

HUbnk i bXYf`]b`7\Ya b]hn. `; fÖ» hY
6U`Yhh_`UggY`Vf]W\h`K`Y`hfY_c fX`°

7\Ya b]hn`ZY]Yfh`Ua` `&%"`đ b]`&\$&) `Y]bYb`i; i]bbYgg!
K`Y`hfY_c fXj`Yfgi`W\`a`]h`XYf`"Äb[`ghYb`6U`Yhh_`UggY`]a
F U\`a`Yb`XYg`HUbnZYghj`U`g"



7\Ya b]hn`ž`8Yi`hgW\`UbX`!`K`Ug`ZÖf`Y]b`Ui`ZfY[`YbXYf`HU[`]b
7\Ya b]hn`5a` `&%"`đ b]`&\$&) `j`Yfk`UbXY`hY`g]W\`X]Y
?i`hi`f\`Ui`d`hghUXh`]b`Y]bYb`di`g]YfYbXYb`<`chgdch`ZÖf
HUbnVY[`Y]ghYfhY`Ui`g`U`Yb`i;`YbYfUh]cbYb`"ä`F U\`a`Yb`XYg
]bhYfbUh]cbU`Yb`i;`Yghj`U`g`ZÖf`nY]h[`YbÖgg]gW\Yb`HUbn`**H5BN`p**
A C 8 9 F B 9`p`H5BN`ZUbX`Y]b`i; i]bbYgg!K`Y`hfY_c fXj`Yfgi`W\`ghUhhž
XYf`X]Y[`fÖ»`hY`i`bX`"Äb[`ghY`6U`Yhh_`UggY`XYf`K`Y`hini`a`N]Y`"UhhY"
I`bhYf`XYf`@Y]hi`b[`j`cb`6U`YhhX]fY`_hcf]b`GUVf]bU`GUXck`g_U
gYhhYb`g]W\`a`Y\`fYfY`\i`bXYfh`HY]`bY\`a`Yf`ni`gUa`a`Yb`i`bX
hUbnhYb`(+`A`]bi`hYb`"Ub[`"

8]Y`J`YfUbghU`hi`b[`nc[`fi`bX`%"`\$)`HÄbnYf]bbYb`i`bX`HÄbnYf`Ubž
j`cb`?]bXYfb`]a`Hi`hi`V]g`ni`GYb]cfYb`"Hfchn`U`Yf`6Ya`Ø`i`b[`Yb

V`]YV`XYf`Ub[YghfYVhY`FY`cfX`j`cb`%`*`\$\$`HY]`bY`a`YbXYb
i`bYffY]W`h`8YbbcW`VYgh`h][`hY`i`]bbYgg`K`cf`X`FYW`cfXg`XYb
bYi`Yb`FY`cfX`Z0f`X]Y`Ab[ghY`hUbnYbXY`6U`Yh`UggYz`k`Ug`XYb
HY]`bY`a`Yfb`Y]b`VYgcbXYfYg;`YZ0`XYf;`Ya`Y]bgW`UZh
j`Yfa`]hY`hY";`Ya`Y]bgUa`j`Yfk`UbXY`b`g]Y`XYb`BYi`a`Uf`h`XYb`K`U`
i`bX`XYb`80ggY`XcfZYf`D`Uhn]b`Y]bY`YVYbX][`Y`HUbnV0`bYz`X]Y`a`]h
@]j`Y!A`i`g]`Y]bYf`D]Ub]gh]b`i`bhYfa`U`h`k`i`fXY"

? fYUh]j`Y`;`Ya`Y]bgW`UZh`i`bX`?`i`bgh`Z0f`U`Y`

8]Y`J`YfUbghU`hi`b[`k`Uf`b]W`h`bi`f`Y]b`Gd]Y`j`cb`NU`Yb`z`gcbXYfb
ghUbX`j`]Y`a`Y`f`Z0f`[`Y`YVhY`HY]`UVY`i`bX`XUg`j`YfV]bXYbXY
9`Ya`Ybh`XYf`?`i`bgh`HY]`bY`a`Yf`i`bX`Ni`gW`Ui`Yf`_`cbbhYb`g]W`Ui`Z
Y]bY`_`fYUh]j`Y`;`Ya`Y]bgW`UZh`YfZfYi`Yb`z`X]Y`hfc`h`XYf`B]W`h
9ffY]W`i`b[`XYg`[`fc`»`Yb`N]Y`g`Y]bY`VfY]hY`i`bX`X]j`YfgY`6Yk`Y[`i`b[
i`bhYfgW`]YX`]W`ghYf`5`hYfg[`fi`ddYb`ni`gUa`a`YbVfUW`hY`6Ui`n`Ai`bY
i`bX`5VgdYff[`]hYf`YfgY`h`hYb`X]Y`_`Ugg]gW`Yb`6U`Yh`ghU]b[`Yb`z`k`Ug
XYa`9]Ybh`Y]bY`VYgcbXYfY`B`chY`j`Yf`]Y`i`bX`XYb`F`Ui`a`Z0f
[`YgW`]W`hY`6Yk`Y[`i`b[`Yb`k`Y]hYhY"

8Ug`:`Ygh]j`U`g`Y`Vgh`Ai`Zi`bcW`V]g`ni`a`&-`"`»`b]`Ub`j`YfgW`]YXYbYb
C`fhYb`]b`7`Ya`b]h`i`bX`nY][`h`XUa`]h`XUg`VfY]hY`GdY`_`hfi`a`Ub
nY]h[`Yb`0gg]gW`Yb`HUbnZcfa`UhYb`"8]Y`J`YfUbghU`hi`b[`gc`fHY`g]bX
j`]Y`Z`h[`.]`j`cb`XYf`Gh`A`Uf`_`i`g_]fW`Y`0VYf`X]Y`<`Uf`h`a`Ub`b`ZUVf]`_`V]g
`]b`ni`f`a`U`Yf]gW`Yb`K`]YgY`j`cf`XYf`»`UbggYb`:`UVf]`_`i`bX`XYa
6f0`"`=a`a`Yf`k`]YXYf`k`]fX`Y]bY`bYi`Yz`_`fYUh]j`Y`60`bY`Yf0Zb`Yh`z`X]Y
XUg`Di`V`]`_`i`a`ZYggY`hi`bX`]bgd]f]Yfh"

9]b`6`]W`_`Ui`Z`X]Y`HUbnZYgh]j`U`g`k`Y`hk`Y]h`

8Ug`HUbnZYgh]j`U`]b`7`Ya`b]h`fY]`h`ig]W`Y]b`]b`Y]bY`Ub[`Y
HfUX]h]cb`_`i`hi`fY`Yf`J`YfUbghU`hi`b[`Yb`z`X]Y`b]W`h`bi`f`0fh]W`z
gcbXYfb`Ui`W`]b`hYfbUh]cb`U`c`W`]a`?`i`fg`ghY`Yb`"F`Ybca`a`]YfhY
:`Ygh]j`U`g`k`]Y`XUg`9X]bVi`f[`\`»`bhYfbUh]cbU`:`Ygh]j`U`c`XYf`X]Y
6]YbbU`Y`X]`J`YbYn]U`n]Y`Yb`H`AbnYf`i`bX`Ni`gW`Ui`Yf`Ui`g`U`Yf`K`Y`h
Ub`"8]YgY`:`Ygh]j`U`g`nY]W`bYb`g]W`X`i`fW`Y]bY`J`]Y`nU`
df`AgYb]h]YfhYf`:`cfa`UhY`Ui`g`z`j`cb`_`Ugg]gW`Yb`6U`Yh`hY`0VYf
nY]h[`Yb`0gg]gW`Y`HUbngh0W`Y`V]g`]b`ni`DYfZcfa`Ub`W`g`z`X]Y`X]Y

; fYbnYb`nk]gWYb`XYb`; YbfYg`j Yfk]gWYb`"5i W`i]b`7\Ya b]hn
 k]fX`XUg`j]Y`gY]h][Y`Dfc[fUa`a`Xi fW`j YfgW]YXYbY`7\cfYc[fUZYb
 i bX`9bgYa V`Yg`VYfY]WYfh`X]Y`XUg`; Ygh]j U`ni`Y]bYa
 bUW\U`h][Yb`9f`YVb]g`a UWYb`"

9]b`<cW`Ui ZX]Y`?i bghi bX`X]Y`; Ya Y]bgWUZ`h`X]Y`i bg
 ni gUa`a`YbVf]b[h`8Ug`]bhYfbUh]cbU`Y`; Ygh]j U`Z0f
 nY]h[Yb0gg]gWYb`HUb`n`U`h`YfbYi h`6Yk i bXYfi b[`i bX
 6Y[Y]ghYfi b[`[Yk YW`h`K Y]hYfY`bZcfa Uh]cbYb`ni a
 i a ZUb[fY]WYb`Dfc[fUa`a`g]bX`Ui Z`_i`hi fZfYU`"XY`Yf`A`h]W`"
 A]h[fc»Yf`J cfZfYi XY`V`]W`Yb`k]f`Ui ZX]Y`j YfV`Y]VYbXYb`HU[Y
 j c`Yf`VYk Y[hYf`A ca YbhY`]b`7\Ya b]hn`

8YhU]`g	
C fh	7\Ya b]hn`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • _i`hi fZfYU`"XY • k k k "V`]W`"XY • XY"a "k]_]dYX]U"cf[

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh