

GWX cW_]YfYbXYf'? Uff]YfYgd fi b[. ' > f]gh]b YfcVYfh'X]Y'GcW]U`!A YX]U!K Y`h°

A Ufh]bU': `UXYž'&- ž]gh'F]W\hYf]b' i bX' ðZi YbWf]b'Ui g
7\Ya b]hnžX]Y'gcn]U`Y`A YX]Yb'ZØf'_fYUh]j Y`Nk YW_Y'bi hnh
i bX']\fY'? Ubn`Y]'ja `GhfUZfYW\h'ZØ\fh"

7\Ya b]hnž'8Yi hgW\`UbX'!`A Ufh]bU': `UXYž'Y]bY']bbc] Uh]j Y`f b[Y
> f]gh]bž'\Uh]g]W\]b`XYf'XYi hgW\Yb' > gh]n`UbXgW\UZh'Y]bYb'BUa Yb
[Ya UW\h`A]h'bi f'&- ' > \fYb'k i fXY'g]Y' &\$&%`F]W\hYf]b' i bX
ØVYfbU\ a`ni j cf'XfY]' > \fY'`Ub['X]Y'F c`Y`Y]bYf'GhUUhgUbK `h]b']b
6UmYfb"' ðfY'F Y]gY`VY[Ubb']b'7\ca i hc] ž'HgW\YW\]Ybž'k c'g]Y
Ui Zk i W\gž'VYj cf'g]Y'a]h'(% ' > \fYb' bUW\`8Yi hgW\`UbX'nc[ž']b`X]Y
B`Å\Y'j cb'7\Ya b]hn": `UXY'\Uh']\fY'9I dYfh]gY']b]W\h'bi f'ja
> Yf]W\hgGUU`ž'gcbXYfb'Ui W\`Ui ZXYb'gcn]U`Yb`A YX]Yb' i bhYf
6Yk Y]g[YghY`h`G]Y'bi hnh'ðghU[fUa ž'i a`]\fY'ZUgh%\$\$"\$\$\$
> c`ck Yf'Ub']\fYa`6Yfi Zg!` i bX'Df]j Uh'YVYb'hY']\UVYb'ni`UggYb
i bX'\Uh'ni XYa`Y]bYb'Hfi Y!7f]a Y!DcXWUgh']bg'@YVYb'[Yfi ZYb"
@Ui hi **A 8 F** 'g]Y\h'g]Y']\fY'GcW]U`!A YX]U!Df`AgYbn'U`g'_fYUh]j Yg
<cVVmž'XUg'b]W\h'U`g'J Yfhf]YVg_UbU`ZØf']\fY'bYi` [Y[fØbXYhY
5bk U`hg_Ubn`Y]'X]Yb"

CVk c\`': `UXY'gck c\`'? f]h]_`U`g'Ui W\`i bhYfghØhni b[`Ui g
> gh]n_fY]gYb'Yf\U`hYb'\Uhž'VYhcb'h]g]Yž'XUgg'X]YgY`F YU_h]cbYb
_Y]bYb'9]bZi gg'Ui Z]\fY'9bhgW\Y]Xi b[Yb'\UVYb"'G]Y`YVh']\fYb
HfUi a ž'gck c\`'F]W\hYf]b'U`g'Ui W\`i bhYfbY\ a Yf]b'ni`gY]bž'i bX
ZØ\`h]g]W\`XUVY]j c``_ca a Yb'ja`F Y]bYb"' ðfY'? Ubn`Y]ž'X]Y'g]W\`Ui Z
GhfUZfYW\h'gck]Y`A YX]Yb!` i bX'DfYggYfYW\h'gdYn]U`g]Yfhž'\Uh]g]Y
Yfgh'ja`5df]']bg'@YVYb'[Yfi ZYb"'8UVY]'Y[h: `UXY`K Yfh'XUfUi Zž
j cb'ØVYfU``Ui g'X][]hU`i bX'fYa`chY'UfVY]hYb'ni`_ØbbYbž'k Ug'Ui W\
]\fYf'F Y]gYfYi X][_Y]h'Ybh[Y[Yb_ca a h`GØXUZf]_U`[Y\Øfh'ni
]\fYb'VYj cfni [hYb'F Y]gYn]Y`Ybž'XUg'g]Y`fY[Y`a `À»][`VYgi W\h"

DcXWUgh'i bX '[YgY`gWU Zh]WU Y`H\Ya Yb

A Ufh]bU': `UXY`]gh'fY[Y`a Å»][`]b`XYa `DcXWUgh' A fg" `F][\h`ni
\ÖfYbž`XYb`g]Y`ni gUa a Yb`a]h`XYf`GWU Y]Xi b[gUbk Å`h]b`GUg_]U
GWU`Ya a Yf`a cXYf]Yfh"8 Yf`DcXWUghž`XYf`YXYb`GcbbhU[
j YfÖZYbh]W`h`k]fXž`VY\UbXY`h`H\Ya Yb`k]Y`X]Y`J YfY]bVUf_]h]j cb
6Yfi Zi bX': Ua]]Yž: `Y]WU VYfYW`h][i b[`gck]Y`dYfgÖb`]WU Y
9bhk]W`_i b["6Y]XY`ž f]gh]bbYb`[YVYb`9]bV`]W`_Y`]b`_]\fY
9fZU\fi b[Yb`Ui g`XYa `; Yf]WU hggUU`i bX`XYa `5`hU[`j cb
5bk Å`h]bbYb"9]b`nYbhU`Yg`5b`]Y[Yb`XYg`DcXWUghg`]gh`Ygž`X]Y
8]g_i gg]cb`ØVYf`[YgY`gWU Zh]WU Y`K YfhY`i bX`< YfUi gZc`fXYfi b[Yb
ZÖf': fUi Yb`ni`ZÖfXYfbž`k]Y`g]Y`Ui Z F **UX**]c"**XY`VYf]WU hY`h`k]fX`**

: fUi Yb`ja `F YWU hggmghYa

Hfchn`XYg`Y][YbYb`9fZc`[g]j cb': `UXY`]gh`XYf`D`Uhn`j cb': fUi Yb`ja
F YWU hggmghYa `Y]b`[`cVU`Yg`H\Ya U"Bi f`Yhk U`&) i `XYf
6YgWU`ÅZh][hYb`ja `F YWU hggmghYa `k Y`hk Y]h]g]bX': fUi Ybž`i bX
\cWU fUb[][Y`Dcg]h]cbYb`g]bX`cZh`k Y]hYf\]b`a `Abb`]WU`Xca]b]Yfh`
**A Yb gWU Yb fYWU hY`8 i fWU gYhnYb`k Y]gh`XUfUi Z`\]bž`XUgg`XYf`
`hYfbUh]cbU`Y`; Yf]WU hg\cZ]b`8 Yb`< UU[`gY]h`gY]bYf': fØbXi b[`ja
`U\`f`%-`(`)``YX][`]WU`ZÖb`ZF]WU hYf]bbYb`YfbUbbh`\Uhž]a `J Yf[`Y]WU
ni`%\$`*`a `Abb`]WU Yb`F]WU hYfb" `Gc`WU Y`GhUh]gh]_Yb`i bhYfghfY]WU Yb
X]Y`B`chk YbX][`_Y]h`Y]bYf`[fÖ» YfYb`F Ydf`ÄgYbhUh]cb`j cb': fUi Yb`]b
XYf`ž gh]nž`XYbb`_]\fY`j YfgWU]YXYbYb`DYfgdY_h]j Yb`hfU[Yb`ni f
`hY[f]h`Ä`h`i bX`i bUV`\Äb[][`_Y]h`XYf`ž gh]n`VY]"**

8U\Yf`]gh`Yg`k]WU h][ž`X]Y`5b`]Y[Yb`i bX`Gh]a a Yb`j cb`ž f]gh]bbYb
k]Y`A Ufh]bU': `UXY`ni`i bhYfgh`ØhnYbž`X]Y`b]WU h`bi f
< YfUi gZc`fXYfi b[Yb`ja `6Yfi Z`a Y]ghYfbž`gcbXYfb`Ui WU`Y]bY
`bgd]fUh]cbgei Y`Y`ZÖf`X]Y`b`ÄWU ghY`; YbYfUh]cb`j cb': fUi Yb`ja
F YWU hgVYfi Z`XUfghY`Yb" `Ä`fY`5_h]j]h`Ä`hYb`Ui Z`gcn]U`Yb`A YX]Yb`i bX
]a `DcXWUgh`g]bX`HY`]Y]bYg`[fÖ» YfYb`8]g_i fgYg`ØVYf
; `Y]WU VYfYW`h][i b[`i bX': fUi Yb`]b': Ø\fi b[gdcg]h]cbYb`ja
F YWU hggmghYa "

8YhU]`g	
C fh	7\Ya b]hnž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "fUX]c"XY • a YbgW YbfYWX hY! Xi fW`gYhnYb"X[j b"XY

6Ygi W Yb `G]Y `i bg`Ui Z. `b!U["bYh