

? fYUh]j]hÅh'c\ bY'; fYbnYb. 'A U_Yfg' l b]hYX
: Ygh]j U`YfcVYfh'7\Ya b]hn°

9f`YVYb`G]Y`XUg`A U_Yfg' l b]hYX': Ygh]j U`]b'7\Ya b]hn'j ca
&%"`V]g'&' " `đ b]`&\$&) ` `? fYUh]j]hÅh'HYWXB]_i bX`]bhYfU_h]j Y
K cf_g\cdg`ZØf`U`Y`5`hYfg[fi ddYb"



GhUXh\ U`Y`7\Ya b]hnž`\$- %%%`7\Ya b]hnž`8Yi hgWX`UbX`!`J ca
&%"`V]g'&' " `đ b]`&\$&) `k]fX`X]Y`GhUXh\ U`Y`]b'7\Ya b]hn'ni a
GWXUi d`Uhn`XYg`A U_Yfg' l b]hYX': Ygh]j U`gž`Y]bYg`_fYUh]j Yb`9j Ybhgž
XUg`đ b[`i bX`5`h]b`X]Y`K`Y`h`XYf`HYWXB]_i bX`? fYUh]j]hÅh
Y]bhUi WXb`Äggh`K]Y`6`]W`VYf]WXhYhž`ZØfXYfh`XUg': Ygh]j U`XUg
9l dYf]a Ybh]YfYb`i bX`HØZhY`b`Ub`ØVYf`%) \$`A]ha UWX!GhUh]cbYb
i bX`cW_h'a]h'nU\`fY]WX`Yb`gdUbbYbXYb`5_h]j]hÅhYb"

8 Ug': Ygh]j U`\Uh'gY]bYb`l fgd fi b[`]b`XYf`A U_Yf': U]fYž`X]Y`VYfY]hg
&\$%+ `]bg`@VYb`[Yfi ZYb`k i fXY`"GY]hXYa `]gh`Yg`ni `Y]bYf`D`UhhZc fa
[Yk cfXYbž`X]Y`HYWXB]_i]cb]YfY`i bX`_fYUh]j Y`J cfXYb`_Yf`đbYb`Ui g
[Ub`n`9i fcdU`ni gUa a YbVf]b[h`9]b`<][\`][\h`X]YgYg`đ\`f]gh`XUg
]bhYfbUh]cbU`Y` A U_Yf`F`Yg]XYbn`!Dfc[fUa a ž`Ub`XYa `A U_Yf`Ui g

ØVYf·ZØbZnY\`b`@AbXYfb`hY]`bY\`a Yb"; Ya Y]bgUa`YfUfVY]hYb`g]Y
]bbcj Uh]j Y`@Øgi b[Yb`i bX`Dfc`Y`_hYž`X]Y`g]Y`ja`F U\`a Yb`XYg
: Ygh]j U`g`d`f`ÅgYbh]YfYb`k YfXYb"

6i bhYf`A]l`Ui g`b`bcj Uh]cb`i bX`? fYUh]j]hÅh

5i ZXYb`6Ygi W`Yf.]bbYb`k UfhYb`nU\`fY]W`Y`5`_h]j]hÅhYbž`X]Y`XUg
<Yfn`j cb`HYW`b]_!`i bX`6UghY`ZUbg`\Ø\YfgW`\U[Yb`UggYb`"8]Y
5b[YVchY`fY]W`Yb`j cb`XYa`6Ui`ZU\`fYbXYf`F`cVchYf`ØVYf`X]Y
9bhk]W`i b[`j`cb`:`i [Xfc\`bYb`V]g`\]b`ni`I`dWmW]b[!Dfc`Y`_hYb`a`]h
<c`nVU`_Yb`"K`Yf`g]W`ZØf`X]Y`K`Y`h`XYf`A`_]fc`Y`_h`fcb]_`
]bhYfYgg]Yf`hž`_Ubb`g]W`VY]a`9fghY`Yb`j`cb`A`]b]fcVchYfb`i bX`XYf`
Dfc[fUa`a`]Yfi b[`Ui`hcbca`Yf`:`U\`fnYi [`Y`Ui`gdfcV]YfYb`"9]bY
k Y]hYfY`5hhfU`_h]cb`]gh`X]Y`9fnYi [i b[`YfbYi`YfVUfYf`9bYf[]Yb`i bX
X]Y`<YfghY`i b[`j`cb`DcXWUghgž`X]Y`VYbZU`g`HY]`XYg
i a ZUb[fY]W`Yb`Dfc[fUa`a`g`g]bX"

8]Y`J`YfUbg`hU`hi b[`nY]W`bYh`g]W`b]W`h`bi`f`Xi`fW`j`\`fY
J]Y`Z`Å`h][`_Y]h`Ui`gž`gcbXYfb`Ui`W`X`i`fW`X]Y`A`Ø[`]W`_Y]hž
: Å\][`_Y]hYb`ni`Yb`hXYW`_Yb`i bX`BYi`Yg`Ui`gni`dfcV]YfYb`"8]Y
A`]hA`UW`!GhÅbXY`g]bX`gdYn]Y`ZØf`U`Y`5`hYfg[fi`ddYb`Ui`g[Y`Y[h
i bX`V]YhYb`gck`c`\`?`]bXYfb`U`g`Ui`W`9fk`UW`gYbYb`Y]bY
i bhYf\`U`hgUa`Y`i bX`Y`ffY]W`Y`A`Ø[`]W`_Y]hž`g]W`]b`X]Y`K`Y`h`XYf`
GH95A`!H\`Ya`Yb`fK`]ggYbgW`UZhž`HYW`b]_ž`b[Yb]Yi`fk`YgYbž`?`i`bgh
i bX`A`Uh\`Ya`Uh]_`k`ni`ghØfnYbž`k`]Y`Ui`W`X]Y`c`Z]n]Y`Y`K`YVgY]hY`
A`U`_Yfg`i`b]hYX`VYgW`fY]Vh"

9]b`HfYZZdi b`_h`ZØf`X]Y`A`U`_Yf!7ca`a`i`b]hm

8]Y`A`U`_Yfg`i`b]hYX`J`YfUbg`hU`hi b[`j`YfgUa`a`Y`h`b]W`h`bi`f`c`_U`Y
HY]`bY\`a`Yfž`gcbXYfb`Vf]b[h`Ui`W`A`YbgW`Yb`Ui`g[`Ubn`9i`fcdU
ni`gUa`a`Yb`"8]Y`HYW`!7ca`a`i`b]hm]g]Y\`h`X]YgY`F`YbW`bhfY`U`g
]XYU`Y`:`Y`Y[Yb\`Y]hž`\`fY`X`YYb`ni`hY]`Ybž`bYi`Y`?`cb`hU`_hY`ni
_bØdZYb`i bX`Ub`bYi`Yb`]bbcj`Uh]j`Yb`Dfc`Y`_hYb`ni`UfVY]hYb`"@Ui`h`
**7\`Ya`b]hn`&`\$`&`)"`]gh`XUg`:`Ygh]j`U`Y]bY`D`UhZc`fa`ZØf`XYb`5i`ghUi`gW`
bYi`YghYf`HfYbXg`i`bX`HYW`bc`c[]Yb`i`bX`gYhnh`XUa`]h`Y]bYb
k`]W`h][`Yb`5`_nYb`h`Ui`Z`X]Y`b`bcj`Uh]cbg`_fUZh`XYf`F`Y[]cb`GUW`gYb"**

8]Y'9f0ZZbi b[ghU[Y'XYg': Ygh]j U`g'VY[]bbYb'VYfY]hg'Ua
 8cbbYfghU['i bX': fY]hU[ž%, "'i bX'%- "'ž b]'&\$&) ž'a]h'VYgcbXYfYb
 Ghi XYbhYbhU[Ybž'X]Y'Z0f'GWi `_'UggYb'bUW'5ba Y'Xi b['[Y0ZZbYh
 g]bX"'5V'GUa ghU[ž'&%"'ž b]ž'V]g'GcbbhU[ž'&%"'ž b]ž'g]bX'U`Y
 ðhYfYgg]YfhYb'Y]b[Y'UXYbž'XYb'Ni [Ub['ni 'XYb'j]Y'ZÀ'h][Yb
 5b[YVchYb'XYg': Ygh]j U`g'ni '[Yb]Y»Yb' 'XYf'9]bhf]h'h]gh'Ub'X]YgYb
 HU[Yb'ZfY]"'Gc'ghY\h'XYa' _fYUh]j Yb'H0ZhY'b'i bX': cfgWYb' 'Y[U`
 cV'U`Y]bYž'a]h': fYi bXYb'cXYf'XYf': Ua]]Y' 'b]W'hg'ja 'K Y[Y"

8Ug'A U_Yfg'i b]hYX': Ygh]j U`k]fX'U`gc'Y]b'k U\fyf'DUfUX]Yg'Z0f
 U`Yž'X]Y'[YfbY'a]h']\fyb'<ÀbXYb'UfVY]hYbž'BYi Yg'YfbYb'i bX'X]Y
 K Y'h'XYf'HYW'bc'c[]Yb'YbhXYW_Yb'a 0W'hYb"'8]Y'GhUXh\U`Y']b
 7\Ya b]hn'k]fX']b'X]YgYb'HU[Yb'Y]b'<chgdch'Z0f' ðbcj Uh]cb'i bX
 ?fYUh]j]hÀhigY]b' 'U`gc'b]W'hg'k]Y'\]b'i bX'a]ha UWYb°

8YhU]`g	
Cfh	GhUXh\U`Y'7\Ya b]hnž\$- %%%'7\Ya b]hnž 8Yi hgW'UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "V`]W_"XY • k k k "a U_Yfg!i b]hYX"XY • WY Ya b]hn&\$&) "XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh