

B]bYfg'7\Ya b]hn'VY[fØ» Yb'7cfYm'8Uj]g.
9]b'Gd]Y`a UWXYf'a]h'?`UggY°

8]Y`B]bYfg'7\Ya b]hn'j YfdZ]WxhYb'Dc]bh[i UfX'7cfYm'8Uj]g
j cb'J Ubc`]'7fYa cbUž'i a 'XYb'?UXYf'ZØf'X]Y'VYj c fghY\YbXY
GU]gcb'ni 'ghÄf_Yb"



7\Ya b]hnž'8Yi hgWx`UbX'!'8]Y'6Ug_YhVU`a UbbgWx UZh'B]bYfg
7\Ya b]hn'\Uh'Y]bYb'[fc» Ufh][Yb': Ub[' [Ya UWxh'7cfm'8Uj]g'k]fX
XYf'bYi Y'Gd]Y`a UWXYf'XYf'7\Ya b]hnYf"A]h'Y]bYa
VYY]bXfi W_YbXYb'K YfXY[Ub['Vf]b[h'8Uj]g'b]Wxh'bi f
Gd]Y`]bhY`][Ybnž'gcbXYfb'Ui Wx'fY]Wx`Wx'9fZU\fi b['Ui g'a Y\fyfYb
Yi fcdÄ]gWxYb'@[Yb'a]h": Øf'X]Y`B]bYfg:]gh'X]Y'J YfdZ]Wxhi b['XYg
%ž) 'A YhYf[fc» Yb'Dc]bh[i UfXg'Y]bY'VYXYi hYbXY'GhÄf_i b['XYf
A UbbgWx UZh'VYgcbXYfg'bUWxXYa '8Y5bXfY'@UbgXck bY'XYb
J YfY]b'j Yf'UggYb'\Uh"8Uj]g'k]fX'ni gUa a Yb'a]h'?UnU'?U'Ua]!
'YUbY]a '6UW_Wci fh'ZØf'Zf]gWxYb'K]bX'gcf[Yb'i bX'XUg'HYUa 'Ui Z
XUg'bÄWxghY '@j Y`'\YVYb" **GdcfhgWxUi** 'VYf]WxhYhž'XUgg'8Uj]g
ni j cf'VY]J Ubc`]'7fYa cbU']b'≠U']Yb'U_hj] 'k Uf"

GY]bY`VYY]bXfi W_YbXY`? Uff]YfY`i a ZUgghZUgh`&\$\$`Gd]Y`Y`]b
j YfgW]YXYbYb`@AbXYfbž`XUfi bhYf`#U`]Ybž: fUb_fY]W]ž`GdUb]Ybž
HØf_Y]i bX`gc[Uf`A cbhYbY[fc`"A]h`&, `>\fYb`VYZ]bXYh`g]W]`XYf
[YVØfh][Y`5a Yf]_UbYf`]a `VYghYb`5`hYf`ZØf`6Ug_YhVU`d`fcZ]g`i bX
\Uh`g]W]`U`g`ghUf_Yf`8]ghUbngW]ØhY`YhUV`]Yfh`"6Y]`J`Ubc`]"7fYa`cbU
[Y`Ub[`]"\a`]"b`" , `DZ]W]hgd]Y`Yb`Y]bY` ; YgUa`hdi`b_hnU\`]"cb`%&ž-
Di`b_hYb`d`fc`Gd]Y`ž`VY[`Y]hYh]`cb`)"ž`"5gg]ghg`i bX`&ž`"FYVci`bXg"
8]YgY`@Y]ghi`b[Yb`n]Y\Yb`b]W]h`bi`f`X]Y`5i`Za`Yf_gUa`_Y]h`XYf`i: Ubg
Ui`Zg]W]ž`gcbXYfb`a`UW]Yb`Ui`W]`XYi`h]W]ž`XUgg`X]Y`B]bYfg`a`]h
8Uj`]g`Y]b`[i`hYg` ; YgW]ÅZi[Ya`UW]h`\UVYb`"7\Ya`b]hn- -` \YVh
\Yf]cfž`k`]Y`k`]W]h][`X]Y`J`YfdZ]W]hi`b[`Y]bYg`j`]Y`gY]h][Yb
Gd]Y`a`UW]Yfg`ZØf`X]Y`8mbUa`_]`]a`"HYUa`]"gh"

9]b`6`]W_`Ui`Z`X]Y`GhUh]gh]_Yb

8Uj`]g`\Uh]`cf`gY]bYa`"K`YW]gY`"bUW]`9i`fcdU`7c`"Y[Y`6Ug_YhVU`"
Ub`XYf`i`b]j`Yfg]hmicZ`<ci`ghcb`[Ygd]Y`h`"Ni`"gY]bYb`7c`"Y[Y`!NY]hYb
gUa`a`Y`hY`Yf`VYa`Yf_Ybgk`YfhY`GhUh]gh]_Yb.`#`XYf`GU]gcb`&\$%+`#%,
Yfn]Y`hY`Yf`]a`"8i`fW]gW]b]h`%)`ž%`Di`b_hY`d`fc`Gd]Y`"8Ug`gdf]W]h`ZØf
gY]bY`i: Å\][_Y]hYb`U`g`Di`b_hYgUa`a`"Yf`gck`]Y`U`g`DUgg[YVYf`"GY]bY
Xi`fW]gW]b]h`]W]Y`Gd]Y`nY]h`VY]`J`Ubc`]"7fYa`cbU`VYhfi`[`&-
A`]bi`hYbž`k`Ug`XUfUi`Z`\]bk`Y]ghž`XUgg`HfU]bYf`F`cXf][`c`DUghc`fY`]"a
XUg`J`YfhfUi`Yb`Ui`g[Ygd`fc`W]Yb`\Uh`"8Uj`]g`\Uh`b]W]h`bi`f`[i`hY
HfYZZYfei`chYb`" , `DfcnYbh]`cb`XYf`8fY]di`b_h]b]Y`"gcbXYfb
Ui`W]`Y]bY`bU\Yni` , `!d`fcnYbh][Y`i: fY]k`i`fZei`chY"

8 Yf`]bhYfbUh]cbU`Y`?`cbhYI`h

8]Y`ghY][YbXY`#bhYfbUh]cbU`]hÅh]a`"6Ug_YhVU`""]gh`i`bØVYfgY`VUf"
@Ui`h`XYa`"U`_hi`Y`"Yb`"bhYfbUh]cbU`"6Ug_YhVU`"A`][fUh]cb
FYdcfh]g]bX`X]Y`]bhYfbUh]cbU`Yb`HfUbgZYfg`]a`"6Ug_YhVU`"Ui`Z
Y]bYa`"FY`_cfX\cW]"`#a`"A`ÅbbYfVYfY]W]`[UV`Yg`ØVYf`%\$`\$\$\$
HfUbgZYfgž`k`cVY]`X]Y`I`G5`bUW]`k`]Y`j`cf`X]Y`[fØ»`hY`9i`d`cfhbUh]cb
g]bX`"8]Yg`gc`f[h`XUZØfž`XUgg`Gd]Y`Yf`k`]Y`8Uj`]gž`X]Y`Ui`g
j`YfgW]YXYbYb`@[Yb`_ca`a`Ybž`Ui`ZXYa`"F`UXUF`XYf`Yi`fcd`Å]gW]Yb
HYUa`g`g]bX`i`bX`[fc»Y`9fk`Ufhi`b[Yb`k`YW_Yb"

#g[YgUa`h`k`]fX`8Uj`]g`5bZUb[`5i`[i`gh]b`7\Ya`b]hn`Yfk`UfhYhž

dØb_h]W`ni f`J cfVYfY]hi b[`Ui ZX]Y`bÅW ghY`GU]gcb``8]Y`B]bYfgž
 X]Y`bUW`Y]bYf`gc`]XYb`@Y]ghi b[`]b`XYf`YhnhYb`GU]gcb`ghfYVYbž
 gYhnYb`[fc»Y`<cZZbi b[Yb`]b`]\fY`BYi ni [Åb[Yž`i a`X]Y
 HYUa XmbUa]_`k Y]hYf`ni`ghÅf`Yb``: Ubg`XØfZYb`[YgdUbbh`XUfUi Z
 gY]bž`k]Y`g]W`X]YgY`J YfdZ]W`hi b[`]b`XYf`bYi Yb`Gd]Y`nY]h
 Ui gnU`Yb`k]fX"

8YhU]`g	
C fh	7\Ya b]hnž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gd c fhgW`Ui "XY • k k k "W`Ya b]hn- - "XY • VUg`_YhbYk g"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh