

# F ÀhgY` \ UZhY`G\_i `dhi fYb`Ua 7\Ya b]hnhU`fUXk Y[ .`K Ug`ghYW\_h XU\ ]bhYf3

Nk Y]`F YbhbYf]bbYb`YbhXYW\_Yb`Ui Z]\fYf`F UXhci f`]b  
7\Ya b]hn`VYY]bXfi W\_YbXY`?i bghk Yf\_Y`XYg`DI F D@9`D5H< "  
?i bghi bX`?i `hi f`&\$&)"



GW ]`Yfd`Uhnž`\$- %%%`7\Ya b]hnž`8Yi hgW`UbX`!`5a`'&%"`đ b]  
&\$&) žk À\fYbX`Y]bYf`a U`Yf]gW`Yb`F UXhci f`Ua  
7\Ya b]hnhU`fUXk Y[ ž`\UVYb`nk Y]`+&!`À\f][ Y`F YbhbYf]bbYb`Ui g  
7\Ya b]hnž`F cga Uf]Y`F ]YhngW`Y`i bX`A Uf]bU`A Ø`Yb`cZZ`Y]bY  
VYgcbXYfY`9bhXYW\_i b[ `[ Ya UW`h`8]Y`VY]XYb`À`hYfYb`8Ua Yb  
ghUfhYhYb`]\fY`Hci f`Ua `: U`\_Yd`Uhnž`j cfVY]`Ub`XYf`<Ufha UbbZUVf]\_ž  
i a`Zf]gW`Y`@ Zh`ni`gW`bUddYb`i bX`X]Y`GW`Òb`Y]h`]\fYf`<Y]a Uh`ni  
[ Yb]Y»Yb`"6Y]`Y]bYa`Nk ]gW`Ybghc`dd`Ui Z]\fYf`F ci hY`]\Y`hYb`g]Y  
Ubž`i a`: chcg`j cb`Y]bYf`Y]bn][ Ufh][ Yb`D`Ugh]\_`a ]h`XYa`B`Ua Yb  
7mVYfZUi b`i bX`; i UfX]Ub`ni`a UW`Yb`"Ni`]\fYf`, VYffUgW`i b[  
hfUZYb`g]Y`XUVY]`gc[ Uf`X]Y`?Øbgh`Yf]bž`X]Y`XUg`K Yf`\_YfgW`UZZYb

\Uhzi bj Yf\cZhiUb"

8]YgYf?i bgha ca Ybh]ghHY]`XYg[ fO»YfYb?i bgh!i bX  
G\_i `dhi fYbk Y[ Yg`bUa Ybg`DI F D@9`D5H< žXYf`X]Y  
?i `hi f\Ui dhghUXh`9i fcdUg`7\Ya b]hn`&\$&) `Ui ZgdUbbYbXY`K Y]gY  
j Yf\_`0fdYfh"8Yf`DI F D@9`D5H< `j YfV]bXYh`X]Y`60f[ Yf.]bbYb`j cb  
7\Ya b]hn`a ]h" , `Gh`XhYb`i bX` ; Ya Y]bXYb`]b`XYf`I a [ YVi b[ "A ]h  
gY]bYf`≠YYžY]b`bUW\U`h][ ` [ YghU`hYhYg`G\_i `dhi fYb!A i gYi a `]b  
ÖZYb`h]W\Yb`F`Ai a Yb`ni `gW\UZYbžVf]b[ h`X]YgYg`Dfc`Y`\_h`bYi Y  
=a di `gY`Z0f`X]Y`F`Y[ ]cb"8UVY]i a ZUggh`XUg`?cbnYdh`GhUbXcfhY`]b  
Gh`XhYb`k ]Y`A ]h`k Y]XUž`GW`k UfnYbVYf[ ž; `Ui W\Ui ž`GY]ZYbž  
: fY]VYf[ `i bX`GW`bYYVYf[ ž`X]Y`U`Y`HY]`X]YgYg`\_fYUh]j Yb  
BYhk Yf\_g`g]bX"

? 0bgh`Yf]gW\Y`J ]Y`ZU`h`i bX`fY[ ]cbU`Y  
=XYbh]h`h

8Yf`DI F D@9`D5H< `VYY]bXfi W`h`Xi fW`X]Y`J ]Y`nU\`Ub  
nY]h[ Yb0gg]gW\Yb`?0bghYf.]bbYbž`XUfi bhYf`@Y]\_c`=Ya i fUž  
A cb]\_U`Gcgbck g\_Už`≠ddY`<Y]b`i bX`A ]W\UY`GU]`ghcfZYfž`gck ]Y  
VYXYi hYbXY`g`AW`g]gW\Y`?0bghYf.]bbYb`k ]Y`≠JbU` ; i bgh`Y]a Yfž  
J ]U`@Yk UbXck g\_mi bX`C`UZ`<c`nUdZY`"6YgcbXYfg`VYa Yf\_Ybgk Yfh  
]ghž`XUgg`dUfU`Y`U`i W`7\Ya b]hnYf`?0bghYf.]bbYb`k ]Y`≠\Ubb  
6Y`nž; fY[ cf!HcfghYb`?cn]\_i bX`A ]W\UY`A cf[ bYf`j YfhfYhYb`g]bXž  
X]Y`]a `K YghYb`c`Zi`k Yb][ Yf`VY`\_Ubb`h`g]bX"≠fY`5fVY]hYb`VY[ Y[ bYb  
]bhYfbUh]cbU`Yb`?0bghYfb`k ]Y`F`YVYWU`<cfbž`8Ub]Y`6i fYb`i bX  
≠Ja Yg`Hi ffY`i bX`nY][ Yb`X]Y`fY]W\Y`J ]Y`ZU`h`XYf`?i bghgnYbY`]b  
7\Ya b]hn"

9]b`k Y]hYfYg`<][ \`][ \h`XYg`DI F D@9`D5H< `]gh`X]Y`VYj c fghY`YbXY  
9bh\0`i b[ `XYg`?i bghk Yf\_g` CVYb` `A ]h`fb`XYf.`9]b`8Yb\_a U`Z0f  
X]Y`[ i hYb` ; Y]ghYf`a Y]bYf`<Y]a Uh` `Ua ` " \$" `Bcj Ya VYf`Ui ZXYa  
GW`]`Yfd`Uhn"6YgcbXYfg`gdUbbYbX.`8]YgYg`?i bghk Yf`\_j cb`C ga Uf  
C ghYb`k ]fX`U`g`XUg`&` " `Ui ZXYa `G\_i `dhi fYbk Y[ `df`AgYbh]Yfh"9g  
j Yfgdf]W`h`gck c`Y]bY`<ca a U[ Y`Ub`X]Y`fY[ ]cbU`Yb`HfUX]h]cbYb  
U`g`Ui W`Y]bY`\_f]h]gW\Y`8]ghUbn]Yfi b[ `j cb`\_ca a Yfn]Y`Yb  
J YfY]bbU`a i b[ Yb`c`\_U`Yf`≠Ybh]h`hYbž[ `Ubn]a `G]bbY`XYf  
\_i `hi fY`Yb` : 0fXYfi b[ `XYg` : fY]ghUUhYg`GUW`gYb"

? i bgh'ZØf'U`Y`i bX`Y]b`6`]W\_`]b`X]Y`Ni`\_i bZh

8 Ug'?i bghk Yf`Ui ZXYa`GW]`Yfd`Uhnž`XUg`U\_hi Y``bYi`[ YghU`hYh  
k ]fXž`nY][ hY]bY`ZUgn]b]YfYbXY` : ][ i fYb[ fi`ddY`a`h]Yfn[ YV]f[ ]gWYb  
Bi`gg\_bUW\_Yfbž`6Yf[ a`ÀbbYfb`i bX`9b[ Y`b`gck ]Y`Y]bYa  
GW`bYYa`Ubb``6Y]`XYf`ZY]Yf`]WYb`9bh\Ø`i b[ `Ua`9bXY`XYg  
A`cbUhg`g]bX`Ui`W`A`YX]Ybj`YfhfYhYf. ]bbYb`Y]b[ Y`UXYb"  
C`VYfVØf[ Yfa`Y]ghYf`Gj`Yb`GW`i`nY`i bX`GhY`ZUb`GW`a`]Xh\_Yž  
; YgW`ÀZhgZØ`fYf`XYg`Dfc[ fUa`a`g`XYf`?i`hi`f\Ui`dghUXhž`k`YfXYb  
; fi`»`k`cfhY`\U`hYb``?i`fUhc`f`5`YI`UbXYf`C`W`g`k`]fX`]b`X]Y`5fVY]h  
Y]bZØ`fYbž`k`À`fYbX`XYf`?ØbghYf`gY`Vgh`Ub`k`YgYbX`gY]b`k`]fX"

5`Y`X]YgY`9bhk`]W\_`i b[ Yb`nY][ Ybž`XUgg]b`7`Ya`b]hn`Y]b`\_fYUh]j`Yg  
DchYbn]U`VfcXY`hž`XUg`gck`c`\`9]b`Y]a`]gW`Y`U`g`Ui`W` ;`ÀghY  
VY[ Y]ghYfh``8Yf`DI`FD@9`D5H<`]gh`a`Y`f`U`g`bi`f`Y]b`K`Y[ `Yf`]gh  
Y]b`NY]WYb`XYf`\_i`hi`fY`Yb`J`YfbYhni`b[ ž`XUg`V]g`ni`f  
?i`hi`f\Ui`dghUXh`9i`fcdUg`&\$&)`k`Y]hYf`k`UW`gYb`k`]fX``8]Y`VY]XYb  
F`YbhbYf]bbYb`\UVYb`a`]h]\fYf`9bhXYW\_`i b[ `Y]bYb`\_Y]bYbž`UVYf  
VYXYi`hYbXYb`HY]`X]YgYf`9bhk`]W\_`i b[ `Yf`YVhi`bX`gca`]h  
j`YfXYi`h]W`hž`XUgg`?i`bgh`Ub`j`]Y`Yb`9W`Yb`i`bgYfYf`GhUXh`ni`Z]bXYb  
]gh"

: Øf`k`Y]hYfY`≠Zcfa`Uh]cbYb`i bX`l`dXUhYg`ØVYf`X]YgYg`gdUbbYbXY  
Dfc`Y`\_h`c`\bh`g]W`Y]b`6`]W\_`Ui`Z`X]Y`K`YVg]hYg`j`cb`7`Ya`b]hn  
&\$&)`i bX`7`Ya`b]hn"XY"

|          |   |
|----------|---|
| 8 YhU]`g |   |
| C`fh     | GW]`Yfd`Uhnž`\$`-`%%`%`7`Ya`b]hnž`8Yi`hgW`U`b`X   |
| E`i`Y`Yb | <ul style="list-style-type: none"> <li>• k`k`k`"ZfY]YdfYggY"XY</li> <li>• W`Ya`b]hn&amp;\$&amp;)"XY</li> <li>• k`k`k`"W`Ya`b]hn"XY</li> </ul> |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh