

K Y[ c`J H≡ZY]Yfh`F ]W\ hZY gh]b`7\Ya b]hn.  
8][ ]hU`]g]Yfi b[ `]a`6Ui`]a` : c\_i g°

K Y[ c`J h]`YfÖZZbYh`&\$&\*`Y]bY`bYi`Y`B]YXYf`Uggi b[ `]b  
7\Ya b]hn`a`h`X][ ]hU`Ya` : c\_i g`i bX`i a` ZUb[ fY]WYa  
Gcfh]a`Ybh"



7\Ya b]hnž`8Yi`hgW\`UbX`!`5a`%+"`đ b]`&\$&) `ZY]YfhY`K Y[ c`J h]`]b  
7\Ya b]hn`XUg`F ]W\ hZY gh]ZØf`Y]bY`bYi`Y`B]YXYf`Uggi b[ `]a  
; Yk`YfVY[ YV]Yh`? U`\_ghfU» Y``8Yf`BYi`VUi`YbhghY`h`Ui`ZY]bYa  
[ fc»nØ[ ][ Yb`; Y`ÀbXY`j`cb`ØVYf`%\$`\$\$`\$`E`i`UXfUha`YhYfbž`i`bk`Y]h  
XYf`5i`hcVU`b`5`+`&`"`,`<]Yf`gc`Yb`fi`bX`("\$\$\$`E`i`UXfUha`YhYf  
<U`YbZ`ÄW`Y`gck`]Y`Y]b`6Øfc[ YV`Äi`XY`a`]h` +`\$`E`i`UXfUha`YhYfb  
D`Uhn`Z]bXYb`"K Y[ c`J h]`j`YfZc`[ h`XUVY]`Y]bYb`\_`UfYb`?`i`fgž`XYf`Ui`Z  
X][ ]hU`Y`GYfj`]W`g`Zc\_i`gg]Yfh]`ghž`k`]Y`A`]W`UY`5VYfgZY`XYfž  
; YgW`Ä`ZhgZØ`fYf` : ]bUb`nYb`VY]`K Y[ c`J h]`ž`Yfj`cf`YVh`"8]YgY  
GYfj`]W`g`fY]W`Yb`j`cb`Y]bYa`C`b`]bY!G`cd`ØVYf`Y]bY`i`DfYgg!  
5V`c`Yf!C`dh]cb`V]g`]\`b`ni`K` \Uhg5dd!`?ca`a`i`b]\_Uh]cb`a`]h  
?`i`bXYb"

B]YXYf`Uggi b[ g`Y]hYf`A ]f\_c`<UV]W`VYhcbh`XUg`i a ZUb[ fY]W`Y  
Gcfh]a Ybhž`XUg`bYVYb`HfcW`YbVUi `i bX`6Ui Y`Ya YbhYb`Ui W`  
hYW`b]gW`Y`=gc`]Yfi b[ ž`6cXYbgmghYa Y`i bX`K Yf\_nYi [ Y`i a ZUggh`  
A ca YbhUb``Äi Zh`XYf`=bYbUi gVUi `Ui Z`<cW`hci fYbž`i bX`X]Y  
: Yfh][ ghY`i b[ `]gh`ZØf`XUg`j ]YfhY`E i UfhU``&\$&` ` [ Yd`Ubh`"8Ua ]h  
ÖZbYh`X]Y`bYi Y`B]YXYf`Uggi b[ `5bZUb[ `&\$&\*` `]\fY`HØfYb`ZØf`fi bX  
&\$`bYi Y`A ]hUfVY]hYf`"

## J c fVYfY]hi b[ `Ui Z`XYb`5i ZgW`k i b[

K Y[ c`J h]`]gh`b]W`h`bi f`a ]h`XYa `6Ui `]b`7\Ya b]hn`VYgW`ÄZh][ hž  
gcbXYfb`d`Ubh`Ui W``ghfUHy[ ]gW`Y`=bj Ygh]h]cbYbž`i a `g]W``Ui Z`Y]bYb  
dfc[ bcgh]n]YfhYb`6fUbW`YbUi ZgW`k i b[ `UV`&\$&) `j cfni VYfY]hYb`"  
@Ui hi: `]YgYbi bXD`UhhYb`gc`Yb`bYi Y`GhUbXcfhY`YfÖZbYh`i bX`X]Y  
A ]hUfVY]hYfUbnU`Yf\`Ö`h`k YfXYb`"K `Ä`fYbX`Y]b][ Y`GhUbXcfhY`ž`k ]Y  
X]Y`]b`?U]gYfg`Ui hYfb`i bX`Ghi hh[ Ufhž` [ YgW``cggYb`k i fXYbž  
\_cbbhYb`bYi Y`B]YXYf`Uggi b[ Yb`]b`9h`]b[ Yb`i bX`C`W`]b[ `VY]  
A ØbW`Yb`]bg`@YVYb` [ Yfi ZYb`k YfXYb`"5i W`a ]h`XYa `GhUbXcfh]b  
FY[ YbgVi f[ `k ]fX`Yg`Y]bY`dcg]hj Y`9bhk ]W`i b[ ` [ YVYbž`XU`X]YgYf  
]a `: YVfi Uf`&\$&( `i a n]Y`h`i bX`ni [ `Y]W`j Yf[ fÖ`Yfh`k ]fX`"

&\$&` `k i fXYb`ØVYf`" \$`bYi Y`: U`fnYi [ Y`VYgW`UZZhž`i bX`ZØf`XUg  
\_ca a YbXY`=]\f`g]bX`i ( &k Y]hYfY`]a `D`Ub`"8]YgY`A U`bU`a Yb  
n]Y`Yb`Ui Z`Y]bYb`k ]fhgW`UZh]W`Yb`@c[ ]gh]\_UbgUhm`i bX`Y]bYb  
bUW`U`h][ Yb`HfUbgdcfh`UVž`k Ug`g]W`d`cg]hj `Ui Z`XYb  
?i bXYbgYfj ]W``Ui gk ]f\_Yb`gc`""5i »YfXYa `d`Ubh`K Y[ c`J h]`X]Y  
9]bghY`i b[ `j cb`&\*`bYi Yb`5i gni V]`XYbXYb`]a `=]\f`&\$&( ž`i a `X]Y  
ei U`]Zn]YfhYb`i: UW`\_f`ÄZhY`j cb`a cf[ Yb`ni ` [ Yk ]bbYb`"

## < YfUi gZc fXYfi b[ Yb`XYf`6Ui k ]fhgW`UZh

8]Y`6Ui k ]fhgW`UZh`\Uh`]b`XYb`j Yf[ Ub[ YbYb`=]\fnY`bhYb`j ]Y`Y  
J YfÄbXYfi b[ Yb`Xi fW`YVh`"Gc`VYf]W`hYh`X]Y`VUi ]bXi ghf]Y`XY  
j cb`Y]bYa `Ub`U`hYbXYb`5i ZgW`k i b[ `nk ]gW`Yb`&\$\*\$`i bX`&\$&%ž  
XYf`YXcW`&\$&&Xi fW`XYb`5b[ f]Zg\_f]Y[ `Ui Z`X]Y`I \_fU]bY`i bX`X]Y  
XUfUi g`fYgi `h]YfYbXYb`k ]fhgW`UZh]W`Yb`GW`k ]Yf][ \_Y]hYb`UVfi dh  
 [ Yghcddh`k i fXY`"5bgh]Y[ `j cb`?cghYbž`DfY]gYb`i bX`N]bgYb`\UVYb  
X]Y`6fUbW`Y`Yf`YV`]W`VY`UghYhž`cV`k c`\`bUW`k ]Y`j cf`Y]b

XYi h]WXYf'6Ui VYXUfZ'Z0f'K c\bi b[ Yb'i bX'a UfcXY' bZfUghfi \_hi f  
VYghY\h"

K Y[ c'J h]gWXY]bh'a ]hgY]bYa ' : c\_i g'Ui ZX][ ]hU`Y`GYfj ]Wg'i bX  
bUW\U`h][ Y`@0gi b[ Yb`[ i h'Ui Z[ YghY`h'z'i a `X]YgYb  
<YfUi gZcfXYfi b[ Yb`ni `VY[ Y[ bYb"8]Y`VYj cfghY\YbXYb  
b] Ygh]h]cbYb`i bX`X]Y`9f0ZZbi b[ `XYf`bYi Yb`B]YXYf`Uggi b[ `]b  
7\Ya b]hn`\_0bbhYb`g]W\`U`g`ghfUhY[ ]gW`k Yfhj c``Yfk Y]gYbž`k Ybb  
g]W\`X]Y`A Uf\_hVYX]b[ i b[ Yb`k ]YXYf`ghUV`]g]YfYb"

8YhU]`g	
C fh	7\Ya b]hnž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VUi ghcZZa Uf_h!c b`]bY"XY</li><li>• k k k "Z]YgYbi bXd`UhhYb"XY</li><li>• k k k "VUi ]bXi ghf]Y"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh