

J Yf\_Y\ fgi bZU``']b`7\Ya b]hn. `DYfgcb `VY]  
? c``]g]cb ``Y]W\ h`j Yf`Yhnh°

J Yf\_Y\ fgi bZU``']b`7\Ya b]hn`Ua `%"\$"\$+"&\$&) .`9]bY`DYfgcb  
j Yf`Yhnhž`hY]`k ``GdYffi b[ `XYf`FY]W\gghfU» Y``Dc`]nY]`Yfa ]hhY`h`



7\Ya b]hnž`8Yi hgW\`UbX`!`5a `8cbbYfghU[ UVYbXž`XYa `%"`ž`]  
&\$&) ž`\_Ua `Yg]b`7\Ya b]hn`ni `Y]bYa `J Yf\_Y\ fgi bZU``ž`XYf`[ Y[ Yb  
&\$`i \f`Ub`XYf`?fYi ni b[ `nk ]gW\Yb`XYf`FY]W\gghfU» Y`i bX`XYf  
Nk ]W\_Ui Yf`GhfU» Y`ghUhhZUbX``@Ui h`6`]W`k UfYb`Y]b  
?`Y]bhfUb gdcfhYf`i bX`Y]b`6A K `]b`X]Y`?c``]g]cb`j Yfk ]W\_Y`h`  
;`ØW`\_]W\Yfk Y]gY`k i fXY`XUVY]`bi f`Y]bY`DYfgcb`Xi fW\`XYb`5]fVU[  
`Y]W\h`j Yf`Yhnh`

8]Y`I bZU``Ui ZbU\`a Y`VfUW\hY`Y]bY`hY]`k Y]gY`GdYffi b[ `Y]bYf`Gdi f  
XYf`FY]W\gghfU» Y`a ]h]g]W``8]Y`Dc`]nY]`\Uh`gcZc`fh`9fa ]hh`i b[ Yb`ni f  
[ YbUi Yb`I bZU``i fgUW\Y`Y]b[ Y`Y]hYhž`i a`ni ` \_`ÄfYbž`k ]Y`Yg`ni  
X]YgYa `JcfZU``\_ca`a Yb`\_cbbhY`

# I bZU`ghUh]gh]\_Yb`i bX`J Yf\_Y\fgg]Wk Yf\Y]h

8]Y`J cfZÄ`Y`]b`7\Ya b]m`g]bX`\_Y]b`9]bnY`ZU`"FY[ Y`a Ä»][`[ ]Vh`Yg  
 A Y`Xi b[ Yb`ØVYf`J Yf\_Y\fgi bZÄ`Y`Ui Z`XYb`i a` ]Y[ YbXYb  
 5i hcVU\bYb`5( i bX`5+&ž`k ]Y`HU[ &( `VYf]Wk hYh`J cf`U`Ya` Ub`XYb  
 5bgWk`i gggY`Yb`7\Ya b]m!A ]hY`i bX`7\Ya b]m!C gh`\_ca a hYg  
 \Äi Z][`ni`J Yf\_Y\fgVY\]bXYfi b[ Yb`"8]Y`6Yf]Wk hYfghUhi b[ `YfZc`[ h  
 Xi fWk`@c`\_U`fYdcfhYf`i bX`U`hi Y`Y`Dc`]nY]VYf]Wk hYž`X]Y`XUfUi Z  
 UVn]Y`Ybž`X]Y`J Yf\_Y\fgY]`bY\`a Yf`ØVYf`dchYbn]Y`Y` ; YZU\`fYb`i bX  
 GhUi g`ni` ]bZcfa ]YfYb"

8]Yk Y[ Yb`X]Y`i bZU`ghUh]gh]\_Ybž`X]Y`j ca` GhUh]gh]gWk Yb`6i bXYgUa h  
 YfZUgg`k YfXYbž`k ]fX`X]Y`J Yf\_Y\fgg]Wk Yf\Y]h`\_cb]bi ]Yf`]Wk  
 ØVYfk UWk h`@Ui h`8 YghUh]g`g]bX`gc`Wk Y`GhUh]gh]\_Yb`Yb`hgWk Y]XYbX  
 ZØf`X]Y`9bhk ]W`i b[ `j cb`A U»bU\`a Yb`]b`XYf` ; YgYm[ YVi b[ `i bX  
 J Yf\_Y\fgYfn]Y\`i b[ "`G]Y`i a ZUggYb`i a ZUggYbXY`8UhYb`ni  
 I bZÄ`Ybž`VYhY][` hYb`DYfgcbYb`i bX` : U\fnYi [ Yb`gck ]Y`XYb  
 \Äi Z][` ghYb`i bZU`i fgUWk Yb"

8]YgY`i a ZUggYbXYb`9f\`YVi b[ Yb`X]YbYb`b]Wk h`bi f`XYf`5bU`mgY  
 j cb`i bZU`\Äi Z][`\_Y]hYbž`gcbXYfb`Ui Wk`XYf` ; fi bX`U[ Y`ZØf  
 dc`]h]gWk Y`9bhgWk Y]Xi b[ Yb`]a`6YfY]Wk`J Yf\_Y\fg]bZfUghfi`\_hi f`i bX  
 !g]Wk Yf\Y]h`"a`9bXYZY`\_h`gc`Yb`g]Y`XUni`VY]hfU[ Ybž`X]Y`GhfU»Yb  
 g]Wk YfYf`ni`a UWk Yb`i bX`XUg`F]g]\_c`j cb`i bZÄ`Yb`ni`a ]b]a ]YfYb"

9g`V`Y]Vh`ni` \cZZYbž`XUgg`X]Y`9fa ]h`i b[ Yb`XYf`Dc`]nY]`]b`7\Ya b]m  
 gWk bY`ni`?`Äfi b[ Yb`ZØ\`fYb`i bX`\_ØbZh][`Ä\b`]Wk Y`J cfZÄ`Y  
 j Yfa ]YXYb`k YfXYb`\_ØbbYb`"8]Y`J Yf\_Y\fgg]Wk Yf\Y]h`\Uh`ZØf`U`Y  
 6YhY][` hYb`\ÖWk ghY`Df]cf]hÄž`i bX`YXYf`i bZU`Vf]b[ h`X]Y  
 6YXYi hi b[ `dfÄj Ybh]j Yf`A U»bU\`a Yb`]b`i bgYf`6Yk i gghgY]b"

8YhU]`g	
C fh	7\Ya b]mž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "V`]W`"XY</li> <li>• k k k "hU[ &amp;("XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh