

Dfc_Y_h'bi f'ZØf'Y]bYb'VY[fYbnhYb'NY]hfUi a '6YghUbXž'k Ug'XUg
; UbnY'bcW'Ui ZFY[YbXYf'a UW'h"

9]b'Yb[Yf'Ni gUa a Yb\Ub['ni 'X]YgYf'ǂ]h]Uhj Y ']gh'X]Y'5fVY]h'XYf
GhUXh_i fUhc f]b '@Y]dn]["'G]Y'\Uh'Yg'g]W'ni f'5i Z[UVY'[Ya UW'hž
?i bgh'a 'ÖZZYbh]W'Yb'FUi a 'ni 'Y]bYf'D'UhhZcfa 'ZØf
?ca a i b]_Uh]cb'i bX'5i ghUi gW'ni 'Ybhk]W_Y'b"'ǂ'f'Dfc[fUa a
n]Y'h'XUfUi ZUVžj YfgW]YXYbY'ǂbhYfYggYb[fi ddYbž'XUfi bhYf'Ui W
GhUXhVYk c\byf'i bX'; Ya Y]bgW'UZhYbž'U_h]j 'Y]bni VYn]Y\Yb"
?i 'hi fY''Y'Dfc_Y_h'k]Y'X]YgYg'ZØfXYfb'b]W'h'bi f'X]Y'[Ya Y]bgUa Y
?fYUh]cbž'gcbXYfb''UXYb'Ui W'ni f'8]g_i gg]cb'ØVYf'U_hi Y''Y
[YgY''gW'UZh]W'Y'H\Ya Yb'Y]b"'ǂ'U?i fnž'X]Y'\]bhYf'X]YgYa
Dfc[fUa a 'ghY'hž'\Uh'X]YgY'gdUbbYbXYb': cfa UhY']bg '@VYb
[Yfi ZYbž'i a '\]ghcf]gW'Y'CV'Y_h'Y'a]h'a cXYfbYa '8Yb_Yb'ni
j YfV]bXYb' 'gc'_Ubb'?i bgh'Ui W'ni f'FYZYI]cb'ØVYf'X]Y
9][Yb\Y]hYb'XYg'gh'Xh]gW'Yb '@VYbg'Ub fY[Yb"'5i Z'XYf'K YVgY]hY
XYf'GhUXh_i fUhc f]b '@Y]dn]['Z]bXYb'ǂbhYfYgg]Yfh'k Y]hYfY
ǂZcfa Uh]cbYb'i bX'9]bV']W_Y']b'X]Y'ZUgn]b]YfYbXY'K Y'h'XYf
GhUXh_i bgh"

? i bgh'a 'ÖZZYbh]W'Yb'FUi a

?i bgh'[Y'h'k Y]h'ØVYf'X]Y'K ÅbXY'j cb'A i gYYb'\]bUi g'i bX'n]Y\h
Ui W']b'X]Y'GhfU» Yb'i bX'D'ÅhY'Y]b"'9]b'6']W'_Ui Zj YfgW]YXYbY
dUfh]n]dUhj Y'?i bghdfc_Y_h'Y'nY][hž'k]Y'k]W'h]['XYf'X]fY_h'8]U'c[
a]h'XYf'6Yj Ö'_Yfi b[']gh"'ǂ'GU'nVi f['ni a '6Y]gd]Y'\Uh'X]Y
?Øbgh'Yf]b'8cf]h'9\Yfg'X]Y'6Øf[Yf'XUni 'Y]b[Y'UXYbž': chcg'j cb
CfhYb'Y]bni fY]W'Ybž'X]Y'Y]bYb'K UbXY''VYbØh][Yb"'Gc'W'Y
ǂ]h]Uhj Yb'Vf]b[Yb'b]W'h'bi f'?i bghž'gcbXYfb'Ui W'X]Y'5b'Y[Yb
XYf'A YbgW'Yb']bg '@W'h"'8 Ug'6Y]gd]Y''XYf': fYbndcYg]Y'nY][hž'k]Y
Y]b'; fYbnØVYf[Ub['ni a 'Cfh'ZØf'8]g_i fgY'ØVYf'A][fUh]cb'i bX'5gm'
hfUbgZcfa]Yfh'k YfXYb'_Ubb"'GW'Ø'Yf]]bbYb'\UVYb'ni XYa 'Y]bY
DYfZcfa UbW'_fY]Yfhž'X]Y'DUggUbh]]bbYb'Ui Z'X]YgY'; fYbnY
Ui Za Yf_gUa 'a UW'hY'i bX'gc'k]W'h][Y'8]g_i gg]cbYb'Ub[Yghc» Yb
\Uh"

9]b'k Y]hYfYg'VYa Yf_Ybgk YfhYg'Dfc_Y_h']gh' 5fh'Zcf'h\Y'G_m' j cb
8Ub]Y''8UbW'fž'XYf'[fc» Y'A YbgW'YbV]'XYf']b'ÖZZYbh]W'Yb

F Āi a Yb`Yb hghY\Yb`Āggh" 8]YgY`6]XYfž`X]Y`bi f`Ui g`XYf
 J c[Y`dYfgdY_h]j Y`g]W\hVUf`g]bXž`Yb_Yb`X]Y`5i Za Yf_gUa _Y]h`Ui Z
 XYb`?`]a Uk UbXY`Ā`Y]b`H\Ya Už`XUg`i bg`U`Y`Ub[Y`h`Gc`W\Y
 Dfc`Y_hY`Yf`Ui VYb`Yg`XYb`HY]`bY\`a Yfi]bbYbž`Ui Z_fYUh]j Y`K`Y]gY
 Ub`[YgY`gW`UZh]W\Yb`H\Ya Yb`a]hni UfVY]hYb`i bX`Y]bYb
 V`Y]VYbXYb`9]bXfi W`ni `]b hYf`UggYb"

8 UfØVYf`\]bUi g`gW\i ZYb`9`Yb`BcbbYba UW\Yf`i bX`9j U
 F UbXY`n\cZYf`a]h`K`]Xk`i W\g`/`CfXbi b[`]b`6Yf`]b`Y]b`Dfc`Y_hž
 XUg`X]Y`5i gk]f_i b[Yb`j cb`bYi Yb`6Ui hYb`Ui Z; fØbZÅW\Yb
 h\Ya Uh]g]Yfh" 8]Y`B UW\ VUfgW\UZh`i`fXY`U_h]j`Y]b[Y`UXYbž`GUa Yb
 Ui gni gÅYbž`i`a`BUhi f`ni fØW`ni YfcVYfb`i`bX`Y]b`NY]W\Yb`ZØf
 Ò_c`c`[]gW\Y`J YfUbhk`cfhi b[`ni`gYhnYb`"Gc`W\Y`Dfc`Y_hY`V]`XYb`X]Y
 ; fi bX`U[Y`ZØf`_i`hi fY`Y`HY]\UVYž`gW\UZZYb`Ni [Ub[`ni`?`i bgh`i`bX
 YfÒZZbYb`nU\`fY]W\Y`A Ò[`]W\`_Y]hYb`ZØf`]bX]j]Xi Y`Y`gck]Y
 [YgY`gW`UZh]W\Y`FYZYI]cb"

?i bgh`]a`ÒZZYbh]W\Yb`FUi a`]gh`a`Y\`f`U`g`bi`f`J`YfgW\`ØbYfi b[`]g]Y
 _Ubb`HY]\UVY`Ub`_i`hi f\]ghcf]gW\Yb`Dfc`nYggYb`Yfa Ò[`]W\Ybž`X]Y
 Ui W\`A`Yb`gW\Yb`Ui » Yf\U`V`XYf`hfUX]h]cbY`Yb`?i bghgnYbY`]b`XYb
 6Ubb`n]Y\Yb`"Gc`Yb`hghY`h`Y]b`Y`VYbX][Yf`5i ghUi gW\ž`XYf`Xi fW\
 ð]h]Uh]j Yb`k]Y`X]Y`Ub`XYf`Nk]W`Ui Yf`GhfU» Y`%((`]bgd]f]Yfh`Xi fW\
 X]Y`**fY]Y`DfYggY`i`bX`X]Y`GhUXh_i`fUhc]b`@Y]dn][`]ghYhg`bYi**
 Ub[Yghc» Yb`k]fX" 9]b`k U\`f\UZh`Vi`bhYf`:`]W`_Yb`hY`dd]W\`Ub`≠YYb
 i bX`6Y[Y[bi b[Yb`°`ð`XYf`GhUXh]j`cb`a`cf[Yb`]gh`XYf`Ni [Ub[`ni
 ?i bgh`i`bX`XYf`5i ghUi gW\`XUfØVYf`X]Y`VYghY`ðj`Ygh]h]cb`]b`Y]bY
 `VYbX][Y`i`bX`ni`_i`bZhgcf]Ybh]YfhY`; Ya`Y]bgW\UZh"

8 YhU]`g	
C fh	Nk]W`Ui Yf`GhfU» Y`%((ž`\$`-`%%&`7`Y`a`b]hnž 8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> k k k "ZfY]YdfYggY"XY k k k "ghUXh_i`fUhc]b`!`Y]dn]["XY k k k "_i`V]!`cb`]bY"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh