

B ]bYfg'7\Ya b]hn'j YfghÄf\_Yb'g]Wk'a ]h  
6 Ug\_YhVU`"!HU`Ybh'B ]\_Y'G]VUbXY°

8 ]Y'B ]bYfg'7\Ya b]hn'j YfdZ]Wk'hYb'B ]\_Y'G]VUbXY`U`g'bYi Yb  
Gd]Y`Yf"8Yf'JYfhfU[ "Äi Zh'ØVYf'nk Y]'Ä\fy'i bX'XYf'?UXYf'gh  
ZUgh'\_ca d`Yhh"



7\Ya b]hnž'8Yi hgWk`UbX'!'8 ]Y'6 Ug\_YhVU`gnYbY' ]b'8Yi hgWk`UbX  
V`Y]Vh'hi fVi `Ybhž'i bX'X]Y'B ]bYfg'7\Ya b]hn'ghYWkYb'a ]h`Y]bYf  
Zf]gWkYb'JYfdZ]Wk'hi b[ `VYgcbXYfg`\Yfj cf"K ]Y'X]Y': fY]Y'DfYggY  
VYf]Wk'hYhž`\Uh'X]Y'A UbbgWkUZh'Y]bYb'bYi Yb'I G!5a Yf]\_UbYf'i bhYf  
JYfhfU[ '[ Ybca a Yb.'B ]\_Y'G]VUbXY"8Yf'hU`Ybh]YfhY'Gd]Y`Yf`\Uh  
bi b`Y]bYb'JYfhfU[ 'ØVYf'nk Y]'Ä\fy'VY]'XYb'B ]bYfg'i bhYfgWk'f]YVYb  
i bX'k ]fX'gca ]h'Y]b'i bj Yfn]Wk'hVUfYf'HY]'XYg'HYUa g"6U`X'\_ÖbbhY  
XYf'?UXYf'XYf'7\Ya b]mYf'ZUgh'j c`ghÄbX][ 'gY]bž'k Ug'ZØf'X]Y  
\_ca a YbXY'GU]gcb'j ]Y'j YfgdFYWkYbX'\_' ]b[ h"

8 ]Y'JYfdZ]Wk'hi b[ 'j cb'G]VUbXY'gd]Y[ Y'h'XUg'9b[ U[ Ya Ybh'XYg  
JYfY]bg'k ]XYfž'g]Wk'dYfgcbY`ni 'j YfghÄf\_Yb"@Ui h'6 Ug\_YhVU`!  
æi fbU`]gh'FcVYfh'<Yi gY`i bX'XYb'6Yf]Wk'hYb'XYf' : fY]Y'DfYggY

g]bX`X]Y`B]bYfg`Ui ZY]bYa ` [ i hYb`K Y[ ž`g]W` ]b`XYf`66@`ni  
YhUV`]YfYb"

5\_`hi Y``Y`B UW` f]W` hYb`Ui g`XYf`66@`

8cW`b]W`hibi f`]b`7\Ya b]m`hi h`g]W`Yhk Ug" ` ð`XYf`66@`]bg[ YgUa h  
gWUbbh`YXYf`?`i V`XYb`A Uf`\_h`BYi ][ \_Y]hYbž`X]Y`]a `A ca Ybh`X]Y  
Fi bXY`a UW`Ybž`VYn]Y\Yb`g]W`Ui ZnU`\fY]W`Y`HfUbgZYfg"  
6Y]gd]Y`gk Y]gY`\Uh`fUh]cd\Ufa `I `a`XYb`&+!`Å\`f][ Yb`I G!7YbhYf  
A U`\_]`CgVcfbY`j YfdZ]W`hYhž`XYf`ni j cf`VY]`XYb`FcghcW`GYUk`c`j Yg  
gd]Y`hY`i bX`]b`XYf``YhnhYb`GU]gcb`VYa Yf`\_Ybgk YfhY`%&ž\*`Di b`hY  
gck ]Y`+ž-`F YVci bXg`dfc`Gd]Y``Yfn]Y`hYž`k ]Y`6Ug`\_YhVU```K cf`X  
ZYgh\`Å`h"

9]b`k Y]hYfYf`VYa Yf`\_Ybgk YfhYf`K YW`gY``]gh`XYf`j cb`7\`f]gh]Ub  
GYb[ ZY`XYfž`XYf`bUW`Y]bYa ` ð\`f`]b`: fUb`\_fY]W`ni `I `a  
ni fØW`\_Y`fh" `5i W`6Ua VYf[ `nY][ h`ðhYfYggY`Ub`5i gh]b`7fck`Ymž  
Y]bYa `hU`Ybh]YfhYb` ; i UfX`Ui g`Fi a `Åb]Yb"

? UXYfd`Ubi b [ `i bX`HfUbgZYfg`

8]Y`HY`Y`\_ca`6Ug`\_Yhg`6cbb`\UVYb`i bhYfXYggYb`]`fYb`? UXYf`ZØf  
X]Y`GU]gcb`&\$&) #&\*`j cfnY]h][ \_ca`d`Yh]Yfh`i bX`XUVY]`k Yfhj`c``Y  
JYfÅbXYfi b[ Yb`j`cf[ Ybca`a Ybž`bUW`XYa`X]Y``YhnhY`GU]gcb  
Ybhh`Åi gW`YbX`k Uf" `HfU]bYf`A Uf`\_c`GhUb`\_cj ]Wi bX`GdcfhX]fY`\_hcf  
GUj`c`A ]`cj ]W\UVYb`VYfY]hg`ZfØ`!`]b`XYf`HfUbgZYfdYf]cXY  
ghfi \_`hi f]Yfh`[ YUfVY]hYhž`i a`X]Y`K Y]W`Yb`ZØf`Y]bY`YfZc`[ fY]W`Y  
GU]gcb`ni`ghY``Yb" ` ðZcfa`Uh]cbYb`ni`k Y]hYfYb`HfUbgZYfg`i bX  
? UXYfÅbXYfi b[ Yb`\_ØbbYb`]b`XYf`66@`!`K YW`gY`VØfgY  
bUW [ Y`YgYb`k YfXYb"

ðg[ YgUa h`V`Y]Vh`X]Y`6Ug`\_YhVU``!@UbXgW`UZh`gdUbbYbX`i bX`V]YhYh  
nU`\fY]W`Y`<Ø\Ydi b`\_hY" `8]Y`bÅW`ghYb`A cbUhY`k YfXYb`nY][ Ybž  
k ]Y`g]W`X]Y`A UbbgW`UZhYb`Ui Z`XYa` : Y`X`gW`U[ Yb`i bX`cV`]`fY  
bYi Yb`JYfdZ]W`hi b[ Yb`X]Y`Yf\`cZHy`K ]f`\_i b[ `YbhZU`hYb`\_ØbbYb"

8YhU]`g	
C fh	7\Ya b]hž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZfY]YdfYggY"XY</li> <li>• k k k "VUg_YhVU``!k cf`X"bYk g</li> <li>• VUg_YhVU``"XY</li> </ul>

6Ygi W\Yb `G]Y `i bg`Ui Z. `b!U[ "bYh