

H]Yf\Y]a ZYgh]b`7\Ya b]hn.`') `>U\ fY`ZØf
i bgYfY`J]YfVY]bYf`ZY]Yfb`°

5a`&%"`đ b]`&\$&) `Z]bXYh]a`H]Yf\Y]a`DZUff\ØVY`]b`7\Ya b]hn
Y]b`!`Yghni a`')`!`Å\ f][`Yb`6YghY\Yb`ghUhh`"NU\`fY]WXY
J]YfVY]bYf`gi`WXYb`Y]b`bYi`Yg`Ni` \Ui`gY`"



H]Yf\Y]a`DZUff\ØVY`ž`7\Ya b]hnž`8Yi`hgW\`UbX`!`5a
GUa`ghU[`ž`XYa`&%"`đ b]`&\$&)`ž`cW_h`XUg`H]Yf\Y]a`DZUff\ØVY`]b
7\Ya b]hn`ni`Y]bYa`[`Ubn`VYgcbXYfYb`!`Ygh`5b`Ågg`]W\`XYg
')`!`Å\ f][`Yb`6YghY\Yb`g`XYg`H]YfgW`i`hj`YfY]bg`DZUff\ØVY`k`]fX`UV
%\$`i` \f`V]g`%+`i` \f`[`YZY]Yfhž`i`bX`XUVY]` \UVYb`X]Y`h]Yf]gWYb
6Yk`c\`bYf`X]Y`7\`UbW`Ui`ZY]b`bYi`Yg`Ni` \Ui`gY`"9hk`U`(``\$`<`i`bXY
i`bX`j`]Y`Y`?`UhmYb`gck`]Y`?`Y]bh]YfY`k`UfhYb`XUfUi`Zž`YbhXYW_h`ni
k`YfXYb`"8Ufi`bhYf`g]bX`Ui`W\`j`]Yf`YV\`UZhY`<`i`g`mgž`X]Y`Ui`ZXYf
Gi`WXY`bUW\`Y]bYa`"YVYj`c`Yb`Ni` \Ui`gY`g]bX`"9]b`6`]W`]b`XUg
h]Yf]gWY`5b[`YVch`c\`bh`g]W\`U`gc`Ui`Z`YXYb`!`U`"

6Ygi`WXYf`XØfZYb`g]W\`Ui`ZY]b`Vi`bhYg`Dfc[`fUa`a`ZFYi`Yb`";`Yd`Ubh
g]bX`gd`UbbYbXY`5_h]cbYbž`]bZcfa`Uhj`Y`J`cfZØ\`fi`b[`Yb`i`bX

ϻZcghÅbXY`a]hj YfgW]YXYbYb`DUfhbYfbž`XUfi bhYf`X]Y
FYhhi b[g\i bXY!`i bX`GUb]hÅhg[fi ddY`i bX`XYf`J YfY]b
GhUWY`bUgYb`Nk]W_Ui Yf`@UbX" `5i W`X]Y` : fYhhWYbZFYi bXY`g]bX
j cf`C fhž`i a `ØVYf`X]Y`VYgcbXYfY`<U`hi b[`X]YgYf`_`Y]bYb`H]YfY`ni
VYfUHyb" `9]b [Ub`VYgcbXYfYg`<][\`][\h`8Yf` : f]gYi f` 5bbc
&\$%& `k]fX`j cf`C fh`H]YfZf]gi fYb`nUi VYfb` `i bX`XUg`U`Yg`ZØf`Y]bYb
[i hYb`Nk YW_`"6Y]`X]YgYb`GWb]ddY`U`_hYb`_ca a h[Ub`n`g]WYf`XYf
Y]b`cXYf`UbXYfY`h]Yf]gWY`<UUfgWb]hhni gUa a Yb`°

5_h]c b Y b `i b X `5 h h f U _ h]c b Y b

5i ZXYa `H]Yf\Y]a !HfØXY`a Uf`_h`k]fX`Y]b`ž V]`Ài a g_U`YbXYf`]b
XfY]: cfa UHyb`Ub[YVchYbž`XYf`X]Y` : YgW]W`hY`i bX`X]Y`5_h]j]hÅHyb
XYg`J YfY]bg`Xc`_i a Ybh]Yfh" `5i » YfXYa ` _ØbbYb`<i bXY`j cb`XYf
@Ub[c`f`]YVY` : chc[fUZ]Y`]b`Y]bYa `VYgcbXYfYb`@]W`h`ZYgh[Y`U`hYb
k YfXYb` `Y]bY`hc`Y`A Ò[`]W`_Y]hž`9f]bbYfi b[Yb`ni `gW`UZZYb`°
8UfØVYf`\]bUi g]bZcfa]Yfh`X]Y`H]Yfd`mg]ch`YfUdYi h]b`6YUhf]W
@Ub[Y`ØVYf`]\fY`5fVY]hi bX`V]YhYh`VYfUHybXY` : Ygdf`ÅWY`Ub" : Øf
_`Y]bY`6UghY`!@]YV`UVYf`]gh`X]Y` 5_h]cb`<`À`Y`XUW`g` `Y]b
UVgc`i hYg`A i gg" <]Yf`_ØbbYb`Y]bn][Ufh][Y`GW`ØggY`Ub`\`Åb[Yf
[YZYfh][h`k YfXYb"

8Ug`H]Yf\Y]a `DZUff\ØVY`ž`[Y[fØbXYh]a `ž\`f`%- -) ž`U`h]g]W`ni a
N]Y`[YgYhnhž`H]YfYb`]b`B`ch`Y]b`gW`ØbYg`Ni `U`i gY`ni `Z]bXYb" `8Uni
[Y`Øfh`b]W`h`bi f`X]Y`5i ZbU`a Y`j cb` : i bXh]YfYbž`gcbXYfb`Ui W`X]Y
, VYfbU`a Y`j cb`H]YfYbž`XYfYb`<U`hYf`ØVYfZcfXYfh]g]bX"
; `Y]W`nY]h][`k]fX`Ui W`X`Yf`H]YfgW`i hn`]b`XYf` : YgY`gW`UZh`U`_h]j
[Y`ZØfXYfh" `K Ug`_ØbbhY`gW`ØbYf`gY]bž`U`g`Y]b`h]Yf`]YVYg`i a ZY`X`ni
gW`UZZYb`i bX`XYb`j]Y`Yb`J]YfVY]bYfb`Y]bYb`bYi Yb
@YVYbgUVgWb]hhni `Yfa Ò[`]W`Yb3`H]YfgW`i hn`7`Y`a b]hn
VYf]W`hYh`ØVYf`X]Y`X]j YfgYb`<YfUi gZcfXYfi b[Yb`i bX`9fZc`[Y`]a
H]YfgW`i hnU`hU["

9]b `F ØW`V`]W`_`Ui Z`Y]b Y ``Ub [Y `; YgW]W`hY

8Ug` : Y`ÅbXY`XYg`H]Yf\Y]a g`k Uf`Y]bgh`Y]bY`GW`k Y]bYa UghUb`U[Y
]b`XYf`88F`i bX`\U`h`gY]h\Yf`Y]bY`gdUbbYbXY`K UbX`i b[`Xi fW`YVh`
9g]`gh`b]W`h`bi f`Y]b`C`fh`XYf`FYhhi b[ž`gcbXYfb`Ui W`X`Yf

6Y[Y[bi b['ZØf'A YbgW\Yb'i bX'H]YfY"'8 Ug'H]Yf\Y]a 'gYhnh'g]W\ ghUf_'ZØf'Ufh[YfYW\hY'Bi hnh]Yf\U'hi b['Y]b'i bX'V]YhY'hini XYa _cgYb'cgY'6YfUhi b[Yb'ZØf'6Øf[Yf'ni 'K]'Xh]YfYb'Ub"'Gc'k]fX'U_hj] ni f'5i Z_Àfi b['i bX'ni a 'VYggYfYb'J YfghÅbXb]g'ZØf H]YfgW\i hnh\Ya Yb'VY][YhfU[Yb"

8Yf'VYgcbXYfg'ZYghY'<U'h'ni a 'H]YffY]W\ 'k]fX'Xi fW\ 'nU\ 'fY]W\Y J YfUbghU'hi b[Yb'i bhYfa Ui Yfh''5i W\ 'VY]a 'bU\Y[Y'Y[YbYb' H]YfgW\i hn'6Yf`]b'Z]bXYb'fY[Y'a Å»]['9j Ybhg'ghUhz'X]Y'Ui Z'X]Y F YW\hY'i bX'6YXØfZb]ggY'i bgYfYf'h]Yf]gW\Yb'A]hVYk c\byf Ui Za Yf_gUa 'a UW\Yb"'K Yf'U'gc'h]YZfY'9]bV'W_Y']b'X]Y'H\Ya Yb fi bX'i a 'H]YfgW\i hn'i bX'5fhYbj]Y'ZU'h'gi W\ hz']gh'VY]'X]YgYb ; Y'Y[Yb\Y]hYb'VYghYbg'Ui Z[Y\cVYb"

9]b'6Ygi W\ 'ja 'H]Yf\Y]a 'DZUff\ØVY'Ua '&%'`đ b]']gh'b]W\h'bi f'Y]bY \Yfj cffU[YbXY'; Y'Y[Yb\Y]hž'i a 'Y]bYb'byi Yb'dY'n][Yb':fYi bX'ni Z]bXYb"'9g']gh'Ui W\ 'Y]bY'; Y'Y[Yb\Y]hž'g]W\ 'ØVYf'XYb'H]YfgW\i hn i bX'X]Y'j]Y'Yb'5_hj]]hÅhYb'Y]bYg'Yb[U[]YfhYb'J YfY]bg'ni]bZcfa]YfYb"'?ca a Yb'G]Y'j cfVY]'i bX'i bhYfghØhnYb'G]Y'XUg [fc»Ufh][Y'9b[U[Ya Ybh'XYf'H]YfgW\ØhnYf°

8YhU]`g	
C fh	H]Yf\Y]a 'DZUff\ØVY'ž'7\Ya b]hnž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V`]W_"XY • h]YfgW\i hn!W\ Ya b]hn"XY • h]YfgW\i hn!VYf`]b"XY

6Ygi W\ Yb'G]Y'i bg'Ui Z.'b!U["bYh