

F \Y]bgVYf[ 'ZY]Yfh'7G8. '%"' \$\$ 'A YbgWX Yb  
gYhnYb 'NY]WX Yb 'ZØf' J ]Y`ZU`h°

F \Y]bgVYf[ 'ZY]YfhY'Ua ' ' %" 'A U]'&\$&) 'XYb'7\ f]ghcd\Yf'GhfYYh  
8Umia ]h'%" '\$\$ 'HY]'bY\ a Yfbž'A i g]\_j cb '?fUZh\_`i V'i bX'Y]bYa  
ghUf\_Yb 'NY]WX Yb 'ZØf'Hc`YfUbn"



F \Y]bgVYf[ ž'8Yi hgWX `UbX '! '5a ' ' %" 'A U]'&\$&) 'ZY]YfhYb'fi bX  
%" '\$\$ 'A YbgWX Yb ]b'F \Y]bgVYf[ 'fCghdf][ b]hn!F i dd]bŁ'XYb  
7\ f]ghcd\Yf'GhfYYh'8Umif7G8Ł"8]YgY'J YfUbgU`hi b [ 'gYmhY`Y]b  
\_`UfYg'NY]WX Yb 'ZØf'Hc`YfUbn'i bX'C ZYb\Y]hi bX'dcg]h]cb]YfhY'g]WX  
ghUf\_ '[ Y[ Yb'FYWXhgYl hfYa ]ga i g"8Yf'7G8 ]b'F \Y]bgVYf[ 'ZUbX  
ni a 'nk Y]hYb'A U`ghUhhž'bUWXYa 'ja 'š\ f'&\$&( 'X]Y'DfYa ]YfY  
[ YZY]Yfh'k i fXY"8]Y'C f[ Ub]gUhcYb'\UVYb'VYfY]hg`Ub[ Y\_ØbX][ hž  
XUgg`Yg`Ui WX'ja '\_ca a YbXYb'š\ f'Y]bYb'7G8 '[ YVYb'k ]fX"

Ni 'XYb'<Ø\Ydi b\_hYb'XYg': YghYg'[ Y\ØfhYb'X]Y'5i Zhf]hhY'XYf  
\_UbUX]gWX Yb'šX]Y!6UbX'H\Y'<]XXYb'7Ua YfUg'gck ]Y'XYf'6UbX  
'?fUZh\_`i V'Ui g'7\Ya b]hn"6Y]XY'6UbXg'\UVYb'g]WX'XYi h]WX'ZØf  
J ]Y`ZU`hi bX'[ Y[ Yb'FYWXhgYl hfYa ]ga i g'Ui g[ YgdfcWX Yb"8Yf'9I !

5V[ YcfXbYhY 'A Ufh]b 'GcbbYVcfb 'j cb' 8]Y 'DUfhY] '\]Y 'h'YVYbZU`g  
Y]bY 'FYXY 'j cf'XYb 'HY] 'bY\ a Yfb 'i bX 'VYhcbhY 'X]Y '6YXYi hi b[ 'XYg  
9b[ U[ Ya Ybhg] 'b 'NY]hYbž] 'b 'XYbYb'; fi bXfYVW hY 'ni bY\ a YbX  
VYXfc \h'g]bX"

8 Ya cbghfUh]cbYb 'ZØf 'J ]Y `ZU`h'i bX '[ Y[ Yb  
8 ]g\_f]a ]b]Yfi b[

8Yf'8Ya cbghfUh]cbgni [ 'XYg'7G8 'gYhnhY 'g]W\ 'i a '%' .\$\$'i \f']b  
6Yk Y[ i b[ 'i bX'nc[ 'nU\ 'fY]W\ 'HY] 'bY\ a Yf'Ub"; Yd`Ubh'k UfYb  
]b]h]U`Yhk U`%"\$\$ '\$HY] 'bY\ a Yfž'X]Y '[ Ya Y]bgUa 'Xi fW\ 'X]Y  
=bYbghUXh]j cb 'F \Y]bgVYf[ 'a UfW\ Y"8]Y 'J YfUbghU`hi b[ 'nc[ 'j ]Y`Y  
↑ b[ Y : Ua ]]Ybž'Ghi XYbYb'i bX 'GW\ Ui 'i gh[ 'Y ]b 'X]Y 'GhUXh"8]Y  
Dc`]nY] 'VY[ 'Y]hYhY 'X]Y : Y]Yf'W\ \_Y]hYbž'XU'VY] 'À\ b`]W\ Yb  
J YfUbghU`hi b[ Yb `]b 'XYf'J Yf[ Ub[ Yb\Y]h'DfchYghY 'i bX'hY]`g'; Yk U`h  
Ui g'XYf'fYVW hYb 'GnYbY 'Ui ZhfUhYb"

8]Y '7G8!8Ya cbghfUh]cb `]ghY]b 'k ]W\ h[ Yf'6YghUbXhY]`XYf  
@, 6HE 5Ž '7ca a i b]hmž'X]Y 'b]W\ h'bi f']b[ 'fc» Yb 'Gh`XhYbž'gcbXYfb  
Ui W\ 'b \_Y]bYfYb'; Ya Y]bXYb 'k ]Y 'F \Y]bgVYf[ 'ZØf '\fY 'F YW\ hY  
\_Àa dZh" '@Ui h'U`hi Y`Yb 'GW\ Àhni b[ Yb `]XYbh]Zn]YfYb 'g]W\ ']b  
8Yi hgW\ `UbX`Yhk U`+i 'XYf'6Yj Ò`\_Yfi b[ 'U`g'HY]`XYf  
@, 6HE Ž !7ca a i b]hm"8]Y 'J YfUbghU`hi b[ 'j YfXYi h]W\ hY 'ni XYa 'X]Y  
< YfUi gZcfXYfi b[ Ybž'XYbYb'g]W\ 'X]YgY'; Ya Y]bgW\ UZh  
[ Y[ YbØVYfg]Y\hž'XUfi bhYf'gcn]U`Y '5i g[ fYbni b[ 'i bX'; Yk U`h  
Ui Z[ fi bX'gYI i Y`Yf'Cf]Ybh]Yfi b[ 'cXYf'; YgW\ `YW\ hg]XYbh]h`h"

F YW\ hgghUUh`]W\ \_Y]h'i bX '[ YgY`gW\ UZh`]W\ Y  
< YfUi gZcfXYfi b[ Yb

Hfchn'XYf': cfhgW\ f]hYž'X]Y 'b'XYb`YhnhYb`>\fYb`\]bg]W\ h]W\ 'XYf  
F YW\ hY 'j cb '@, 6HE 5Ž !DYfgcbYb 'Yfn]Y'h'k i fXYbž'V`Y]Vh'X]Y  
6YXfc \i b[ 'Xi fW\ 'YfghUf\_YbXYb 'F YW\ hgYI hfYa ]ga i g'i bX  
8]g\_f]a ]b]Yfi b[ 'Y]bY '[ fc» Y`< YfUi gZcfXYfi b[ "'-a `>\f'&\$%+  
'Y[ U`]g]YfhY '8Yi hgW\ `UbX`X]Y '9\Y 'ZØf '\ca cgYI i Y`Y 'DUUFYž'i bX  
fi bX '\*&'i 'XYf'6Yj Ò`\_Yfi b[ 'i bhYfghØhnYb`X]YgY '9bhgW\ Y]Xi b[ "  
8YbbcW\ `V`Y]Vh'X]Y 'G]hi Uh]cb `]b `j ]Y`Yb `UbXYfYb '@AbXYfb

U`Ufa ]YfYbXž]b`XYbYb`<ca cgYI i U`]hÅhni a `HY]`ghfUZVUf`i bX  
gc[ Uf`a ]h`XYf`HcXYgghfUZY`VYXfc`h`]gh"

8Yf`7G8`]b`F`Y]bgVYf[ `k Uf`b]W`h`bi f`Y]b` : Ygh`XYf`8 ]j Yfg]hÅhž  
gcbXYfb`Ui W`Y]b`\_fUZj c`Yg`NY]W`Yb`]a `?Ua dZ[ Y[ Yb`J cfi fhY]`Y  
i bX`Z0f`Y]bY` ; YgY`gW`UZž`X]Y`J ]Y`ZU`h`k YfhgW`Åhnh`"8 ]Y  
J YfUbgU`hYf`i bX`HY]`bY`a Yf`c`ZYb`Ui ZY]bY`\_cb]bi ]Yf`]W`Y  
l bhYfgh0hni b[ `Z0f`X]Y`F`YW`hY`j cb`@YgVYbž`GW`k i `Ybž  
6]gYI i Y`Ybž`hfUbg!`i bX`]bhYf[ YgW`Y`W`h]W`Yb`DYfgcbYb"

≠`NY]hYbž]b`XYbYb`X]Y` ; fi bXfYW`hY`Z0f`j ]Y`Y` [ YZÅ`fXYh`g]bXž  
V`Y]Vh`XUg`9b[ U[ Ya Ybh`XYf`7ca a i b]hm`gck ]Y`XYf`l bhYfgh0hYf`  
i bYf`Ågg]W`"8 ]Y`dcg]h]j Y`F`YgcbUbn`i bX`HY]`bU`a Y`Ua `7G8`]b  
F`Y]bgVYf[ `gYbXYh`Y]b`ghUf`\_Yg`G][ bU`ž`XUgg`X]Y` : cfXYfi b[ Yb  
bUW` ; `Y]W`Y]h`i bX`F`YgdY`\_h`Ui W`]b`\_Y]bYfYb`GhÅ`XhYb` ; Y`Åf  
Z]bXYb"

K Y]hYfY`≠Zcfa Uh]cbYb`ni f`H`Ya Uh]\_`@`6HE`≠Ž`\_`0bbYb`i bhYf`  
**GhUh]ghU`bUW` [ Y`YgYb`k YfXYb"**

: 0f`a Y`f`0VYf`X]Y`9fY][ b]ggY`fi bX`i a`XYb`7G8`]b`F`Y]bgVYf[  
VYgi W`Yb`G]Y`V]hY`**B`c`f`X`\_`i`f]Yf`c`X`Y`f`f`V`V`&(`"**

8YhU]`g	
J`c`f`ZU``	8Ya`c`b`g`h`f`U`h]`c`b`
C`f`h`	F`Y]`b`g`V`Y`f`[`ž`8`Y`i`h`g`W`Y`U`b`X`
E`i`Y``Y`b`	<ul style="list-style-type: none"><li>• k k k "fVV&amp;("XY</li><li>• k k k "bcfX_i f]Yf"XY</li><li>• XY"ghUh]ghU"W`a</li></ul>

**6Ygi W`Yb`G]Y`i`b`g`U`i`Z`b`!`U`[`"b`Y`h`**