

B Yi Yf' 6 UWX Y`c fghi X]Yb[ Ub[ ' A YbgWX`  
l a k Y`h' 'HYWX b]\_ 'Ub'HI '7\Ya b]hn°

5V`K ]bhYfgYa YghYf'&\$&) #&\*`V]YhYh'X]Y`HI '7\Ya b]hn'XYb  
bYi Yb'6UWX Y`cf' A YbgWX`'l a k Y`h' 'HYWX b]\_ 'Ubž i a  
bUWX\U`h][ Y`@Øgi b[ Yb'ni 'ZØfXYfb"



7\Ya b]hnž 8 Yi hgWX`UbX`! 5V`XYa`K ]bhYfgYa YghYf'&\$&) #&\*  
k ]fX`Ub`XYf`HYWX b]gWX Yb`l b]j Yfg]hÅh'7\Ya b]hn'Y]b`bYi Yf  
6UWX Y`c fghi X]Yb[ Ub[ 'i bhYf`XYa`H]hY`' A YbgWX`'l a k Y`h'  
HYWX b]\_ `fA l HĚ`Ub[ YVchYb""8]YgY`BYi Yfi b[ 'k ]fX`ja`?cbhYl h'XYg  
VYj c fghY\YbXYb`K Y`hi a k Y`hU[ Yg`Ua`') "" ð b ]' & \$ & )`Y]b[ YZØ\fhž  
i a`j YfUbhk cfhi b[ gVYk i gghY`9bhgWX Y]Xi b[ ghfÅ[ Yf`]b  
; YgY`gWX UZhž`Dc`]h]\_ž`K ]fhgWX UZh i bX`J Yfk U`hi b[ `Ui gni V]`XYb""8 Yf  
Ghi X]Yb[ Ub[ ']ghini`Uggi b[ gZFY]ž i bX`9]bgWX fY]Vi b[ Yb`g]bX`VYfY]hg  
a`Ø[ `]WX ž`k ]Y`HI '7\Ya b]hn`VYf]WX hYh"

8 Yf`A l HlGhi X]Yb[ Ub[ 'j Yfa ]hY`h'Y]b`]bhYfX]gn]d`]bÅfYg  
J YfghÅbXb]g`ZØf`X]Y`\_ca`d`Yl Yb`Ni gUa`a Yb`\Åb[ Y`nk ]gWX Yb  
; YgY`gWX UZhž`l a k Y`hi bX`HYWX b]\_""5b[ YZUb[ YbY`H\Ya Yb

VY]b\U`hYb`i bhYf`UbXYfYa`F Yggci fW`bgW`c bi b[ ž`l a k Y`hhYW`b]\_ i bX`bUW` \U`h][ Y`K` ]fhgW`UZh`gk Y]gYbž`X]Y`Xi fW` ]bb`c`j Uh]j Y @\`fa Yh`cXYb`i bX`DfUI ]gd`f`c`Y`\_hY`j Yfh]YZh`k YfXYb`"9]b` \c` \Yf DfUI ]gUb`hY`ž`]bgVY`g`c`bXYfY`Xi fW` : U`VY]gd]Y`Y`i bX d`f`c`Y`\_h`c`f]Yb`h]Yf`hY`g`@Yf`b`Y`b`a` ]h`DfUI ]gd`Uf`h`b`Y`f`b`ž`g`hY` ``h`g]W`X`Y`f`ž`X`U`gg X]Y`G`h`i`X]Y`f`Y`b`X`Y`b` ]\`f`h` \Y`c`f`Y`h]gW`X`Y`g`K` ]ggY`b`U`i`W` ]b`X`Y`f`F`Y`U`]h`A`h` Ub`k`Y`b`X`Y`b`\_`Ò`b`b`Y`b`"Ni`X`Y`a` `V]Y`h`Y`h`X]Y`G`Y`f`j`]W`g`hY` ``Y`6`B`9` A ]h`hY`g`U`W`X`g`Y`b`i` bhY`f`g`h`Ø`h`ni` b[ `VY]a` `G`h`U`f`h`d`f`c`n`Y`g`g`X`Y`g`D`f`c`[`f`U`a` a`g`ž` k`U`g`X]Y`J`Y`f`V]b`X`i` b[ `n`k` ]g`W`X`Y`b`K` ]ggY`b`g`W`U`Z`h`i` b`X`b`U`W` \U`h][`Y`f` DfUI ]g`k`Y`j`h`Y`f`g`h`A`f`\_`h`ž`k` ]Y`6`B`9`G`U`W`X`g`Y`b`Y`f`A`i`h`Y`f`h`"

⇒b\U`hY`i` bX`DfUI ]gVY`ni` [

8Y`f`G`h`i`X]Y`b[`Ub[ `i`a`Z`U`g`g`h`D`Y`f`g`d`Y`\_`h]j`Y`b`U`i`g`X`Y`b`H`Y`W`b]g`W`X`Y`b` g`c`k` ]Y`G`c`n]U`!`i` b`X`K` ]fhgW`U`Z`h`g`k` ]ggY`b`g`W`U`Z`h`Y`b`i` b`X`n]Y`h`X`U`f`U`i`Z`U`V`ž` b`U`W` \U`h][`Y`@`Ø`g`i` b[`Y`b`Z`Ø`f`[`Y`g`Y` ``g`W`U`Z`h]W`X`Y`<`Y`f`U`i`g`Z`c`f`X`Y`f`i` b[`Y`b`n`i` `Y`b`h`k` ]W`\_`Y`b`"8`i`f`W`X`Y`b`Y`j` ]Y`g`Y`h][`Y`5`i`g`V]`X`i` b[ `Y`f` \U`h`Y`b`X]Y`G`h`i`X]Y`f`Y`b`X`Y`b`b]W`X`h`b`i`f`Z`U`W`X`g`d`Y`n]Z]g`W`X`Y`g`K` ]ggY`b`ž`g`c`b`X`Y`f`b`U`i`W`X`X]Y`Y`f`Z`c`f`X`Y`f`]W`X`Y`b`A`Y`h`c`X`Y`b`\_`c`a`d`Y`h`Y`b`n`Y`b`Z`Ø`f`h`f`U`b`g`Z`c`f`a`Uh]j`Y`5`b`g`A`h`nY` ]b`X`Y`f`B`U`W` \U`h][`\_`Y]h`"8` ]Y`g`Y`f`a` Ò[ `]W`X`h`X`Y`b`5`V`g`c`j`Y`b`h`Y`b`ž`D`c`g]h]c`b`Y`b` ]b`6`Y`f`Y]W`X`Y`b`k` ]Y`b`U`W` \U`h][`Y`D`f`c`X`i`\_`h`Y`b`h`k` ]W`\_`i` b[`ž` ]b`h`Y`f`X]g`n]d` ]b`A`f`Y`D`f`c`Y`\_`h`Y]h`i` b[`Y`b`c`X`Y`f`]a` `l`a`k`Y`h`a`Ub`U[`Y`a`Y`b`h`n`i` `Ø`V`Y`f`b`Y`a`Y`b`"

5V`g`c`j`Y`b`h`Y`b`X`Y`g`G`h`i`X]Y`b[`Ub[`g` \U`V`Y`b`n`i`X`Y`a` `N`i` [`Ub[ `n`i`j`Y`f`g`W`X]Y`X`Y`b`Y`b`A`U`g`h`Y`f`d`f`c`[`f`U`a`a`Y`b`U`b`X`Y`f`H`i` `7` \Y`a`b`]h`n`ž`k` ]Y`A`U`g`W`X]b`Y`b`V`U`i` `c`X`Y`f`G`c`n]c`c`[` ]Y`"8`Y`f`6`U`W`X`Y`c`f`c`Z`G`W]Y`b`W`X`f`b`"G`W`Ł`k` ]f`X`g`c`a` ]h`n`i`a` `G`W`X`Ø`g`g`Y`ž`i`a` ` \_`Ø`b`Z`h][`Y`b`<`Y`f`U`i`g`Z`c`f`X`Y`f`i` b[`Y`b` ]b`Y` ]b`Y`f`g]W`X`k`Ub`X`Y`b`X`Y`b` ;`Y`g`Y` ``g`W`U`Z`h`n`i` `V`Y[`Y[`b`Y`b`"K`Y`h`Y`f`Y`8`Y`h`U]`g`n`i` `X`Y`b`G`h`i`X]Y`b]b` \U`h`Y`b`g]b`X`U`i`Z`X`Y`f`K`Y`V`g]h`Y`k`k`k`"a`i`h`!`g`h`i`X]Y`f`Y`b`"X`Y`n`i` `Z]b`X`Y`b`"

J`Y`f[ `Y]W`X`n`i` `U`b`X`Y`f`Y`b`G`h`i`X]Y`b[`À`b[`Y`b`

⇒`X`Y`f` \Y`i`h][`Y`b`N`Y]h`i]g`h`i]b`h`Y`f`X]g`n]d` ]b`A`f`Y`g`K` ]ggY`b`[`Y`Z`f`U[`h`Y`f`X`Y`b`b`Y`"G`h`i`X]Y`f`Y`b`X`Y`X`Y`f`I`b]j`Y`f`g]h`A`h`?`U`g`g`Y` `V`Y]g`d]Y`g`k`Y`g`Y`\_`Ò`b`b`Y`b` ]b` ]\`f`Y`a` `6`U`W`X`Y`c`f`g`h`i`X]j`i`a` `B`U`W`X` \U`h][`\_`Y]h`g`k` ]ggY`b`g`W`U`Z`h`Y`b`j`Y`f`h]Y`Z`h`U`i`Z`H` \Y`a`Y`b`k` ]Y`?` ]a`U`k`Ub`X`Y`ž`9`f`X`g`m`g`h`Y`a`Y`g`c`k` ]Y`g`c`n]U`Y`i`b`X`

Ö\_c`c[ ]gWY`HfUbgZcfa Uh]cbYb`Y]b[ Y\Yb"8]YgY`Dfc[ fUa a Y  
 ZØfXYfb`YVYbZU`g`Y]bY`\_f]h]gWY`FYZYI ]cb`i bX`A ]h[ YghU`hi b[  
 U\_hi Y`Yf`Ö\_c`c[ ]gWYf`i bX`[ YgY`gWUZh]WYf`J YfÅbXYfi b[ Ybž  
 k Ug`Y]bY`k Yfhj c``Y`9f[ Åbni b[ `ni`XYa`bYi Yb`5b[ YVch`Ub`XYf`HI  
 7\Ya b]hn`XUfghY`h"

8Yf`Ghi X]Yb[ Ub[ `Ub`XYf`HI`7\Ya b]hn`]gh`ZØf`U``YbY`\_cbn]d]Yfhž  
 X]Y`U\_h]j`J YfUbhk cfhi b[ `ZØf`X]Y`Ni`\_i bZh`ØVYfbY\`a Yb`a ÖW`hYb"  
 8i fW`X]Y`?ca V]bUh]cb`Ui`g`H\Ycf]Y`i bX`DfUI ]g`VYfY]hYh`XYf`bYi Y  
 6UWY`cfghi X]Yb[ Ub[ `Ui ZX]Y`<YfUi`gZcfXYfi b[ Yb`i bX`7\UbW`b  
 Y]bYf`bUW\U`h][ Yb`9bhk ]W`i b[ `j`cf"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	7\Ya b]hnž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hi !W Ya b]hn"XY</li> <li>• VbY!gUW gYb"XY</li> <li>• k k k "i b]!_UggY`"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh