

GhUfh!i dg`Ui g`GUW\ gYb. `HI `7\Ya b]hn
`cW_h`ia]h`- \$\$"\$\$\$`9i fc` : ÒfXYf[Y`X`°

8]Y`HI `7\Ya b]hn`ZÒfXYfh`ia]h`- \$\$"\$\$\$`9i fc`]bbcj Uh]j Y`GhUfh!
i dg`"6Yk YfVi b[gZf]gh`V]g`" %"\$, "&\$&) žD]hW\!HU[`Ua
& ("%"&\$&) "



7\Ya b]hnž`8Yi hgW\`UbX`!`9]b`bYi Yf`K YhhVYk YfV`k UfhYh`Ui Z
gUW\g]gW\Y` ; fØbXYf`8]Y`HYW\b]gW\Y`i b]j Yfg]hÅh`7\Ya b]hn`Uh
Y]b`ghUhh]W\Yg`6i X[Yhj cb`- \$\$"\$\$\$`9i fc`ni f`J YfZØ[i b[ž`XUg
XUfUi ZVfYbbhž`b`]bbcj Uh]j Y` ; YgW\ÅZh]XYYb`]bj Ygh]Yfh`ni
k YfXYb`"8Yf`VYgcbXYfY` : c`_i g`Y[h`Ui Z`† b[Yb`l bhYfbY`a Ybž
XYfYb` ; fØbXi b[`b]W\h`Å`hYf`U`g`nk Ò`Z`A cbUhY`]gh`8]YgY`≠]h]Uh]j Y
gc`b]W\h`ibi f` ; fØbXYf[Y]gh`k YW`Ybž`gcbXYfb`Ui W\`X]Y
J Yf_bØdZi b[`nk]gW\Yb`K]ggYbgW\UZh`i bX`K]fhgW\UZh]j YfghÅf`_Ybž
k]Y`FUX]c`7\Ya b]hn`VYf]W\hYh`

8]Y`6Yk YfVi b[gZf]gh`ZØf`XYb`HI `7`UV!K YhhVYk YfV`YbXYh`Ua`" %"
5i [i gh&\$&) "≠`X]YgYa`NY]hfUi a` \UVYb` ; fØbXYf]bbYb`i bX
 ; fØbXYf`X]Y`A Ò[`]W\`_Y]hž`\fY`]bbcj Uh]j Yb`≠YYb`Y]bni fY]W\Yb`"

8 UVY]a ØggYb`X]Y'; YgWÅZhj cf\UVYb`ni`Y]bYf`XYf`XFY]
?Yfb_ca dYhYbnYb`XYf`HI`7\Ya b]hn`dUggYb.`hY`][YbhY
A UHYf]U`Y]b`i bX`GmghYa Yž`fYggci fW`bYZZ]n]YbhY`DfcXi`_]cb`i bX
@Y]W`hVUi`gck]Y`A YbgW`i bX`HYW`b]_`"8]Y':]bU`]ghYb`k YfXYb`V]g
ni a`*`"C`_hcVYf`ZYgh[Y`Y[hž`k cVY]`X]Y`VYghYb`XFY]`HYUa`g`\fY
; YgWÅZhj]XYb`Ua`&("C`_hcVYf`VY]a`D]hW`!HU[]b`7\Ya b]hn
dfÅgYbh]YfYb`XØfZYb"

I bhYfghØhni b[`ZØf`GhUfh!i dg

8]Y`I bhYfghØhni b[]gh`b]W`h`bi f`Z]bUbn]Y`Yf`B`Uhi`f`"8]Y`GÅW`g]gW`Y
6YhY]][i b[g[YgY`gW`UZh`a V<`fG6; Ě`ghY`h`V]g`ni`" \$\$\$`\$\$\$`9i`fc`]b
: cfa`j`cb`6YhY]][i b[g_Ud]hU`VYfY]h`"8`cW`XUg`]gh`bi f`X]Y`Gd]hnY
XYg`9]gVYf[g.`8]Y`HY]`bY`a YbXYb`dfcZ]h]YfYb`Ui`W`j`cb`Y]bYf
i a`ZUb[fY]W`Yb`h`ZfUghfi`_hi`f`XYf`HI`7\Ya b]hn`i bX`\UVYb
Ni [Ub[`ni`Y]bYa`k`Y]hfY]W`YbXYb`BYhk`Yf`_j`cb`9i`dYfhYb`i bX
A YbhcfYbž`k`Y`W`Yg`gY]h`&\$%,`VYghY`hž`i a`bYi`Y`I bhYfbY`a`Yf`ni
ZØfXYfb"

Ni XYa`hfÅ[h`X]Y`DfYggYa`]hhY]`i b[`XYf`HI`7\Ya b]hn`XUni`VY]ž
XUgg`X]Y`Y]b[YfY]W`hYb`?`cbnYdhY`j`cb`Y]bYf`ZUW`_i bX][Yb`ž`fm
VYk`YfhYh`k`YfXYb`"8`Yf`h`bc`j`Uh]cbg[Y`U`hž`k`]fhgW`UZh]W`Y
5gdY`_hYž`ghfUhY[]gW`Y`5i`gf]W`hi b[ž`B`UW`U`h][`_Y]hi bX
F`Y[]cbU`]h`h`ghY`Y`b`XUVY]`]a`A`]hhY`di b`_h`XYf`6Yi`fhY]`i b["K`Yf
U`gc`Y]b`; YgdØf`ZØf`Zf]gW`Yž`a`Uf`hZÅ`][Y`X`Yb`U`hž`XYf`]gh`\]Yf
[c`Xf]W`h]["

: ØfXYf`UbXgW`UZh`]b`GUW`gYb

5VYf`b]W`h`bi f`X]Y`HI`7\Ya b]hn`\Å`h`XUg`NYdhYf`]b`XYf`<`UbX`"
GUW`gYb`\Uh`Ui`W`UVgY]hg`X]YgYg`K`YhhVYk`YfVg`j`Y`ni`V]YhYbž`k`]Y
X]Y`GÅW`g]gW`Y`5i`ZVUi`VUb`_`VYhcbh`"G]Y`i bhYfghØhni; fØbXYf`]b
XYf`GhUfhd`UgYž`VY]`XYf`A`Uf`hY]bZØ`fi b[`cXYf`XYa
A`Uf`_hk`UW`ghi a`"9g`[]V`h`nU`\fY]W`Y`Y: ØfXYfdfc[fUa`a`Yž`XUfi`bhYf
XYb`GUW`gYb`_fYX]h`I`b]j`YfgU`i bX`XYb`h`bc`GhUfh6`cbi`gž`X]Y
gdYn]Y`Ui`Z`X]Y`6YXØfZb]ggY`j`cb`GhUfh!i`dg`i bX`XYfYb`9bhk`]W`_i b[
ni [YgW`b]hhYb`g]bX"

Ni XYa 'k YfXYb'; f0bXYf'Ui W'VY]'XYf'I a gYmi b['X][]hU`Yf
 Dfc`Y_hY`i bhYfgh0hnh" '<]YfVY]'_ca a h'XYb`]'bbcj Uh]j Yb`≠YYb`XYf
 I bhYfbY\`a Yf`Y]bY`VYgcbXYfg['fc»Y`6YXYi hi b['ni`"; YfUXY`]b
 NY]hYbž`]b`XYbYb`HYW`bc`c[]Y`i bX`8][]hU`]g]Yfi b['\cW`]'a`?`i fg
 ghY\`Ybž`nY]['h'g]W`ž`XUgg`GUW`gYb`Y]b`j]Y`j YfgdfYW`YbXYf`GhUbXcfh
 Z0f`bYi []Y[f0bXYhY`I bhYfbY\`a Yb`]'gh"

; f0bXYfž`X]Y`Ui Z`XYf`Gi W`Y`bUW`Y]bYf`D`UhhZcfa`'Z0f`]\`fY`≠YYb
 g]bXž`gc`hYb`X]Y`:]f]ghYb`]a`'5i []Y`VY\`U`hYb`i bX`X]Y`7`\UbW`b
 bi hnYbž`X]Y`]\`bYb`XYf`HI`7`UV!K`YhhVYk`YfV`V]YhYh"8`UVY]`_Ubb
 g]W`Y]b`[i`hYg`<`ÀbXW`Yb`VY]a`'D]hW`!HU[]U`g`YW`hYf`H0f`0ZbYf`]b
 X]Y`K`Y`h`XYf`I bhYfbY\`a Ybg[f0bXi b[]Yb`Yfk`Y]gYb"

8YhU]`g	
C fh	7\Ya b]hnž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]c W`Ya b]hn"XY • k k k "hi !W`Ya b]hn"XY • k k k "gUV"GUW`gYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh