

I b [`Ui V `]Wx . '8 cf]Ub ; fUmij YfdZÅbXYh
gY]bY`GY`Y`]a `7\Ya b]hnYf`H\YUhYf°

9f`YVYb`G]Y`H\YUhYf\Ø\Ydi b_hY`]b`7\Ya b]hn. / ei ch/8cf]Ub
; fUm / ei ch/ž/ ei ch/; fÅZ]b`A Uf]nU/ ei ch/i bX`XUg; Ygh]j U`
/ ei ch/HUbn` `A cXYfbY` `HUbn/ ei ch/`]a `† `]`&\$&)"



? ØWk U`Xf]b [` ž`\$- %%' `7\Ya b]hnž`8Yi hgWx`UbX`!`5a` ("i bX
) " `† `]`&\$&) ` _ca a h`XUg`7\Ya b]hnYf`H\YUhYf`a]h`Y]bYf`ZYggY`bXYb
`bgnYb]Yfi b [`XYg`?`Ugg]_Yfg` 8 Ug`6]`Xb]g`XYg`8cf]Ub ; fUm `Ui Z
X]Y`?ØWk U`XVØ`bY" `b`XYf``bgnYb]Yfi b [[Y`h`Yg`i a `8cf]Ub
; fUmž`XYf`g]Wx`j cb`Y]bYa `A U`Yf`dcfhfU]h]YfYb``Ågghi bX`g]Wx`]b
gY]b`Y][YbYg`5VV]`X`j Yf`]YVh`A]h`XYa `K i bgWx`bUWx`Yk][Yf
† [YbX`i bX`GWx`Øb`Y]h]j YfdZÅbXYh`8cf]Ub`gY]bY`GY`Y`ž`i a `ni
j Yf\]bXYfbž`XUgg`XUg`6]`Xb]g`U`hYfhž`k Å`fYbX`Yf`Y]b
i b [Y`Ya a hYgž`Y [c]gh]gWxYg`@YVYb`ZØ`fh`8]YgYg`GWxUi`gd]Y`ž`XUg`
A 8 F `U`g` ; ch\]WBcj Y`a]h[fcVYb`GhY]bk ÅbXYb`i bX`V`Y]WxYb
; Yg]Wx`hYfb`VYgWx`fY]Vhž`k]fX`X]Y`Ni gWxUi`Yf`Ub`Y]bYa `XØghYfYbž
UVYf`ZUgn]b]YfYbXYb`Cfh]b`XYb`6Ubb`n]Y`Yb" `8]Y`J c fghY`i b [XUi
Yfh`%&\$`A]bi hYb`]b`_`i g]j Y`Y]bYf`DUi`gY`i bX`VY []bbhi a `&\$

I \ f"

8]Y<UbX'i b['j cb'c gWUf'K]'XYg'F ca Ubž'XYf'% , - %'j YfÖZZYbh]W h
k i fXYž[]'h'U'g'j]g]cbÄf'i bX'VY\UbXY'h'H\Ya Yb'k]Y
GY'Vghcdhja]Yfi b['i bX'ž [YbX_i 'h"8Yf'F ca Ub'gd]Y[Y'h'XYb
bUfn]ggh]gWYb'; fÖ»Ybk U\ b'k]XYf'i bX'V'Y]Vh'fY'Yj Ubh'ZØf'X]Y
Ni gWUi Yf'H\YUhYf'7\Ya b]hnž'X]Y'g]W'Ui Z'X]Y'j]Y'gY]h][Y
ægnYb]Yfi b['ZfYi Yb'XØfZYb"'8]Y'Ni gWUi Yf'_ÖbbYb'[YgdUbbh'Ui Z
8cf]Ubg'9bhk]W_i b['i bX'XYb'a cfU']gWYb'?cbZ]_h'k UfhYbž'XYf
g]W'k Ä\fybX'gY]bYg'Y[c]gh]gWYb'@VYbg'YbhZU'hYhž'k Ä\fybX'XUg
6]'Xb]g'X]Y'Gdi fYb'gY]bYf'HUHyb'nY][h"

C dYfYhhY 'i bX'?'i '\]bUf]_ ']b'?'f]YVghY]b

K Ä\fybX']b'7\Ya b]hn'XUg'GWUi gd]Y''X]Y'; Ya ØhYf'YffY[hž'ÄXh
X]Y'GYVØ\ bY']b'?'f]YVghY]b'a]h'XYf'CdYfYhhY'; fÄZ]b'A Uf]nU 'ni a
: Y]Yfb'Y]b"'<]Yf'XfY'h'g]W'U''Yg'i a 'X]Y'; fÄZ]b'A Uf]nUž'X]Y']\fY
Z]_h]j Y'j Yf'cVi b['nY'YVf]Yfhi bX'XUVY]Y]bY'Ua ØgUbhY'6Yn]Y\i b[
a]h'HUgg]'cž'\fYa ' <Ui gj Yfk U'hYfž'Ybhk]W_Y'h"8]YgY'CdYfYhhY
['Äbnh'a]h'A i g]_i bX'Y]bYa ' <Uddm'9bX'i bX'k]fX'Ua ' "%ž'&"ž("ž* "ž
, "ž- "ž%"'gck]Y'%'&"ž ']'Yk Y]g'i a '%, 'cXYf'&\$'I \f'Ui Z[YZØ\fh"
6Y]Y]bYf'8Ui Yf'j cb'%) \$'A]bi hYb'_ca a h'Ui W'\]Yf'Y]bY'DUi gY
b]W'h'ni ' _i fn"

B]W'h'ni 'j Yf[YggYb']gh'XUg' _i '\]bUf]gWY'GWUi gd]Y'
6Øf[Yfa Y]ghYfg'G]'VYf\cW'nY]h ž'VY]'XYa '6Øf[Yfa Y]ghYf'9f]W
gY]bY': Y]Yf'W_Y]hYb'ZØf'gY]bYb'K U\ _Ua dZ'bi hnh"8Ug'Di V'_i a
k]fX'HY]'XYf': Ygh[YgY'gWUZhž[[Yb]Y»h'Y]b'A YbØ'i bX'Yf'YVh'XYb
\i a cfj c''Yb'?cbZ]_h'nk]gWYb'9f]W'i bX'?'UfU"'8]YgY
J YfUbghU'hi b['Z]bXYh'Ua ' "ž&)"i bX'&*"'ž ']'a ' : fYggh\YUhYf']b
7\Ya b]hn'ghUhh'i bX'j Yfgdf]W'h'Y]bY'i bhYf\U'hgUa Y'A]gW'i b['Ui g
dc'h]gWYb'9'Ya YbhYb'i bX'gW'a UW_\UZhYb'; Yf]W'hYb"

HUbnZYgh]j U']b'7\Ya b]hn

6Yj cf'XUg'H\YUhYfdfc[fUa a 'ja 'ž ']'ghUfhYhž'Z]bXYh']b'7\Ya b]hn
j ca '%, "'V]g'&- "'ž b]'XUg': Ygh]j U' HUbn' 'A cXYfbY' 'HUbn' ghUhh"
9g'ghY'h[[Ubn'ja 'NY]WYb']bhYfbUh]cbU'Yb'i bX'VYgcbXYfYb

HUbnh\YUhYfg"J YfgW]YXYbY`HUbn_ca dUb]Yb`dfÅgYbh]YfYb`]\fY
 7\cfYc[fUZ]Ybž`X]Y`g]W`a`]h`H\Ya`Yb`k`]Y
 ; YgW`YW`hYfghYfYchmdYbž`6i`fbc`i`h`i`bX`F`Ugg]ga`i`g
 Ui`gY]bUbXYfgYhnYb`"8]YgYg`:`Ygh]j`U`V]YhYh`XYb`Ni`gW`Ui`Yfb`X]Y
 A`Ö[`]W`_Y]hž`X]Y`J`Y`ZU`h`XYf`HUbn_i`bgh`ni`Yf`YVYb`i`bX`bYi`Y
 DYfgdY_h]j`Yb`Ui`Z[`YgY`gW`UZh`]W`Y`H\Ya`Yb`ni`YbhXYW_Ybž`i`bX
 j`Yfgdf]W`h`[`fc`»`Ufh][`Y`5i`ZØ\`fi`b[`Yb`Ub`j`YfgW`]YXYbYb`C`fhYb`"

8]Y`VYj`cfghY`YbXYb`J`YfUbghU`hi`b[`Yb`j`YfgdfYW`Yb`Y]b
 gdUbbYbXYg`i`bX`UVk`YW`g`i`b[`gfY]W`Yg`?`i`h`i`fUb[`YVch`]b
 7\Ya`b]hn`i`bX`?`f]YVghY]b`"CV`]b`XYf`XØghYfYb`5ha`cgd`ÅfY`j`cb
 8cf]Ub`;`fUmž`XYf`Y]W`hYb`A`Y`cX]Y`XYf`CdYfYhhY`cXYf`XYa
 _i`]bUf]gW`Yb`;`Ybi`gg`ZØf`YXYb`]gh`Yhk`Ug`XUVY]`

8YhU]`g	
C`fh	?ØW`k`U`Xf]b[`]`ž`\$`-`%`%`7\Ya`b]hnž 8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"a`Xf"XY • k`k`k`"h\YUhYf!W`Ya`b]hn"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh