@Y]dn][g`J YfVfYWX YbgfUhY`g]b_h. `K Yb][Yf
; Yk U`h`i bX`9I hfYa ]ga i g`]a `: c_i g°

8 Yf`U\_hi Y`Y`J YfZUggi b[ ggWxi hnVYf]Wxh`VY`Yi WxhYh`XYb
F ØW_[Ub[``]b_gYI hfYa]gh]gWxYf`GhfUZhUhYb`]b`GUWxgYb`i bX
X]Y`6YXfc\i b[ `Xi fWx`Ui g`ÀbX]gWxY`B UWx f]WxhYbX]YbghY"

@Y]dn][ž`8Yi hgWx`UbX`!`8]Y`G]WxYf\Y]hg`U[Y`]b`8Yi hgWx`UbX
nY][h`g][ b]Z\_UbhY`9btk]W_`i b[ Yb`]a `6YfY]Wx`XYg
FYWxhgYI hfYa]ga i g`i bX`XYf`Gd]cbU[ Yž`k]Y`X]Y`U_hi Y`Yb
6Yf]WxhY`XYg`J YfZUggi b[ggWxi hnYg`j YfXYi h`]WxYb`" `b`GUWxgYbž
VYgcbXYfg`]b`@Y]dn][ž`k i fXYb```]b_gYI hfYa]gh]gWxY`GhfUZhUhYb`i a
(`DfcnYbh[ YgYb\_h`8]Y`; Yk U`h`f]a ]bU`]h`h`]b`XYf`GhUXh]gh`gc[Uf
i a`\*, `DfcnYbh[Ygi b_Yb`i bX```]Y[h`XYi h`]Wx`i bhYf`XYa
Jcf`U\`fYgb]j YUi ``8]YgY`dcg]hj Yb`9btk]W_`i b[ Yb`k YfXYb`XYb
j Yfgh`À`_hYb`9fa ]h`i b[gj YfZU`fYb`i bX`A U» bU`a Yb`XYf
G]WxYf\Y]hgVY\`ØfXYb`ni [YgWx f]YVYb`" `b`8fYgXYb`\"]b[Y[Yb`g]bX
X]Y`]b\_gYI hfYa ]gh]gWxYb`GhfUZ`i bX`; Yk U`hhUhYb`[Ygh]Y[Yb`
7\Ya b]hn`j YfnY]Wx`bYhY`a ]h`&- `: `À`Yb`Y]bYb`F ØW_[Ub[
`]b\_gYI hfYa ]gh]gWxYf`GhfUZhUhYbž`k Ug`XYb`HfYbX`]b`GUWxgYb
]bg[YgUa h`VYgh`h][h`

8 Ug`A 8 F`VYf]WxhYh`ini XYa ž`XUgg`X]Y`NU\`X`Yf`g`Ua]ghYb`]b
GUWxgYb`ghUV]`VY](\$\$`V`Y]Vhž`) \$`k Yb][Yf`U`g]a `»\`f`&\$&` ``8 Ug
@UbXYgUa h`ZØf`J YfZUggi b[ggWxi hn`gWx`Ành`XUg`DYfgcbYbdchYbn]U`
]a `6i bXYgj Yf[ `Y]Wx`U`g`b]YXf][ `Y]bž`YVh`YXcWx`Yfj c fž`XUgg`X]Y
; YZU`f`j cb`HYffc fUb gWx`À[Yb`i bj Yf`AbXYfh`cWx`]gh`" `a`?cbhYI h
j cb`Gd]cbU[ Y!`i bX`7mVYfUVk Y`f`ghY`Yb`j cf`U`Ya`fi gg]gWxY`i bX
Wx]bYg]gWxY`B UWx f]WxhYbX]YbghY`]a `: c\_i g`F i gg`UbX`VYhfY]Vh
Y]bYb`\"mVf]XYb``bZcfa Uh]cbg_f]Y[ž`XYf`]bgVYgcbXYfY`Xi fWx
8 Yg]bZcfa Uh]cbg_Ua`dU[ bYb`]b`gcn]U`Yb`A YX]Yb`[Y_Yb`bnY]Wx`bYh
]gh"

< YfUi gZc fXYfi b [Yb `Xi fW\ `Gd]c bU[Y `i bX
8 Yg]bZcfa Uh]c b

8]Y `5\_h]j ]h`hYb `XYf`fi gg]gW\Yb `BUW\ f]W\ hYbU[ Ybhi fYb `k i fXYb
Xi fW\ `X]Y `GW\ `]Y»i b [ `XYg`fi gg]gW\Yb `; YbYfU`\_cbgi `Uhg`]b `@Y]dn][
i bX`X]Y `5i gk Y]gi b [`j cb`8]d`ca UhYb `Y]b [YgW\ f`Ab\_h`8 Yf
J YfZUggi b [ggW\ i hn`g]Y\ h`YXcW\ `Y]bY `BYi Ui gf]W\ hi b [`XYf
fi gg]gW\Yb `H`h][_Y]hYb`ž`k cVY]`U`hVYk `A\ fhY `A Yh\ cXYb `k ]Y `F Y]gY!
5 [Yb hYb `i bX `j YfXYW_hY `Gd]c bY `j Yfgh`Af\_h` [Ybi hnh`k YfXYb ``#!
5b [f]ZY `i bX `AbXYf`ØVYf [ fY]ZYbXY `8 Yg]bZcfa Uh]cbg_Ua dU [bYb
g]bX`a ]hYfk Y]Y ` [`Ab [ ] [ Y `A]hY `X]YgYf `\mV]XYb `? fY [ gZ`Ø\ fi b ["
K YVgY]hYb `XYi hgW\ Yf `@Y]ha YX]Yb `k YfXYb `bUW\ [YU\ a h`i a
a Ub]di `]YfhY `#Zcfa Uh]c bYb `ØVYf`8 Yi hgW\ `UbX `i bX`X]Y `i _fU]bY `ni
j YfVfY]hYb ``N]Y `]gh`Ygž`X]Y `k Ygh]W\ Y `8 Ya c\_fUh]Y `Ub [Zf]gh][`ni
XYghUV]`]g]YfYb "

`B c fXf\Y]b!K YghZU`Yb `nY][ h`g]W\ `X]Y `6 Ygc f [b]g`ØVYf`X]Y
Ni bU\ a Y `]g`Ua]gh]gW\ Yf`; fi dd]Yfi b [ Yb`ž`k `A\ fYbX`X]Y
5bgW\ `U [ g [ YZU\ f`]bgVYgcbXYfY `bUW\ `XYa `F ]n]b!: i bX`]b `? `Ø`b `U`g
\cW\ `Y]b [ YgW\ `A hnh`k]fX``#`X]YgYa `6i bXYg`UbX `YVYb `Yhk U` "\$\$\$
YI hfYa]gh]gW\ Y `GU`UZ]ghYb`ž`XUfi bhYf`%&`Dfc nYbh: fUi Yb``8 Yf
J YfZUggi b [ggW\ i hn`\YVh`\Yfj cf`ž`XUgg`Ui g`AbX]gW\ Y
BUW\ f]W\ hYbX]YbghY `Y]b`ghUf_Yg`#hYfYggY `Ub `#Zcfa Uh]c bYb `ØVYf
Dc`]h]\_ž`K]fhgW\ UZh`i bX`K]ggYbgW\ UZh`\UVYb "

F YW\ hgYI hfYa]ga i g`]a ` , VYfV`]W_

8 Yf`fYW\ hgYI hfYa ]gh]gW\ Y `6 YfY]W\ `]gh`YVYbZU`g`U`Ufa]YfYbX``@Ui h
XYa `U\_hi Y`Yb `6 Yf]W\ h`XYg`J YfZUggi b [ ggW\ i hnYg`i a ZUggh`XUg
 [Yk U`hc f]Yb h]YfhY `DYfgcbYbdchYbn]U`]b `8 Yi hgW\ `UbX`fi bX`%(") \$\$
DYfgcbYb``#`a `]U\ f`&\$&` `k i fXYb`]bg [ YgUa h`&) ``* * \$
fYW\ hgYI hfYa]gh]gW\ Y `GhfUZhUhYb `fY []ghf]Yfh`ž`k Ug`Y]bYa `5 bgh]Y [
j cb`&&ž( `Dfc nYbh]a `J Yf [ `Y]W\ `ni a `J cf`U\ f`Ybhgd f]W\ h`
6 YgcbXYfg`VYgcf [ b]gYffY [ YbX`]gh`X]Y `Ni bU\ a Y`XYf
fYW\ hgYI hfYa]gh]gW\ Yb`; Yk U`hhUhYb `Ui Z`%`( , žY]b `5 bgh]Y [`i a `%'
Dfc nYbh "

: fYa XYbZY]bX`]WXY; Yk U`hhUHYb`i bX`? ÒfdYfj Yf`Ymi b[ gXY`_]hY
a]h`Ui g`ÀbXYfZY]bX`]WXYa `<]bhYf[fi bX`gh]Y[ Yb`YVYbZU``g`Ub""9]b
VYgcf[b]gYffY[YbXYf`HfYbXž`XYf`nY][ hž`XUgg`fYW`hgYI hfYa]gh]gWXY
; fi ddYb`?f]gYb`]bghfi a YbhU`]g]YfYbž`i a `]`fY`Y][ YbYb`B UffUh]j Y
ni `ZØfXYfb""8 UVY][ Yk ]bbYb`H\Ya Yb`k ]Y`A][fUh]cb`i bX`5gm`
ni bY\`a YbX`Ub`6YXYi hi b[ `ZØf`XUg`fYW`hgYI hfYa Y`A `]Yi "

8]Y`G]WXYf\Y]hgYI dYfhYb`VYhcbYb`X]Y`Bchk YbX][_Y]hž`XYb
J YfZUggi b[ggW`i hn`a]h`Ui gfY]WXYbXYb`dYfgcbY`Yb`i bX
fYW`h]WXYb`A]hY`b`Ui gni fØghYbž`i a `XYb`<YfUi gZcfXYfi b[Yb
Xi fW`9I hfYa ]ga i g`i bX`Gd]cbU[ Y`UXÀei Uh`ni `VY[Y[bYb""`
BcfXf\Y]b!K YghZU`Yb`k i fXYb`\_Øfn`]W`%%) `bYi Y`GhY`Yb`]a
J YfZUggi b[ggW`i hn`[YgW`UZYbž`i a `X]Y`G]WXYf\Y]hg`U[ Y`ni
j YfVYggYfb"

8YhU]`g	
JcfZU``	Gcbgh][Yg
Cfh	@Y]dn][ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "`UbX"b fk</li> <li>• k k k "j YfZUggi b[ ggW`i hn"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh