

? i bghZYgh]j U` ` 6Y[ Y\i b[ Yb 'ghUfhYh']b  
7\Ya b]hn' '9]b : Ygh'XYf'6Y[ Y[ bi b[ °

C VYfVØf[ Yfa Y]ghYf'GWxi `nY`ÄXhini f'6Øf[ YfgdFYWghi bXY  
Y]b"?'i bghZYgh]j U` / ei ch/6Y[ Y\i b[ Yb/ ei ch/ghUfhYh'Ua '%, "  
 † ' ] ]b'7\Ya b]hn"



8Ua a k Y[ ' % \$ ž ' \$ - %%( ' 7\Ya b]hnž'8 Yi hgW\`UbX '! † 7\Ya b]hn  
k ]fX'Yg'X]YgY'K cWY'gdUbbYbXž'VYgcbXYfg'ZØf?'i bgh! 'i bX  
?'i 'hi f']YV\UVYf.]bbYb"'8 ]Y'GhUXh'VYfY]hYh'g]W\`Ui Z'Y]bY'F'Y]\Y'j cb  
J YfUbgH'hi b[ Yb'j cfž'X]Y'XUg'\_i 'hi fY`Y '@VYb' ]b'XYf'F'Y[ ]cb  
Ui Z'\Ø\Yb`UggYb"'9g']gh'Y]b'Vi bhYg'Dfc[ fUa a ž'XUg'V]g'ni a ' & \$ "  
 † ' ] ]fY]W'hž'i bX'XUg'5i [ Yba Yf\_' ]Y[ h'XUVY]'Ui Z'XYf'J Yfb]ggU[ Y  
XYf'5i gghY`i b[ ' GhUXh'Ua : 'i gg' 'GhUXh'a : 'i gg' i bX'XYa 'a ]h  
GdUbbi b[ 'Yfk UfhYhYb?'i bghZYgh]j U` 6Y[ Y\i b[ Yb"K ]Y'  
**W\Ya b]hn"XY** VYf]W'hYhž`ÄXh'C VYfVØf[ Yfa Y]ghYf'Gj Yb'GWxi `nY  
ni f'6Øf[ YfgdFYWghi bXY'Ua '8cbbYfghU[ ž'XYb'%+' ' † ' ] ž'i a ' %\* ' i \f  
]bg'F Uh\Ui g'Y]b"'9]bY'5ba Y'Xi b[ 'XUZØf']gh'nk Uf'VYfY]hg  
UV[ YgW\`cggYbž'XcW'XUg'; fi » k cfh'XYg'6Øf[ Yfa Y]ghYfg'? bi h  
?'i bnY'VY]'XYf'J Yfb]ggU[ Y'UV'%, ' i \f' ]a : ; UfU[ Yb!7Ua di g'Ub'XYf

Nk ]W\_Ui Yf`GhfU» Y`]gh`g]WXYf`Y]b`<Ö\Ydi b\_h`XYg`5VYbXg"

8Yf` : fY]hU[ ž`%, " `ž`k ]fX`XUbb`ni a`<][ \`][ \h`XYf`K cWXY`"l a`%-  
l \f`YfÖZbYh`C VYfVØf[ Yfa`Y]ghYf`GW`i`nY`XUg`?i bghZYgh]j U`  
6Y[ Y\i b[ Yb`]a`gh]`[ Y`Y[ hYb`<Y]n\_fUZhk Yf`\_7\Ya`b]hn!BcfXž  
Y]bYa`Y]bXfi W\_gj c`Yb`Cfh`a`]hY]bYa`" \$\$`A`YhYf`\c\Yb  
GW`cfbghY]b``8]Yg`[ YgW`Y\h`]b`5bk YgYb\Y]hj`cb  
Cf[ Ub]gUhc.f.]bbYb`i bX`J`YfhfYhYfb`XYf`Y]bg` `9bYf[ ]Y`]b`GUW`gYb`  
5bXfYU`D]Yfž`X]Y`\_Ui Za`Àbb]gW`Y` ; YgW`ÅzhgZØ\ fYf]b`XYf`  
?i`hi`f\Ui`dhghUXh`7\Ya`b]hn`&\$&) `[ ; a`V<ž`k ]fX`YVYbZU`g  
Y]b[ fi`»k`cfh`\U`hYb"

?i bghZYgh]j U`6Y[ Y\i b[ Yb` `9]b` : Ygh`XYf`  
6Y[ Y[ bi b[ Yb

Jca`%, " `ž`k ]V]g`ni a`%+`"5i [ i gh`&\$&) ] Yfk`UbXY`h`g]W`XUg`  
<Y]n\_fUZhk Yf`\_7\Ya`b]hn!BcfX`]b`Y]bYb`?fYUh]j fUi a`ZØf`XUg`  
?i bghZYgh]j U`6Y[ Y\i b[ Yb``8Ug`X]Yg`Å\ f][ Y` : Ygh]j U`ghY`h`i`bhYf`  
XYa`H]hY` `9J`9FMH<`B; ;`G`B`H9F`57H`C`B` `i bX`k`]Xa`Yh`g]W`  
VfYbbYbXYb`H\Ya`Yb`k`]Y`F`Yggci`fW`bj`YfVfUi`W`ž`5fhYbj`Yf`i`gh`  
i bX`XYf`?`]a`U\_f]gY``8]Y`J`YfUbghU`hi`b[ `a`UW`h`X]Y`gc`n]U`Ybž`  
Ö\_c`c`[ ]gW`Yb`i`bX`Ö`cbca`]gW`Yb` : c`[ Yb`XYf`l`a`k`Y`hnYfgh`Øfi`b[  
g]W`hVUf`i`bX`V]YhYh`F`Ui`a`ZØf`\_fYUh]j`Y`5i`gY]bUbXYfgYhni`b[ ``K`]Y`  
**VdUf`X`][ ]hU` `]bZcfa`]Yfhž`nY][ h`X]Y`5i`gghY`i`b[ ``&`]bhYfbUh]cbU`Y`  
\_Øbgh`Yf]gW`Y`DYfgdY`\_h]j`Ybž`XUfi`bhYf`K`Yf`\_Y`fYbca`a`]YfhYf`  
?Øbgh`Yf.]bbYb`k`]Y`@UfU`5`a`UfW`[ i ]ž`C`UZ`B]W`U]i`bX`<]hc`  
GhYmYf`"**

6YgcbXYfg`\Yfj`cfni` \YVYb`]gh`XYf`C`dYb`7U`ZØf`?Øbgh`Yf.]bbYb`  
i`bhYf` ` \$`J\ fYbž`k`cXi`fW`Y`hk`U`Y]b`8f]hY`XYf`Ui`g[ YghY`hYb`  
K`Yf`\_Y`j`cb`^`b[ Yb`HU`Yb`hYb`ghUa`a`h`8Ug` : Ygh]j U`ZØf`XYfh`  
6Y[ Y[ bi b[ `i`bX`5i`ghUi`gW`ž`i`bX`Y]b`5fh]gh!]b!F`Yg]XYbW`!  
Dfc[ fUa`a`k`]fX`ni`g`Å`h`n`]W`X]Y`?fYUh]j`]h`Å`h`Ub`fY[ Yb`F`\_i`c`l`YXU`  
k`]fX`VY]gd]Y`gk`Y]gY`Y]b`c`fhggdYn]Z]gW`Yg`K`Yf`\_gW`UZZYbž`XUg`X]Y`  
6YgcbXYf\Y]hYb`XYg`GhUbXcfhYg`Ui`Z[ fY]Zh"

9]b`VUff]YfYZfY]Yg`9f`YVb]g`ZØf`U`Y`

K Ug`XUg: Yghj U`VYgcbXYfg'a UW hž ]gh`b]W h`bi f`X]Y  
 VYY]bXfi W\_YbXY`@cWU]cbž`gcbXYfb`Ui W`X]Y`]b`\_i g]j Y`i bX  
 VUff]YfYUfa Y`5i gf]W h`i b[ ``8Yf`9]bhf]h`]gh`ZfY]`i bX`X]Y  
 J YfUbghU`hi b[ `f]W h`Yh`g]W`Ub`U`Y`?i bgh]bhYfYgg]YfhYb``8]Y  
 \Yf[ YghY`hYb`K Yf\_Y`fY]W`Yb`j cb`bghU`Uh]cbYb`i bX`: chc [ fUZ]Yb  
 V]g`]\b`ni`NY]W`bi b[ Ybž`G`\_i`dhi`fYb`gck ]Y`J]XYc!`i bX  
 Gci bX`\_i bghk Yf\_Yb``9]b`J]YfhY`XYf`?i bghk Yf\_Y`k ]fX`Y][ Ybg`ZØf  
 XUg: Yghj U`\_fY]Yfhž`k Ug`X]Y`9]bn][ Ufh][ \_Y]h`XYf`J YfUbghU`hi b[  
 i bhYfghfY]W`h"

Ni g`Äh`]W`ni`a`?i bghUb[ YVch`g]bX`Ui W`?cbnYfhYž`@Ygi b[ Ybž  
 J cfhfÄ[ Y`i bX`DYfZcfa UbW`g[ Yd`Ubhž`X]Y`XUg`Dfc[ fUa`a  
 UVfi bXYb`i bX`k Y]hYfY`\_fYUh]j Y`a`di`gY`gYhnYb``<]ghcf]gW  
 VYhfUW`hYh`k i fXY`XUg`?i bghZYgh]j U`6Y[ Y\i b[ Yb`VYfY]hg`&\$`\$'  
 [ Y[ fØbXYh`i bX`nÄ`h`gY]h`Yf`ni`XYb`Ub[ YgY`YbghYb`?i bghYj Ybhg  
 ]b`GUW`gYbž`XUg`Ä`f`]W`hUi`gYbXY`6Ygi W`Yf.]bbYb`Ubn]Y`hž`k ]Y`  
**gUW`gYb!hci f]ga i g"XY`ZYghghY`h"**

5`Yg`]b`U`Ya`j Yfgdf]W`hX]Y`K`cW`Y`]b`7`Ya`b]hn`Y]bY`: Ø`Y`j`cb  
 \_i`hi`fY`Yb`9f`YVb]ggYbž`X]Y`b]W`h`bi`f`ni`a`GhUi`bYb`Y]b`UXYbž  
 gcbXYfb`Ui W`ni`a`B`UW`XYb`\_Yb`Ub`fY[ Yb"

8YhU]`g	
C fh	8Ua`a`k`Y[`%\$ž`\$`-`%%(`7`Ya`b]hnž 8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "W`Ya`b]hn"XY</li> <li>• k k k "VdUf"X][`]hU`</li> <li>• k k k "gUW`gYb!hci f]ga i g"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh