

? fYUh]j `i bX` ðbcj Uh]j . `8 Ug`A U\_Yf  
: Ygh]j U`YfcVYfh`7\Ya b]hn`

9f`YVYb`G]Y`XUg`A U\_Yfg`i b]hYX` : Ygh]j U`Ua` `&%"`\$\*`"&\$&)`]b  
7\Ya b]hn.`HØZhY`bž`YbhXYW\_Yb`i bX`hYWXbc`c[ ]gWX Y  
ðbcj Uh]cb` \Ui hbU\`Yf`YVYb`



GhUXh\U`Y`i bX`GhUXh\U`YbdUf`\_7\Ya b]hnž`8Yi hgWX`UbX`!  
ð`XYf`7\Ya b]hnYf`GhUXh\U`Y`k ]fX`Ua` `&%"`đ b]`&\$&)`XUg` : Ygh]j U`  
a U\_Yfg`i b]hYX` [ YZY]Yfhž`i bX`X]Y`J cfZfYi XY`\_ØbbhY`b]WXh[ fØ» Yf  
gY]b``8]Y`J YfUbghU`hi b[ žX]Y`&\$%+`U`g`A U\_Yf` : U]fY`]bg`@YVYb  
[ Yfi ZYb`k`i fXYž`Uhg]WX`ni`Y]bYa`k U\fyb`<Ø\Ydi b\_h`ZØf  
\_fYUh]j Y`?ØdZY`Ui g`[ Ubn`9i fcdU`Ybtk ]W\_Y`h`8]YgYg`đ\`f`k UfhYb  
ØVYf`%) \$`A Ø[ `]WX\_Y]hYb`ni a`9l dYf]a Ybh]YfYbž`9bhXYW\_Yb  
i bX`HØZhY`b`Ui ZX]Y`6Ygi WXf.]bbYb`` ðhYfbUh]cbU`Y`A U\_Yf`Ui g`  
) \$`Yi fcdÄ]gWX Yb`@ÄbXYfb`k YfXYb`]fY`]bbcj Uh]j Yb`÷Yyb  
dfÄgYbh]YfYb`i bX`UXYb`Y]bž`HY`]X]YgYf`Vi bhYb` ; Ya Y]bgWX UZh`ni  
k YfXYb`

6YgcbXYfY`<][ \`][ \hg`g]bX`X]Y`A ]ha UWX!GhUh]cbYbž`k`c`HYWX b]\_

\Ui hbU\`Yf`YVVUf`k ]fX. ] cb`F`cVch`\_`ØVYf`:`i [ Xfc`bYb`V]g`\]b`ni  
YfbYi YfVUFYb`9bYf[ ]Yb`i bX`Ui hcbca Yb`:`U\fnYi [ Yb`  
I bUV\`Äb[ ] [ ] cb`U[ Y`]gh`\]Yf`ZØf`YXYb`Yhk Ug`XUVY]" **A U\_Yfg**  
**I b]hYX`gYhnh`XYb`:`c`\_i`g`XUfUi`Z`H`Y`W`b`\_`ž`<`UbXk`Yf`\_`i`bX`  
K ]ggYbgW`UZh`gd]Y`Yf]gW`ni`j`Yfa`]hY`b``Y]b`]XYU`Yg`i`a`Z`X`ZØf`  
BYi [ ]Yf[ ]Y`i`bX`\_`Y]bY`9fZ]bXYf"**

## 9]b`Dfc [ fUa`a`ZØf`U`Y`5`hYfg[ fi`ddYb`

8]Y`J`YfUbghU`hi`b [ ]Z]bXYh`Ua`GcbbhU [ ] cb`%\$`V]g`%,`I`f`ghUhh`  
i`bX`k`]fX`j`cb`?`Uhf]b`<`c`ZZa`Ub`b`ž`XYf`J`c`fghUbXgj`c`fg]hnYbXYb`XYg`  
A`U`\_`Y`f`"Y`"J`"7`Y`a`b]hž`c`f [ ]Ub]g]Yfh`"6YgcbXYfg`]bhYfYggUbh`g]bX`X]Y`  
c`ZY`b`Y`b`HU [ ]Yž`X]Y`a`Y`f`U`g`bi`f`d`Ugg]j`Y`HY]`b`U`a`Y`V]YhYb`"8`Ug`  
A`]ha`UW`Y`b`ghY`h`h`Y]f`Ub`c`VYfghYf`GhY`"Y`"?`]bXYf`i`bX`9fk`UW`gY`b`Y`  
\_`Ö`b`Y`b`gY`V`gh`<`UbX`Ub`Y [ ]Ybž`YI`dYf]a`Ybh]YfYb`i`bX`]\`f`K`]ggYb`  
Yfk`Y]hYfb"

:`Øf`GW`i`Yb` [ ]Vh`Yg`VYfY]hg`nk`Y]GW`i`hU [ ]Y`Ua``%-`"i`bX`&\$`"i`b`]  
&\$&)`ž`X]Y`g]W`VYgcbXYfg`Ub`GW`Ø`Yf.]bbYb [ fi`ddYb`f]W`hYb`"  
8]YgY`HU [ ]Y`Z`c`f`X`Y`f`b`Y]bY`5ba`Y`Xi`b [ ]V]g`ni`a`%"`5df]`i`&\$&)"`5b`  
XYb`c`ZY`b`Y`b`HU [ ]Ybž`U`gc`Ua`GUa`ghU [ ]i`bX`GcbbhU [ ]ž`gh`XYf`  
9]bhf]hh`ZFY`i`XUg`]gh`Y]bY`hc`Y`;"`Y`Y [ ]Yb`Y]hž`i`a`a`]h`XYf`:`Ua`]Y`  
Y]bYb`5i`gZi [ ]ni`i`bhYfbY`a`Yb`i`bX`i`bVY`\_`UbbhY`HYW`bc`c [ ]Yb`  
Ui`gni`dfcV]YfYb"

## 9]b`6`]W`\_`]b`X]Y`Ni`\_i`bZh`

8]YgY`5fh`j`cb`:`Ygh]j`U`g`g]bX`b]W`h`bi`f`]b`7`Y`a`b]h`Ub [ ]YgU [ ]h`  
5i`W`]b`6Yf]b`ghY`h`Y]b`**A U\_Yf`:`Ygh]j`U`**Ui`ZXYa`Dfc [ fUa`a`ž`XUg`  
Ua`&\$`"GYdhYa`VYf`&\$&)`]a`i`NY]gg!;`fc»`d`UbYhUf]i`a`ghUhhZ]bXYh`  
<]Yf`XØfZYb`ž [ ]YbX`]W`Y`VY]a`<`UW\_]b [ ]i`bX`A`U\_]b [ ]\`fY`\_`fYUh]j`Yb`  
5XYf`Ui`g`YVYb`i`bX`YfbYbž`VY]gd]Y`gk`Y]gY`k`]Y`a`Ub`Y]b`  
?`U`Y]Xcg`\_`cd`V`Ui`h`c`XYf`Y]bZUW`Y`GW`U`h`\_`fY]gY`dfc [ fUa`a`]Yfh`5i`W`  
XUg`H`Y`a`U`FY`!`i`bX`I`d`W`W]b [ ]k`]fX`Xcfh [ ]fc» [ ]YgW`f]YVYb"

Ni`gUa`a`Yb [ ]YZUggh`C`V`]b`7`Y`a`b]h`c`XYf`6Yf`]bž`?`fYUh]j`]h`h`i`bX`  
9bhXYW`\_i`b [ ]gZFYi`XY`ghY`Y`b`]a`J`c`f`XYf [ ]fi`bX`"A`U`\_`Yf`:`Ygh]j`U`g`  
V]YhYb`b]W`h`bi`f`Y]bY`D`UhhZcfa`ZØf`]bbcj`Uh]j`Y`HYW`bc`c [ ]Ybž`

gcbXYfb`Ui W`X]Y`A Ò[ `]W`\_Y]hž [ `Y]W` [ Yg]bbhY`\_fYUh]j Y`? ÒdZY`ni  
 hfYZZYb`i bX`BYhmk Yf\_Y`ni `\_bØdZYb"8 U`Yfž`]YVY`? Ò`bYfž`a Uf\_]Yfh  
 XYb`HYfa ]b`ja `?U`YbXYf`i bX`a UW`h`Yi W`VYfY]h`ZØf`Y]b  
 i bj Yf[ Ygg`]W`Yg`K cW`YbYbXY`j c``j cb`GdU»`i bX`HYW`b]\_`

8YhU]`g	
C fh	GhUXh\U``Y`i bX`GhUXh\U``YbdUf_`7\Ya b]hž 8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "V`]W`"XY</li> <li>• k k k "a U`Yfg!i b]hYX"XY</li> <li>• k k k "d`UbYhUf]i a "VYf`]b</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh