

? i bghZYgh]j U` 6Y[Y\i b[Yb . 'K Ybb 'XYf
? `]a Uk UbXY`ni f' ðbgd]fUh]cb 'k]fX °

8 Ug`? i bghZYgh]j U` / ei ch/6Y[Y\i b[Yb/ ei ch']b '7\Ya b]hn
& \$ &) 'h\Ya Uh]g]Yfh'? `]a Uk UbXY`i bX'A YbgW!BUhi f!
 ðhYfU_h]cbYb`]b 'Zi hi f]gh]gWYf'? i `]ggY"



A cf]hng hfU» Y` & \$ ž \$ - %%%'7\Ya b]hnž'8 Yi hgW`UbX`!`a` < YfnYb
j cb'7\Ya b]hnž'k c`Y]bgh`X]Y` < U`Yb`XYg`? c` \ `Y`_fUZh`k Yf_g
di`g]YfYbXY`9bYf[]Y`YfnYi [hYbž'k]fX`XYfnY]h`XUg`? i bghZYgh]j U`
6Y[Y\i b[Yb` [YZY]Yfh"8]YgYg`9j Ybh'n]Y`h[fc» Y
A YbgWYba Yb[Yb`Ub`i bX`YfgWUZZh]ba]hhYb`XYf`[] [Ubh]gWYb
HUb_g`i bX`XYg`? Ø` \ `hi fa`g`Y]bY`ZUgn]b]YfYbXY`i bX`Zi hi f]gh]gWY
5ha`cgd` \ `ÁfY" **A 8 F`VYf]W hYhž`XUgg`X]YgYg`VYgcbXYfY` ; Y`ÀbXY
Ui W`X]Y`X]YU`Y`? i `]ggY`ZØf`nY]h[Yb`Øgg]gWY`? i bghk Yf`_Y`V]YhYh`
8]Y` : Ygh]j U`VYgi WYf`_ØbbYb`g]W`Ui ZY]b`Vi bhYg`Dfc[fUa`a
ZfYi Ybž`XUg`b]W`h`bi f`? i bgh]bghU`Uh]cbYb`i a`ZUgghž`gcbXYfb`Ui W`
? cbnYfhYž`@Ygi b[Ybž`H\YUhYfUi ZØ` \ `fi b[Yb`i bX`K`cf_g` \ `cdg"**

9]b` < [\] [\ `h`XYg` : Ygh]j U`g`]gh`X]Y` ðghU`Uh]cb` ; fYYb`GWfYYb

j cb' <]hc' GhYmYf'ž'X]Y'g]W' a]h'XYf', VYfk UW' i b['Xi fW
HYW'bc'c[]Y_cbnYfbY'Ui gY]bUbXYfgYhnh'i bX'X]Y' < UbX'i b[ga UW' h
Ub'DZUbnyb'ØVYfhfÄ[h' ð'5b'Y\bi b['Ub'XUg'A chhc'XYg': Yghj U'g
9j Yfmh\]b['jg]bhYfUW]cb ž'k YfXYb'X]Y'K YW'gY'k]f_i b[Yb']b'XYf
BUhi f'h\Ya Uh]g]Yfhž']bgd]f]Yfhj cb'XYb'⇒XYb'XYg'VYfØ\ a hYb
BUhi fZc'fgW'Yfg'5'YI UbXYf'j cb' < i a Vc'Xh''8Yf'?`]a Uk UbXY''ghY\h
ni XYa']a' : c_i g'XYf'J YfUbghU'hi b[ž'k Ug']b'XYb''YhnhYb' ÷\fYb'ZØf
j]Y'Y' ? Øbgh'Yf'ni bY\ a YbX'Ub'FY'Yj Ubn'[Yk cbbYb'\Uh"

? Øbgh'Yf]gW' Y' J]Y'ZU'h']a' ? fUZhk Yf_

8]Y'5i gghY''i b['ja' ?c\Y_fUZhk Yf_'gYhnh'g]W'Ui g'Y]bYf
VYY]bXfi W_YbXYb'GUa a' i b['j cb'K Yf_Yb'ni gUa a Yb''J cb'XYb
dcYh]gW'Yb'5ddUfUhi fYb'XYg'?Øbgh'Yfg'F_]i c' l YXU'V]g'\]b'ni
Y]bYa' 6Yf['Ui g'5gd\U'hgW'i hhj cb'@UfU'5`a UfW'[i]ž'XYf'X]Y
Ø_c'c[]gW'Yb': i »UVXfØW_Y'XYf'6Ui VfUbW'Y'h\Ya Uh]g]Yfhž']gh'ZØf
YXYb'; YgW'a UW_Y'hk Ug'[YVchYb''? i `hi ffY]gY!⇒XYb'\YVh
\Yfj cfž'XUgg'bUa \UZhY'?Øbgh'Yf'k]Y'C`UZ'B]Wc`U]ž; fY[cf
GW'bY]XYf'i bX' < Ybf]_Y'BUi a Ubb']a' ? fUZhk Yf_] \fY'K Yf_Y
dfÄgYbh]YfYb''8Yf'J YfY]b' 6Y[Y\i b[Yb' bi hnh'gY]h'&&'÷\fYb
'YYfghY\YbXY'; YVÄi XY']b'7\Ya b]hnž'i a' ? i bgh'ni'ZØfXYfb'i bX
Y]bY'D`UhhZcfa' ZØf'_fYUh]j Y'5i gXfi W_gZcfa Yb'ni'gW'UZZYb"

8cW'XUg'?c\Y_fUZhk Yf_'Vf]b[h'gdYn]Y''Y' < YfUi gZc'fXYfi b[Yb'a]h
g]W'ž'X]Y'j ca'HYUa'\]bhYf'XYb' 6Y[Y\i b[Yb' 'YXcW'YfZc`[fY]W
[Ya Y]ghYfh'k i fXYb''8]Y'C f[Ub]gUhc'fYb'\UVYb'Yg'[YgW'UZZhž'a]h
]bbcj Uh]j Yb'?cbnYdhYb'Y]bY'UbgdfYW'YbXY'?i bgh'i a [YVi b['ni
gW'UZZYbž'X]Y'XYb'5bZc'fXYfi b[Yb'XYg'\]ghc'f]gW'Yb'; YVÄi XYg
[YfYW'h'k]fX''9]bY'J]Y'nU'\`j cb'?Øbgh'Yfb'nY][h'gca]hž'XUgg'X]Y
J YfV]bXi b['j cb'?i bgh'i bX'^_c'c[]Y'b]W'h'bi f'a Ø[`]W'ž'gcbXYfb
Ui W'bchk YbX]['jgh"

9]b'6`]W_'Ui Z'X]Y'Ø_c'c[]gW' Y' J YfUbhk cfhi b[

8]Y'5i gY]bUbXYfgYhni b['a]h'XYa' ?`]a Uk UbXY'']gh'b]W'h'bi f
k Ä\YbX'XYf' 6Y[Y\i b[Yb' j cb'6YXYi hi b[''8Yi hgW'\UbXZi b_
a UW'h'XYi h]W'ž'XUgg'XYf'?i bgh'VYhf]YV'g]W'a Y\f'XYbb'Y'a]h
gY]bYf'Ø_c'c[]gW'Yb'J YfUbhk cfhi b['Ui gY]bUbXYfgYhnyb'a i gg"

8Yf'FU\ a YbVUi 'j cb' <Ui g!Fi W_Yf!7cž'XYf'ZØf'X]Y'XcW a YbhU'*
 Yff]W\hYh'k i fXYž]gh'Y]b'ZfØ\Yg'6Y]gd]Y''XUZØfž'k]Y'?'i bgh'Y]bYb
 Ò_c'c[]gW\Yb'6'W_Ui ZX]Y'Ni _i bZh'k YfZYb'_Ubb''<Yi hY'g]bX
 _]a Uh]gW\Y'H\Ya Yb'nYbhfU'Y'5gdY_hY'XYf'nY]h[YbØgg]gW\Yb
 ?i bghgnYbYž'i bX' [fc»Y'5i gghY''i b[Yb'i bX'?'i bgha YggYb'ghY\Yb
]b'XYf'?'f]h]_ž\c\Y'?'`]a UVY'Ughi b[Yb'Xi fW'Ui Zk YbX][Y
 _]a Uh]gW\Y'6YX]b[i b[Yb'i bX''Ub[Y'5bfY]gYb'ni 'j Yfi fgUW\Yb"

Gc'nY][h'XUg': Ygh]j U'' 6Y[Y\i b[Yb ž'XUgg'?'i bgh'b]W\h'bi f'Y]b
 Gd]Y[Y''XYf'; YgY''gW\UZh'gcbXYfb'Ui W'Y]b'U_h]j Yf'HY]'bY\ a Yf
]a '8]U'c['ØVYf'X]Y'<YfUi gZcfXYfi b[Yb'i bgYfYf'NY]h'gY]b'_Ubb"
 8]Y'U_hi Y''Y'?'i bghgnYbY']b'7\Ya b]hn'ghY''h'Y]bXfi W_gj c''i bhYf
 6Yk Y]gž'XUgg'_fYUh]j Y'@Øgi b[Yb'i bX'Y]b'bUW\U'h][Yf'5bgUhn
 <UbX']b'<UbX'[Y\Yb'_ØbbYb"

8YhU]`g	
Cfh	Acf]hngfU»Y'&\$ž\$-%%%'7\Ya b]hž 8Yi hgW\`UbX
EiY''Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "_i `hi ffY]gY!]XYyb"XY • k k k "XYi hgW\`UbXZi b_"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh