

K]W h][Y 'K U\ ``ZØf '8 c _hc fUb XYb .
J YfhfYhi b ['Ub 'HI '7\Ya b]hn'ghY\h'Ub °

5a ' & " ' † b] &\$&) 'Z]bXYh'X]Y'Jc``j YfgUa a 'i b ['XYf
8c_hcfUbX]bbYb'i bX'8c_hcfUbXYb'Ub'XYf'HI '7\Ya b]hn'ni f
K U\ ``XYf' ðhYfYggYbj YfhfYhi b ['ghUhh"



7\Ya b]hnž'8Yi hgW\`UbX'!5a ') " ' † b] &\$&) 'k i fXY'X]Y
VYj cfghY\YbXY'Jc``j YfgUa a 'i b ['XYf'ni f'Dfca ch]cb'Ub'XYf
HYWb]gWYb'i b]j Yfg]hÅh'fHI Ł'7\Ya b]hn'ni [Y`UggYbYb
8c_hcfUbX]bbYb'i bX'8c_hcfUbXYb'Ub [Y_ØbX][h'8]YgY'Z]bXYh'Ua
&' " ' † b] &\$&) 'ghUhh'i bX'\Uh'XUg'N]Y'ž'Y]bY'bYi Y
ðhYfYggYbj YfhfYhi b ['ZØf'8c_hcfUbX]bbYb'i bX'8c_hcfUbXYb'ni
k Å\`Yb"8]Yg'k]fX'Xi fW\`X]Y'Bcj Y``]Yfi b ['XYg'GÅWg]gWYb
<cWgW'i [YgYmYg'Yfa Ò ['W hž'X]Y'X]Y'cZ]n]Y``Y'J YfhfYhi b ['XYf
Dfca cj]YfYbXYb'Ub'gÅWg]gWYb'<cWgW'i `Yb'Y]bZØ\fhYž'gc
VYf]W hYh'X]Y'HI '7\Ya b]hn'\]Yf"

8]Y'Ni gUa a YbgYhni b ['XYg'; fYa]i a g'Ub'XYf'HI '7\Ya b]m
i a ZUggh'V]g'ni `bYi b'A]h[`]YXYfž'X]Y'X]Y'ðhYfYggYb'U`Yf

: U_i `hÀhYb`gck]Y`XYg`NYbhfi a`g`ZØf`@Y`fYfł]bbYbV]Xi b[`i bX
6]Xi b[gZc fgWł i b[`fN@6Łj YfhfYhYb" `đhYfYgg]YfhY`_ØbbYb`]\fY
K Uł`j`c fgWł`À[Y`V]g`ni a`%*`" `đ b]`&\$&) ž%*`'I` \fž`Y]bfY]WłYb"
Ni XYa`VYghY`h`X]Y`A`Ø[`]Wł`_Y]h`ni f`6Yk YfVi b[`U`g`?UbX]XUh`cXYf
?UbX]XUh]b`ZØf`X]Y`8c`_hcfUbX]bbYb!`i bX`8c`_hcfUbXYbj YfhfYhi b["
8Ug`YbhgdFYWłYbXY`:`cfa`i`Uf`]gh`Ui ZXYf`K`YVg]hY`XYf`HI
7\Ya`b]hn`Yf`À`h]Wł"

K]Wł h][Y`đ Zc fa Uh]cbYb`ni f

J c`j YfgUa a`i b[

8]Y`bYi`[Yk`À`hY`J YfhfYhi b[`k`]fX`]b`dfca`ch]cbgfY`Yj UbhYb
5b[Y`Y[Yb`Y]hYb`VYfUhYbX`hÀh][`gY]b`i bX`9a`dZY`i b[Yb
UV[YVYb" `8UfØVYf`]\bUi`g`k`]fX`g]Y`]b`X]Y`9fghY`i b[`j`cb
Dfca`ch]cbgcfXbi b[Yb`Y]bVYnc[Yb`i bX`U`h`Y]b`A`]h[`]YX`a`]h
VYfUhYbXYf`Gh]a`a`Y`]a`GYbUhi bX`]b`XYb`:`U_i`hÀhg fÀhYb" `5`Y`Y
Ub[Ybca`a`YbYb`8c`_hcfUbX]bbYb`i bX`8c`_hcfUbXYb`g]bX`ni`f
HY]bU`a`Y`Ub`XYf`J`c`j`YfgUa`a`i`b[`Y]b[Y`UXYb`i bX`gc`hYb`g]Wł
V]g`ni a`%*`" `đ b]`&\$&) `j`YfV]bX`]Wł`Uba`Y`XYb"

: Øf`F`ØW`ZfU[Yb`_ØbbYb`XUg`K`Uł`Ua`h`XYf`HI`7\Ya`b]hn`i`bhYf
k`Uł`Ua`h4`j`Yfk`U`hi`b["hi`!WłYa`b]hn"XY`gck`]Y`8f" `@Ui`fU`K`Ymł
i`bhYf`Ui`fU`k`Ymł`4`dgmWł`c`c[]Y`hi`!WłYa`b]hn"XY`_cbhU`_h]Yfh
k`YfXYb" `K`Y]hYfY`8YhU]`g`ni`f`K`Uł`g]bX`YVYbZU`g`Ui`ZXYf`K`YVg]hY
XYf`I`b]j`Yfg]hÀh`j`YfZØ[VUf"

8 Yf`?`cbhYI`h`XYf`<`c`Wł`gWł`i`dc`]h]_`]b

GUWł`gYb

8]Y`J`c`j`YfgUa`a`i`b[`i`bX`X]Y`XUa`]h]j`YfVi`bXYbY`K`Uł`Yb`g]bX
HY]`Y]bYf`[`fØ»`YfYb`đ]h]Uh]j`Yž`X]Y`X]Y`<`c`Wł`gWł`i`ghfi`_`hi`f`]b
GUWł`gYb`ghÀf`_Yb`gc`" `GÀWł`g]gWł`Y`<`c`Wł`gWł`i`Yb`g]bX`UbYf`_Ub`bhY
C`fhY`ZØf`:`c`fgWł`i`b[ž`_Øbgh`Yf]gWł`Y`DfUI`]gž`@Y`fY`i`bX
HYWł`bc`c[]YhfUb`gZYf" `8]Y`<`c`Wł`gWł`i`dc`]h]_`]b`GUWł`gYb`ZØf`XYfh
U`_h]j`8]j`Yfg]hÀh`i`bX`đ`_i`g]cbž`k`Ug`ni`f`Ni`gUa`a`YbUfVY]h`ØVYf
:`ÀWł`YfX]gn]d`]bYb`]\]bk`Y[`ZØ`f`hi`bX`bYi`Y`Dfc`Y`_hYž`GhUfh]I`dg`i`bX
đbcj`Uh]cbYb`Yfj`c`fVf]b[h`8]Y`HI`8`fYgXYbž`U`g

9I nY`Ybni b]j Yfg]hÅhžYf\Ò\h'ni XYa `X]Y`G]W\hVuf_Y]h'GUW\gYbg`]b
 XYf': cfgW\i b[žXU`Ghi X]YfYb`GUW\gYb`VYf]W\hYh"

9]b`bYi Yg`<cW\gW\i `[YgYhnžXUg`Ua ``%"`A U]`&\$&'`j ca
 GÅW\g]gW\Yb`@UbXhU[`VYgW\`cggYb`k i fXYž'gc``X]Y': cfgW\i b[`i bX
 <cW\gW\i `Ui hcbca]Y`k Y]hYf`ghÅf_Ybž'gcXUgg`X]Y`≠gh]hi h]cbYb
 : fY]fÅi a Y`Yf\U`hYbž'i a `]\fY`5i Z[UVYb`YZZY_h]j `ni `YfZØ`Yb"
 K]ggYbgW\UZh`W\Y`Gd]hnYb`Y]ghi b[Yb`k YfXYb`Ub`i b]j Yfg]hÅhYb
 i bX`<cW\gW\i `Yb`ZØf`Ub[Yk UbXhY`K]ggYbgW\UZhYb`]b`GUW\gYb
 Yfn]Y`hž`k cXi fW`XUg`N]Y`j YfZc`[h'k]fXž`X]Y`Gd]hnYbZc fW\i b[`]b
 XYf`FY[]cb`k Y]hYf`Ui gni VUi Yb"

8YhU]`g	
JcfZU``	K U\`Yb
Cfh	7\Ya b]hnž8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "hi !W\Ya b]hn"XY • k k k "ghi X]YfYb"GUW\gYb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh