

G**Y**b]c**f**]b`]**b`7\Ya b]hn`Ui Z`DUf\_VU**b`\_****  
V**Y**ghc`\**`Yb` `Dc`]n**Y`]gi W\ h`NYi [ Yb`°****

9]b**Y` , \$!`Ä\`f][ Y`F**YbhbYf]b`k i fXY`Ui Z`Y]bYf`DUf\_VU**b`\_`]b****  
7**\Ya b]hn`VYghc`\**`Yb`"Dc`]nY`]gi W\ h`NYi [ Yb`i bX`<]bk Y]gY**  
ni a `HÄ**hYf"******



Ghc`**VYf[ Yf`GhfU» Yž`7\Ya b]hnž`8Yi hgW\`UbX`!`5a` : fY]hU[ ž**  
XYb`%-`"†` ]ž**YfY][ bYhY`g]W\`]b`?`Ö`b`Y]b`VYXUi Yf`]W\Yf`J`cfZU`ž`XYf**  
X]Y`G]W\Yf\**Y]hi bgYfYf`Ä`hYfYb`A`]hVØf[ Yf`]b`XYb` : c`\_i`g`fØW`h`"?`i`fn**  
j`cf`A`]hU[ `gU»`Y]b**Y` , \$!`Ä\`f][ Y`F**YbhbYf]b`Yb**hgdUbbh`Ui Z`Y]bYf`  
DUf\_VU**b`\_`Ub`XYf`Ghc`**VYf[ Yf`GhfU» Yž`bU\Y`Y]bYg`F`cgga` Ubb!****  
A`Uf`hYg`i`bX`Y]bYg`5`X`!Gi`dYfa`Uf`hg`"8Yf`gW\Y]bVUf`Z**Yi`bX`]W\Y**  
A`ca`Yb`h`k`i`fXY`gW\`bY`"ni`f`VfYbn`][`Yb`G]hi`Uh]cbž`U`g`Y]bY`↑`b`[`Y`  
:`fUi`ž`Yhk`U`nk`]gW\Yb`" ` \$`i`bX`" )` †\`fY`U`hi`bX`%ž\*`\$`A`YhYf`[`fc»`a`]h`  
n]Yf`]W\Yf` :`][`i`fž`X]Y`gYb]c**f]b`bUW\`Y]bYf`GU`VY`i`bX`Y]bYa**  
HUgW\Yb`hi`W\`ZFU[`hY`"8]YgYg`\**Ufa`c`gY` ; YgdfÄW\`\**UhY`Y`XcW\**  
Y]bY`\_f]a`]bY`Y`K`YbXi`b`[`ž`U`g`X]Y`HÄ**hYf]b`\**Ugh][`]b`X]Y`[`Y`ÖZ**bYhY****  
HUgW\Y`X**Yf`F`YbhbYf]b`[`f]ZZ`i`bX`X]Y`<`UbX`hUgW\Y`a`]h`fi`bX`%\$`\$**  
9i`fc`6Uf[`Y`X`g`hU`\**"********

B U\X Y a 'X]Y 'H\hYf]b 'ni f' < U'hYghY''Y '8 f"!GU'j UXcf!5''YbXY!GhfU» Y  
ZØW hYhY 'i bX' ]b 'Y]bYb '6i g'gh]Y [ ž'k i fXY 'gW bY''X]Y 'Dc` ]nY ]  
]bZcfa ]Yfh"@Y]XYf'j Yf` ]YZX]Y': U\bXi b [ 'V]g\Yf'c\bY '9fZc` [ ž  
cVkc\`X]Y' < UbXhUgW\Y 'gd\hYf'j cb'DUggUbhYb [ YZi bXYb'k i fXY  
i bX'X]Y'; Y'XVØfgY 'bcW 'j cf\UbXYb'k Uf''8]Y 'Dc` ]nY ]V]hhYh'bi b  
i a '< ]bk Y]gY'j cb'NYi [ Ybž'X]Y'Ua ': fY]hU [ j cfa ]hU [ ' ]b'XYf  
I a [ YVi b [ 'Yhk Ug'J YfX\W h] [ Yg'VYa Yf\_h'\UVYb''K Yf  
æZcfa Uh]cbYb'\Uh'cXYf'X]Y' < UbXhUgW\Y' [ YZi bXYb'\Uhž'\_Ubb'g]W  
i bhYf'XYf'HY'Yzcbbi a a Yf'\$' +%'' , +' ( ( , 'Ub'X]Y' ?f]a ]bU'dc` ]nY ]  
k YbXYb''8]Y'6YgW\fy]Vi b [ 'XYf'a i ha U» ]W\Yb'H\hYf]b'i a ZUggh  
'cW\_] [ Y'gW\k UfnY' < UUFYž'VfUi bY'5i [ Yb'i bX'Y]bY'8Yi hgW  
gdfYW\YbXY'5\_nYbh"

## 9]b'k ]W\h] [ Yg'H\Ya U. 'G]W\Yf\Y]h']a '5'hYf

8]YgYf'J cfZU''k ]fZh'Y]b'GW\U [ ' ]W\h'Ui Z'X]Y'U'' [ Ya Y]bY'G]W\Yf\Y]h  
j cb'GYb]cfYb' ]b'ØZYbh]W\Yb'F\Ai a Yb"@Ui h'Y]bYa '6Yf]W\h]j cb  
VYf' ]b"XYž'\UVYb'DZY [ YVYXØfZh] [ Y'A YbgW\Yb'Y]b'F YW\h'Ui Z  
[ Yk U'hZfY]Y'DZY [ Y''8Uni ' [ Y\Øfh'Ui W\ž'XUgg'g]Y'g]W\ ]b'XYf  
² ZYbh]W\\_Y]h'g]W\Yf'ZØ\ 'Yb'gc''hYb''; Yk U'h]b'XYf'DZY [ Y'\_Ubb' ]b  
XYb'i bhYfgW\]YX' ]W\ghYb': cfa Yb'Ui ZhfYhYbž'gY]Yg'Xi fW  
5b [ Y\Øf] [ Yž'DZY [ Y\_f\ZhY'cXYf' ]b'ghUh]cb\fyb'9]bf]W\hi b [ Yb''8]Y  
Dc` ]nY ]Ya dZ]Y\hž'fYW\hY]h] [ 'fYW\h]W\Y'J cfcgcf [ Y'ni 'hfYZZYb'i bX  
6YfUhi b [ gUb [ YVchY' ]b'5bgdfi W\ 'ni 'bY\ a Yb"

6]g'Ub [ '\Uh'g]W\ 'X]Y'G]hi Uh]cb'ZØf'X]Y', \$! \f] [ Y' ? Ø'bYf]b'U'g  
\Ai » Yfgh'VYXUi Yf' ]W\ 'Yfk ]YgYb''æfY'9fZU\fi b [ 'gc''hY'i bg'U''Y'XUni  
UbfY [ Ybž'k UW\gUa 'ni 'gY]b'i bX'Ui Z'X]Y'6YXØfZb]ggY'i bX'X]Y  
G]W\Yf\Y]h]j cb'\hYfYb'A YbgW\Yb' ]b'i bgYfYa 'I a ZY'X'ni 'UW\hYb"  
9g' ]gh'k ]W\h] [ ž'XUgg'k ]f'b]W\h'k Y [ gY\Ybž'gcbXYfb'i bg'U\_h]  
\Y'ZYbž'XUgg'gc'W\Y'J cfcZ\ 'Y'b]W\h'ni f'; Yk c\b\Y]h'k YfXYb"

## < ]`ZY'i bX' æbZcfa Uh]cbYb

8]Y'Dc` ]nY ]ZcfXYfh'U''Y'6Øf [ Yf'Ui Zž'VY]J YfXUW\hgZ\ 'Yb'U\_h]j 'ni  
k YfXYb''K Yf'A ]gggh\AbXY' ]b'XYf'DZY [ Y'cXYf'\b' ]W\Y'J cfcZ\ 'Y  
VYcVUW\hYhž'gc''X]YgY'gcZcfh'XYf'ni gh\AbX] [ Yb'DZY [ Y\_UggYž'XYf  
DZY [ YX]Ybgh'Y]hi b [ 'cXYf'XYf' < Y]a Ui Zg]W\hgVY\ØfXY'a Y'XYb''æ

BchZU``]gh'XYf'dc`]nY)`]WXY`Bchfi Z'%%\$`X]Y`VYghY`5b`Ui ZghY``Y"  
@UggYb`G]Y`i bg`[ Ya Y]bgUa`XUZØf`gcf[ Ybž`XUgg`i bgYfY  
GYb]cf]bbYb`i bX`GYb]cfYb`X]Y`5W`hi b[ `i bX`G]WXYf\Y]h`Yf\U`hYbž  
X]Y`g]Y`j YfX]YbYb"

8YhU]`g	
Cfh	Ghc``VYf[ Yf`GhfU» Yž`7\Ya b]mž`8Yi hgW`UbX
EiY``Yb	<ul style="list-style-type: none"><li>• k k k "fUX]cWYa b]hn"XY</li><li>• k k k "VYf`]b"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh