

B]bYfg'7\Ya b]hn'\c`h'I G!7YbhYf
GhY]bZY`X' '5i gVUi `XYi hgW\Yf`HU`YbhY°

ž `]Ub`GhY]bZY`X`k YW\gY`h'ni `XYb`B]bYfg'7\Ya b]hn"
6Ug_YhVU`!K Y`hgd]Y`Y`&\$&) `Z]bXYb`]a `F\Y]b!Fi`!; YV]Yh
ghUhh"



9ggYbž`8Yi hgW\`UbX`!`9]b`Zf]gW\Yf`K]bX`k Y`h]b`XYf`XYi hgW\Yb
6Ug_YhVU`gnYbYž]bgVYgcbXYfY`Xi fW\`XYb`K YW\gY`j cb`ž `]Ub
GhY]bZY`X`ni `XYb`B]bYfg'7\Ya b]hn"8Yf`! b[Y`7YbhYfž`XYf`V]g]j cf
_i fnYa `]b`XYb`I G5`gd]Y`hYž]ghU`hi Y`a]h`XYa `XYi hgW\Yb`HYUa
VY]`XYb`K cf`X`I b]j Yfg]hm; Ua Yg`]a `F\Y]b!Fi`!; YV]Yhi bX
_Äa dZhi a `A YXU]`Yb"GY]bY`bYi Y`<YfUi gZcfXYfi b[`]b`XYf
6i bXYg`[U]j Yfgdf]W\h`b]W\h`bi f`Y]bY`gdUbbYbXY`DYfgdY`h]j Y`Z0f
]`b`gY`Vghž`gcbXYfb`n]Y`h[`Y]W\`nY]h][`Ui W\`XUg`5i [Yba Yf`_Ui Z
X]Y`GdcfhUfh]b`8Yi hgW\`UbX"

8]Y`B]bYfg'7\Ya b]hn`a UW\Yb`XUa]h`Y]bYb`_UfYb`GW\]fhž`i a `XYb
5bhY]`XYi hgW\Yf`Gd]Y`Yf`]a `?UXYf`ni `j Yf[f0» Yfb"8]Yg`_0bbhY
Y]bY`ghfUHy []gW\Y`9bhgW\Y]Xi b[`gY]bž`i a `HU`Ybh`Ui g`XYa

Y][YbYb'@UbX'ni 'ghÅf_Yb'i bX'Y]bY'hjYZYfY'J YfV]bXi b['ni f
\\Y]a]gWYb'6Ug_YhVU`!7ca a i b]hm'\\Yfni ghY''Yb''Gc'_Ubb'g]W
GhY]bZY'X'i bhYf'UbXYfYa 'VY]'U_hi Y''Yb'HYUa _c''Y[Yb'ØVYf'gY]bYb
bYi Yb'J YfY]b']bZcfa]YfYbžk Å\\fYbX'Yf'g]W'Ui ZXYb'K Yh_Ua dZ
_cbnYbhf]Yfh"

8]Y'K cf`X'I b]j Yfg]hm'; Ua Yg'&\$&)

9]b'k Y]hYfYg'<][\\][\\h'XYf'NY]h']gh'X]Y': ÆI 'K cf`X'I b]j Yfg]hm
; Ua YgžX]Y']b'8i]gVi f['a]h'Y]bYf'ZY]Yf']WYb
9fØZZbi b[gnYfYa cb]Y'YfØZZbYh'k i fXYb''8]Y'YfghYb
6Ug_YhVU`gd]Y'Y'ghUfhYb'Ua 'Zc'[YbXYb'HU[žk cVY]'X]Y'8Yi hgWYb
6Ug_YhVU`! ? UXYf['Y]W'a]h'j]Yf'HYUa g'j YfhfYhYb'g]bX''8]Y'Gd]Y'Y
g]bX'b]W'h'bi f'Y]b'GW'Ui ZYbghYf'ZØf'Ui ZghfYVYbXY'HU'Yb'hYž
gcbXYfb'Ui W'Y]bY'\\Yfj cffU[YbXY'; Y'Y[Yb\\Y]hžXYb
]bhYfbUh]cbU'Yb'5i ghUi gW'ja 'Gdcfh'ni 'ZØfXYfb'' ÆhYfYgg]YfhY
_ØbbYb'X]Y'Gd]Y'Y'VYei Ya 'ØVYf''j YghfYUa Y'Ui Z]gi "hj 'i bX'
gdcfhgW'Ui "XY'j YfZc'[YbžY]b][Y'Gd]Y'Y'k YfXYb'Ui W'ja 'K 8F
: YfbgY\\Yb'ØVYfhfU[Yb"

: Øf'X]Y'8Ua Yb'ja '? UXYf'g]bX'i bhYf'UbXYfYa 'G_mY'6Y`_Yf'j cb
XYf'Df]bW'hcb' i b]j Yfg]hm'i bX'X]Y'hU'Ybh]YfhY '@]bU': U'_j cb'XYf
DYddYfX]bY'I b]j Yfg]hm'Ua 'GhUfh''8Ug'HYUa ži bhYf'XYf'@]hi b[
j cb'<YUX'7cUW'GhYZUb'A Ø''Yfž'Vf]b[h'9] YbhW'UfU_hYf']b'X]Y'\\hgY
FY[]cb'i bX'gcf[h'ZØf'gdUbbYbXY'6Y[Y[bi b[Yb

9]b'6`]W_ 'Ui Z'X]Y'6YhfYi i b['XYg'6Ug_YhVU`! B UWk i WgYg

9]b'YbhgWY]XYbXYf'5gdY_h'ZØf'XYb'9fZc'['ja 'Gdcfh'g]bX'b]W'h'bi f
X]Y'Gd]Y'Yf'gY'VghžgcbXYfb'Ui W'XUg'6YhfYi i b[ghYUa '' Æ'X]YgYa
'?cbhYi h'k]fX'X]Y'9i dYfh]gY'j cb': UW_fÅZhYb'k]Y'XYa 'HYUa Ufnh
XYf'6Ug_YhVU`!BUh]cbU'a UbbgW'UZh'XYf'Ui W'B65!GhUfg'k]Y'8]f_
Bck]m_]VYhfYi h'\\Uhž']a a Yf'k]W'h][Yf''Ni gÅh'W'Vf]b[h'Y]b
i a ZUggYbXYg'HYUa 'Ui g'D\\mg]ch\\YfUdYi h]b'i bX'5h'\\Yh]_hfU]bYfb
k Yfhj c''Y'?Ybbhb]ggY']b'X]Y'5fVY]h'a]h'@Y]ghi b[ggdcfh'Yfb'Y]b"

8]Y`J YfbYhni b[`nk]gWXYb`U_hj] Yb`GdcfhYfb`k]Y`GhY]bZY`X`i bX
 YfZU\FYbYb`6YhfYi Yfb`_ÒbbhY`ZØf`X]Y`9bhk]W`i b[`† b[Yf`5h\`YhYb
 j cb`[fc»Ya`J cfhY]`gY]b" `bgVYgcbXYfY`X]Y`6i bXYgfY[]Yfi b[`Uh
 Xi fW`X]Y`I bhYfghØhni b[`j cb`@Y]ghi b[gnYbhfYb`]b`GhÅXhYb`k]Y
 ?Òb`Y]bYb`[fc»Yb`6Y]hfU[`ni f` : ÒfXYfi b[`XYg`6Ug_YhVU`gdcfhg
 [Y`Y]ghYh"

9g`V`Y]Vh`gdUbbYbX`ni `VYcVUW`hYbž`k]Y`X]Y`B]bYfg`7\Ya b]hni bX
 X]Y`XYi hgWXY`BUh]cbU`a UbbgW`UZh`X]Y`_ca a YbXYb
 <YfUi gZcfXYfi b[Yb`a Y]ghYfb" `8]Y`HU`YbhY`gWXY]bYb`\cW`]a `?i fg
 ni `gY]bž`i bX`Yg`[]Vh; fi bX`ni f`<cZbi b[ž`XUgg`8Yi hgW`UbX`]a
 6Ug_YhVU``k Y]hYf\]b`Ub`GhÅf`_Y`[Yk]bbh"

8YhU]`g	
C fh	9ggYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "VUg_YhVU``!Vi bX"XY • k k k "cfh\cdUYX]Y!Ua ! [i YfnYb]W"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh