

? i bgh! <] [\ `] [\ hg '] b ' GUWk gYb . ' 9b hXYW_ Yb
G]Y 'X]Y 'bYi Yb '5i gghY``i b [Yb °

9fZU\ fYb 'G]Y 'U``Yg'ØVYf'U_hi Y``Y'5i gghY``i b [Yb '] b ' 7 \ Ya b] hnž
j cb '? Uf'! A Ufl ! GhUXh'V]g'ni f'ϕXi ghf]Y [YgWk] Wk hYž'V]g
: YVfi Uf'&\$&* "



7 \ Ya b] hnž'8 Yi hgWk `UbX'! 'ϕ'XYf'gÅWk]gWk Yb 'GhUXh'7 \ Ya b] hn
[]Vh'Yg'XYfnY]h'Y]bY'gdUbbYbXY'5i gghY``i b ['a]h'XYa 'H]hY`` 8]Y
bYi Y'GhUXh' '7 \ Ya b] hn'U'g'? Uf'! A Ufl ! GhUXh ž'X]Y'V]g'ni a '%"
: YVfi Uf'&\$&*]a 'GWk`c» VYf[a i gYi a 'ni 'gY\Yb']gh" 8]Y
5i gghY``i b ['VY'Yi Wk hYh'X]Y ; YgWk] Wk hY'j cb'7 \ Ya b] hn'] b'XYf'NY]h
bUWk 'XYa 'Nk Y]hYb'K Y'h_f]Y ['i bX']'i ghf]Yfh'X]YgY'a]h
\]ghcf]gWk Yb : chc [fUZ]Ybž'6Ui d'ÀbYbž'@Yi Wk hfY_`Ua Yb'i bX
5``hU[g[Y [YbghÅbXYb" : Øf'Y]bYb'9]bhf]hhj cb' , '9i fcž'Yfa Å»] [h)
9i fcž'_ØbbYb'6Ygi Wk Yf'] b'j Yf[Ub [YbY'NY]hYb'Y]bhUi Wk Yb'i bX'X]Y
9j c'i h]cb'XYf'GhUXh'\Ui hbU\ 'YfZU\ fYb" '@Ui h'A 8 F ']gh'X]Yg'bi f
Y]bY'j cb'a Y\ fYfYb']bhYfYggUbhYb'5i gghY``i b [Ybž'X]Y'7 \ Ya b] hn
V]YhYh"

9]b`k Y]hYfYg`<][\`][\h]gh`X]Y`5i gghY``i b[` 9i fcdYU**b**
F YU`]h]Yg žX]Y`]a `A i gYi a `; i bnYb\Ui gYf`j ca `&+"`5df]`V]g`%\$"
5i [i gh`&\$&) `df`AgYbh]Yfh`k]fX" <]Yf`k YfXYb`fi bX`' \$\$`K Yf_Y
Yi fcd`A]gW`Yf`F YU`]ga i gVYk Y[i b[Yb`XYf`%- &\$Yf`i bX`%- ' \$Yf
`J\`fY`[YnY][hž`XUfi bhYf`VYXYi hYbXY`5fVY]hYb`j cb`?Øbgh`Yfb`k]Y
C hč`8]l `i bX`A Ul `6YW_a Ubb" `8Yf`9]bhf]hh`VYhf`À[h`%\$`9i fcž
Yfa `À»][h`*ž) \$`9i fcž`i bX`?]bXYf`gck]Y`Ghi X]YfYbXY`XYf
HYW`b]gW`Yb`l b]j Yfg]h`h`7\Ya b]hn`\UVYb`gc[Uf`ZfY]Yb`9]bhf]hh"
5i W`XUg``bXi ghf]Ya i gYi a `VY`YfVYf[h`Y]bY`ZUgn]b]YfYbXY
5i gghY``i b[`a]h`XYa `H]hY`` HU`Yg`cZ`HfUbgZc`fa Uh]cb žX]Y`V]g
ni a`%*`"Bcj Ya VYf`&\$&) `ni`gY`Yb`]gh`i bX`X]Y`%) \$!`À\`f][Y
`bXi ghf]Y[YgW`]W`hY`XYf`GhUX`h`h\Ya Uh]g]Yfh"

J]Y`ZU`h`XYf`5i gghY``i b[Yb`]b`7\Ya b]hn

8]Y`5i gghY``i b[` K Yf_gW`Ui ` `A UXY`]b`GUW`gYb žX]Y`j ca `&"
5df]`V]g`("GYdhYa VYf`&\$&) `]b`XYf`Y\Ya U`][Yb
K Yf_nYi [a UgW`]bYbZUVf]_`ghUhhZ]bXYhž`nY][h`X]Y`K Yf_Y`j cb`ØVYf
' \$\$`_fYUh]j Yb`?ØdZYb`Ui g`GUW`gYb" `8Yf`9]bhf]hh`\Yf``Y[h`VY])
9i fcž`Yfa `À»][h` `9i fc`i bX`ZØf`?]bXYf`V]g`%(`J\`fY`]gh`XYf`Ni hf]hh
_cghYb`cg" `9]b`VYgcbXYfYg`5i [Yba Yf`_k]fX`]b`XYf` ; U`Yf]Y
C VYb`i bX`7`UfU`A c`gW` `Ui ZX]Y`U`hYfbUh]j Y`?i bghgnYbY`]b`?Uf`!
A Uf!GhUX`h]b`XYb`%- +\$Yf`J\`fYb`[Y`Y[hž`i bX`X]YgY`5i gghY``i b[
]gh`V]g`ni a`%) "": YVfi Uf`&\$&*`[Y`ØZbYh"

Ni g`Àhn`]W`ni f`?i bgh`\Uh`Ui W`X]Y`GhUX`h`7\Ya b]hn`Y]b][Yg`ni
V]YhYbž`k Ybb`a Ub`X]Y`BYi Y`G`AW`g]gW`Y` ; U`Yf]Y`VYhfUW`hYh"
; Ya `À»`**W`Ya b]hn`XY`**]gh`X]Y` ; U`Yf]Y`XUg`k]W`h][ghY`A i gYi a `ZØf
nY]h[Yb`Øgg]gW`Y`?i bgh`]b`XYf`F Y[]cb`i bX`k]Xa`Yh`g]W`XYf
?i bghYb`hk]W`_i b[`]b`GUW`gYb`gY]h`%- () "":`À\`f`]W`g]bX`]b`XYf
; U`Yf]Y`gYW`g`V]g`UW`h`5i gghY``i b[Yb`ni`gY`Yb`ž`X]Y`_`Ugg]gW`Y
i bX`a`YX]U`Y`?i bgh`gck]Y`8Yg][b`i a`ZUggYb" `8]Y`GUa`a`i b[`XYf
; U`Yf]Y`VY]b`U`hYh`_bUdd`%&"\$\$\$`K Yf_Y`i bX`V`]XYh`gca]hY]bY
k Yfh]c`Y` ; fi bX`U[Y`ZØf`X]Y` : cfgW`i b["

? i `hi`fY``Y` : Ø``Y`]b`GUW`gYb

`b`XYb`i a`]Y[YbXYb`Gh`X`hYb`GUW`gYb`[]Vh`Yg`YVYb`gc`j]Y`ni

YbhXYW_Yb" ð'8fYgXYb'VY]gd]Y`gk Y]gY`]gh'X]Y'5i gghY`i b[' 8]Y
gØ» Y' ? i bgh žX]Y`V]g'ni a`%+"`Ubi Uf`&\$&*`ni`gY\Yb`]gh'i bX`X]Y
?i`hi f[YgW]W`hY`XYf`?cbX]hc`fY`]gck]Y`8YggYfhg`h\Ya`Uh]g]Yfhž
Y]bY`hc`Y` ; Y`Y[Yb\Y]hž`g]W`_i`]bUf]gW`]bgd]f]YfYb`ni`UggYb`
i bX`XUg`gc[Uf`_cg`hYb`cg`'a`A`]hA`f\]ghcf]gW`Yb`A`i`gYi`a``Ài`Zh
ni [`Y]W`X]Y` : chcUi`gghY`i b[' H\Y`K`U` žX]Y`X]Y` , VYffYghY`XYg
5h`Ubh]_k`U`g`Xc`_i`a`Ybh]Yfh"

9]b`]bhYfYggUbhYf'5i`gV`]W`_Ui` » Yf\U`V`7\Ya`b]hn`_`ÒbbhY`Ui`W`X]Y
5i`gghY`i b[' %) &) "'65I`9FB`]a`'?F`⇒9;`]a`A`i`gYi`a
Df]YghYf\`Ài`gYf`]b`Nk`]W`_Ui`gY]bžX]Y`X]Y` ; YgW`Y\`b]ggY`XYg
8Yi`hgW`Yb`6Ui`Yfb`_f]Y[g`Zc`_i`gg]Yfh"8]YgY`]gh`j`ca`'&-`"'ž`b]`V]g
&*`"C`_hc`VYf`&\$&) `ZØf` ; YgW]W`hg]bhYfYgg]YfhY`[Y`ÒZb`Yh"i`bX`XUbb
[]Vh`Yg`bc`W`X]Y`A`Ò[`]W`_Y]hž`X]Y` 8ØbbYg`9]g`'`⇒i`]h`ni`f
GW`Ui`[YghY`h`!5i`gghY`i b[žX]Y`UV`ž`b]`&\$&) `]a`GW`cg
A`cf]hnVi`f[`ghUhhZ]bXYhž`ni`VYgi`W`Yb"

A`j`h`Y]b`Ya`VfY]hYb`GdY`_hfi`a`Ub`5i`gghY`i b[Yb`i`bX
?i`bgh`j`YfUbghU`hi`b[Yb`]gh`X]Y`F`Y[]cb`GUW`gYb`Y]b`A`i`gg`ZØf
?i`hi`f]bhYfYgg]YfhY`GW`Ui`Yb`G]Y`Xc`W`Y]ba`U`j`cfVY]ž`i`a`X]Y
J`j`Y`ZU`h`gY`V`gh`ni`Yf`YVYb`°

8YhU]`g	
C`fh	7\Ya`b]hnž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "a`Xf"XY • k k k "mi`a`di`"W`a • k k k "W`Ya`b]hn"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh