

J Ò`_]gW Yb `? fY]gYb `Ui Z`XYf`Gdi f. `8 Yf 5i Zgh]Y[`j cb`A Yf`]b`l `Vf]W

A Yf`]b`l `Vf]W ž`U_h]j Yg`A]h[`]YX`XYf`XYbh]hÀfYb`6Yk Y[i b[
]b`7\Ya b]hnž`dYbXY`h`nk]gW Yb`9fZi fh`i bX`7\Ya b]hn"



7\Ya b]hnž`8Yi hgW `UbX`!`b`?`Ò`b`i bX`XUfØVYf`\]bUi g`gcf[h
XYfnY]h`X]Y`U_h]j]gh]gW Y`5fVY]h`XYg`A Yf`]b`l `Vf]W `Ui g`9b[YfXUž
H\Øf]b[Ybž`ZØf`5i ZgY\Yb`"A]h`Y]bYf`J cf[YgW]W hYž`X]Y`h]YZ]b`X]Y
j Ò`_]gW Y`6Yk Y[i b[`j YfUb`Yfh]ghž`\Uh]g]W `l `Vf]W `U`g`ZYghYf
6YghUbXhY]`XYf`XYbh]hÀfYb`6Yk Y[i b[`YhUV`Yfh`K]Y`**→Xma YX]U**
VYf]W hYhž`]gh`XYf`↑ b[Y`A Ubb`gY]h`C`_hcVYf`&\$&'`fY[Y`a`À»][`VY]
XYf`7\Ya b]hnYf`XYbh]hÀfYb`6Yk Y[i b[`U_h]j `i bX`dYbXY`h
nk]gW Yb`9fZi fh`i bX`7\Ya b]hn"`8Yf`X]fY`hY`8fU\h`ni `UbXYfYb
5_hYi fYb`XYf`GnYbYž`k]Y`Hcbm`?fUZh`i bX`@]g`Fi ddfYW hž`a UW h
]b`ni `Y]bYa `k]W h[Yb`GdfUW fc`\f`]bbYf\U`V`X]YgYf
; Ya Y]bgW UZhž`X]Y`j]Y`Y`A]h[`]YXYf`Ui g`j Ò`_]gW Yb` : Ua]`Yb
fY`fi h]Yfh"

8]YgY`j Ò`_]gWXY`6Yk Y[i b[`Ubb`V]g]bg`gdÀhY`%- " `đ\`f\`i bXYfh
ni fØW`_j YfZc`[h`k YfXYb`i bX`]gh[YdfÀ[h`j cb`Y]bYf`A]gWxi b[`Ui g
F Ugg]ga i gž`B Uh]cbU`]ga i g`i bX`XYa `Df]bn]d`j cb` 6`i hi bX
6cXYb ž`XUg`X]Y`≠YY`cf[Ub]gW` [Yk UW`gYbYf`; Ya Y]bgW`UZhYb
dfcdU[]Yfh" @Ui h`K]_]dYX]U`k Uf`X]Y`6Yk Y[i b[`ghUf`_j cb`XYf
XYi hgW`Yb`F ca` Ubh`_i bX`XYa ` \]ghcf]gW`Yb`9fVY`XYg`<Y`][Yb
F Òa`]gW`Yb`FY]W`Yg`VYY]bZi ggh" ð`f`ni `; fi bXY`]Y[YbXYg`N]Y`
k Ufž`Y]bY`bUh]cbU`Y`K]YXYf[YVi fh`YfVY]ni ZØ`fYbž`X]Y`Ub`X]Y
HfUX]h]cbYb`XYf`U`hYb`8Yi hgW`Yb`Ub`_bØdZYb`gc`hY"

5`_h]j]hÀhYb`i bX`9b[U[Ya`Ybh

I`Vf]W`nY][h`g]W`b]W`h`bi f`Ui Z`fY[]cbU`Yb`J YfUbghU`hi b[Yb`U`_h]j ž
gcbXYfb`b]a a hiUi W`Ub`8Ya cbghfUh]cbYb`i bX`?i bX[YVi b[Yb
XYf`≠Ybh]hÀfYb`6Yk Y[i b[`hY]ž`X]Y`ZØf`]\b`Y]bY`5fh
DZ]W`hd`fc[fUa`a`XUfghY`Yb" Gc`k Uf`Yf`VY]gd]Y`gk Y]gY`Ua`&- "
5df]`&\$&` i bX`Ua`&\$"đ`]`&\$&(`bUW`k Y]g]W`Ub`j YfgW`]YXYbYb
9j Ybhg`VYhY`][h"

8 UfØVYf`\]bUi g`VYgi W`h`Yf`fY[Y`a`À»][`≠!GhJa`a`h]gW`Y`]b
7`Ya`b]hn`i bX`VYhY`][h`g]W`U`_h]j `Ub`K`UbXYfi b[Yb`XYf`Xcfh][Yb
C`fhg[fi`ddY"6YgcbXYfg`VYa`Yf`_Ybgk`Yfh]gh`gY]bY`HY]`bU`a`Y`Ua
≠Ybh]hÀfYb` GdcfhhU[`]b`Ghi`hh[Ufhž`XYf`Ua`&, "5df]`&\$&(
ghUhhZUbX" ð`X`Yf`GnYbY`]gh`I`Vf]W`VY`_Ub`bh`ZØf`gY]bY
Zchc[fUZ]gW`Yb` :`À\][`_Y]hYbž`X]Y`Yf`ØVYf`gY]b`ð`ghU[fUa`!DfcZ]
4`UbU`c[Sa`Yf`]b`d`f`À`gYb`h]Yfh"8`UbYVYb`bi`hnh`Yf`XYb`5W`W`ci`bh
4`YfZ`fhYfSVi`VY`ZØf`dc`]h]gW`Y`DfcdU[UbXU`]a`B`Ua`Yb`XYf`≠!
bU`Yb`; fi`ddY`?`cbhfU`_i`hi`f`9fZ`fh"

<]bhYf[fØbXY`i bX`≠Yc`c []Y

8]Y`j Ò`_]gWXY`≠Yc`c []Yž`X]Y`I`Vf]W`i bX`gY]bY`A`]hghfY]hYf
j`YfhfYhYbž]gh`ghUf`_j cb`9i`_i`g]j]hÀh[YdfÀ[h"8]YgY`6Yk Y[i b[
j`YfUb`_Yfh]g]W`]b`XYf`J`cfghY`i b[`Y]bYf` i`fgdfØb[`]W`Yb`B`Uh]cb
i bX`k`Uf`]b`XYf`J`Yf[Ub[Yb`Y]h`a`U» [YV`]W`Ub`XYf`; YghU`hi b[
[Ub`n`8Yi hgW`_UbXg`VYhY`][h" ð`8f]hhYb`FY]W`k`i`fXYb
HY]`bY`a`Yf`X]YgYf`≠Yc`c []Yž`k]Y`đ`XYb`i bX`UbXYfY
A]bXYf`Y]hYbž`f][c`fc`g`Ui`g[Y[fYb`nh"8]YgYg`Yh`b`cb`Uh]cbU`]gh]gW`Y

8Yb_Yb`U`hV]g`Yi hY`b]W`hUb`6YXYi hi b[`j Yf`cfYbž`XUg`VY`Y[Yb
 Ui W`X]Y" &`bYc!j Ò`_]gW`Yb`Cf[Ub]gUh]cbYb`]b`XYb`l G5ž`X]Y
]bnk]gW`Yb`U`g`<Ugg[fi ddYb`_`Ugg]Z]h]Yfh`g]bX"8]Y`[fÒ» hY`i bhYf
]\bYbž`X]Y`5gUhf`i`c`_`5ggYa V`mž`fYdf`ÀgYbh]Yfh`Y]bY`À`b`]W`Y
 8Yb_f]W`hi b[`k]Y`l`Vf]W`g`5_h]j]h`hYb"

8]Y`J`Yfghf]W`_i b[`j cb`l`Vf]W`i`]b`X]YgY`≠Yc`c[]Y`i bX`gY]bY`U_h]j Y
 Fc`Y`]b`XYf`≠Ybh]h`hYb`6Yk Y[i b[`k YfZYb`Y]bYb`GW`UhhYb`Ui Z`X]Y
 [YgY`gW`UZh`]W`Yb`9bhk]W`_i b[Yb`]b`8Yi hgW`UbX`i bX`9i fcdU"
 8UVY]`k]fX`_`Ufž`XUgg`Yg`Ui W`X`Yi hY`bcW`Ghf`Òa i b[Yb`[]Vhž`X]Y
 X]Y`bUh]cbU`Yb`i bX`_i`hi fY`Yb`≠Ybh]h`hYb`bYi`XYZ]b]YfYb`k c`Ybž
 cZha U`g`Ui g[Y[fYbnhj cb`Y]bYf`cZZYbYb`; YgY`gW`UZh`K`Yf`g]W`
 a]h`X]YgYb`H`Y`a`Yb`VYgW`ÀZh][hž`XYf`Z]bXYh`]b`l`Vf]W`i bX`gY]bYf
 6Yk Y[i b[`U_hi Y`Y`6Y]gd]Y`Yž`X]Y`ni a`BUW`XYb`_Yb`UbFY[Yb"

8YhU]`g	
Cfh	7\Ya b]hnž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • XY"bXma YX]U"cf[• Yb"a "k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh