

@_k !I bZU``'Ui Z'5 (. 'Dc`nY]'gi W h'NYi [Yb
bUW` [YZÄ`f`]W Ya '7fUg\` °

5a`&"'ž`]'&\$&) `Ua`Yg'Ua`?fYi n'7\Ya b]hn'ni`Y]bYa
J Yf_Y`fgi bZU``'a`]h: U`fYfZi W h`'Dc`nY]'gi W h'NYi [Yb`i bX
`bZcfa Uh]cbYb`ØVYf`XYb`ZØW h][Yb`GUhhY`ni ["



? fYi n'7\Ya b]hnž'8Yi hgW`UbX`!'5a`ZfØ\Yb`A]hk cW`a cf[Ybž
XYb`&"'ž`]'ž`_Ua`Yg`i a`*.\$) `i`f`Ui ZXYf`, VYfZU`fhj`cb`XYf`5+&
ni f'5(`]b`F]W`hi b[`8fYgXYbž`F`Ø`fgXcf`Ž`ni`Y]bYa` [YZÄ`f`]W`Yb
J Yf_Y`fgi bZU``'9]bY`&\$!`Ä`f][Y: fUi`k`Uf`a`]h`]\fYa`<mi bXU]`Ui Z
XYa` ``]b`_Yb: U`fghfY]Zyb`XYf`5+&`i`bhYfk`Y[gž`U`g`Y]b`i`bVY`UbbhYf
GUhhY`ni [`d`Øh`]W`c`b`Y`Ui ZXYb`J Yf_Y`f`ni`UW`hYb`Ui Z`XYb
`]b`_Yb: U`fghfY]Zyb`k`YW`gY`hY`"8UVY]`[Yf]Yh`XYf`@_k`ni`k`Y]h`bUW
`]b`_g`i`bX`nk`Ub[`X]Y`†`b[Y: U`fYf]b`ni`Y]bYa`5i`gk`Y]W`a`Ub`Øj`Yfž
i`a`Y]bY`?c``]g]cb`ni`j`Yfa`Y]XYb`"8]Yg`ZØ`fhY`XUni`ž`XUgg`g]Y`X]Y
?cbhfc`Y`ØVYf`]\f: U`fnYi [`j`Yf`c`f`i`bX`a`]h`Y]bYa`@Y]hd`Zc`ghYb
gck`jY`XYf`@Y]hd`Ub`_Y`_c``]X]YfhY`ž`VYj`cf`]\f: U`fnYi [`gW`]Y`»`]W
j`cb`XYf: U`fVU`b`UV`_Ua` "

8 Ub_Y]bYg[`ØW`]WYb`l a ghUbXg`Yf`hh`X]Y`↑ b[Y: fUi `bi f`
`Y]W`hY`J Yf`Yhni b[Ybž`k `À`fYbX`XYf`GUW`gW`UXYb`Ui Z`Yhk U`
) &`\$\$\$`9i fc`[YgW`À`h`h`k`]fX`"8 Yf`GUhY`ni [ZU`fYfg`Y`XcW`>`]Y`h`
b]W`h`Ub`i bX`gY`h`h`Y`gY]bY: U`f`h`Zc`f`h`ž`c`bY`g]W`i a`X]Y: c`[Yb`
gY]bYg`< UbXY`bg`ni `Øa` a`Yfb`"8]Y`Dc`nY]`U`h`9fa`]h`i b[Yb`
k Y[Yb`i bYf`Ui V`hYb`9bhZYfbYbg`j ca`l bZU`c`f`h`Y]b[Y`Y]hY`hi bX`
gi W`h`Xf]b[YbX`bUW`NYi [Yb`XYg`J cfZU`g`gck`]Y`ž`c`fa` Uh]cbYb`
ØVYf`XYb`ZØW`h][Yb`@_k`" K`]f`c`ZYbž`XUgg`g]W`NYi [Yb`a`Y`XYbž`
X]Y`Yhk`Ug`[YgY`Yb`>`UVYb` ž`Yf`>`À`f`h`Y`Y]b`Dc`nY]gd`f`Y`W`Yf`]b`XYf`
DfYggYa`]hY]i b["F`UX]c`W`Ya` b]hn`VYf]W`hY`h`k`Y`hYfž`XUgg`XUg`
J Yf`U`h`Yb`XYg`@_k`!: U`f`Y`fg`b]W`h`bi`f`f`Y`W`h`]W`d`fc`V`Ya` Uh]gW`]ghž`
gcbXYfb`Ui W`X]Y`6YXYi`hi b[`ghY][YbXYf`J Yf`Y`f`gg]W`Yf`Y]h`
i b`hYfghfY]W`h`"

J Yf_Y`f`gi bZ`À`Y`]b`8`Y`i`hgW`X`Ub`X`

8]Y`G]hi`Uh]cb`fi`bX`i`a`X`Yb`l`bZU`V`Y`Yi`W`h`h`Y]b`[`fØ`»`YfYg`
DfcV`Ya`i]a`GhfU`»`Ybj`Yf_Y`f`" `À`f`]W`Y`fY][`bYb`g]W`i]b`
8Yi`hgW`X`UbX`HUi`gYbXY`j`cb`J`Yf_Y`f`gi`bZ`À`Y`bž`XYfYb`l`fgUW`Yb`
`À`i`Z][`Ui`Z`bUW`X`Àgg][`Yg`J`Yf`U`h`Yb`XYf`J`Yf_Y`f`ghY]bY`a`Yfž`
ZU`gW`Yg`5VV]Y[`Yb`c`XYf`XUg`A`]ggUW`hYb`j`cb`5VghUbXgfY[`Y`b`
ni`fØW`ni`ZØ`f`Yb`g]bX`" @Ui`h`XYf`GhUh]gh]_`XYf`8`Y`ghUh]g`X]Yb`h`X]Y`
5bU`mgY`X]YgYf`l`bZ`À`Y`XYf`J`YfVYggYfi`b[`j`cb`
G]W`Yf`Y]hga`U`»`bU`a`Yb`]b`XYf`;`YgYhn[`YVi`b[`ž`
J`Yf_Y`f`fgYfn]Y`i`b[`i`bX`ž`ZfUghfi`_`hi`f`"8]Y`9f[`YVb]ggY`g]bX`k`]W`h][`
ZØf`X]Y`ghUUh]W`Y`J`Yf_Y`f`gd`c`h]_`i`bX`_Øb`Yb`9]bZi`gg`Ui`Z`
ni`_Øb`Zh][`Y`A`U`»`bU`a`Yb`ni`f`J`YfVYggYfi`b[`XYf`J`Yf_Y`f`gg]W`Yf`Y]h`
`UVYb`"

6YgcbXYfg]a`i`<]bV`]W`Ui`Z`X]Y: YZ`À`f`Xi`b[`j`cb`UbXYfYb`
J`Yf_Y`f`ghY]bY`a`Yfbž`k`]Y`]b`X]YgYa`l`bZU`X`Yi`h]W`k`]fXž`]gh`Yg`
i`bYf`Àgg]W`ž`XUgg`U`Y: U`f`Y`f`Y]b[`i`hYg;`YgdØf`ZØf`X]Y`
J`Yf_Y`f`fgg]hi`Uh]cb`Yb`hk`]W`Y`b`i`bX`g]W`i`f`Yf`J`Yf`Ub`hk`c`f`hi`b[`Ui`Z`
XYf`GhfU`»`Y`VYk`i`ggh`g]bX`"l`bUi`Za`Yf_gUa`_Y]h`k`]Y`]a`i`U`X`Yg`
ZØW`h][`Yb`@_k`!: U`f`Y`fg`_`Ubb`ZU`h`Y: c`[`Yb`>`UVYb`"

8]Y`Dc`nY]`V]h`h`h`U`Y`ž`X]Y`XYb`J`cfZU`V`Y`c`VUW`h`h`>`UVYb`c`XYf`
ž`c`fa`Uh]cbYb`ni`a`ZØW`h][`Yb`GUhY`ni`[`[`YVYb`_Øb`Yb`ž`g]W`ni`

a Y`XYb"G]WXYf`W`g]bX`X]Y`5i [Yb`XYf`2 ZYbh`W`_Y]h`Y]bY
 k Yfhj c`Y`l bhYfghØhni b[`VY]`XYf`5i Z_`Àfi b[`gc`WXYf
 J Yf_`Y`fgi bZ`Y`"8 Ua]h`gc`WXY` [YZ`A`f`]WXYb`G]hi Uh]cbYb`]b
 Ni _i bZhj Yf\]bXYfh`k YfXYb`_ØbbYbž]gh`YXY`Y`ZYbXY`< UbX
 [YZfU[h"

: Øf`X]Y`&\$!`A`f][Y`: U`fYf]b`Y]» h`Ygž`c ZYb`Ui Z`gW`bY`Y
 ; YbYgi b[`i bX`Y]bY`VU`X][Y`FØW`_Y`f`ni f`B`cfa U`]h`A`h`"8]Y`c`Yb
 GUW`gW`A`XYb`gc`h`Yb`XUVY]`bi f`Y]bY`F`UbX`bch]n`igY]b`]a` J`Yf[`Y]W`
 ni `XYb`6Y]bU`Y!: c`[Yb`Y]bYg`gc`WXYb`l bZU`g"

8YhU]`g	
Cfh	?fYi n`7`Y`a`b]hnž`8Yi hgW`U`bX
EiY`Yb	<ul style="list-style-type: none"> • k k k "fUX]cWYa`b]hn"XY • k k k "V`]W`"XY • k k k "XYghUh]g"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh