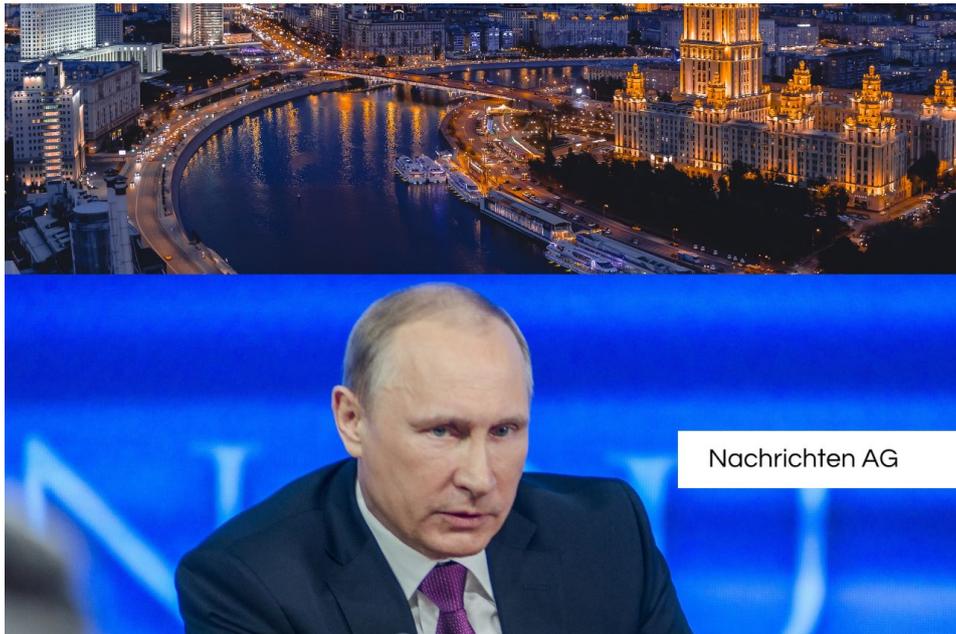


? i bgh'XYf'&\$Yf' >U\ fY. '7\Ya b]hnYf
5i gghY`i b['nY][h'bYi Y'DYfgdY_h]j Yb

9fZU\ fYb'G]Y'a Y\ f'ØVYf'X]Y'VYXYi hYbXY'5i gghY`i b[
9i fcdYUb'FYU'h]Yg 'j b'7\Ya b]hnžX]Y'?i bgh'XYf' %- &\$Yf
>U\ fY'dfÅgYbh]Yfh"



7\Ya b]hnž'8Yi hgW\`UbX'!'8]Y' BYi Y'GUW\`]W_]h '\Uh'Y]bY
Ui ZfY[YbXY'K]YXYfYbhXYW_i b['j]b'XYf'?i bghgnYbY'Ui g[Y'Øghž'i bX
XUg'A i gYi a ' ; i bnYb\Ui gYf'j]b'7\Ya b]hn]gh'[YfUXY'Y]b'UVgc'i hYf
5bn]Y\i b[gdi b_h'ZØf'U`Y`?i bgh]YV\UVYf.]bbYb""8]YgY
6Yk Y[i b[ž'X]Y'bUW\`XYa '9fghYb'K Y'h_f]Y['YbhghUbXYb'j]ghž'ghY`h
Y]bYb'_UfYb'6fi W\`a]h'XYa 'j cfUb[Y[Ub[YbYb'9i dfYgg]cb]ga i g
XUf'i bX' []h'U'g'Y]bY'FØW_\Y\ f'ni f'c fXbi b['j]b'XYf'A U'YfY]"`-b
gY]bYf'Y]bZi ggfY]W\Yb'Ghi X]Y' A U[]gW\Yf'FYU`]ga i g"DfcV'Ya Y
XYf'bYi YghYb'A U'YfY] 'ghY`hY'XYf'?i bgh\]ghcf]_Yf': fUb'n'F c \
VYfY]hg' %- &) 'ZYghž'XUgg'X]Y'NY]h'bUW\` %- %, '[YdfÅ[h'k Uf'j cb
Y]bYa '6YXØfZb]g'bUW\`ghfi _hi f]YfhYfYa '5i gXfi W_"

Fc\ j Yfk]Yg'Ui ZXYb'9]bZi gg'Y]bYf'J]Y'nU\`j cb

[YgY`gWUZh]WYb`i bX`dc`h]gWYb`J YfÅbXYfi b[Ybž`XUfi bhYf`X]Y
GhÅf_i b[`XYf`8Ya c_fUh]Y`i bX`X]Y`9f`Ub[i b[`XYg
: fUi Ybk U\`fYW hg]b`9i fcdU`gck]Y`X]Y`9bYf[]Yž`X]Y`Xi fW`X]Y
C_hcVYffYj c`i h]cb`]b`Fi gg`UbX`ZfY][YgYhnh`k i fXY`"8]YgY`NY]h`k Uf
b]W`h`bi f`dc`h]gW`ž`gcbXYfb`Ui W`_i `hi fY``[YdfÅ[hij`cb`Y]bYa
ghUf`_Yb`8fUb[`bUW`9fbYi Yfi b[`i bX`h]YZ[fY]ZYbXYb`FYZYI]cbYb
ØVYf`XUg`a YbgW`]WY`8UgY]b"

8]Y`5i gghY``i b[` 9i fcdYUb`F YU`h]Yg

⊕`7\Ya b]hn`Ai Zh`XYfnY]h`X]Y`5i gghY``i b[` 9i fcdYUb`F YU`h]Yg"
F YU`]ga i gVYk Y[i b[Yb`XYf`%- &\$Yf`i bX`%- ' \$Yf`>U\ fY`]b
9i fcdU` ž`VY]`XYf`7i fUhc]b`5b`U`F]W`hYf`ØVYf`ZØbZ`U\ fY`Ub[
VYY]bXfi W`_YbXY` \$`\$`K Yf`_Y`j cb`%- \$`?ØbghYf.]bbYb`Ui g`&\$
j YfgW]YXYbYb`@ÅbXYfb`ni gUa`a Yb[YhfU[Yb`\Uh`8]YgY
5i gghY``i b[`j Yfgi W`hž`X]Y`h]YZYb`i bX`j]Y`ZÅ`h][Yb`GhfÒa i b[Yb`XYf
BYi Yb`GUW`]W`_Y]hi bX`XYg`a U[]gWYb`F YU`]ga i g`ni `YfZUggYb
i bX`ni `dfÅgYbh]YfYb`"8UVY]`k YfXYb`ÅbXYfgdYn]Z]gWY
7\UfU`_hYf]gh]_U`ni [i bghYb`i b]j YfgY``Yf`H\Ya Yb`k]Y`Dc`fhfÅhž
Gh]``YVYbž`B UW`hYVYb`i bX`[YgY`gWUZh]WYg`5fVY]hYb`]b`XYb
<]bhYf[fi bX`[YfØW`h"

8]Y`J]Y`ZU`h]gh`XUVY]`VYY]bXfi W`_YbX.`J cb`VY`_UbbhYb
?i bghk Yf`_Yb`k]Y` GY`VghV]`Xb]g`U`g`K UfbYf` `j cb`i; Ycf[Y`i; fcgn
f%- &+Ł`V]g`\]b`ni `k Yb][Yf`VY`_UbbhYb`GhØW`_Yb`k]Y` 9dcWY` `j cb
@chY`6`"DfYW`bYf`f%- &, Łž`X]Y`j cf`XYb`BUn]g`bUW`6Y`[]Yb`Z]Y\Yb
a i gghY`"Gc`WY`K Yf`_Y`YfnÅ`Yb`i; YgW]W`hYbž`X]Y`ghYhg`U`_hi Y``
V`Y]VYb`i bX`XYb`6YhfUW`hYf`ni a`B UW`XYb`_Yb`UbfY[Yb`"5i W
YI ch]gWY`N]YfdZUbnyb`]b`Gh]``YVYb`cXYf`XUg`K Yf`
K`c`\`hÅh][`_Y]hgVUgUf` `f%- &+Ł`j cb`A`]UXU`A UfY`cj ½ž`XUg`Y]b
K]a`a Y`V]X`a]h`dfca]bYbhYb`DYfgØb`]W`_Y]hYb`YbYf`NY]h`nY][hž
g]bX`HY]`X]YgYf`ZUgn]b]YfYbXYb`9fnÅ`\`i b["

9]b`6`]W`_Ui Z`X]Y`9b`hk]W`_i b[`XYf`B`Yi Yb GUW`]W`_Y]h

8]Y` B`Yi Y`GUW`]W`_Y]h`nY][hij]Y`Y` : UW`hhYbž`i bX`]a`?cbhYI h`XYg

Zf0\Yb`&\$" :J\ f\i bXYfhg`hfUh`Y]bY`dc`]h]gWXY`]b_g`cf]Ybh]YfhY
 Ghf0a i b[`XYi h]W\`ni hU[Y""?0bgh`Yf`k]Y` ; Ycf[Y` ; fcgn`i bX`C hnc
 8]I `nY][hYb`[fchYg_Yz`_Uf_]YfYbXY`8 UfghY``i b[Yb`XYg`@VYbgz
 X]Y`Ui Z`X]Y`gcn]U`Yb`A]gggh`AbXY`XYf`%- &\$Yf`J\ fY`\]bk]YgYb"

8i fW\`X]YgY`K Yf_Y`k]fX`X]Y`gcn]U`Y`F`YU`]h`h`b]W`h`bi f
 Xc_i a Ybh]Yfhz`gcbXYfb`Ui W\`gW`UfZ`_f]h]g]Yfh"5i Z`XYf`UbXYfYb
 GY]hY`ghY\Yb`?0bgh`Yf`k]Y` ; Ycf[`GW`f]a dZi bX`5`YI UbXYf
 ?Ubc`Xh`X]Y`Y]bYb`_`Ugg]n]gh]gW`!]XYU`]g]YfYbXYb`Gh`]ZUbXYbzi a
 Y]bY`GY\bgi W`h`bUW` :m`Yb`]b`XYf`K Y]a UfYf`F`Ydi V`]_
 Ui gni Xf0W_Yb" :fY`bUhi fVYnc[YbYbzi`_i V]gh]gW`[YdfA[hYb
 K Yf_Y`j Yfa]hY`b`Y]b` ; YZ0\`XYg`J Yf`Ub[Ybg`bUW`Y]bYf
 VYggYfYb`K Y`h"

8]YgY`_i bgh\]ghcf]gW`Yb`Ghf0a i b[Yb`k YfXYb`]b`XYf`5i gghY``i b[
 9i fcdYUb`F`YU`]h]Yg`Y]bXf]b[`]W\`h\Ya Uh]g]Yfh"DUf]g`k Uf`]b
 X]YgYf`NY]h`Y]b`nYbhfU`Yf`C`fh`z0f`j]Y`Y`?0bgh`Yf`]bbYbzi`Ui g
 C`ghYi fcdU`i bX`G`_UbX]bUj]Ybzi`X]Y`bUW`b`Yi Yb`5i gXfi W_gZcfa Yb
 gi W`hYb""9g`]gh`Y]b`Yfj cffU[YbXYg`6Y]gd]Y`XUZ0f`z`k]Y`X]Y` B`Yi Y
 GUW\`]W`_Y]h`Ui W`0VYf`bUh]cbU`Y` ; fYbnYb`\]bk Y[
 J YfV]bXi b[Yb`gW`i Zi bX`i bhYfgW`]YX`]W`Y`_i`hi fY`Y`?cbhYI hY
 Y]bVUbX"

:Y]bYf`NY]h`z`]b`XYf`?i`hi`fi`bX`?i`bgh]j`cf`bYi`Y
 <YfUi`gZcfXYfi`b[Yb`ghY\Ybzi`V]YhYh`X]Y`5i`gghY``i`b[`]b`7\Ya`b]hn
 b]W`h`bi`f`Y]bYb`F`0W`_V`]W`_Ui`Z`X]Y`J`Yf[Ub[Yb\Y]h`z`gcbXYfb`fY[h
 Ui W`ni`f`8]g`_i`gg]cb`0VYf`X]Y` ; Y[Ybk`Ufhi`bX`Ni`_i`bZi`XYf`?i`bgh
 Ub`Y]b`5b`Uggz`XYf`z0f`U`Y`?i`bgh]YV\UVYf`]bbYb`Y]b[`i`hYg
 ; YgW`A`Zi]gh`

8YhU]`g	
C`fh	7\Ya`b]hnz`8Yi`hgW`\UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • hUn"XY • k k k "Ufh]gh!]bZc"Wca • k k k "X\a "XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh