

H\YUhYf_f]gY`]b`7\Ya b]hn. 'GUb]Yfi b[
cXYf`BYi VUi 3`8YVUhhY`YbhVfUbbh°

8]g_i gg]cb`ØVYf`X]Y`Ni _i bZh`XYg`7\Ya b]hnYf
GWUi gd]Y`\Ui gYg. 'GUb]Yfi b[`j g" `BYi VUi ž`_f]h]gWXY
Gh]a a Yb`i bX`Z]bUbn]Y`Y`<YfUi gZcfXYfi b[Yb"



7\Ya b]hnž`8Yi hgW`UbX`!`b`7\Ya b]hn`]gh`XYfnY]h`X]Y
8]g_i gg]cb`i a `X]Y`Ni _i bZh`XYg`GWUi gd]Y`\Ui gYg`]b`j c`Ya
; Ub[Y" `GY]h]gY]bYf`GW`]Y»i b[`]a `>Uf`&\$&%`ghY`h`X]Y`GhUXhj`cf
XYf`<YfUi gZcfXYfi b[žY]bY`hfU[ZÀ\][Y`@Øgi b[`ZØf`X]Y`Y\Ya U`][Y
_i`hi fY`Y`8fY\gWXY]VY`ni `Z]bXYb" `K `À`fYbX`X]Y`GhUXhj`Yfk`U`hi b[
i bX`XYf`H\YUhYfWXYZY]bY`_`UfY`Df`ÀZYfYbn`ZØf`Y]bYb`BYi VUi `]a
5fYU`XYg`Y\Ya U`][Yb`Gd]bbYfY]a UgW]bYbVUi g`UVYbž`gc f[h`XYf
@UbXYgj YfVUbX`XYg`6i bXYg`8Yi hgWYf`5fW]hY`_hYb`ZØf
Ui Z[Yk Ø`hY`K Y`Yb" `8]YgYf`_f]h]g]Yfh`X]Y`Y]bgY]h][Y`6Yi fhY]`i b[
XYf`G]hi Uh]cb`i bX`ZcfXYfh`Y]bY`i a ZUggYbXY`6YhfUW`hi b[`XYf
5`hYfbUh]j Yb" : fY]Y`DfYggY`VYf]W`hYhž`XUgg`X]Y`9bhgWXY]Xi b[
ØVYf`X]Y`Ni _i bZh`k Y]hYf\]b`\]bUi g[YgW`cVYb`k`i fXY`i bX`X]Y
: fU[Y`bUW`XYb`5`hYfbUh]j Yb`i bYbhgW`cggYb`]a `FUi a `ghY`h`

8 YfnY]h'ghY\Yb`nk Y]'<Ui dhcdh]cbYb`ZØf`X]Y`H\YUhYfbi hni b[`Ui Z
XYa`H]gW. `9]bY`GUb]Yfi b[`XYg`\]ghcf]gWYb`GWUi gd]Y`\Ui gYg
cXYf`Y]b`j`Ö`][Yf`BYi VUi `Ui Z`XYa` ; Y`ÄbXY`XYg`b`hYf]a`ggd]Y`cfhYg
]a`Gd]bbVUi`"K`Ä`fYb`X`X]Y`GUb]Yfi b[`Ui Z`a`Ugg]j`Y
6Ui`a`U»bU\`a`Yb`i`b`X`XYb`9f\`U`h`VYghY\Yb`XYf`Ghfi`_hi`fYb`gY`hnhž
k]b`_h`VY]`Y]bYa` `BYi VUi `X]Y`A`Ö[`]W`_Y]hž`a`cXYfbghY
6Ø`bYb`hY`W`b]`_ni` `]bhY[f]YfYb`i`b`X`Ui`g`fY]W`Yb`X`D`Um`ZØf`V]g`ni
)`\$\$`Ni`gW`Ui`Yf`ni` `gW`UZZYb`"i`@Ji`h`8]Y`8Yi`hgW`Y`6Ø`bY`_ÖbbhY
ni`XYa` `X]Y`j`cf\`Ub`XYbY`K`Yf`_gh`Uhh]b`Zf`Ughfi`_hi`f`XYg`Gd]bbVUi`g`ZØf
H\YUhYfk`Yf`_gh`Ä`hhYb`[`Ybi`hnhk`Yf`XYb`ž`k`Ug`XYb`_fY`Uh]j`Yb
Gd]Y`fUi`a` `XYi`h]W`Yf`\`Ö`h`"

9]b` ``Ub[Yf`K` Y[`ni`f`@Ögi`b[

8]Y`@U[Y`XYg`GWUi`gd]Y`\Ui`gYg`]gh`b]W`hi`b`_ca`d`n]Yfh` `BUW
XYa` `j`Yf\`YYfYb`XYb`6f`Ub`X`j`cf`XYf`DfYa`]YfY`Y]bYg`GhØW`_g]a` `š\`f
%`-` `,\$`k`i`fXY`XUg`<Ui`g`bYi` `Yf`ÖZ`bY`hi`b`X`\`Uh`gY]h\`Yf`j`]Y`Z`Ä`h][`Y
: `i`b`_h]cbYb`Yf`ZØ`h`"8`Ug`i`fgd`fØb[`]W`Y`?`cbnY`dhž`XUg`Y]bY
i`a`ZUggYb`XY`GUb]Yfi`b[`XYf`VYghY\Yb`XYb`6Ui`gi`Vgh`Ubn`j`c`fg`U\`ž`]gh
`Y`hnh]b`g`Ghc`W`_Yb`[`Yf`U`hYb`";`Yd`Ub`h`k`Uf`Y]b`_c`ghYb]bhYbg]j`Yg
Dfc`Y`_hž`XUg`ni`f`?`i`hi`f\`Ui`dhgh`UX`h`&\$&)`a`]h`a`]b]a`U`]bj`Ug]j`Yb
9]b[f]ZZYb`fYU`]g]Yfh`k`Yf`XYb`gc`hY`"8`cW`X]Y`Ub[Ygd`Ubb`hYb
Z]b`Ubn]Y`Yb`F`U\`a`Yb`VYX]b[i`b[Yb`XYf`Gh`UX`h`ZØ`f`hYb`ni` `Y]bYa
Ghc`dd`X]YgYf`D`Ä`bY`"9]b`bYi`Yf`5`b`Ui`Z`k`Ø`f`XY`i`a` [YfY`W`bY`h`V]g`ni
'`(`A`j`)]cbYb`9i`fc`_c`ghYb`ž`k`Yg\`U`V`X]Y`Gh`UX`h]`Yfk`U`hi`b[`b`UW`XYa
Y]b`6i`b`XYg`d`f`c[fUa`a` `Ub[Ygd`f`c`W`Yb`k`i`f`XY`ž`a`]h`Y]bYa` `BYi`VUi
j`cb`Y`hk`U`" `A`j`)]cbYb`9i`fc`d`Ub`h`"8]Yg`Ä`ggh`j`]Y`Y`Gh]a`a`Yb`Ui`g
XYf`?`i`hi`f!`i`b`X`H\YUhYf`Ub`X`gW`U`Zh`g`_Y`dh]gW`ni`f`ØW`_"8`Yf
J`c`f`gh`Ub`X`XYg`i`Ö`f`XY`f`j`YfY]bg`XYf`Gh`Ä`Xh]gW`Yb`H\YUhYf`7`\Ya`b]hn
\`Uh`VY`fY]hg]a` `š`b]`&\$&)`6`Y`gc`f[b]g`Ø`VYf`X]Y`i`b`_`UfY`Ni`_i`b`Zh
[YÄi` »`Yfh`"

8]Y` ;`Y]ghYf`gW`Y]XYb`g]W`b]W`h`bi`f`Ub`XYf`i`fU[Y`XYf`GUb]Yfi`b[
cXYf`XYg`BYi`VUi`gž`gc`b`XYb`Ui`W`Ub`XYb`XUa`]h]j`YfVi`b`XYb`Yb
5b`Zc`f`XYfi`b[Yb`Ub`X]Y`j`cf\`Ub`XYbY`6Ui`gi`Vgh`Ubn`"6Y]`XYf
GUb]Yfi`b[`j`cb`?`i`hi`fVUi`hYb`gd]Y`Yb`ni`a` `6Y]gd]Y`
8Yb`_a`U`gW`i`hnUi`ZU[Yb`Y]bY`[fc»Y`F`c`Y`ž`X]Y`Y]bY`gYbg]V`Y
D`Ubi`b[`i`b`X`XY`hU]`]YfhY`i`bhYf`gi`W`i`b[Yb`Yf`Zc`f`XYfb`"H9!`=B`;

j Yfk Y]ghXUfUi ŽžXUgg'6Ui hY]Y'cZh'k Y]hYfj Yfk YbXYh'k YfXYb
 _ÒbbYbž'YXcW'Ui W'X]Y'k]fhgWUZh]W'Y'G]bb\UZh][_Y]h'XYf
 9bhgWY]Xi b[Yb'_f]h]gW']b'XYb'J cfXYf[fi bX'fØW_h"

9]b'5i gV`]W_`Ui Z'X]Y'bÅW ghY'G]hni b[

K Ubb`Ynh]W'Y]bY'9bhgWY]Xi b['[YhfcZZYb'k]fXž'ghY'h'bcW']b
 XYb'GhYfbYb"8]Y'J Yfk U'hi b['d`Ubhž'X]Y'J Uf]UbhYb']a'5i [i gh'cXYf
 GYdhYa VYf'&\$&) 'XYa' GhUXhfUh'j cfni 'Y[Yb"' ð'XYf'Nk]gWYbnY]h
 V'Y]Vh'UVni k UfhYbž'k]Y'Yg'a]h'XYa' ðhYf]a ggd]Y'cfh]a 'Gd]bbVUi
 k Y]hYf[Y'h"K Å\fybXXYggYb'k UW'gYb'X]Y'DfchYghY' [Y[Yb'X]Y
 'Yhn][Y'G]hi Uh]cbž'i bX'X]Y'H\YUhYf'Y]hi b['Åi »Yfh'ni bY\ a YbX
 : fi ghfUh]cb'ØVYf'XYb'Gh]'ghUbX"'9g'gWY]bhž'U`g'k Åfy'XYf'bÅW ghY
 GW'f]hh'ZØf'X]Y'_ØbghYf]gWY'Ni _i bZh'j cb'7\Ya b]hn'a Y\ f'XYbb'Y
 [YZfU[h"

8YhU]`g	
C fh	7\Ya b]hnž8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "X]Y!XYi hgWY!Vi Y\bY"XY • hY!]b["XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh