

H\YUhYf'7\Ya b]hn'VY[Y]ghYfh. ': Ugh
&\$\$"\$\$\$'6Ygi WXYf']b'XYf'Gd]Y'nY]h°

7\Ya b]hn'j YfnY]WbYhY'%- , "\$\$\$'6Ygi WXYf']b'XYf'GU]gcb
&\$(#&) "'8]Y'?i 'hi fgnYbY'Zcf]Yfh'a]hj]Y'Yb'bYi Yb
DfcXi _h]cbYb'i bX'?cbnYfhYb"



7\Ya b]hnž'8Yi hgW\`UbX'!'8Yf'H\YUhYfVYhf]YV'j b'7\Ya b]hn'\ Uh
g]W\`j b'XYf'j Yf[Ub[YbYb'Gd]Y'nY]h'f]W\h[]'bg'NYi []'Y'Y[hi bX
_Ubb'bi b'ghc'n'Ui ZVYY]bXfi W_YbXY'NU\`Yb'ni fØW_V`]W_Yb"A]h
ZUgh'&\$\$"\$\$\$'6Ygi WXYfb'VY]'ØVYf', ' \$'J c fghY''i b[Yb'k Uf'XYf
Di V`_i a gni gdfi W`Ybcfa "; YbYfU'j]bhYbXUbh'7\f]ghcd\`8]hhf]W\
gdfUW\`j cb'Y]bYf'\c\Yb'5i g`Ughi b[]'j cb'fi bX'+) 'DfcnYbh"
6YgcbXYfg'VY`YVh'k UfYb'DfcXi _h]cbYb'k]Y' 7UVUfYh ž' A mi: U]f
@UXm'`i bX' 8Yf'Bi gg_bUW_Yf ž'X]Y'bU\Yni 'Xi fW`X]Y'6Ub_
Ui gj Yf_Ui Zh'k UfYb"'8]Y'GU]gcb'ZUbX'\`fYb'_fØbYbXYb'5VgW\`i gg
Ui ZXYa 'H\YUhYfd`Uhn'gck]Y'Ui ZXYf'?ØW\k U`XVØ\`bY'i bX'ja
; UfhYb'XYg'?i 'hi f\Ui gYg'5fh\i f'a]h'5i ZØ\fi b[Ybž'X]Y'XUg
Di V`_i a 'VY[Y]ghYfh'\UVYb"; YnY][h'k i fXYb'i bhYf'UbXYfYa 'X]Y
GhØW_Y' Hca 'GUK mYf'i bX'<i W`YVYffm:]bb ž' 8Ug'6]'Xb]g'XYg

8cf]Ub'; fUm' i bX' J Yfa Yggi b['XYf'K Y'h "'F UX]cW Y a b]hn
VYf]W hY hz' XUgg'XYf'H\YUhYfVYhf]YV' ['AbnYbX']b'X]Y
Gca a YfdUi gY' [Y\h"

8cW' b]W h'bi f']b'XYf'j Yf[Ub[YbYb'Gd]Y'nY]h'_Ubb'7\Ya b]hn'Ui Z
9fZc'[Y'j Yfk Y]gYb"'5i W'X]Y'bYi Y'GU]gcb'XYf'H\YUhYf'7\Ya b]hn
j Yfgdf]W h'j]Y''GdUbbi b['i bX'i bhYf\U'hi b[ž'XYbb'X]Y
6Ygi W'YfnU\Yb'ghY][Yb'_cbh]bi]Yf']W "'J cb'%*) "\$\$\$'Ui Z%, ' "\$\$\$
]gh'X]Y'NU\''XYf' hYfYgg]YfhYb'ja 'J Yf['Y]W'ni f'J cfgU]gcb
Ub[Ygh]Y[Yb"'8]Yg'ghY''h'Y]b'K UW'ghi a' i a' VYgW'Y]XYbY' &
DfcnYbh'XUfž'k Ug'X]Y'dcg]hj] Y'9bhk]W' i b['ja ' ?i 'hi fVYfY]W
i bhYfghfY]W'h"'8]Y'J c fghY''i b[Yb'ja 'CdYfb\Ui g[Yk UbbYb'k Y]hYf
Ub'6Y']YVh\Y]h"'9]b'6Y]gd]Y''\]YfZØf']gh' 8Yf'Bi gg_bUW_Yf ž'XUg
bi b'a]h'Y]bYf'ghc'nYb'5i g'Ughi b['j cb'- - i ' ['Abnh"'7\Ya b]hn
=bg]XY'VYf]W hY hz' XUgg'Y]b'gdUbbYbXYf'A]l 'Ui g'HfUX]h]cb' i bX
A cXYfbY'VY]'XYb'_ca a YbXYb'DfcXi _h]cbYb'[YVchYb'k]fX"

B Yi Yg' >U\ fž' bYi Y' J c fZfYi XY

8Yf'GhUfh]b'X]Y'bYi Y'Gd]Y'nY]h'ghY\h'VYj cfž'i bX'X]Y
j YfUbhk cfh]W Yb'5_hYi fY' i a' '8]hfh]W' nY][Yb'g]W' j c''Yf
J cfZfYi XY"'Gc'k]fX'XUg'bÅW'ghY' ?Ud]hY''Ua' ; "'5i [i gh'a]h'Y]bYa
?cbnYfh'XYf'F cVYfh]GW' i a Ubb!D\]' \Ufa cb]Y'gck]Y'XYa 'A 8F!
G]bZcb]YcfW'YghYf'YfØZbYh"'5i Z'XYb'%) "'5i [i gh'XØfZYb'g]W
A i g]_']YV\UVYf'ni XYa 'Ui Z'XUg'?cbnYfh' ?'UggY'?'Ugg]_'' 'HU_Y
H\Y'6fUgg'HfU]b'ja 'A i gYi a' GW'Ui d'Uhn'9]gYbVU\ b'ZfYi Yb"'i bX
X]Y'gdUbbYbXY'GUW'Y']gh'X]Y'Ni gW'Ui Yf'_ØbbYb'g]W' VYfY]hg'Yhnh
H]W_Yhg'ZØf'X]Y'5i ZØ\fi b[Yb'g]W'Yfb' 'k Å\YbX'XYf
Gca a YfdUi gY'g]bX'X]YgY'gck c\''cb'']bY'U'g'Ui W'h'Y'Zcb]gW
Yf\Å'h]W "'8cW'Ui Z[YdUggh'8]Y'HU[Yg_UggY'ja 'CdYfb\Ui g
V'Y]Vh'V]g'ni a' "%"'5i [i gh[YgW'cggYbž'U'gc'Ua 'VYghYb'['Y]W
Y]bYb'6']W'_Ui Z'X]Y'K YVg]hY'k YfZYb'ZØf'X]Y'[Yk ØbgW'hYb' ?UfhYb''
7\Ya b]hn&\$&) '\YVh'\Yfj cfž'XUgg'X]Y' ?i 'hi f\Ui dhghUXh
7\Ya b]hn'&\$&) 'ZØf'Zf]gW'Yb'K]bX'gcf[h"

8]Y'J cfZfYi XY'Ui Z'X]Y'_ca a YbXYb'9j Ybhg']gh'[fc» ži bX'Ui W'X]Y
GhUXh'gY'Vgh'dfcZ]h]Yfh'j cb']\fYa ' ?i 'hi f\Ui dhghUXh]H]hY''6UfVUfU
?'YdgW'ž'GÅW'g]gW'Y'GhUUhga]b]ghYf]b'ZØf'?i 'hi fž'a UW'hY'XUfUi Z

Ui Za Yf_gUa žXUgg'XYf'H]hY`b]W\h'bi f'XUg`_i `hi fY`Y`@YVYb
 Ub_i fVY`Yž'gcbXYfb`Ui W`XYb`Hci f]ga i g'gh]a i `]Yfh"6YgcbXYfg
 Ui g'XYb`U`hYb`6i bXYg`ÅbXYfb`i bX`6Yf`]b`n]Y\h`Yg`]a a Yf`a Y\ f
 6Ygi W\Yf`bUW`7\Ya b]hn"8Uni `_ca a hž'XUgg`X]Y` ; Ughfcbca]Y
 i bX`XYf`9]bnY`\UbXY`Y]bYb`5i ZgW\k i b[`Yf`YVYb" `Gc`VYa Yf_h
 Gj Yb`<Yfhk][`j cb`Yi Wi g]j Y`Yj Ybhg`Y]bYb`5bgh]Y[`XYg
 6Ygi W\YfUi Z_ca a Ybg`i bX`gdf]W\hj cb`dcg]hj Yb`9ZY`_hYb`Ui Z
 gÅa h]W\Y`6fUbW\Yb"

A]hY]bYf`?ca V]bUh]cb`Ui g`bYi Yb`DfcXi _h]cbYbž`_i `hi fY`Yb
 <][\`][\hg`i bX`Y]bYf`Ui ZV`Ø\YbXYb` ; Ughfcbca]Y`gcf[h`7\Ya b]hn
 XUZØfž'XUgg`X]Y`bÅW\ghYb`A cbUhY`j c`Yf`9f`YVb]g`i bX` : fYi XY`g]bX"
 8]Y`GhUXh`i bX`]\fY`6Ø\`bYb`\UVYb`j]Y`ni `V]YhYb`i bX`g]W\Yfb`g]W\
 XUa]h`b]W\h`bi f`XYb`D`Uhn`]b`XYb`<YfnYb`XYf`GhUa a [ÅghYž
 gcbXYfb`Ui W\`VY]`bYi Yb`Ni gW\Ui Yf.]bbYbž`X]Y`j cb`XYf
 XmbUa]gW\Yb`?i `hi f!`i bX`?i bghgnYbY`Ub[Ync[Yb`k YfXYb"

8YhU]`g	
C fh	7\Ya b]hnž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]c W\Ya b]hn"XY • W\Ya b]hn!]bg]XY"XY • W\Ya b]hn&\$&) "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh