K cW`YbYbXY`Y]ba U`a Y`f`U`g`YVYbX][ Y`i bX  
\_fYUh]j Y`GhUXh`dfÄgYbh]Yfh"8]Y`J cfZFYi XY`Ui Z`X]Y  
?i `hi`f`Ui dhghUXh`&\$&) `k`ÄW`gh]j cb`HU[ `ni`HU[ ži bX`Yg`V`Y]Vh  
gdUbbYbX`ni `VYcVUW`hYbž`k Y`W`Y`?i bghi bX`?i `hi`f`i bg`]b`XYb  
\_ca a YbXYb`A cbUhYb`bcW`Yfk UfhYb`k YfXYb"

8YhU]`g	
Cfh	7`Ya b]mž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "VfUi Wi V"XY</li> <li>• k k k "XYi hgW`UbX"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh