

GWX i gg'Ui g': YbghYf°': i » [ Àb[ Yf']b  
7\Ya b]hn'j Yf`Yhnh' : YghbU\ a Y`YfZc`[ h°

7\Ya b]hn'k i fXY`Y]b`A Ubb`Ui g`Y]bYa : YbghYf`Ui ZY]bYb  
: i » [ Àb[ Yf'[ YgWxcggYb"8Yf'(\$!`À\ f)[ Y`J YfXÀW h][ Y`k i fXY  
ZYgh[ Ybca a Yb"



7\Ya b]hnž'8Yi hgW`UbX`!`9]b`gW`cW\_]YfYbXYf`J cfZU``\ Uh'g]W  
Øb[ gh]b`7\Ya b]hn`YfY][ bYhž`XYf`X]Y`GhUXhi bX`]\ fY`6Yk`c\ bYf  
Ui ZcfWYb``Àggh"9]b`(\$!`À\ f)[ Yf`A Ubb`\ Uh`Ua` : fY]hU[ UVYbX`Ui g  
Y]bYa : YbghYf`Ui ZY]bYb` : i » [ Àb[ Yf'[ YgWxcggYbž`k`cVY]`X]YgYf  
Ua`5fa`j Yf`Yhnh`k i fXY`"K ]Y`A 8F`VYf]W`hYhž`k i fXY`XUg`C`dZYf  
Ua`Vi`Ubh`a`?fUb`\_Yb`U`i g`VY`UbXY`hi bX`]gh`a`]h`Yfk`Y]`Y`Ui » Yf  
@VYb g[ YZU`f"8]Y`U`Ufa`]YfhY`Dc`nY]`\_cbbhY`XYb`a`i`ha`U`»]WYb  
GWØhnYb`j`cf`Ài`Z][`ZYghbY`a`Yb`i`bX`ZUbX`]b`gY]bYf`K`c\bi`b[`Y]bY  
; UgXfi`W\_d]ghc`Yž`X]Y`a`]h`GhU`\`\_i`[`Y`b`[`Y`UXYb`k`Uf"

NYi [ Yb`gd]Y`hYb`Y]bY`Yb`hgW`Y]XYbXY`F`c`Yž`]bXYa`g]Y`X]Y`Dc`nY]  
ØVYf`XYb`GWX i ggk UZZYb[ YVfUi W`]bZcfa`]YfhYb"8]Y`<]bhYf[ fØbXY  
XYg`5b[ f]ZZg`g]bX`bcW`i`b`\_Ufž`i`bX`X]Y`9fa`]h`i`b[ Yb`k`i`fXYb

Ui Z[ Ybca a Yb"Ÿ\`b`jWXY`J cfZÄ`Y`hfUHYb`j]b`XYf`J Yf[ Ub[ Yb\`Y]h  
VYfY]hg`Ui Z`k`jY`ja`A`Äfn`&\$&`ž`U`g`Y]b`Ä\`b`jWXYf`5b[ f]ZZ]b  
7\`Ya`b]hn`j`YfØVh`k`i`fXY`"5i`W`ja`Ub[ fYbnYbXYb`@cggUHU`" [ UV`Yg  
Yfgh`\_Øfn`jWXY`j]bYb`gW`cW`jYfYbXYb`J cfZU`ž`VY]`XYa`Y`j]b  
ZU\`fYbXYg`5i`hc`a`j]h`GhU\`\_i` [ Y`b`VYgW`cggYb`k`i`fXY`" < ]Yf`ghY\`h  
Y]b`\*`\*`!`Ä\`f][ Yf`A`Ubb`ja`j`YfXUW`h"

## F i \ YghØfi b[ `i bX`GWX i ggk UZZYb[ YVfUi W

@Ui hi`6`jW`"XY`VY[ Ubb`X]Y`[ YgUa`hY`G]hi`Uh]cb`a`j]h`Y]bYf`A`Y`Xi`b[  
ØVYf`fi` \YghØfYbXYb`@Äfa`ž`X]Y`gW`Y`jY`»`jW`]b`Y]bYb`[ Yk`U`hgUa`Yb  
J cfZU`"a`ØbXYhY`"7\`Ya`b]hn`ž`X]Y`Xf]hh[ fØ»`hY`GhUXh`GUW`gYbgž`\`Uh  
b]W`h`bi`f`a`j]h`XYfUfh][ Yb`?`f]a`j]bU`]hÄ`h`ni`\_`Äa`dZYbž`gcbXYfb`j]gh  
Ui`W`VY`\_Ubb`h`ZØf`j]\`fY`j]bXi`ghf]Y`Y`j`Yf[ Ub[ Yb\`Y]hi`bX`j]\`fY  
\_i`hi`fY`Y`j]Y`ZU`h`8`Ug`UfW`j]hY`\_`hcb]gW`Y`6]`X`XYf`GhUXh`k`j]fX`Xi`fW  
Y]bY`A`j]gW`i`b[ `Ui`g`i`bhYfgW`j]YX`j]W`Yb`6`Ui`gh]`Yb`[ YdfÄ[ hž`X]Y`j`cb  
XYf`j`fØbXYfnY]h`V]g`\`j]b`ni`a`cXYfbYb`9]bZØggYb`fY]W`h"

8]Y`j`YgW`j]W`hY`j`cb`7\`Ya`b]hn`j]gh`Y]bY`k`YW`gY`j`c`Y`"5bZUb[ g`U`g  
GÄW`g]gW`Yg`A`UbW`YghYf`VY`\_Ubb`hž`j`YfÄbXYfhY`g]W`XYf`B`Ua`Y  
XYf`GhUXh`j`cb`%-`)"`V]g`%-`-\$`j]b`?`Uf`!A`Uf!`GhUXhž`i`a`X]Y  
gcn]U`]gh]gW`Y`≠Yc`c[ ]Y`XYf`8`8`F`k`j]XYfni`gd]Y[ Y`b`" < Yi`hY`Yf]bbYfh  
XUg`?`Uf`!A`Uf!`A`cbi`a`Ybhž`Ui`W`"j]YVY`j`c`" B]gW`Y`" [ YbUbb`hž`Ub  
X]YgY`NY]h`B`UW`XYf`K`j]YXYfj`YfY]b][ i`b[ `k`i`fXY`XYf`U`hY`B`Ua`Y  
ni`fØW`\_ [ Ybca`a`Yb`ž`i`bX`X]Y`GhUXh`\`Uh`g]W`gY]h\`Yf`ghUf`\_  
Yb`hk`j]W`Y`h"

## G]WXYf\`Y]h`i`bX`?`f]a`j]bU`]hÄ`h`j]b`7\`Ya`b]hn

8]Y`G]WXYf\`Y]hg`U[ Y`j]b`7\`Ya`b]hn`k`j]fX`ja`a`Yf`k`j]YXYf`gWfi`h]b]nYX`"  
=a`"Y`hnhYb`j]\`f`k`i`fXYb`i`bhYf`XYf`5i`Zg]W`h`XYf`Dc`nY]X]fY`\_h]cb  
7\`Ya`b]hn`j]bg[ YgUa`h`(%`\$`-`,"`GhfUZhUhYb`fY[ ]ghf]Yfh`"8]Yg  
Ybhgd]f]W`h`Y]bYa`"Y]W`hYb`5bgh]Y[ ]ja`j`Yf[ `Y]W`ni`a`j`cf`U`fž  
k`cVY]`X]Y`5i`Z`Äfi`b[ gei`chY`VY]`\*` (ž`DfcnYbh`Y]Y[ hž`k`j]Y`Ui`g  
≠Zcfa`Uh]cbYb`j`cb`A`YX]YbgYfj`jW`GUW`gYb`\`Yfj`cf[ Y`h`"  
6YgcbXYfg`VYgcf[ b]gYffY[ YbX`g]bX`X]Y`5bgh]Y[ Y`VY]`GhfUZhUhYb  
[ Y[ Yb`X]Y`gYi`i`Y`Y`GY`VghVYgh]a`a`i`b[ `i`bX`F`c`\`Y]hgXY`\_hYbž`X]Y  
j`cb`XYf`6Yj`Ø`\_Yfi`b[ `U`g`VYXfc`\`j]W`Y`9b`hk`j]W`i`b[ Yb

k U\ f[ Ybca a Yb`k YfXYb"

5i W`j]b`XYb` ; fYbn[ Ya Y]bXYb`ni f`HgW`YW`]gW`Yb`F Ydi V`\_]`gh`Y]b  
5bgh]Y[ `VY]`XYb` ; YgUa h\_f]a ]bU`]h`hgnU`Yb`ni `VYcVUW`hYb`" `#  
7\Ya b]hn`gY`Vgh`gYhnYb`g]W`Dc`]h`\_]`i bX` ; Ya Y]bXYb`]bhYbg]j `ZØf  
X]Y`G]W`Yf\Y]h`gck ]Y`gcn]U`Y`HY`]\UVY`Y]bž`i a `XUg`J YfhfUi Yb`XYf  
6Øf[ Yf`]b`X]Y`ÖZYbh]W`Y`C fXbi b[ `ni `gh`f`\_Yb"

Ni gUa a YbZUggYbX` `Äggh`g]W`gU[ Ybž`XUgg`X]Y`9fY][ b]ggY`XYf  
`YnhYb`HU[ Y`Y]b`UVfi dhYg`@]W`h`Ui Z`X]Y`G]W`Yf\Y]hg`U[ Y`]b  
7\Ya b]hn`k YfZYb`i bX`j ]Y`Y`6Øf[ Yf`ni a `BUW`XYb`\_Yb`UbYf[ Yb`"9g  
V`Y]Vh`UVni k UfhYbž`k ]Y`X]Y`9fa ]h`i b[ Yb`VYnØ[ `]W`X`Yg`U`\_hi Y`Yb  
GW`i g`gk UZZYb[ YVfUi W`g`k Y]hYf[ YZØ`fh`k YfXYbž`i bX`k Y`W`Y  
A U» bU`a Yb`X]Y`GhUXh`Yf[ fY]ZYb`k ]fXž`i a `ØbZ]h[ Yb`J cfZ`Ä`Yb`k ]Y  
X]YgYa `Ybh[ Y[ Ybni k ]f`\_Yb`"6]g`XU`]b`g]bX`X]Y`6Yk c`bYf`XUni  
Ui Z[ Yfi ZYbž`k UW`gUa `ni `V`Y]VYb`i bX`g]W`]a `Nk Y]ZY`Ub`X]Y  
6Y`ÖfXYb`ni `k YbXYb"

8 YhU]`g	
C fh	7\Ya b]hnž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "V`]W`"XY</li> <li>• a YX]YbgYfj ]W`"gUW`gYb"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh