

DYbX`Yf]b'_`U[h'ØVYf'7\Ucg'Ui Z'XYf $6U\bghfYW_Y'@Y]dn][!7\Yab]hn$ °

8 Yf '5 fh]_Y ``VY `Yi W\ hY h'X]Y '< YfUi gZcfXYfi b[Yb 'XYg 6U\bj Yf_Y\fg 'nk]gW\ Yb '@Y]dn]['i bX '7\Ya b]hnž Y]bgW\`]Y » `]W\ 'ØVYfZØ``hYf `NØ[Y i bX 'J YfgdÀhi b[Yb" DYbX`Yf]b '5 `YI UbXfU '@UhnY``h\Ya Uh]g]Yfh 'X]Y 'B chk YbX][_Y]h Y]bYf 'J Yf_Y\fgk YbXY i bX 'XYb '5 i gVUi 'XYf '\DZfUghfi _hi f"



7\Ya b]hnž8Yi hgWX`UbX'!'8Yi hgWX`UbX'ghY\h'j cf'Yf\YV`]WXYb < YfUi gZcfXYfi b[Yb'VY]'XYf'JYf_Y\fgk YbXYž'X]Y'j cf'XYa <]bhYf[fi bX'Y]bYg'ni bY\a YbX'ØVYf`UghYhYb'JYf_Y\fgbYhnYg VYgcbXYfg'XYi h`]WX 'k YfXYb"' +b'Y]bYf'NY]hž']b'XYf'j]Y`Y'A YbgWXYb j YfghÀf_h'Ui Z'XUg'5i hc'j Yfn]WXhYbž'V`Y]Vh'XYf'5i gVUi 'U`hYfbUh]j Yf JYf_Y\fga]hhY``\]bhYf'XYb'9fk Ufhi b[Yb'ni fØW_"'8]Yg'VY_ca a h Ui WX'X]Y'DYbX`Yf]b'5`YI UbXfU'@UhnY``ni 'gdØfYbž'X]Y'fY[Y`a À»][nk]gWXYb'@Y]dn]['i bX'7\Ya b]hn'fY]gh'''@UhnY``bi hnh'X]Y ÒZZYbh`]WXYb'JYf_Y\fga]hhY`ž'VYf]WXhYh'YXcWX'j cb'ØVYfZØ``hYb NØ[Ybž'j cf'U``Ya 'ni 'Ghc»nY]hYb'i bX'Ub': Y]YfhU[Yb'''8]Y'G]hi Uh]cb j YfgWXÀfZh'g]WX'XUXi fWXž'XUgg'7\Ya b]hn'b]WXh'Ubg': Yfbni [bYhn

 $Ub[YVibXYb^*]ghž^*k Yg\U^V^*j]Y^Y^FY]gYbXY^*UiZ \\ FY[]cbU^*j YfV]bXib[Yb^*Ub[Yk]YgYb^*g]bX''^8]Yg^*Z\emptyset\fh^*\AiZ][^niV^cW_]YfhYb^*; Ab[Yb^*ibX^FYhhib[gkY[Yb'']$

8]Y A]hhY`XYi hgWXYFY[]cVU\b`fAF6ŁYf_YbbhX]Y`8f]b[`]WX_Y]h
XYf`@U[Y`i bX`gYhnh'hfchn`XYf`DfcV`YaY`Ui Z'X]Y`: cfhZØ\fi b[`XYg
6U\bVYhf]YVg"`9g`g]bX`YXcWX`nU\`fY]WXY`GWXk]Yf][_Y]hYb`ni
VYk À`h][Yb.`JYfgdÀhi b[Ybž`Ni [Ui gZÀ``Y`i bX`hYWXb]gWXY
GhÒfi b[Yb`g]bX`Ub`XYf`HU[YgcfXbi b["`Ni XYa`k]fX`X]Y

\DVYhf]YVbU\aY`bYi Yf`5__i nØ[Y`V]g`9bXY`&\$&)
\]bUi g[YgWXcVYbž`gcXUgg`U_hi Y``Y`hY`8cddY`ghcW_k U[YbkY]hYf\]b`]a `9]bgUhn`V`Y]VYb"`CVkc\``Ub`ghUf_`ZfYeiYbh]YfhYb
HU[Yb`ni gÀhn`]WXY`JYf_Y\fgUb[YVchY`VYfY]h[YghY``h`kYfXYbž
V`Y]VhX]Y`hUhgÀWX`]WXY`Bi hni b[`\Ài Z][`\]bhYf`XYb`A Ò[`]WX_Y]hYb
ni fØW_"

I fVUbY'JYf_Y\fgk YbXY.'9]b'i a ZUggYbXYf DfcnYgg

K À\fYbX'XYf'A Ub[Y`'Ub'ni j Yf'Àgg][Yb'JYf_Y\fgUb[YVchYb'Y]b nYbhfU`Yg'DfcV`Ya 'XUfghY``hžghY\Yb'GhÀXhYb'Ui W\"[fÒ»YfY < YfUi gZcfXYfi b[Yb'[Y[YbØVYfžX]Y'Y]bY'i a ZUggYbXY HfUbgZcfa Uh]cb'XYg'JYf_Y\fggY_hcfg'YfZcfXYfb"'8]Y'U_hi Y``Yb _`]a Uh]gW\Yb'i bX'fYggci fWYbgdYn]Z]gW\Yb'?f]gYb'j Yf'Ub[Yb'bUW\Y]bYa 'gW\bY``Yb'I a gh]Y['Ui Z'i a k Y`hgW\cbYbXY'JYf_Y\fghfÀ[Yf" 8]Y'JYf_Y\fgk YbXY'j YfZc`[h'XUg'N]Y`ž_`]a UgW\ÀX`]W\Y 9a]gg]cbYb']a 'JYf_Y\fini 'fYXi n]YfYb'i bX'[`Y]W\nY]h]['XYb i fVUbYb'@YVYbgfUi a 'ni 'Yf\U`hYb''K]ggYbgW\UZh`]W\Y'; fYa]Yb k Y]gYb'XUfUi Z'\]bž'XUgg'_Y]b'Y]b\Y]h`]W\Yg'?cbnYdh'ZØf'X]Y A cV]`]hÀhgk YbXY'YI]gh]Yfhž'YXcW\'VYk À\fhY'GhfUhY[]Yb']b [fÒ»YfYb'GhÀXhYb'9fZc`['nY][Ybž'k]Y'VY]gd]Y`gk Y]gY'7Uf!G\Uf]b[i bX'XYb'5i gVUi 'XYf'FUXj Yf_Y\fg]bZfUghfi _hi f"

9gʻ]gh'Yj]XYbhžʻXUggʻXYfʻJ Yf_Y\fggY_hcfʻY]bYbʻnYbhfUʻYbʻ5bhY]ʻUb XYbʻXYi hgWXYbʻHfY]V\Ui g[UgYa]gg]cbYbʻ\Uhžʻi bXʻX]YgYfʻ5bhY]ʻ gY]hʻ%--\$ʻi a ʻbYi bʻDfcnYbhdi b_hYʻ[Ygh]Y[Ybʻ]gh"ʻ@Ui hʻXYa I a k Y`hVi bXYgUa hʻ]ghʻXYfʻJ Yf_Y\fggY_hcfʻ&\$&' `ZØfʻYhk Uʻ%(* A]``]cbYbʻHcbbYbʻ7C&!Ÿei]j UʻYbhYʻj YfUbhk cfh`]WXžk Ugʻfi bX`&&i XYf [YgUa hYb 9a]gg]cbYb]b 8 Yi hgW `UbX Ybhgdf]W h" I a 'XYb 5bZcfXYfi b[Yb XYg 6i bXYg!?`]a UgW i hn[YgYhnYg [YfYW h ni k YfXYbž g]bX i a ZUggYbXY A U» bU\a Yb bchk YbX][ž XU X]Y 9a]gg]cbYb]a 'J Yf_Y\fggY_hcf k Yb][Yf [YgYb_h k i fXYb 'U`g]b UbXYfYb '6YfY]W Yb"

Bchk YbX][YAU»bU\a YbiibX <YfUi gZcfXYfi b[Yb

I a 'X]Y'?`]a Un]Y`Y']a 'JYf_Y\fggY_hcfini 'YffY]W\Ybžig]bX
a]bXYghYbg'*)ı 'FYXi_h]cb'XYf'HfY]V\Ui g[UgYa]gg]cbYb'V]g
&\$' \$'bÒh]["'8Yf'<UbX`i b[gVYXUfZ']gh'XfUgh]gW\.'Dfc[bcgYb
XYi hYb'XUfUi Z'\]bž'XUgg'X]Y'9a]gg]cbYb']a '⅓J\f'&\$' \$
j cfUi gg]W\h`]W\'ØVYf'XYb'Ub[YghfYVhYb'N]Y`k Yfh'`]Y[Yb'k YfXYb"
♣b'XYf'8]g_i gg]cb'i a 'X]Y'JYf_Y\fgk YbXY'g]bX'H\Ya Yb'k]Y'XYf
5i gVUi 'XYg'² DBJž'X]Y': ÒfXYfi b['j cb'FUXj Yf_Y\f'i bX'X]Y
GW\UZZi b['j cb'UhhfU_h]j Yb'G\Uf]b[!5b[YVchYb'j cb'nYbhfU'Yf
6YXYi hi b["

- Bchk YbX][Y'A U» bU\a Yb'ni f'FYXi _h]cb'j cb'9a]gg]cbYb.
- 9ZZ]n]Ybn'i bX'9`Y_hf]Z]n]Yfi b[']b'D_k g'i bX Bi hnZU\fnYi [Yb"
- GhÀf_i b['XYf'GW\]YbY'Xi fW\'JYfXcdd'i b['XYf JYf_Y\fg`Y]ghi b[Yb']a 'GW\]YbYbj Yf_Y\f'V]g'&\$' \$"
- 6YgY]h][ib['jcb'_`]a UgW\AX`]W\Yb GiVjYbh]cbYb"

8]Y 'HfUbgZcfa Uh]cb'XYf'A cV]`]hÀh']b'8Yi hgWX`UbX'YfZcfXYfh'Y]b
i a ZUgYbXYg'?cbnYdhž'XUg'gck c\`'X]Y'ghÀXh]gWXYb'U`g'Ui WX
`ÀbX`]WXYb'F Ài a Y'VYfØW_g]WXh][h"'8UVY]']gh'X]Y'gcn]U`Y
8]a Ybg]cb'XYf'A cV]`]hÀh'b]WXh'ni 'j YfbUWX `Àgg][Yb/Y]bY'A cV]`]hÀh
ZØf'U``Y'gcn]U`Yb'; fi ddYb'a i gg'[Yk À\f`Y]ghYh'gY]b"'8]Y
Bchk YbX][_Y]h']bhY[f]YfhYf'D`Ubi b[Yb'i bX'Y]bY'gWXbY``Y
I a gYhni b['g]bX'Ub[Yg]WXhg'XYf'UbghY\YbXYb'<YfUi gZcfXYfi b[Yb j cb'YbhgWXY]XYbXYf'6YXYi hi b["

5`YI UbXfU`@UhnY``V`Y]Vh`hfchn`XYf`GWk |Yf][_Y]hYb`cdh]a]gh]gWki bX`g]Y\h`]b`XYf`6U\b`Y]bY`_cghYb[Øbgh][Y`gck]Yi a kY`hZfYi bX`]WkY`5`hYfbUh]j Yž'ZcfXYfh`YXcWk`Xf]b[YbX`XYb

5i gVUi 'XYf'GhfYW_Yb'i bX'Y]bY'6Y]VY\U`hi b['XYg 8 Yi hgWX`UbXh]W_Yhg'ni 'ZU]fYb'DfY]gYb"'9]bY'bUWX\U`h][Y J Yf_Y\fgk YbXY'_ObbhY'b]WXh'bi f'X]Y'@YVYbgei U`]hÀh']b'GhÀXhYb j YfVYggYfbž'gcbXYfb'Ui WX'YbhgWXY]XYbX'ni f'9ffY]WXi b['XYf ?`]a Un]Y`Y'VY]hfU[Yb"

: Øf'k Y]hYfY' ₺ Zcfa Uh]cbYb'ni 'XYb'<YfUi gZcfXYfi b[Yb']a

J Yf_Y\fggY_hcf'i bX'XYb'Ub[YghfYVhYb'A U» bU\a Yb'VYgi W\Yb'G]Y

V]hhY``j n"XYž'VdV"XY'i bX'i a k Y`hVi bXYgUa h"XY"

8 Y hU]`g	
J c f ZU``	JYf_Y\fgk YbXY
Cfh	7\Yab]hnž'8YihgWX`UbX
EiY``Yb	• k k k "`j n"XY
	• k k k "VdV"XY
	• k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W Yb G]Y i bg Ui Z b!U["bYh