

B]bYfg'7\Ya b]hn.'A Y[U!B Yi][_Y]hYb'ZØf
X]Y'GU]gcb'&\$&)"

B]bYfg'7\Ya b]hn'ghUfhYh'a]h'bYi Ya 'HfU]bYfhYUa ']b'X]Y
GU]gcb'&\$&)" "K]W h] [Y'Gd]Y'Yfk YW gY'i bX'HfU]b]b[g'U[Yf
ghY\Yb'Ub"



7\Ya b]hnž'8Yi hgW\`UbX'!'8]Y'B B9FG'7\Ya b]hn'ghY\Yb'j cf
Y]bYa '[fi bX'Y[YbXYb'I a Vfi W\]b'XYf'GU]gcb'&\$&)" "K]Y': fY]Y
DfYggY'VYf]W hYhž'V'Y]VYb'bi f'nk Y]'Gd]Y'Yf'Ui g'XYf'j Yf[Ub[YbYb
GU]gcb']a 'HYUa .'?Yj]b'MVc'i bX'a Ø['WYfk Y]gY'5\Yf'I [i U_"
5b']\fYf'GY]hY'k YfXYb'nU\`fY]WY'BYi j YfdZ]W h' b[Yb'ghY\Ybž
i bhYf'UbXYfYa '?UnU'?U'Ua]! ?YUbYž'XYf'ni fØW__Y\fhž'i bX'X]Y
↑ b[Yb'HU'YbhY'F cVYfh'9i [YbY'i bX'7cfYm'8Uj]gž'X]Y'Ui g'6Y'[]Yb
i bX'ñU'Yb'_ca a Yb"McfxUb'A]bWYj žY]b'Vi '[Uf]gWYf
BUh]cbU`gd]Y'Yfž'_ca d'Yhh]Yfh'X]Y'@]ghY'XYf'BYi Yb"

5i ZXYa 'HfU]bYfghi \`V'Y]Vh'F cXf][c'DUghc fYž'XYf']b'gY]bY'Y'ZhY
GU]gcb'U'g'7\YZWUW\ [Y\h'i bX'YfbYi h'gY]bY'hU_h]gWYb
: Ä\][_Y]hYb'i bhYf'6Yk Y]g'ghY''Yb'a ØW hY"'i bhYfghØhni b['Yf\Ä'h

Yf'j cb'; ěf[ħ?cWcj žJ]XYcgWci h'8Uj]X';]Vgcb'i bX'XYa 'bYi Yb
5gg]ghYbnhfU]bYf'DUV`c`8Y`H]c`A i Í cnžXYf'ni j cf`Gca a YfWJa dg
[Y`Y]hYh`Uh`A i Í cn`Vf]b[h`Y]bY`VfY]hY`9fZU\fi b[`a]hž'i bhYf
UbXYfYa `Ui g`gY]bYf`NY]h`VY]`æj Ybhi h'6UXU`cbU`]b`GdUb]Yb`gck]Y
U`g`<YUXWcUW`XYf`š]b`Bcfh\YUgh`H][Yfg`]b`7\]bU"

B Yi Yg`HfU]bYfhYUa `i bX`J cfVYfY]hi b[

6YY]bXfi W_YbX`]gh`Ui W`XUg`HYUa ` \]bhYf`XYa `HYUa ž`XUg`Ui g
bYi b`DYfgcbYb`VYghY`hž`Y]bgW`]Y»`]W`Y]bYf`D\mg]ch\YfUdYi h]b
i bX`HYUa VYhfYi Yf``8Yf`bYi Y`5h`Yh]_hfU]bYf`?Yj]b`GhUi a cbhž
VY_Ubbh`Xi fW`gY]bY`5fVY]h`a]h`BYi ni [Ub[`5XUa ci `Gck ž`k]fX
XUg`@Y]ghi b[gb]j YUi `k Y]hYf`Ub`YVYb``8]Y`J cfVYfY]hi b[gd`UgY
k]fX`5bZUb[`5i [i gh`VY[]bbYbž`i bX`Yg`]gh`X]Y`YfghY`8i fW`Z0\fi b[
Y]bYg`HfU]b]b[g`U[Yfg`]b`XYf`J YfY]bg[YgW`]W`hY`[Yd`Ubh``8]Y
cZ]n]Y`Y`Df`ÅgYbhUh]cb`XYg`HYUa g`Z]bXYh`Ua `&(``5i [i gh`ghUhh"

8cW`b]W`h`bi f`XYf`HfU]bYfghUV`\Uh`g]W`j Yf`AbXYfhž`Ui W`X]Y
Gd]Y`k Y]gY`k]fX`Yj c`i h]cb`Åf`Ub[YdUggh``N]Y`[Yf]W`hYhYg`HfU]b]b[ž
k]Y`]b`Y]bYa `5fh]_Y`Ui Z`**c k Umc**`VYgW`f]YVYbž`k]fX`UV`gcZcfh`Y]bY
[f0»YfY`F c`Y`gd]Y`Yb``8Ug`6Ug`_YhVU`hfU]b]b[`VYghY`h`Ui g
j YfgW`]YXYbYb`D`UgYb`i bX`Y]bYf`XYhU]`Y]YfhYb`D`Ubi b[ž`i a
HYW`b]_`i bX`5h`Yh]_`ni `j YfVYggYfb``Gc`k]fX`K Yfh`Ui Z
UVk YW`g`i b[gfY]W`Y`9]b`Y]hYb`[Y`Y[hž`X]Y`gck c`\`Z0f`@U]Yb`U`g
Ui W`Z0f`DfcZ]g`j cb`6YXYi hi b[`g]bX``5i W`X]Y`?ca a i b]_Uh]cb
nk]gW`Yb`7cUW`i bX`Gd]Y`Yfb`k]fX`U`g`k YgYbh]W`YfUW`hYhž`i a
X]Y`A ch]j Uh]cb`ni `Z0fXYfb"

5i gg]W`h`Ui Z`X]Y`GU]gcb

8]Y` : Ubg`X0fZYb`g]W`Ui ZY]bYb`gdUbbYbXYb`GU]gcbghUfh`ja
`YhnhYb`GYdhYa VYfk cW`YbYbXY`ZFYi Yb``8]Y`<Ui dhfi bXY`ja `i @96
9i fcW`d`VY[]bbh`Ua `8]YbghU[`cXYf`A]h`k cW`XUfUi Z]b
; f]YW`Yb`UbX``9]b`VYgcbXYfYg`<][\`][\h`]gh`XUg`YfghY`Gd]Y``ja
66@Dc`_U`ž`XUg`Ua `%, ``cXYf`%- ``C`_hcVYf`Ub[YgYhnh]`gh`<]Yf
hfYZZYb`X]Y`B`B9FG`Ui ZXYb`G]Y[Yf`XYf`6Y[Y[bi b[`nk]gW`Yb
;]Y»Yb`i bX`J YW`hU``8Yf`K Y[`ni f`YfZc`[fY]W`Yb`GU]gcb`k]fX`b]W`h
bi f`j cb`XYb` : `À\][_Y]hYb`XYf`Gd]Y`Yf`UV`\`Åb[Ybž`gcbXYfb`Ui W`

j cb`XYf`GhÅf_Y`XYg`bYi Yb`HfU]bYfhYUa g`i bX`XYf`]bbcj Uh]j Y
HfU]b]b[ga`Yh\cXYb"

Ni gUa a YbZUggYbX`Āggh`g]W\`gU[Ybž`XUgg`X]Y`B Æ9FG`7\Ya b]hn
a i h][`]b`X]Y`bYi Y`GU]gcb`ghUfhYb`i bX`a`]h`Y]bYa` `Zf]gW\Yb`K`]bX
Xi fW`XUg`HYUa` `i bX`HfU]bYfghUV`Ui Z]\fY` : Ubg`gYhnYb``8]Y
_ca a YbXYb`A cbUhY`j YfgdfYW\Yb`Ui ZfY[YbXY`6Y[Y[bi b[Yb`i bX
9bhk]W_`i b[Yb`]a` `6Ug_YhVU`"

8YhU]`g	
C fh	7\Ya b]hnž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "ZfY]YdfYggY"XY• k k k "W\Ya b]hn- - "XY• k k k "c k Umc"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh