

I %- !Dc\_U`Z]bU`Y. 'F 6 '@Y]dn][ 'hf]ZZh'Ui Z  
7\Ya b]hn'ja 'K U`XghUX]cb °

5a '&- "'A U]'&\$&) 'hf]ZZh'F 6 '@Y]dn][ 'ja 'I %- !GUW`gYbdc\_U`!  
: ]bU`Y`Ui ZXYb'7\Ya b]mYf': 7'ja 'K U`XghUX]cb  
A Y\XYf]hngW`"



K U`XghUX]cb 'A Y\XYf]hngW` ž'\$( \* &\* 'A Y\XYf]hngW` ž  
8 Yi hgW`UbX '!5a '8 cbbYfghU[ žXYa '&- "'A U]'&\$&) žk ]fX'ja  
K U`XghUX]cb 'A Y\XYf]hngW`XUg'a ]h'GdUbbi b[ 'Yfk UfhYhY  
I %- !Dc\_U`Z]bU`Y`nk ]gW`Yb'F 6 '@Y]dn][ 'i bX'XYa '7\Ya b]mYf': 7  
Ub[ YdZ]ZYb"'Gd]Y`VY[ ]bb' ]gh'i a '%( 'I \f"'F 6 '@Y]dn][ '\Uh'g]W`'a ]h  
Y]bYa 'VYY]bXfi W\_YbXYb' '.%!G]Y[ 'ØVYf'X]Y'G; '8mbUa c'8fYgXYb  
Ua '&&'A U]'bUW`J Yf`Ab[ Yfi b[ 'ZØf'XUg': ]bU`Y`ei U`]Z]h]Yfh"  
7\Ya b]m'\]b[ Y[ Yb'gYmhY'g]W`'ja '<U`VZ]bU`Y`Ua '%\* "'5df]'a ]h'(.&  
[ Y[ Yb'XYb'%"': 7 '@\_ca ch]j Y '@Y]dn][ 'Xi fW`'VYf]W`hYh'X]Y '@J N"

8]YgY`J YfUbgH`hi b[ ' ]gh'VYgcbXYfg'VYXYi hYbX'ZØf'XYb': 7 '9`VUi Y  
Hcf[ Ui žXYf' ]b'X]YgYa 'ž\`f'gY]b'+) !`Å\`f][ Yg'ž V]`Ai a 'ja  
: i » VU`gdchZY]Yfh"8Yf'J YfY]b'Yf\ ]Y'hj ca 'GÅW`g]gW`Yb': i » VU`!

J YfVUbX`XYb`Ni gW`U[ `Z0f`X]Y`C f[ Ub]gUh]cb`XYg`5!`‡ b]cfYb!  
@UbXYgdc\_`U`Z]bU`Yg""i a`XUg`9j Ybh`YfZc`[ fY]W`ni`[ YghU`hYbž  
k YfXYb`\*`\$`9`fYbUa`h]W`Y`]b`j YfgW`]YXYbYb`i`b\_h]cbYb`h`h][  
gY]b""Ni XYa`k YfXYb`&+`9]b`Ui Z\_]bXYf`i bX`UW`h`6U`^`† b[ Yb`Ui g  
XYf`5!`‡ b]cfYb!A UbbgW`UZh`\fYb`HY`]ni a`[ Y`i b[ YbY  
J YfUbgU`hi b[ `VY]ghYi Yfb"

Dfca ]bYbhY` ; `AghY`i bX`VYgcbXYfY  
A ]ha UW`U\_h]cbYb

9fk UfhYh`k YfXYb`VY]a` : ]bU`Y`Ui W`dfca ]bYbhY` ; `AghY`k ]Y`XYf  
Y`Ya`U`][ Y`?Ud]h`b`j cb`F`6`@]dn][ ž`8ca ]b[\_`?U]gYfž`gck ]Y`XYf  
HfU]bYf`A`Ubi Y`6Ui a`"6Y`]XYa`Dc\_`U`Z]bU`Y`k ]fX`ni XYa`Y]bY  
`\*!gY]h][ Y`6fcgW`0fY`0VYf`XYb`i`»VU`gdcfh]b`XYf`9`VUi Y  
Yf`A`h]W`gY]b`gc`XUg`5b[ YVchj`cb`i`ggVU`""XY"

8]Y`K`i fnY`b`XYg`i`»VU`g`]b`XYf`9`VUi Y`fY]W`Yb`V]g`]b`XUg`‡U`f  
%-)`\$`ni f0W`ž`U`g`X]Y`6G;`HfU`hcf`?fUb]W`Ui`[ Y[ f0bXYh`k`i`fXY"  
8]Y`i`g]cb`j`cb`9]bhfUW`h`K`Y`»b][`i`bX`F`ch`K`Y]»`A`Y`XYf]hngW`Ua  
`\$`"A`U]`&\$%&`Z0`fhY`gW`]Y`»]W`ni`f` ;`f0bXi`b[ `XYg`i`7`9`VUi Y  
Hcf[`Ui`ž`XYf`g]W`Y`i`hY`U`g`k`]W`h][`Yf`5`\_hYi`f`]a`g`A`W`g]gW`Yb  
:`i`»VU`Y`hUV`]Yfh`Uh"

: fY]k ]``[ YbUfVY]h`]a`g`A`W`g]gW`Yb`i`»VU`

‡a`?`cbhYi`h`XYg`g`A`W`g]gW`Yb`i`»VU`g`]gh`XUg`9b[`U[`Ya`Ybh`XYf  
9`fYbUa`h]W`Yb`j`cb`VYgcbXYfYf`6`YXYi`hi`b[``8]YgY`hfU[`Yb  
a`U`[`YV`]W`ni`f`C`f[`Ub]gUh]cb`i`bX`8i`fW`Z0`fi`b[`j`cb`Gd]Y`Yb`VY]  
i`bX`j`Yfa`]hhY`b`k`]W`h][`Y`K`YfhY`"‡b`X]YgYa`‡U`f`Yf`Y]h`XYf  
g`A`W`g]gW`Y`i`»VU`Y`]bY`c`Y`i`0fXYfi`b[`j`cb`&\$ž)`A`]cbYb`9i`fc  
Xi`fW`XYb`i`fY]ghUUh`GUW`gYbž`k`Ug`0W`ghY`i`0fXYfgi`a`a`Y`]b`XYf  
;`YgW`]W`hY`XYg`6i`bXYg`UbXYg`XUfghY`h`VYf]W`hYh`XYf  
A`YX]Yb`gYfj`]W`GUW`gYb""8Yf`G`A`W`g]gW`Y`i`»VU`!J`YfVUbX`]gh  
a`]h`-`%)`J`YfY]bYbž`\*`"`,`A`UbbgW`UZhYb`i`bX`Yhk`U`%(`,`"\$\$\$  
A`]h[`]YXYfb`XYf`[`f0`»hY`GdcfhZUW`]YfVUbX`]a`i`fY]ghUUh"

8 Ug`VYj`c`fghY`YbXY`Dc\_`U`Z]bU`Y`V]YhYh`b]W`h`bi`f`Y]bYb

gdUbbYbXYb`K`Yhh\_Ua`dZ`gcbXYfb`Ui`W`Y]bY`D`UhhZcfa`ži`a`XUg  
 Y\FYbUa`h]WY`9b[`U[`Ya`Ybhi`bX`X]Y`Ub[`Y`HfUX]h]cb`XYg`i`»`VU``g  
 ]a`FUi`a`Hcf[`Ui`ni`ZY]Yfb``8]Y`J`cfVYfY]hi`b[`Yb`g]bX`i]b`j`c``Ya  
 ;`Ub[`Yži`bX`X]Y`6YhY]`][`hYb`g]bX`VYfY]hž`Y]b`i`bj`Yf[`Ygg`]W`Yg  
 9f`YVb]g`ZØf`X]Y`Ni`gW`Ui`Yf`i`bX`X]Y`Gd]Y`Yf`ni`gW`UZZYb`"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	K`U`X`ghUX]cb`A`Y`X`Y`f]hngW`ž`\$`(``*`&`* A`Y`X`Y`f]hngW`ž`8`Y`i`hgW`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none"> <li>• k k k "j n"XY</li> <li>• k k k "Zi ggVU``"XY</li> <li>• k k k "a YX]YbgYfj ]W`"gUW`gYb"XY</li> </ul>

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z.`b!U[`"bYh