

8 Ug'9\YdUUF'FY]a' \Uh'Y]b'gW'ObYg': Yf]Yb\Ui g'Ua' 'a U'Yf]gW'Yb
7ca Yf'GYY']b'CVYf]hU']Ybž']b'Y]bYf'; Y[YbXž'X]Y'ZØf'\fY
bUhØf']W'Y'GW'Ob\Y]hi bX'YbhgdUbbYbXY'5ha cgd\ÄfY'VY_Ubbh
]gh''A Uhh\]Ug'VYnY]W'bYh'g]W'g'Y'Vgh'U'g' Gca a Yfhmd' 'i bX
[Yb]Y»h]c'f'U''Ya' 'X]Y'k Ufa Yb'HU[Yž'Ui W'k Ybb'Yf'g]W'VY]
YI hfYa Yb'HYa dYfUhi fYb']b'gY]b'_']a Uh]g]YfhYg'Ni \Ui gY
ni fØW_n]Y\h''6YgcbXYfg'X]Y'5VYbXghi bXYb'Ua' 'GYY'\UVYb'Yg']\a
Ub[YhUbž'k c'Yf'a']h'XYa' 'A chcffUX'Y]bYb'9gdfYggc'[Yb]Y»h' 'Y]bY
k U\fy'6fYk g_]ž'_ÖbbhY'a Ub'gU[Yb'

9]b'HfUi a i f'Ui V'ZØf': Ua]'Yb

8 Yf'7ca Yf'GYY']gh'b]W'h'bi f'ZØf'A Uhh\]Ug'FY]a' 'Y]b']XYU'Yg
I f'Ui Vgn]Y''HUhgÄW']W'c'W_h'X]YgY'FY[]cb': Ua]'Yb'Ui g'[UbN
9i fcdU'Ub''8]Y'GhUXh'7YfbcVV]cž'bi f'k Yb][Y'?]'ca YhYf
bcfXk Ygh]W'j cb'7ca cž'\Uh'g]W'Y]bYb'Fi Z'U'g'VYgcbXYfg
ZUa]'YbZfYi bX']W'Yf'CFh'YfUfVY]hYh''<]Yf''VYb'X]Y'A YbgW'Yb']b
W'Ufa UbhYb'5'hghUXh[UggYb'i bX'[Yb]Y»Yb'X]Y'_i']bUf]gW'Yb
'Øgh]W'_Y]hYb']b'nU\fy]W'Yb']bXYfZfYi bX']W'Yb'FYghUi fUbhg'i bX
7UZÅg''8]Y'?]fW'Y'GUb'J]bW'bnc'a']h'\fYf'ghfU\YbXYb': UggUXY
i bX'X]Y'dfi b_j c''Yb'J]''Yb'XYf'I a [YVi b['j YfnUi VYfb'ž b['i bX
5'h['Y]W'Yfa U»Yb''

: Øf': Ua]'Ybž'X]Y'VY']\fYa' 'I f'Ui V'Y]bY'A]gW'i b['Ui g'9f\c'i b[
i bX'5_hj]]hÄhYb'gi W'Ybž'V]YhYh'XYf'bØfX']W'Y'7ca Yf'GYY'Y]bY
: Ø'Y'Ub'A Ø[']W'_Y]hYb''CV'6ccHgUi gZØ[Yž'K UggYfgdcfh'cXYf
Y]bZUW'bi f'XUg'FY'UI Yb'Ub'Y]bYa' 'XYf'j]Y'Yb'GhfÄbXY' '\]Yf'[]Vh
Yg'ZØf''YXYb'Yhk Ug''9]b'; Y\Y]a h]dd'g]bX'X]Y'GhfÄbXY']b'7c']W'c'a']h
\fYb'ZUW'Yb'K UggYfncbYb'i bX'Gi fZ'i bX'GY[Y'gW'i 'Yb''5VYf
Ui W'X]Y'GhUXh; fUj YXcbU'a']h'\fYf'VfY]hYb'I ZYfd'fca YbUXY
_ca a h'VY]: Ua]'Yb'[i h'Ub'i bX'V]YhYh'nU\fy]W'Y'Gd]Y'd'ÄhY
gck]Y'6ccHga]YhYb'Ub''

8]Y'VYghYb'I f'Ui VgU_h]j]hÄhYb'Ua' '7ca Yf'GYY

K Y'W'Y'CFhY'g]W'ZØf'Y]bYb': Ua]'Ybi f'Ui V'Ua' '7ca Yf'GYY

VYgcbXYfg`c\bYbž'nY][h'Zc`[YbXY'5i gk U\`XYf'VYghYb'Gdchg.

C fh	<][\`][\ hg	5_hj]]h`hYb
7c`]Wc	: `UWXY`Ghf`AbXYž K UggYfgdcfhž BUhi ffYgYfj Uh	Gi fZ'i bX GY[Y`gWxi `Ybž : U\ffUXhci fYb
; fUj YXcbU	6fY]hY l ZYfd fca YbUXYž _]bXYfZfYi bX`]WXY FYghUi fUbhg	6cchgj Yf`Y]\ž`_Y]bY K UbXYfi b[Yb
8ca Ugc	@Ub[Y`Ghf`AbXYž YbhgdUbbhY 5ha cgd\`ÅfY	Gd]Y`d`ÅhnYž ; Y`UhYf]U`@U`7i Yj U
J UfYbbU	A U`Yfg]WXY`5`hghUXhž 7UghY``c`X]`J Yn]c	6cchgUi gZØ[Yž gdUbbYbXY K UbXYfk Y[Y
HfYa Ynnc	J]`U`7Uf`chhU`a]h VchUb]gWYa` ; UfhYb	Dcc`g`i bX 6YUWWi Vg

8Yf'i f`Ui V`Ua`7ca Yf'GYY`V]YhYh'b]W`h'bi f`X]Y`A Ø[`]W`_Y]h`XYf
 9bhgdUbbi b[ž`Yf`]gh`Ui W`Y]b`C fh`XYf`[Ya Y]bgUa Yb
 : Ua`]YbYf]bbYfi b[Yb`"A Uhh\]Ug`F Y]a`k]fX`X]YgYb`Gca`a Yf
 g]W`Yf`]W`[Yb]Y»Yb`'a]h`6cchZU`fhYbž`GW`UW`gd]Y`Yb`i bX`Y]bYa
 [i hYb`9]gž`k`Å`fYbX`Yf`X]Y`k Yfhj`c``Y`NY]h`a]h`gY]bYf`: Ua`]Y`]b
 j`c``Yb`NØ[Yb`Ui g_cghYh`5V`XYa`%)`"5i [i gh`k]fX`Yg`XUbb`ZØf`]b
 k]YXYf`Ui Z`X]Y`6Ø`bYb`[Y`Yb`"8cW`V]g`XU`b]gh`XYf`7ca`Yf`GYY
 XYf`D`Uhnž`k`c`X]Y`[UbnY`: Ua`]Y`g]W`Yf`c`Yb`_Ubb"

9]b`V]ggW`Yb`k]Y`Y]b`dYfa`UbYbhYg`Gca`a YfZYgh`XUg`]gh`XYf
 NUi VYf`XYg`YVYbX][Yb`@VYbg`Ua`7ca Yf`GYYž`i bX`XYf
 \Y]a]gW`Y`GhUf`A Uhh\]Ug`F Y]a`]gh`a]hYb`Xf]bž`ghUhh`bi f`XUVY]"

8YhU]`g	
C fh	7\Ya b]hnž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fY[YbVc[Yb"XY • k k k "\c`]XUmW`YW`_XY • k k k "Wc`a YfgYY"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh